# Medina County Board of Developmental Disabilities

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The Mission of the Medina County Board of Developmental Disabilities is to promote and empower individuals with developmental disabilities to live, learn, work, and socialize as citizens in the community.

## October 28, 2024

- Regular Board Meeting: 5:00 p.m.
- Executive Session: 5:00 p.m. (Approximately One Hour)
- General Session: Immediately Following Executive Session

MCBDD Board Meetings will be held in Board Conference Rooms 1 & 2.

Attendees are requested to follow all posted safety guidelines.

Link to livestream available on mcbdd.org/Events tab/Event Calendar

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES Regular Board Meeting Agenda October 28, 2024

#### I. <u>Call to Order (5:00 p.m.)</u>

II. <u>Executive Session (5:00 p.m.)</u> (Approximately 1 Hour)

#### III. General Session (Immediately Following Executive Session)

- A. Pledge of Allegiance
- **B.** Mission Statement Affirmation
- C. Recognitions
  - 1. Retirement Tobie Murat

#### **D.** Approval of Minutes

- 1. Approval of the Minutes from the Regular Board Meeting, September 23, 2024
- 2. Approval of the Minutes from the Special Board Meeting, October 7, 2024

#### E. Presentation

1. 2025-2027 Strategic Plan Draft

#### F. Follow Up

#### G. Discussion Items

1. 2025 Budget Changes

#### H. Old Business - No Old Business

#### I. New Business

- 1. 2025 Budget Allocation Resolution #32-24 (ACTION)
- 2. Non-Federal Share of Medicaid Expenditures Resolution #33-24 (ACTION)
- 3. 2024 Medina County Sheltered Industries, Inc. Contract Amendment Resolution #34-24 (ACTION)
- 4. Gym Bleacher Replacement Proposal Resolution #35-24 (ACTION)
- 5. Abolishment and Creation of Position Resolution #36-24 (ACTION)
- 6. Appropriation Transfer Resolution #37-24 (ACTION)
- 7. Appropriation Transfer Resolution #38-24 (ACTION)
- 8. Excess Property Resolution #39-24 (ACTION)
- 9. OACB Delegate Assembly Representative and Alternate Resolution #40-24 (ACTION)
- 9. Policy Review and Approval (ACTION)

#### J. Reports Review

- a. Superintendent's Report
- b. Financial Reports:
  - Revenue
    - ➤ Expenditures
    - Cash Balance
    - ➤ Cash Flow
    - ➢ Voucher Report
- c. Acceptance of Financial Reports Resolution #41-24 (ACTION)
- d. Enrollee Statistics Report
- e. Personnel Control Report
- f. Focus Area 3 Dashboard
- g. Quarterly Reports

#### IV. Open Forum (Board Policy Ch. 2, Sec. 4 E)

- The Board maintains discretion to hold an Open Forum
- Five (5) minutes allotted per speaker
- Forty-five (45) minutes, total of (9) speakers
- V. <u>Adjournment</u>

#### The next Regular Board Meeting is scheduled for November 18, 2024

The mission of the Medina County Board of Developmental Disabilities is to promote and empower individuals with developmental disabilities to live, learn, work and socialize as citizens in the community.





#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES Regular Board Meeting Minutes September 23, 2024

#### I. <u>Call to Order</u>

The MCBDD Regular Board Meeting was called to order by Board President Andy Olah at 5:06 p.m. Other Board Members present included the following: Mark Gryskiewicz, Sandra Thomas Fain, Ann Salek, and Wayne Carroll. Dave Hartman and Lisa Dreaden were absent (excused).

Staff present included the following: Stacey Maleckar, Shannon Lees, Diana Davis, Carey Bates, Tracey Lambdin, Patti Hetkey, Bobby Richards, Ed Dryer, Marie Friss, John Krebs, Molly Usner, and Nicole Richter.

Others present included the following: Josh Seeley, Troy Seeley, Pamela Wilson, Tom Wilson, Cheryl Wilson, Betty Olah, Patrick Olah, Christina Rouse, Autumn Ridler, Trish Walker (virtual), Keisha Thomas, Laurie VanGilder, Dalibor Dikic, and Brett Slanta.

#### II. General Session

#### A. Pledge of Allegiance

The Pledge of Allegiance was recited.

#### **B.** Mission Statement Affirmation

The Mission Statement was recited.

#### C. Recognitions

#### 1. Direct Support Professionals

Mr. Olah read the Direct Support Professionals Letter of Recognition and Support to recognize the over 800 DSPs in Medina County.

#### 2. Leadership Academy

Nicole Richter, Training and Compliance Specialist, gave a brief history of the Leadership Academy, initiated in 2023: this is the second graduating class. Each candidate who was present (Josh Seeley and Pamela Wilson) received a plaque, presented by Board President, Andy Olah. Trish Walker was present virtually and Katie Blessing was not in attendance (they will receive their plaques at a later date). Ms. Richter stated that one of last year's Leadership Academy graduates, Adina Kolar, is in the process of applying for a MCBDD Board Member seat. Ms. Richter thanked the Board for their support of this program. Molly Usner, Community Resource Coordinator, was also introduced as she and Ms. Richter work together on this program. Superintendent, Ms. Maleckar, stated that Ms. Richter and Ms. Usner will be presenting at the 2024 OACB Annual Convention in December.

#### **D.** Approval of Minutes

## 1. Approval of the Minutes from the Regular Board Meeting, July 22, 2024

A Motion was made by Ms. Salek, seconded by Mr. Carroll, to approve the Minutes from the Regular Board Meeting on July 22, 2024. The Motion was approved with a unanimous "yes" vote.

## E. Follow Up

#### 1. First Responder Training in Regard to Remote Supports

Ms. Maleckar, stated that Ms. Richter, and Mr. Dryer have been working with the First Responders. We have a draft of an information form to use across the county. We will help get it out to families and then provide to dispatch. Ms. Maleckar stated that we have had great cooperation on this endeavor. Mr. Carroll requested that the information forms go to ICF agencies also. Mr. Olah talked about the ROTH ID tag for individuals with special needs; it can be used in the event of an accident or other emergency situation.

#### F. Old-Business

There was no Old-Business.

#### G. New Business

#### 1. Excess Property Resolution #27-24 (ACTION)

A Motion was made by Ms. Salek, seconded by Mr. Gryskiewicz, to approve Resolution #27-24 to declare the requested items as excess property and unusable by the Medina County Board of Developmental Disabilities. The Motion was approved with a unanimous "yes" vote.

#### 2. Appropriation Transfer Resolution #28-24 (ACTION)

A Motion was made by Ms. Salek, seconded by Mr. Carroll, to approve Resolution #28-24 to authorize the Medina County Auditor to make the following appropriation transfer: \$90,000.00 from Transportation Local Contract Services to Local Medicaid Match to cover expenses associated with Local Medicaid Match for the remainder of 2024. The Motion was approved with a unanimous "yes" vote.

#### 3. Legacy Roofing Resolution #29-24 (ACTION)

A Motion was made by Ms. Salek, seconded by Mr. Gryskiewicz, to approve Resolution #29-24 to authorize the Superintendent to accept the scope of work for a proposal with Legacy Roofing Services for the following services: Remove and replace gutters on the south end of building and extend downspouts with slope of roof to gutters to control water drainage. The cost for the scope of work and any elected options shall not exceed \$60,840.00. Mr. Carroll asked if this was due to there being damage to the roof. Mr. Richards stated it is not. Mr. Gryskiewicz asked if we have used this company before. Mr. Richards stated we have and were very impressed with their work. The Motion was approved with a unanimous "yes" vote.

## H. Reports Review

- Superintendent's Report
  - Ms. Maleckar reviewed the Superintendent's Report. Additional topics discussed included the following:
    - Two contract renewals: MCH/MCL IV and the County Bus Garage.

- Jennie Petrarca is the new Director of SSA. She is from Summit County DD and will be stopping in soon for informal meet and greet sessions.
- Amy Smith, Special Olympics Coordinator, was nominated for Special Olympics Coordinator of the State. While she did not win, it is quite an honor and we are very proud of her accomplishment!
- The Windfall Industries Halloween Dance is scheduled on Friday, 10/25, in the gym.
- Financial Reports Ms. Bates stated that the 2025 Budget Draft information has been disseminated to the Board. The 2025 Budget Draft Review Meeting is scheduled for 10/7, at 4:30 p.m. Ms. Bates reviewed the following:

## July

- ➢ Revenue
  - $\circ$  \$6,731.92 2<sup>nd</sup> quarter 2024 Sales Tax.
  - \$1,495.00 Shred Day donations, for Donor Scholarship Fund.
- > Expenditures
  - o Insurance Renewals Pollution and Cyber (no increase for Cyber Insurance).
  - Special Projects Provider Support Program & DODD ARPA Expense.
  - Equipment Computer/iPad replacement and network switches.
  - Medicaid Match Five individuals in a developmental center.
- $\succ$  Cash Balance
  - $\circ$  \$39.5M fund balance.
- $\succ$  Cash Flow
  - $\circ$  \$1,075,874.00 use of fund balance.
- Voucher Report

o Board Member questions were addressed.

#### August

Revenue

- o \$10,778.00 Keeping Families Together (KFT) Grant reimbursement (Summit DD) MSY respite.
- o \$21,750.00 FY25 KFT Grant.
- ODE Subsidy August #1 received (usually get two).
- No concerns.
- > Expenditures
  - o \$90,832.00 Q4FY24 Admin. fee.
  - Special Projects Provider Support programs including DODD ARPA Grant expense.
  - Capital Concrete sidewalk replacement, classroom flooring, south cooling tower, school classroom restroom partition improvement, school lockers.
  - Medicaid Match Five individuals in a developmental center; \$1.3M FY24 Supplemental Waiver; \$1.8M – FY25Q1 match.
- ➢ Cash Balance
  - $\circ$  \$35M fund balance.
- ➤ Cash Flow

Regular Board Meeting September 23, 2024

o \$4.3M used of fund balance. \$3M YTD use of fund balance.

Voucher Report

o Board Member questions were addressed.

## **Approval of Financial Reports Resolution #30-24 (ACTION)**

A Motion was made by Ms. Salek, seconded by Mr. Gryskiewicz, to approve Resolution #30-24 to approve the Financial Reports for July and August, 2024. The Motion was approved with a unanimous "yes" vote.

- Enrollee Stats
  - ➢ Ms. Maleckar stated there are no concerns.
- Personnel Control Report
  - Ms. Maleckar stated there is one vacancy in the Education Department (Intervention Specialist) and there will be a new teacher starting in October.
- Action Plan Dashboard
  - ➢ Highlights noted. We are on target.

## III. Open Forum

Betty Olah: Ms. Olah asked what the four sites are that are listed in the dashboard report in regard to the DSP U and how they were chosen. Ms. Maleckar did not have information on what all the sites are, but stated that it was opened up to providers.

#### IV. <u>Executive Session</u>

No Executive Session was held.

#### V. <u>Adjournment</u>

A Motion was made by Ms. Salek, seconded by Mr. Gryskiewicz, to adjourn the meeting at 5:48 p.m. The Motion was approved with a unanimous "yes" vote.

## FOR APPROVAL

Board Chair Medina County Board of DD Board Secretary Medina County Board of DD

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES SPECIAL BOARD MEETING/2025 BUDGET DRAFT REVIEW MEETING MINUTES October 7, 2024

## I. <u>Call to Order</u>

The Special Board Meeting/2025 Budget Draft Review was called to order by Board Vice President, Mark Gryskiewicz, at 4:58 p.m. Other Board Members present included Dave Hartman, Wayne Carroll, and Andy Olah. Sandra Thomas Fain, Ann Salek, and Lisa Dreaden were excused.

Staff present included the following: Stacey Maleckar, Annie Finnerty, Shannon Lees, Tracey Lambdin, Bobby Richards, Ed Dryer, Diana Davis, Patti Hetkey, Carey Bates, and Rose Koty.

#### II. General Session

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

#### B. Mission Statement Affirmation

The Mission Statement was recited.

C. New Business

## 1. Appropriation Transfer Resolution #31-24

A Motion was made by Mr. Olah, seconded by Mr. Carroll, to approve Resolution #31-24 to authorize the Medina County Auditor to make the following appropriation transfers: \$28,000.00 from Community Supports Special Projects to Local Medicaid Match. The purpose of this transfer is to cover expenses associated with Local Medicaid Match for the remainder of 2024. The transfer from September included the wrong projected numbers related to DC match costs, therefore this additional amount is needed. The Motion was approved with a unanimous "yes" vote.

#### **D. 2025 Budget Draft Presentation**

Ms. Bates gave a PowerPoint presentation for the 2025 Budget Draft to the Board. (see Attachment) The following are notes/questions/comments/discussion from the Board.

#### Additional Notes (N), Questions (Q), Comments (C), and Discussion (D):

- N: The Strategic Plan is taken into consideration during the budgeting process.
- N: Upcoming retirements are included in the budget.
- N: Preschool need will be evaluated each year.
- D: Discussed the one position in Transportation in relation to the county bus garage.

#### Transfer/Reserve

- Q: Why don't we retain the full amount in the CI Reserve account?
- A: The amount maintained in CI Reserve was from a one-time transfer back in 2020. It was decided at that time that the CI reserve would be spent down based on each year's CI budget based on the 10-year CI plan. We do not need to maintain the max in the Capital Fund as the cost of our 10-year CI plan does not support this amount.
- Q: Why haven't there been any CAP Housing projects over the past couple years?
- A: In order for CAP funds to be used, there must be a need and there must be individuals ready to move into the property. There is the possibility of a CAP project in 2025 for a multi-system youth respite home.

## Administration

C: Recommendation made to lease more of our equipment rather than purchasing. It may be more cost effective and allow us to always have updated equipment. Ms. Bates stated we will look into this with the rising cost of some equipment such as copiers.

## <u>School</u>

- C: Request was made for a listing of how many students are in each grade. This will be provided to the Board at the October Board Meeting.
- Q: Are preschool-age children assigned an SSA?
- A: Yes, if on a waiver. If not, they are assigned to Information & Referral and are able to reach out at any time should a need arise.

#### Community Supports

- C: Recommendation made to provide counseling for individuals and families or contract with an agency that can provide this service. This is an identified need.
- A: Ms. Maleckar stated this is on our radar and we are looking into how to meet this need.

## <u>SSA</u>

- Q: Why is training money given to certain staff? What are the criteria? Is it a conversation held with the staff member or how is the need identified?
- A: The need or desire for additional training is identified through succession planning, performance evaluations, and/or conversations.

#### **Operations**

- Q: Did someone look into solar power for the agency?
- A: Yes, it was not cost effective at this time.

#### Capital Improvements

- Q: Do the gym bleachers really need to be replaced?
- A: Yes. It was identified in a risk assessment that was completed. The bleachers are very old and are manually controlled. We would like to get new, electronic bleachers that are also ADA compliant.

#### Community Residential/Local Funding

- Q: How much is FSS utilized?
- A: Ms. Bates was not able to provide specifics on this; however, she stated that the amount varies from family to family. There is an established co-pay for the families.

#### Waiver Services & Match by Fiscal Year Graph

- Q: Is there a plan for when the match costs exceed what county boards can afford to pay?
- A: The state is looking at a "stop gap." This involves a complicated formula.

## 10-Year Projections

N: Reviewed levy cycle and timeline for deficit spending.

# III. Adjournment

Motion was made by Mr. Olah, seconded by Mr. Hartman, to adjourn the meeting at 6:09 p.m. The Motion passed with a unanimous "yes" vote.

## FOR APPROVAL

Board Chair Medina County Board of DD







<u>Focus Area One</u> – Thriving Workforce <u>Focus Area Two</u> – Community Partnerships <u>Focus Area Three</u> – Wellbeing

Total budget costs for all Strategic Plan focus areas: \$368,150

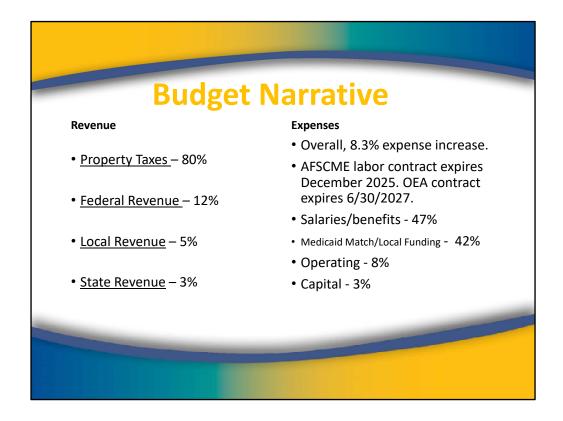


<u>Focus Area One</u> – Thriving Workforce <u>Focus Area Two</u> – Community Partnerships <u>Focus Area Three</u> – Wellbeing

Total budget costs for all Strategic Plan focus areas: \$368,150

Levy								
MCBDD Levies								
Last Voted	Type of Levy	Number of Years	First Tax Year First/Last	Collected Year First/ Last	Full Millage	Effective Millage	Val	Appealed lues Tax Year 23 Collected 2024
2012	Replacement	Continuing		2013	1.90	1.40	\$	9,807,500
2000	Replacement/ Replacement/	Continuing	2000	2001	1.00	0.58	\$	4,208,900
2010, 2019	Renewal	10 Years	2010/2020	2021/2030	1.12	0.82	\$ \$	5,781,300 19,797,700

- This information comes from the County Auditor Schedule B and is for 2024 data.
- Using appealed values per recommendation from Auditor's office
- 2025 Medicaid Match and State Admin Fee expenses = \$10.451M (**51%** of our levy dollars collected)
- 2025 Levy revenue is 80% of all revenue received



Key/Important points of narrative.

**REVENUE:** 

- Property Taxes Based on Auditor's Schedule B.
- Federal:
  - 1 match reconciliation (FY23), 1 cost report settlement (CY22) timing depends on DODD audits
  - TCM
  - Waiver reimbursement DODD has allowed CB's to continue to be a provider of service and bill for Transit contracts.
  - MAC billed for 18 staff. 35% of staff salaries/benefits reimbursed for Medicaid Administrative activities. Was previously averaging 31%.
  - Title XX billed for EI services
- Local:
  - General Reimbursements <u>School tuition (now at 100% of direct care costs)</u>, El contract, county garage management
  - Other auction (asset disposal), scrap, school lunch accounts.
  - Rent Midwest lease of workshop floor
- State:
  - Grants State RAP, Governor's Safety grant not including capital housing pass-thru money so as not to overinflate revenue
  - ODE Subsidy fluctuates with attendees.

EXPENSES:

- Increase is attributed to increase in match (\$8M to \$10M)
- The AFSCME labor contract expires December 2025. Negotiations will start mid-year. The OEA labor contract expires in 6/30/2027
- Salary/benefit increases for 2025 are estimated to average approximately 2%. There is one new position budgeted for an SSA.
- Beginning of prior levy cycle 2011 salary/benefits made up <u>86%</u> of entire budget, Medicaid match was <u>12%</u>
- Beginning of last levy cycle 2019 salary/benefits made up <u>63</u>% of the entire budget, Medicaid match was <u>24</u>%



Capital Fund Account/reserve –The replacement value, which is based on the property insurance replacement cost for all buildings and contents, is \$25,449,052. 25% of this value is \$6,362,263 (total CI fund cannot exceed this, Projected CY24 total CI balance \$4,455,761). This value was re-assessed in 2023.

General Fund Reserve – 2024 PROJECTED General Fund YTD expenses for MCBDD is estimated at \$23,821,628. 40% of this amount is \$9,528,651. Per the 10-year projection report the amount appropriated to the general fund reserve in 2031 will need to be reduced. Once the 2024 books are closed, this appropriated amount will be revised as needed.

• No transfers needed in 2025.



OPERS pickup for Superintendent (approved in late 2023, not in 2024 budget).

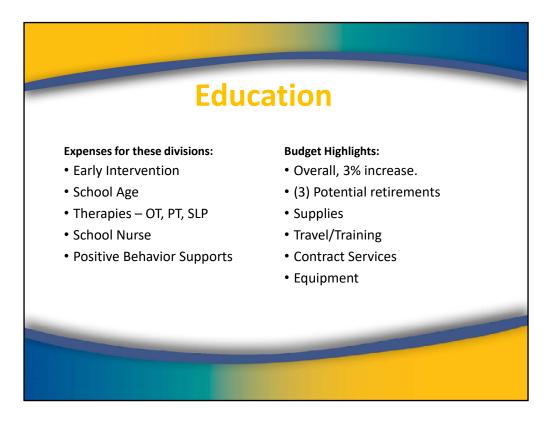
Advertising increased 4% due to two new advertising opportunities for 2025.

Travel/Training increased (18%) which includes additional staff and management training, Leadership Medina program costs.

Contract services <u>decreased</u> (4.8%) due to removal of Strategic plan renewal money (not used in 2024)

Special Projects – Moved money to Community Supports for community inclusion and partnership projects. Expenses are not "administrative" in nature so just aligning cost with appropriate dept.

Equipment – increased due to commercial shredder needing to be replaced (\$2k). The rest is computer replacements.



Overall increase is due to the cost of school age supplies and equipment needed with transition from preschool services to all SA.

(3) Potential retirements included: El Coordinator (being filled 2024), Teacher, Teacher asst

Supplies increased by 55% - needs and inflation. Items <\$500 in cost.

Travel/Training increased by 17%. Does include professional development training for Director and Assistant Director.

Contract Services <u>decreased</u> by 2% due to the removal of LLA PTA services (no longer needed with SA only students). \*May be revised again to adjust SLP hours.

Equipment increased by 47% which includes for tech plan replacement equipment costs (staff equipment as well as iPads for the classrooms). Also includes (2) interactive projection screens or (1) Tap-It device which were previously covered by grant dollars.



1 staff in Transportation

Main reason for increase is insurance increased by 11% - overall vehicle insurance has increased. Plus standard increase to benefits.

Gasoline decreased due to reduction in fleet and usage of vehicles. Starting in CY24, gasoline will now be split between Transportation (fleet vehicles) and Operations (vehicles/equipment).

Contract Services decreased by 20% which less needs (towing, physicals, driver testing)



24

#### (1) Potential retirement

Unemployment – In 2024, there were additional dollars budgeted for Community Employment services due to transition of service to private providers (additional \$54.4k). This was reduced 97% to typical cost.

Contract services (*decreased* by 21%) includes:

- Med-pass certification classes through Nursing Navigators (increased 8% due to needadditional classes).
- People Together Partnership with the Society increased program costs.
- Background checks for providers have increased.
- Continued support of \$33k for Success Coach program (<u>reduced from \$60k ERN</u> program) and We Thrive Together

Special Projects (*decreased* by 40%)-

- Provider support programs at \$97k previously \$154k (plus ARPA grant funds of \$200k) – DSP retention bonus, DSP-U internships, OADSP license, Frontline supv training, Community Inclusion projects (moved from CR), Transition programs, NMT project, and Advocate events (improvaneers)
- Added Community Accessibility projects this year \$116,350 universal changing table projects, Momentum refresh contract, contingency accessibility projects.

Other Expenses –increased cost for FA/CPR classes.

Equipment - (3) replacement desks and tech plan replacement equipment



One new SSA position budgeted for 2025.

(4) Potential Retirements

#### The SSA budget is mostly made up of salaries and benefits (96%).

Supplies – increased by 20% for office supplies/postage and catering for meetings/trainings.

Travel/Training – increased by 16% for training that is occurring for managers to create a mentor program, as well as leadership training for various staff.

Contract Services – NEON – QARN, Provider Compliance reviews, back-up MUI services (added in 2023) and ASD/ORD health insurance navigation consultant services - \$41,002 (5% incr included – rates not changed in a couple of years.). Received contract after budget draft and rates were not increased for 2025.

- Home Modification Assessments (OT/PT) with LLA

- Provider will complete assessment and consultation services to individuals, ISP Teams, and the Board in the area of home modification processes upon request.

- Home Modification Consultations (for large projects) Equipment – tech plan replacement equipment and equipment for new SSA plus **<u>\$15k for</u>** <u>new copier</u> that is needed.



Supplies – Increased 24% for increased need in computer supplies (laptop battery replacements) and increase cost of cleaning supplies, salt, general equipment/tools/furniture replacement agency-wide (inflation costs).

Materials – Increased due to increased need of materials and cost of goods sold. Performing repairs and updates in-house.

Utilities:

- Electric – current OSC rate plan expires 6/30/25. Looking to renew with OSC again.

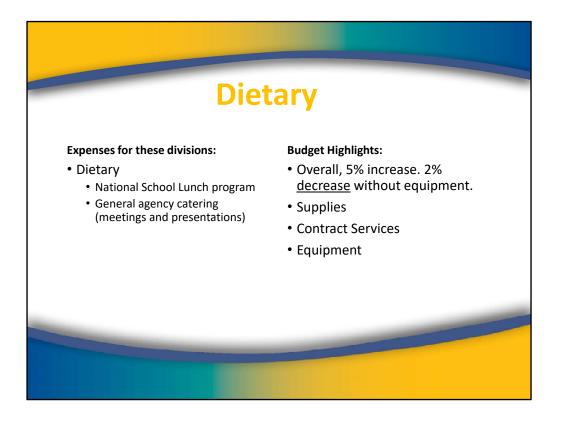
- Gas - current rate contract (Constellation) goes through 3/31/2025. Looking to enroll with OSC plan.

Water/sewer – rates do increase annually – no control over rates set by the county
 Trash - Current OSC agreement was renewed 7/1/2024 at the same rates as was in the prior 3-year agreement.

- Telephone - The current agreement with FirstComm for our VOIP telephone services ends 4/30/2025. We are looking to review our options moving forward but may just continue month-to-month. We are not looking to change the telephone system.

Equipment – *decreased* by 35% - mostly IT equipment and some operations contingency.





Supplies *decreased* by 2% now that we are using contract food for school lunch program.

Contract Services – 12% increase mainly for budgeted increase to contracted school lunch meals through SNAP Gourmet (\$21k).

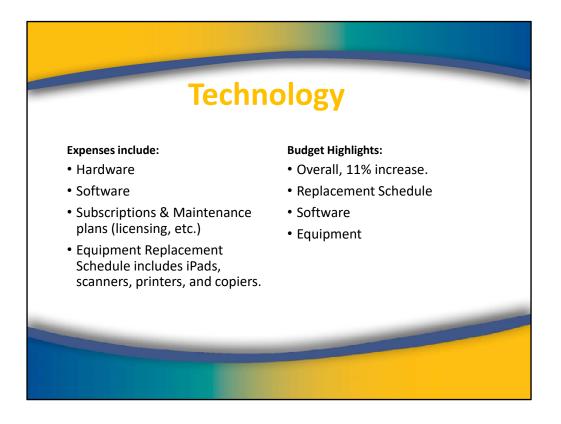
Dietary – Equipment –Included \$10k for refrigerator pass-thru replacement that is needed. If grants are available they will be pursued.

The equipment is the main reason for the increase to the Dietary budget. Without it, it is a 2% <u>decrease</u>.



NOTES:

 Gym bleachers
 – replace and upgrade gym bleachers
 – for safety and ADA standards (cutouts for wheelchairs)
 – Split between Sales Tax and Capital funds.



The overall technology budget increased by 11% from 2024. <u>This is mainly due to the large</u> <u>scale of replacement computers/Ipads that is needed as well as \$15k copier for SSA.</u>

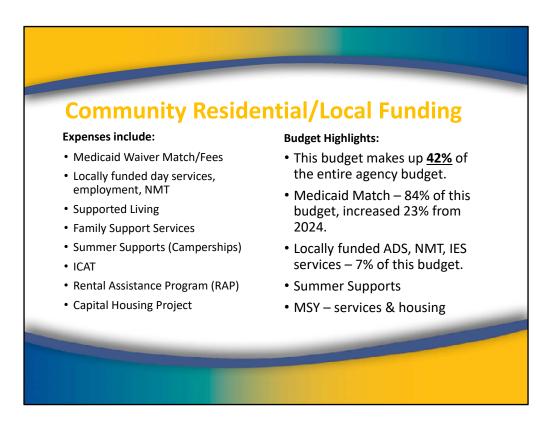
Replacement Schedule:

• The replacement schedule has been and will continue to be mapped out for the next two years to help the department with budgeting and device assessments.

Software:

- A majority of agency-wide software falls under Technology in the Operations budget. In some cases, software in other departmental budgets is also managed by the IT Department. This helps with tracking renewals and tracking who has the software license.
- Software and licensing prices are reviewed upon renewal time. The IT Department has found it to be advantageous to sometimes do a multi-year (typically 3 year) renewals for a cost savings.

Equipment – Overall, increase by 63% from 2024 due to replacement cycle and copier. Will look into possibility of leasing computers and/or copiers.



<u>The most recently past State budget made for the largest investment in the history of</u> <u>Ohio's DD community.</u>

**Medicaid Waiver Match** - is based on services authorized in individual service plans for individuals currently on an IO, Level One, or SELF Waiver, in addition to any new waivers we expect to enroll in the upcoming year.

CY2025 Projected New Waivers

IO – 24

Level One – 20

**Locally Funded Services** – includes facility based, NMT and Community Employment. 7% of this budget.

#### Summer Supports –

2023 Spent – Adult - \$600, Child- \$13,113

2024 YTD Spent – Adult - \$3,375, Child - \$15,585 – Happy to see the increase in usage for both adults and children (post-COVID)

**MSY Youth respite** - for BCBA/RBT services – utilizing KFT grant funds where appropriate. **Capital Housing projects** - **2025 is for the potential development of a MSY respite home.** Budgeted to support the development of housing with DODD Capital Housing funds. This is pass-thru money.

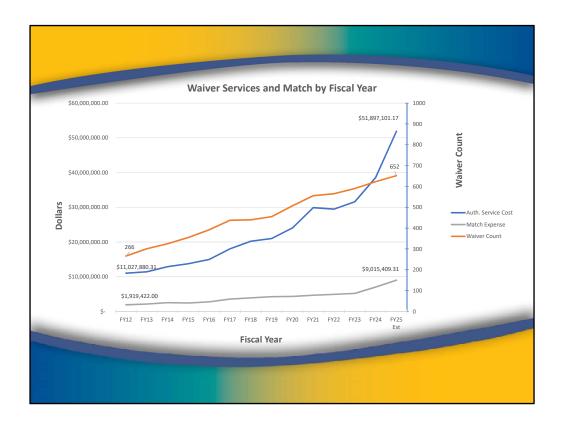
Supported Living – budget adjusted for waiver rate increases – this is 100% local funds. Family First ICAT

Administrative Fee During the Ohio State budget process for FY24-FY25, there were

changes to rule that permits (rather than require) DODD the flexibility to charge <u>up to</u> 1.25% administrative fee. DODD has agreed to maintain the current value of this fee collected from County Board's so that the new waiver rate increases don't arbitrarily increase this pot of money beyond what DODD uses these funds for. 3% of this budget.

**RAP** – Increased from \$11k to \$13k for the rental assistance program (RAP) offered through the State for those moving out of institutions into a community setting. This expense is based on historical information. RAP expenses are reimbursable through a State program. **MCH MCL IV subsidy** – Renewed agreement for another 3 years (2025-2027) **Local Residential Options** –

- Utilized when SL or waivers are not an option
- ASL services contract
- Continues to include a respite agreement with GoldCare

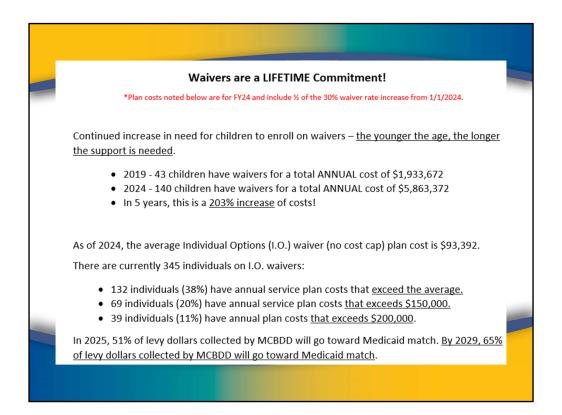


**Service costs** – total cost of individual waiver service plans (includes FY24 & FY25 rate increases).

Medicaid Match – MCBDD's local mandate. Our \$9M investment is bringing \$51.2M worth of services directly to the individuals needing service in Medina County. Waiver Count – total waivers funded.

Beginning of last levy cycle – <u>5 years ago</u>: FY20 plan costs - \$24.5M – 111% increase in services to FY25 FY20 waiver count – 497 – 31% increase to FY25 FY20 match cost - \$4.7M – 92% increase to FY25

652 total waivers expected to be enrolled in 2025



Medicaid match will continue to increase – new waivers, more service needs, rate changes (waiver redesign project) and provider support efforts.

Only half of the rate increase is included in these costs because of availability of FY24 information (ended 6/30/24). 7/1/24 was the next time frame for rate increases.

The trend across the state is increased needs with children.

	11	$\mathbf{n}$		- <b>D</b>								
		UJ- Y	-Year Projections									
				•								
Revenue	2023 Actual	2024 Projected		2026	2027	2028	2029	2030	2031	2032	2033	2034
Property Tax	19,825,273	19,809,601	20,432,695	20,743,236		21,378,361	21,703,086	22,032,683	22,367,223	22,706,781	23,051,433	23,397,2
Federal	4,257,008	3,498,531	3,190,580	3,553,160	3,183,160	3,216,717	3,366,717	3,366,717	3,366,717	3,366,717	3,366,717	3,366,71
State	846,459	770,794	653,500	653,500		653,500	653,500	653,500	653,500	653,500	653,500	653,50
Other Local	963,069	1,157,184	1,397,564	1,397,564	1,397,564	1,397,564	1,397,564	1,397,564	1,397,564	1,397,564	1,397,564	1,397,5
Total Revenue	\$25,891,809	\$ 25,236,110	\$25,674,339	\$26,347,460	\$26,292,658	\$26,646,142	\$27,120,867	\$27,450,464	\$27,785,004	\$28,124,562	\$28,469,214	\$ 28,814,9
General & Capital Funds Only (no Donated or Se	ales Tax)											
Expenses	2023 Actual	2024 Projected	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Salaries/Benefits	11,760,203	12,175,594	13,097,263	13,549,215	13,950,052	14,434,416	14,866,267	15,271,904	15,577,342	16,001,576	16,321,607	16,765,2
Operating	2,892,661	2,959,034	3,902,094	3,238,738	3,238,738	3,238,738	3,238,738	3,238,738	3,238,738	3,238,738	3,238,738	3,238,7
Medicaid Match/Admin Fees	6,707,839	8,687,000	10,451,000	11,272,626	12,151,651	13,110,543	14,124,882	14,407,380	14,695,527	14,989,438	15,289,227	15,595,01
Capital Improvements	748,231	719,228	716,000	650,000	280,000	475,000	350,000	220,000	165,000	165,000	165,000	165,00
Total Expenses	\$22,108,934	\$ 24,540,856	\$28,166,357	\$28,710,579	\$29,620,441	\$31,258,697	\$32,579,887	\$33,138,021	\$33,676,607	\$34,394,752	\$35,014,572	\$ 35,764,02
General & Capital Funds Only (no Donated or Sa	ales Tax)											
		<b>/</b>										
Difference between Revenue &									1			
Expenses (Usage of Fund Balance)	\$ 3,782,875	\$ 695,254	\$ (2,492,018)	\$ (2,363,119)	\$ (3,327,783)	\$ (4,612,555)	\$ (5,459,020)	\$ (5,687,557)	5 (5,891,603)	\$ (6,270,190)	\$ (6,545,358)	\$ (6,949,04
Ending Cash Balance (incl. reserves)	\$ 37,908,820	\$ 38.604.074	\$ 36, 112, 056	\$ 33,748,937	\$30,421,154	\$25,808,600	\$20,349,580	\$14,662,022	\$ 8,770,419	\$ 2,500,229	\$ (4.045.129)	\$ (10,994,17
% of Cash Balance projected against			126%	114%	97%	79%	61%	44%	25%	7%	-11%	. (
		[										
Reserve Account Balance	2023 Actual	2024 Actual	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
General Fund Reserves	8,665,888	8,544,280	9,528,651	9,882,129		10,562,559	11,082,131	11,602,759	5,711,156			
Capital Fund Reserves	2,801,357	2,183,357	1,467,357	817,357	537,357	62,357						
Total Reserves	\$11,467,245	\$ 10,727,637	\$10,996,008	\$10,699,486	\$10,639,165	\$10,624,916	\$11,082,131	\$11,602,759	\$ 5,711,156	\$	\$	\$-
leed to reduce amount that is approprial	ted to the gener	ral racania accour	t to have cach	for expenses								
veed to reduce amount that is appropria	ted to the gener	rai reserve accour	it to have cash	tor expenses								
- \$6M is one quarter worth of expenses												
- Capital Reserves - starting in 2022 the	capital reserve	balance will be re	duced by each	year's capital	expense budge	t. Evaluated ew	ery year.					
- 2030 is last collection year of 10-year	levy renewal											
General reserve amount is based on 9				nes 40% allow	ed by ORC 570	5						
- Property Tax Revenue assumes levy re			nd									
- Minimum cash balance policy - 42% a	t and of loss ou	ala										

#### Sustainability - Make10 year levy last 10 years.

2030 is last collection year of 10-year renewal levy.

Deficit spending begins in 2025. This was projected with the first submitted CBCP tool in 2020. This is appropriate for the period of the levy cycle that we are in. 2025 is the 5<sup>th</sup> year of the 10 year levy cycle.

Expenses natural increases – 2023 started using 2% increase for salaries because a portion of the personnel budget includes retirements/buyouts that aren't always utilized), 5% benefits, operating (adjusted for inflation and needs), 8% Medicaid match starting in 2026 (FY25 still has one more part of the rate increase)

General Fund reserve – reduce amount appropriated in 2031 due to cash needed for operating and match. This will change as we are able to reduce expenses and pass the next levy.

Includes % of cash balance against next year's expenses – to monitor minimum cash balance policy of 42% at end of levy cycle- 2030 we will be at 44%. We will need to pass renewal levy with additional money request by 2030.

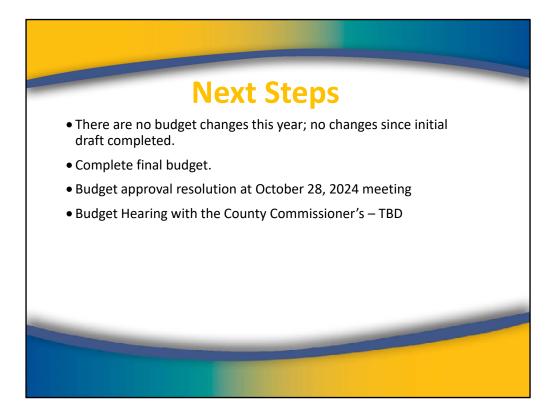
	County Cash Flow Projections Through The Year 2033									
	Actual	Projected	Projected	Projected	Projected	Projected	Projected	Projected		
Year	2023	2024	2025	2026	2027	2028	2029	2030		
n-Year Variance	\$4,531,107	\$1,172,005	(\$1,243,006)	(\$1,239,941)	(\$2,551,878)	(\$3.607.775)	(\$4,562,188)	(\$5,829,46		
n-Year Variance in Mills (if Negative)	\$4,531,107	\$1,172,005	0.16	0.16	0.33	0.47	(34,562,166)	(\$5,629,40		
let Transfers	\$201,518	\$121,608	(\$1,185,051)	(\$1,016,826)	(\$266,090)	(\$500,894)	\$6,513,141	\$5,000,00		
Ending Operating Cash Balance	\$24,117,941	\$25,411,554	\$22,983,496	\$20,726,729	\$17,908,760	\$13,800,091	\$15,751,045	\$14,921,58		
Percent of Ending Cash Balance Projected Against Next Year Expenses	99.2%	94.6%	83.5%	72.0%	59.3%	43.7%	47.4%	42.8		
NON-OPERATING CASH BALANCE, DECEMBER 31:										
Reserve Balance Account	\$8,665,888	\$8,544,280	\$9,729,331	\$10,746,157	\$11,012,248	\$11,513,141	\$5,000,000	s		
Capital Improvements Account	\$5,124,989	\$4,560,259	\$4,061,989	\$3,586,989	\$3,291,989	\$3,026,989	\$2,751,989	\$2,561,98		
Council of Government (COG) Cash Balance	\$77,201	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,00		
Other Cash Balances	\$83,142	\$78,675	\$40,841	\$24,341	\$7,342	\$5,000	\$5,000	\$5,00		
OTAL NON-OPERATING CASH BALANCE	\$13,951,219	\$13,283,214	\$13,932,161	\$14,457,487	\$14,411,579	\$14,645,130	\$7,856,989	\$2,666,98		

<u>County Board Cost Projection tool</u> – Revised with 2025 budget figures - takes into account historical utilization figures (whereas the budget projections (previous slide) do not).

2030 is last collection year of 10-year renewal levy.

Deficit spending begins in 2025. This was projected with the first submitted CBCP tool in 2020. This is appropriate for the period of the levy cycle that we are in. 2025 is the 5<sup>th</sup> year of the 10 year levy cycle.

Includes % of cash balance against next year's expenses – to monitor minimum cash balance policy of 42% at end of levy cycle- 2030 will be at 42.8%. Shows we will need to pass renewal levy with additional money request by 2030.



No budget changes – no changes needed after initial draft budget completed

Budget Hearing with Commissioners – estimated by December.

Andy stated to bring resolution for approval to October 28, 2024 meeting since county budget is due to county by 11/8/24.

# Presentation

<sup>38</sup>medina county board of developmental disabilities

# 2025-2027 Strategic Plan



At Our Core We Are Grounded In Purpose

## At Our Core We Are Grounded In Purpose

I am pleased to introduce the newest three-year strategic plan for the Medina County Board of Developmental Disabilities; a plan designed to enhance our commitment to serving people with developmental disabilities and their families. This plan embodies our core values which we know are essential to fulfilling our mission of empowering people to lead fulfilling and meaningful lives.

**AT OUR CORE**, we believe that **Person-Centered Care** remains at the heart of our approach. We recognize that every individual is unique, and our plan is designed to honor their needs, strengths, and aspirations. By actively involving those we serve in decision-making processes, we ensure that their voices are heard and respected.

**AT OUR CORE**, **Inclusion** is not just a goal; it is a fundamental principle guiding our work. We strive to create environments where people with developmental disabilities are embraced, valued, and a part of all aspects of community life. Over the next three years, our agency will focus on breaking down barriers and promoting equitable access to resources and opportunities.

**AT OUR CORE**, **Collaboration** is vital to our success. We believe that by working together with families, community organizations, and many other stakeholders, we can create a more supportive and effective community for people with developmental disabilities. This plan emphasizes building strong partnerships that enhance our services and foster a spirit of cooperation across all levels of our community.

Finally, our unwavering commitment to **Integrity** ensures that we operate transparently and ethically, maintaining the trust of those we serve and the broader community. Our plan is rooted in upholding these core values in every aspect of our work.



As we embark on this journey, we invite you to join us in creating a brighter, more inclusive future for people with developmental disabilities. Together, we can make meaningful strides toward achieving our shared vision of empowerment and support.

Thank you for your continued partnership and dedication to this important cause. We look forward to the work we will accomplish with you over the next three years to make our goals a reality.

## Mission

The mission of the Medina County Board of Developmental Disabilities is to promote and empower individuals with developmental disabilities to live, learn, work and socialize in the community.

# In the second second

## **Community Partnership**

Enhancing partnerships and outreach that support inclusion, awareness, and engagement in the community.

## Initiatives

1. Increase Community Employment through community partnerships.

2. Use community partners to increase inclusion and accessibility.

3. Engage community partners through outreach and education.

People with developmental disabilities are an important part of the community and should be seen as valued and contributing citizens. We are committed to finding and working with current and new community partners, throughout Medina County, to create more opportunities for inclusion for people with developmental disabilities.

# **FOCUS AREA ONE**

# Interference in the second second

# Wellbeing

Fostering a holistic approach that supports individuals throughout their lives.

## Initiatives

1. Connect individuals and families with support groups and resources for wellbeing.

2. Increase advocacy skills for individuals to utilize throughout their lives.

3. Expand the utilization of technology to promote independence and inclusion.

Individuals with developmental disabilities and their families need and deserve a wide range of resources to help them navigate the challenges in their lives in the best possible ways. We are committed to finding and connecting people to the support and resources they need to live their best possible lives.

# FOCUS AREA TWO

# medina county board of developmental disabilities 2025-2027 Strategic Plan

# Thriving Workforce

Cultivating professional workforces that are engaged, informed, invested and valued.

### Initiatives

1. Assist in recruitment and rentention for positions in the developmental disabilities field.

2. Support, train and develop leadership and workforce.

3. Promote a culture of value and respect.

4. Engage workforces to increase communication and enhance relationships.

In order for people with developmental disabilities to reach their goals, they need help and support from a wide variety of DD field professionals. We are committed to helping create a system of caring, compassionate and engaged professionals across all areas of service.

**FOCUS AREA THREE** 

### **At Our Core We Are Grounded In Purpose**

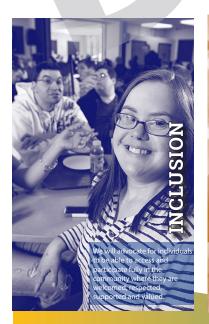
The Medina County Board of Developmental Disabilities believes our core vision and core values are the foundation on which we conduct our everyday work. In our ever-changing world, our core values remain constant. These values underlie our work, how we interact with each other, and how we fulfill our mission.

### **Core Vision**

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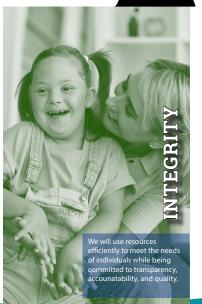
To partner with individuals, families, providers and the community to be a valued resource in promoting the abilities and meeting the needs of individuals with developmental disabilities.

### **Core Values**





that are important to them and for them.



OLLABORATIC

individuals, families, provider and the community through mutual respect for the common good of the people we serve.

### Developed and Approved by:

#### 2024 Board of Trustees

Andrew Olah, President Mark Gryskiewicz, Vice-President Lisa Dreaden, Secretary Dave Hartman Wayne Carroll Sandra Thomas Fain Ann Salek

#### **Pending Approval**

#### 2024 Management Team

Stacey Maleckar, Superintendent Annie Finnerty, Assistant Superintendent Carey Bates, Director of Business Jennie Petracra, Director of Service and Support Administration Diana Davis, Director of Human Resources Ed Dryer, Director of Community Services Tracey Lambdin, Director of Children's Services Bobby Richards, Director of Facilities and Technology Shannon Lees, Executive Administrator Patti Hetkey, Community Relations Manager

## **Nectina County** board of developmental disabilities

4691 Windfall Road Medina, Ohio 44256

phone: 330-725-7751 fax: 330-722-4854 info@mcbdd.org www.mcbdd.org



# Follow-Up Information October 28, 2024

#### 2024-2025 School Year Enrollment by Grade

Kindergarten	3
First	2
Second	3
Third	1
Fourth	4
Five	1
Six	5
Seventh	2
Eighth	3
Ninth	3
Tenth	6
Eleventh	4
Twelfth	5

10/10/24



October 28, 2024

2025 Budget changes since 10/7 budget meeting:

- 1. County increased health insurance rates for MCBDD by 10%. Only 5% increase was included in the original budget draft.
  - a. Increase 2025 health insurance budget by \$120,000.
  - b. Revised total health insurance budget for 2025: \$2,607,955.
- 2. Dental insurance rates increased 9.45%. Only 5% was included in the original budget draft.
  - a. Increase 2025 dental budget by \$5,798.
  - b. Revised total dental insurance budget for 2025: \$135,000.
- 3. Due to expansion of Special Olympics and associated increase in costs, MCBDD will be increasing the Special Olympics subsidy. This subsidy has not been adjusted since 2014.
  - a. Increase 2025 Special Olympics subsidy budget by \$5,996.
  - b. New total Special Olympics subsidy budget: \$20,000.
- > These changes are included in the budget resolution submitted for 10/28 approval.
- > The county budget entry is due 11/8.

Old Business No Old Business



# Business



#### RESOLUTION <u>#32-24</u>

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### **2025 BUDGET ALLOCATION**

A motion was made by \_\_\_\_\_\_, and seconded by \_\_\_\_\_\_, to approve the 2025 Budget Allocation for total revenue of \$ 25,713,339.00, total expenditures of \$ 28,363,101.00, and total reserves of \$10,996,008.00 (capital and general reserves).

#### **Explanation:**

The 2025 Budget for revenue and expenses supports Early Intervention, School Services, SSA, Transportation, Community Supports, Operations, Dietary, Capital Improvements and Community-Based Residential services and programs and provides the mandated matching funds for Medicaid waivers. The budget affirms the Board's commitment to the adopted Strategic Plan.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #32-24.

Board Chair Medina County Board of Developmental Disabilities



#### RESOLUTION <u>#33-24</u>

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### NON-FEDERAL SHARE OF MEDICAID EXPENDITURES

A motion was made by \_\_\_\_\_\_, and seconded by \_\_\_\_\_\_, to authorize the following:

The Medina County Board of DD will spend up to a total of \$10,451,000.00, in calendar year 2025, to pay the non-federal share of Medicaid services as required by Section 5126.0511 (B) of the Ohio Revised Code. This amount shall be adequate to assure that Medicaid services will be available in the county in a manner that conforms to all applicable state and federal laws.

#### **Explanation:**

It is fully understood that payment of the non-federal share represents an ongoing financial commitment of the Medina County Board of DD.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #33 -24.

Board Chair Medina County Board of Developmental Disabilities

Calculation Includes:		
DODD State Admin Fee:	\$	365,000.00
Medicaid Waiver Match:	\$1	0,086,000.00
	\$1	0,451,000.00
*included in the Community Residential budget		



#### RESOLUTION <u>#34-24</u>

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### 2024 MEDINA COUNTY SHELTERED INDUSTRIES, INC. (DBA WINDFALL INDUSTRIES) CONTRACT AMENDMENT

A motion was made by \_\_\_\_\_\_, and seconded by \_\_\_\_\_\_, to authorize the Superintendent to enter into a contract amendment with Medina County Sheltered Industries, Inc. for locally funded day array services, individual employment supports, career planning and non-medical transportation (NMT) services. The contract will be effective from January 1, 2024 through December 31, 2024, for an amount not to exceed \$180,000.00.

#### **Explanation:**

This contract amendment is needed as Windfall Industries is serving more locally funded individuals.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #34-24.

Board Chair Medina County Board of Developmental Disabilities

#### Medina County Board of Developmental Disabilities

and

#### Medina County Sheltered Industries, Inc. (DBA Windfall Industries)

#### 2024 Contract Amendment

Due to needed additional Locally Funded Transportation, Employment, Career Planning and Adult Day Services, PROVIDER and BOARD agree to increase the Locally Funded Services Contract by \$35,000.00 from \$145,000.00 to \$180,000.00.

The total 2024 contract amount for these services shall not exceed \$180,000.00. All other terms and conditions of the 2024 contract remain the same.

IN WITNESS WHEREOF, the parties are duly authorized to cause this contract addendum to be executed on the dates indicated below.

MEDINA COUNTY BOARD OF	MEDINA COUNTY SHELTERED INDUSTRIES
DEVELOPMENTAL DISABILITIES	INC.
BY: Stacey Maleckar	BY James Brown
NAME:	NAME:
TITLE: <u>Superintendent</u>	TITLE: Executive Director
DATE:	DATE:
WITNESS:	WITNESS:



#### RESOLUTION #35-24

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### GYM BLEACHER REPLACEMENT PROPOSAL

A motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_, to authorize the Superintendent to accept the scope of work for a proposal with Farnham Equipment Company for gym bleacher replacement.

The cost for the scope of work shall not exceed: <u>\$59,700.00</u>.

#### **Explanation:**

This project is to replace and upgrade the gym bleachers. The current bleachers are opened/closed manually and have been difficult to maneuver on a daily basis. The overall project will include an upgrade to include automatic electric opening/closing. In addition to this, it will improve accessibility as the bleachers will follow ADA standards and provide multiple "cut-outs" to allow for more space for those visitors in wheelchairs. This project will utilize both Capital Sales Tax funds as well as Capital Improvement funds, and is included in the 2025 budget. This approval is needed to be able to submit a Notice to Proceed to get on the vendor's calendar for 2025 install.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #35-24.

Board Chair Medina County Board of Developmental Disabilities



#### Farnham Equipment Company 930 Kingsmill Parkway Columbus, OH 43229

Phone: 614.882.0790 Fax: 614.781.9603

	QUOTATION	
	Medina County Board of Developmental         me:       Disabilities         son:       Bobby Richards         ess:       4691 Windfall Road	
ITEM	Description	Quoted Amount
1	Hussey Seating	\$57,400
	<ul> <li>Scope of Work:</li> <li>1. Power Frame Motor Operation, 208volt, Three-Phase, Owner to provide Electrical Service at each Bank</li> <li>2. All Clear Polyurethane Finish on Plywood for Walking Deck Areas</li> <li>3. 1st Year Free Inspection</li> <li>4. Demo/Disposal of Existing and Delivery/Install of New Bleacher by Farnham Equipment Certified Hussey Installers</li> </ul>	
	<ul> <li>Bank A - 27'0"l by 5-Tiers, Wall Attached, 9-5/8" Row Rise, 24" Row Spacing <ol> <li>(74) 10" Deep CourtSide Seats, Standard Color</li> <li>(1) Vertical Aisles with Auto Rotating Aisle Rails, Black</li> <li>(1) Hinged Front Aisle Steps</li> <li>Open Dimension 10'2-5/16 at Aisle Step, 9'2" at Face of 1st Row</li> <li>Closed Dimension 4'10"d</li> <li>Overall Height 4'7-5/8"h</li> <li>1st Row Power Framed Motorized Operation with Pendant Controller, with Limit Switches</li> <li>(2) ADA Recoverable Seats</li> </ol> </li> </ul>	
	<ul> <li>Bank B - 27'0" by 5-Tiers, Wall Attached, 9-5/8" Row Rise, 24" Row Spacing <ol> <li>(74) 10" Deep CourtSide Seats, Standard Color</li> <li>(1) Vertical Aisles with Auto Rotating Aisle Rails, Black</li> <li>(1) Hinged Front Aisle Steps</li> <li>Open Dimension 10'2-5/16 at Aisle Step, 9'2" at Face of 1st Row</li> <li>Closed Dimension 4'10"d</li> <li>Overall Height 4'7-5/8"h</li> <li>1st Row Power Framed Motorized Operation with Pendant Controller, with Limit Switches</li> <li>(2) ADA Recoverable Seats</li> </ol> </li> </ul>	
2	End Curtains	\$2,300
	Demo of Existing and Installation of New Bleachers	
	Sourcewell On your PO, indicate "Sourcewell Contract #081523-HSC Purchase"	
	WARRANTY DETAILS 10 Year Warranty 1. Structural Component parts of Understructure	
	5 Year Warranty 1. Decking Systems including aisle steps and rails	
	Page 1 of 2	

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- 2. Court Side & Classic Wood Seating Collections
- 3. Electrical: Aisle Lights & Power Systems
- 4. Portable & Integral Dolly Systems
- 5. End Closure Curtains
- 6. Surface Material Finishes: Polymer & Powder Coat (Note conditions as to color, grain and texture listed below)
- 7. Surface Material Finishes: Wood Veneer (Note conditions as to color, grain and texture listed below)

#### EXCLUSIONS AND CONDITIONS:

This warranty excludes and does not apply to:

- 1. Normal wear and tear, abuse, neglect, vandalism, or misuse of Product all as determined by Hussey Seating in its sole discretion
- 2. Casualty loss or other Acts of God
- 3. Product altered or modified by the user
- 4. User attached accessories
- 5. Consumable Products; light bulbs, lamps, ballasts, etc
- 6. Products not installed by Hussey Seating Approved Installers
- 7. Applied Graphic Solutions
- 8. Products not properly maintained in accordance with Hussey Seating Operating & Maintenance Procedures & Inspections
- 9. Non standard material and color finishes whether purchased by the customer or Hussey Seating Company
- 10. Natural variations occurring in wood and / or color fastness and / or variations in matching of colors, grains or textures of materials shall not be considered defects
- 11. Polymer Colors will not fade greater than 5 Delta-E units measured within CIE L\*a\*b color space
- 12. Powder Coat finish will not fade greater than 5 Delta-E units measured by Hunter L\*a\*b Color difference per ASTM D2244

Total Price:

\$59,700.00

Terms and Conditions:

- 1. Above price does NOT include any unforeseen parts/labor determined to be required at time of inspection/service. Farnham Equipment Co. will advise owner's representative of any recommended parts, major repair issues and/or code compliance violations that are discovered as a result of the work quoted above.
- 2. Farnham Equipment Company requires written authorization or a P.O. Number to proceed with the above.
- 3. The above is a firm quotation valid for 30 days. \*Email confirmation that quote will be extended with Board approval.
- 4. All work performed by Factory Trained & Certified Technicians.
- 5. All work performed by Farnham Equipment Company includes a One Year Limited Warranty.
- 6. Price does NOT include any applicable sales tax.

Work Authorized By:	Bobby Richards	FEC Contact:	Andrew Hange
Signature: Date: P.O. Number:		Email: Date:	X Andrew Hange ahange@farnhamequipment.com September 17, 2024 (614) 528-4510



#### RESOLUTION #36-24

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### **ABOLISHMENT and CREATION of POSITION**

A motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_, to abolish the following position:

#### • 12 Month Language Development Specialist (1)

And create:

• 9 Month Language Development Specialist (1)

#### **Explanation:**

The current 12 Month SLP is split between school age and Early Intervention. The need for SLP services fluctuates and is significantly reduced when school is not in session during the summer. Additional hours will be added to the current LLA contract to ensure coverage during the summer months while allowing flexibility based on need. Total annual cost savings associated with this proposal is approximately \$72,000. No employees will be impacted by this resolution as the current 12 Month SLP has accepted another position within the agency.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #36-24.

Board Chair Medina County Board of Developmental Disabilities



#### RESOLUTION <u>#37-24</u>

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### **APPROPRIATION TRANSFER**

A motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_, to authorize the Medina County Auditor to make the following appropriation transfers (\$2,000.00) from School Age Salaries to School Age Supv/Supp and Speech STRS accounts:

From:	To:	Amount:
33001013-50030	33001019-50082	
SCHOOL AGE SALARY	SCH SUPV & SUPP STRS	\$1,700.00
33001013-50030	33001074-50082	
SCHOOL AGE SALARY	SPEECH/AUDIO SVS STRS	\$300.00

#### **Explanation**:

This transfer is needed to cover the STRS expense needed for the remainder of the year.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION # 37-24.

Board Chair Medina County Board of Developmental Disabilities



#### RESOLUTION <u>#38-24</u>

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### **APPROPRIATION TRANSFER**

A motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_, to authorize the Medina County Auditor to make the following appropriation transfers (\$7,000.00) from School Age Salaries and Preschool Subs to School Age Subs:

From:	То:	Amount:
33001013-50030	33001013-50032	
School Age Salaries	School Age Subs	\$6,000.00
33001012-50032	33001013-50032	
Preschool Subs	School Age Subs	\$1,000.00

#### **Explanation**:

Due to staffing needs of the school, a transfer to the School Age Sub account is needed.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #38-24.

Board Chair Medina County Board of Developmental Disabilities



#### RESOLUTION #39-24

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILTIES

#### EXCESS PROPERTY

A motion was made by\_\_\_\_\_, and seconded by\_\_\_\_\_, to declare the attached items as excess property and unusable by the Medina County Board of Developmental Disabilities.

#### **Explanation:**

The MCBDD Maintenance and/or IT Departments have inspected and evaluated these items and determined that the items are unneeded. This property will be sold through auction or other means as specified in ORC 307.12, Disposition of Unneeded, Obsolete or Unfit Personal Property.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #39-24.

Board Chair Medina County Board of Developmental Disabilities

#### **Excess Property List**

#### October 28, 2024

Asset Tag	Item Description	Note	<b>Disposal Method</b>
7490	ASUS VivoBook	No longer useful to agency	Auction
7492	ASUS VivoBook	No longer useful to agency	Auction
7491	ASUS VivoBook	No longer useful to agency	Auction
7487	ASUS VivoBook	No longer useful to agency	Auction
7486	ASUS VivoBook	No longer useful to agency	Auction
7494	ASUS VivoBook	No longer useful to agency	Auction
7495	ASUS VivoBook	No longer useful to agency	Auction
W2344	Forklift	Replaced with an updated forklift	Auction
W2436	Battery Charger for Forklift	Replaced with an updated forklift	Auction
6638	Blue Logitech iPad Keyboard Case	No longer useful to agency	Auction
6741	Zagg iPad Mini Keyboard Case	No longer useful to agency	Auction

Asset Tag	Item Description	Note	Disposal Method
7916	Lenovo IdeaPad	Broken, non-repairable. Disposal approved by FFC	RET3
7842	ASUS VivoBook	Dead	RET3
6282	Vacuum Cleaner	Broken - Not repairable	Trash
6470	Belkin iPad Case	Broken	Trash



#### RESOLUTION #40-24

#### October 28, 2024

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

#### AUTHORIZATION FOR THE MCBDD TO ASSIGN A DELEGATE AND AN ALTERNATE TO THE OHIO ASSOCIATION OF COUNTY BOARDS (OACB) DELEGATE ASSEMBLY

A motion was made by	, and seconded by	, to appoint a
delegate and an alternate to attend, vote and	to give the authority to use their dis	cretion in representing the Board's
best interest at the OACB Delegate Assembly	y to be held Wednesday, December	4, 2024, in Columbus.

Delegate: \_\_\_\_\_

Alternate: \_\_\_\_\_

#### **Explanation:**

Each year at the Ohio Association of County Board's (OACB) Annual Convention, they hold a Delegate Assembly. At times, there are issues involving county boards which require a vote. Therefore, the Board should assign a delegate and an alternate to this role so that this person has the right to vote on behalf of the Board, if needed.

#### THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #40-24.

Board Chair Medina County Board of Developmental Disabilities

#### Subject: Recommended policy changes for review and approval

Requesting approval for the policy/policies listed below. New/revised policies are presented and the old policies are struck through.

Current Chapter and Title	Current Section and Title	Recommended Policy Changes	Recommended Policy Chapter/Section	Comments
Chapter 4 Personnel	Chapter 4 All Sections	See Attached	Chapter 4 All Sections	Annual Review and Revisions
Chapter 7 Service and Support Administration	Section 2 Service and Support Administration	See Attached	Section 2 Service and Support Administration	Annual Review and Revisions
Chapter 7 Service and Support Administration	Section 4 Targeted Case Management	See Attached	Section 4 Targeted Case Management	Annual Review and Revisions
Chapter 7 Service and Support Administration	Section 5 Free Choice Provider	See Attached	Section 5 Free Choice Provider	Annual Review and Revisions
Chapter 7 Service and Support Administration	Section 6 Family Support Services	See Attached	Section 6 Family Support Services	Annual Review and Revisions
Chapter 8 School/EI Services	Section 2 Early Intervention Services	See Attached	Section 2 Early Intervention Services	Annual Review and Revisions



#### **Chapter 4 – PERSONNEL**

#### **SECTION:**

#### 1. ADMINISTRATION

A. Human Resource Development

#### 2. NONDISCRIMINATION IN EMPLOYMENT

#### 3. HUMAN RESOURCES RECORDS

- A. Maintenance of Files
- B. Right to Review
- C. Separate Confidential Records

#### 4. JOB DESCRIPTIONS

#### 5. <u>APPOINTMENT OF PERSONNEL</u>

- A. Responsibilities
- B. Civil Service
- C. Qualifications
- D. Nepotism
- E. Persons Not Eligible for Employment

#### 6. <u>CREDENTIALS, CRIMINAL RECORD, AND BACKGROUND INFORMATION</u> <u>VERIFICATION</u>

- A. Verification Process
- B. Release of Information
- C. Criminal Records Check
- D. Driver's Abstract
- E. Initial Employment
- F. Professional Credentials
- G. Individuals Employed by Contracting Agencies
- H. Limited Contract Providers
- I. Database Checks

#### 7. EMPLOYEE CLASSIFICATIONS

- A. Management Employees
- B. Professional Employees
- C. Service Employees

#### 8. <u>STAFF CERTIFICATION/LICENSURE</u>

- A. Requirements
- B. Annual Verification
- C. Contract Services
- D. Penalties

#### 9. PROBATIONARY PERIOD

#### 10. LETTER OF INTENT

#### 11. SALARY

- A. Salary Schedules
- B. Salary Schedule Adjustments
- C. Compensation Philosophy: Superintendent and Executive Leadership Staff

#### 12. ORIENTATION

#### 13. PART-TIME EMPLOYEES

#### 14. TEMPORARY AND SUBSTITUTE EMPLOYEES

#### 15. EVALUATION

#### 16. PROMOTIONS AND TRANSFERS

- A. Qualifications
- B. Responsibility of Superintendent

#### 17. STAFF REDUCTIONS

- A. Employees with Limited or Continuing Contracts
- B. Reduction In Force
- C. Seniority During Lay-Off
- D. Notification
- E. Appeal Rights
- F. Reinstatement Rights

#### 18. **DISCIPLINE**

- A. Causes for Discipline
- B. Levels of Discipline
- C. Alleged Violations of Enrollee Rights
- D. Removal of Probationary Employees

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- F. Removal/Discharge, Suspension or Demotion of Management Employees
- G. Superintendent's Authority

#### **19. <u>RESIGNATIONS</u>**

- A. Written Notice
- B. Teaching Staff

#### 20. <u>RETIREMENT</u>

A. Computing Service Time

#### 21. PHYSICAL EXAMINATIONS

- A. Newly-Hired Employees
- B. Special Examinations

C. Bus Drivers

#### 22. <u>GUIDELINES FOR DEALING WITH EMPLOYEES WITH CONTAGIOUS DISEASES</u>

- A. C.D.C./ODH Recommendations
- B. Medical Evaluation
- C. Enrollee Contact
- D. Criteria for Determination
- E. Assignment
- F. Involuntary Leave of Absence
- G. Reconsideration
- H. Personal Contact Services
- I. Medical Records
- J. Confidentiality

#### 23. PAID LEAVE

- A. Sick Leave
- B. Vacation
- C. Holidays
- D. Funeral Leave
- E. Personal Days
- F. Jury Duty/Court Leave
- G. Education Leave

#### 24. UNPAID LEAVE

- A. Military
- B. Disability
- C. Maternity Leave
- D. Education and Extended Personal Leaves
- E. Family & Medical Emergency Leave

#### 25. <u>SEVERANCE PAY</u>

- A. Employees Hired Prior to Dec. 31, 1989
- B. Employees Hired After Jan. 1, 1990

#### 26. STAFF DEVELOPMENT

- A. First Aid Training
- B. Fire Suppression Training
- C. Disaster/Emergency Training
- D. Back Health and Safety
- E. Control of Occupational Exposure to Blood-Borne Pathogens and Body Fluids and Substances

- F. HAZCOM Training
- G. Energy Control Training (Lock-Out/Tag-Out)
- H. Lift Truck (Forklift) Training
- I. HIPAA Privacy Rules

#### 27. EMPLOYEE REASONABLE ACCOMMODATION

- A. Board Policy
- B. Disability
- C. Hiring
- D. Existing Staff

#### 28. <u>RESOLVING DISCRIMINATION COMPLAINTS</u>

#### 29. NON-DISCRIMINATORY CONTRACTS

#### **30.** <u>COMPLAINT PROCEDURE</u>

- A. General Policy
- B. Definition
- C. Initial Questions
- D. Representation
- E. New Employees
- F. Confidentiality
- G. Timelines
- H. Complaint Guidelines And Steps

#### 31. MANAGEMENT EMPLOYEES

- A. Contracts
- B. Interim Rule
- C. Notice Regarding Contract
- D. Notice Regarding Salary

#### 32. STAFF ATTENDANCE

- A. General
- B. Tardiness/Absence

- C. Penalties
- D. Overtime
- E. Compensatory Time
- F. Flex Time

#### **33. DRUG-FREE WORKPLACE**

A. Federal Drug-Free Workplace Act of 1988

- B. Standards of Conduct
- C. Penalties & Procedures
- D. Education
- E. Acknowledgement

#### 34. SEXUAL HARASSMENT

- A. Prohibition
- B. Report of Incident
- C. Investigation
- D. Penalties
- E. Prevention

#### 35. <u>CONDUCT BETWEEN STAFF & ENROLLEES</u>

- A. Staff Conduct
- B. Notice
- C. Penalties

#### 36. <u>USE OF ALCOHOL AND OTHER INTOXICANTS</u>

#### **37. VOLUNTEER PROGRAM**

- A. Purpose
- B. Recruiting
- C. Interview
- D. Volunteer Service Plan
- E. Assignment
- F. Training & Evaluation
- G. Dismissal
- H. Recognition

#### **38. PROHIBITION OF VIOLENCE IN THE WORKPLACE**

**39. MEDICAID FRAUD** 

#### 40. WORKER'S COMPENSATION BENEFITS

#### 41. EMERGENCY FML EXPANSION (Expired at the end of the Covid Emergency)

- A. Employee Eligibility
- B. Duration of Emergency FML

D. Paid Emergency FML

SOURCES: (Delete; cited throughout document) ORC 5126:20-29 OAC 5123:2-1-05 and 052 OAC 5123:2-5 OAC 5123:2-2-01 OAC 5123:2-2-01 OAC 5123:2-2-02 Collective Bargaining Contract ORC Section 149.40, 149.43 ORC 5123.166 ORC 5123.45 ORC 5126.033 ORC 5126.05 ORC 5126.05 ORC 5126.05

#### 1. ADMINISTRATION

The Superintendent, and/or his/her designee, is responsible for the organization and administration of the Board's Human Resources department, the functions of that department, and the management of all required record-keeping processes within the department.

#### A. Human Resource Development

The Medina County Board of DD is committed to the recruitment, management, development, and retention of appropriate qualified personnel to meet the needs of individuals served through Board programs and services. The Board shall follow those rules and regulations as outlined in Federal law, the Ohio Revised Code, and the Ohio Administrative Code, as well as any contract stipulations as agreed to through collective bargaining, which pertain to the hiring, certification, background verification, and establishment of pay scales and benefits for staff. The Board further commits to promoting staff growth and development as a means of improving programs and services.

#### 2. <u>NON-DISCRIMINATION IN EMPLOYMENT</u>

The Board is an equal opportunity employer and shall not take any action regarding employment that is discriminatory on the basis of race, color, national origin, religion, age, sex, sexual orientation, gender identity, gender expression, or disability as regards hiring, rate of pay, promotion, layoff, rehiring, termination or employment benefits and opportunities. Employment policies, practices and procedures will be based on essential job-related standards of ability, experience, education, training, past performance and other relevant factors affecting performance for the position in question.

#### 3. <u>HUMAN RESOURCES RECORDS</u>

Human Resources records shall be maintained according to OAC 5123:2-1-02 4-01 and provisions of the collective bargaining agreements, where applicable. Separate medical files shall be maintained in accordance with OAC 5123:2-1-02 3349-7-05 and 123:1-1-02 (Rule rescinded, not replaced) and shall contain confidential information relating to medical certification, history, examination, treatment, or documentation of condition according to the approved Schedule of Records Retention and Disposition (RC-2).

Dissemination of personnel information shall be in accordance with Section 1347.01 of the Ohio Revised Code, Section  $5123:4-01\frac{2}{2}\cdot01$  of the Ohio Administrative Code and provisions of the collective bargaining agreement, where applicable.

#### A. Maintenance of Files

All personnel records shall be kept up to date and on file for reference at all times. Individual staff members are responsible for supplying current information to the Human Resource department on items such as transcripts, certificates, licenses, criminal charges, required medical records, changes in certification/licensure status, changes in name, address, telephone number, marital status, emergency contact, withholding information for tax purposes, certification, educational level, citizenship, or association with any government military service organization.

#### B. Right of Review

Employees shall have the right, upon request to the Superintendent or designee, to inspect his/her personnel file. A request to inspect a personnel file will be granted as soon as practicable and in no event more than two (2) work days after the request was made unless otherwise agreed to between the Employee and the Superintendent or designee. The Employee may have a representative available during the review.

Employees shall have the opportunity to reply to such written material in a written statement which shall be attached to and become a part of his/her personnel file.

In the event any person, other than the employee's supervisor or other administrator, or auditing/ regulatory agency seeks to review the personnel file of an employee, the employee shall be notified of such request. All provisions of the current collective bargaining agreement regarding individuals other than the Employee reviewing personnel files shall be adhered to, if applicable. No information may be physically removed from a personnel file. Upon request, Employees shall be given a copy of materials placed in his/her file. The Employer has the right to charge a fee for copies consistent with the acceptable agency rate.

#### C. Separate Confidential Records

The Board shall maintain separate, confidential records for each staff member. Confidential records developed by the Board are not public records for purposes of ORC Section 149.40 and shall not be made available to any other person unless specified by policy under the law. Confidential records of all employees shall remain confidential, except where disclosure is necessary for the administration of this Policy or mandated by law.

#### 1. Reports

Nothing herein shall prevent the use and dissemination of general impersonal statistical and demographic information located in and pertaining to personnel records, for administrative purposes.

#### 2. Criminal Records

In accordance with Section 5123:2-2-402 of the Ohio Administrative Code, the Board shall conduct a criminal record check on all applicants for Board employment. Any report obtained pursuant to this rule is not a public record for purposes of section <u>149.43</u> of the Revised Code and shall not be made available to any person other than:

- The applicant, employee, or candidate who is the subject of the report or the applicant's, employee's, or candidate's representative;
- The responsible entity that requested the report or its representative;
- The department if a county board, agency provider, or subcontractor is the responsible entity that requested the report and the department requests the responsible entity to provide a copy of the report to the department;
- A county board if an agency provider or subcontractor is the responsible entity that requested the report and the county board requests the responsible entity to provide a copy of the report to the county board; or
- A court, hearing officer, or other necessary person involved in a case dealing with the denial of employment to the

applicant or employee; the denial, suspension, or revocation of certification issued under section <u>5123.166</u> or <u>5123.45</u> of the Revised Code; or a civil or criminal action regarding the Medicaid program or a program the department administers.

For purposes of this rule, reports from the bureau of criminal identification and investigation or any other state or federal agency regarding a person's criminal record and records supplied by the bureau of motor vehicles regarding a person's record of convictions for violations of motor vehicle laws are valid for a period of one year from the date of the report.

### 4. JOB DESCRIPTIONS

The Superintendent or designee will maintain up-to-date job descriptions for each active employment position that accurately describe the Essential functions of the job, requirements for certification, registration or license, civil service classification, and title as established by the department of administrative services, if applicable, unless there is a collective bargaining agreement to the contrary.(OAC 5123:2-1-02 ( $\frac{1}{(1)}$ )(Rescinded, not replaced)

#### 5. <u>APPOINTMENT OF PERSONNEL</u>

#### A. <u>Responsibilities</u>

The Board shall authorize or create those positions it deems necessary to carry out the functions required by the Board. The Superintendent appoints employees to positions authorized by the Board. Board approval is required for employment contracts with management employees where the term of the contract exceeds one year. (ORC 5126.05 (A)(7))

#### B. Civil Service

Unless specifically exempted, employees are covered by the provision of the classified civil service. Subject to the exception in section Chapter 4 Section 5.4–A above regarding management employees, the Superintendent is responsible for appointing employees and taking all other necessary personnel actions.

#### C. **Qualifications**

All professional and registered service employees are appointed by the Superintendent on the basis of the candidate's qualifications as determined by the Superintendent and applicable rules and regulations that govern Board operations and licensure/certification requirements.

#### D. <u>Nepotism</u>

Members of the immediate families of current Board members of the Medina County Board of DD or immediate families of Commissioners of Medina County may not be hired to be employees of the Board.

No person shall occupy any position in which he/she could directly supervise or otherwise influence a decision in favor of or against another member of his/her immediate family.

If two employees marry which results in a situation where one would directly supervise or could otherwise influence any decisions in favor of or against another member of his/her immediate family, the Superintendent may reassign either one to a different job. No employee shall be reassigned if reassignment would result in reduction in pay or benefits. However, if no alternative employment is available, the employee may be asked to resign or accept a position of lesser pay and/or benefits.

As used in this section, "immediate family" means parents, brothers, sisters, spouses, sons, daughters, mothers-in-law, fathers-in-law, brothers-in-law, sisters-in-law, sons-in-law, and daughters-in-law.

## E. <u>Persons Not Eligible for Employment</u>

Except as provided in Division (C) of section 5126.033 of the Ohio Revised Code, none of the following individuals may be employed by the Medina County Board of DD:

- (1) An employee of an agency contracting with the Board;
- (2) An immediate family member of an employee of an agency contracting with the Board, unless the Board adopts a resolution authorizing the immediate family member's employment with the Board or the employment is consistent with a policy adopted by the Board establishing parameters for such employment, and the policy is consistent with Ohio Revised Code Chapter 102. and sections 2921.42, 2921.421, and 2921.43;
- (3) An individual with an immediate family member who serves as a Medina County Commissioner;
- (4) An individual who is employed by, has an ownership interest in, performs or provides administrative duties for, or is a member of the governing board of an entity that provides specialized services, regardless of whether the entity contracts with the Board to provide specialized services.

### 6. CREDENTIALS, CRIMINAL RECORD, AND BACKGROUND INFORMATION VERIFICATION

The Board shall conduct an initial background check in order to verify information to determine the fitness and competency of all applicants for Board employment. Each prospective employee shall be informed by the Human Resources Office that a background check will be routinely conducted within the application process. All information gathered during the course of the background check shall become part of the individual's personnel record and shall be maintained in accordance with Board policy, rules and regulations.

#### A. Verification Process

The Human Resources Office may use data gathered from the following sources to verify background information:

- 1. application
- 2. reference checks (professional & personal)
- 3. official academic transcripts
- 4. original licenses, certificates, registrations, diplomas, etc.
- 5. criminal records check
- 6. a set of fingerprint impressions
- 7. B.M.V. driver's abstract
- 8. applicable military or government records

#### B. <u>Release of Information</u>

All information contained in a criminal records check shall be considered confidential according to provisions found under Section 4.3 of the Policy Manual and Section 5123:2 2 02 5123-2-02 of the Ohio Administrative Code. Applicants may be requested to sign an authorization for release of information for records from all sources necessary to verify information. The Superintendent shall ensure that the applicant is provided with a copy of all reports that are received under this policy, and that a copy is submitted to DODD, according to OAC 5123:2 2 02 5123-2-02.

#### C. <u>Criminal Records Check</u> (OAC <u>5123:2-2-01-5123-2-02</u>)

In accordance with OAC  $\frac{5123:2 - 2 \cdot 01 - 5123 - 2 \cdot 02}{5123 - 2 \cdot 02}$ , all applicants under consideration for employment with the Board must complete a criminal records check through the bureau of criminal identification and investigation (BCH), which demonstrates that he/she has not been convicted of or plead guilty to any disqualifying offenses listed in OAC  $\frac{5123:2 - 2 \cdot 02(E)}{5123 - 2 \cdot 02(E)}$ . If the applicant cannot present proof that he/she has been a resident of Ohio for the five-year period immediately prior to the date of the background investigation, the Board shall also obtain information regarding his/her criminal records from the federal bureau of investigation. For purposes of this paragraph, an applicant may provide proof of Ohio residency by presenting, with a notarized statement asserting that he or she has been a resident of Ohio for that five-year period, a valid driver's license, notification of registration as an elector, a copy of an officially filed federal or state

tax form identifying the applicant's permanent residence, or any other document the responsible entity considers acceptable. A BCII report shall be considered current if it is not more than one (1) year old. At least once every five (5) years, the Board will complete a criminal record check through the bureau of criminal identification and investigation (BCII) for each employee employed as a Superintendent or in a direct services position. The background check must demonstrate that he/she has not been convicted of or plead guilty to any disqualifying offenses listed in OAC  $\frac{5123.2 \cdot 2.02 \cdot 5123 \cdot 2.02}{5123 \cdot 2.02}$ . Each contracting entity of the Board providing specialized services to individuals with developmental disabilities pursuant to a contract with the Board shall request that the BCII conduct criminal background checks for each applicant for employment with the contracting entity in a position in which the applicant would have physical contact with, the opportunity to be alone with, or exercise supervision or control over individuals with developmental disabilities. Contracting agencies shall be required to conduct their background checks in the same manner as is required for Board Employees. Prior to employment, all applicants must submit an affidavit to the Board with the applicant's signature attesting that he or she has not been convicted of or pleaded guilty to a disqualifying offense listed in OAC  $\frac{5123.2 \cdot 2.02 \cdot 5123 \cdot 2.02}{5123 \cdot 2.02} \cdot 5123 \cdot 2.02}$ . An applicant or employee shall disclose to the Board a conviction for any offense that has been sealed. Applicants will be required to sign an agreement under which the applicant agrees to notify the Board within fourteen calendar days if, while employed by the responsible entity, the applicant is formally charged with, is convicted of, or pleads guilty to a disqualifying offense. The agreement shall provide that failure to make the notification may result in termination of the applicant's employment.

When a criminal records check indicates a conviction or guilty plea which has a bearing on initial or continued employment, the results of the report shall be reviewed with the individual. Should the report reveal that the person falsified or withheld criminal information from his initial application, employment may be terminated, according to collective bargaining agreements where applicable, or consideration for employment withdrawn.

The applicant may not be hired, or employment may be terminated, according to collective bargaining agreements where applicable, if any part of the background check discloses information that makes the individual ineligible for employment in accordance with OAC 5123:2-2-02.5123-2-02.

If any applicant, upon request, fails to provide the information necessary to complete any application forms or fails to provide impressions of his/her fingerprints, that individual shall not be employed by the Board.

#### D. Driver's Abstract

The Human Resources Specialist shall request that the Bureau of Motor Vehicles provide an abstract regarding the record of convictions for violations of motor vehicle laws of each applicant for employment with the Board who may be required to transport enrollees or to operate the Board's vehicles for any other purpose. A person having six (6) or more points on his or her driving record is prohibited from transporting individuals. Employees are to notify their immediate supervisor and Human Resources within twenty-four (24) hours of receiving a citation.

#### E. Initial Employment

The Board may employ an applicant for up to sixty (60) days pending receipt of criminal background checks requested under this section. The Board shall terminate employment of any such applicant if the reports are not received prior to the expiration of the sixty-day period, even though subsequent reports may show negative findings.

#### F. Professional Credentials

An applicant shall submit a record of academic and professional credentials, including official grade transcripts, in order to verify background information provided during the application process. If it is determined that the applicant has falsified any academic, licensure, certification credentials, or any portion of the application or interview process, the individual may be denied employment. If such determination is made subsequent to hire, an employee may be subject to termination, according to collective bargaining agreements where applicable.

#### G. Individuals Employed by Contracting Agencies

Each agency with which the Board contracts for the provision of services to individuals with developmental disabilities shall conduct background investigations of all persons who are under final consideration for employment with the agency in a position that involves providing services directly to such individuals. The background investigations shall be conducted in a manner consistent with that required of county boards under 5123:2-2-02. 5123-2-02. On request, the Board shall assist an agency with which it contracts in obtaining reports from the Bureau of Criminal Identification and Investigation or any other federal or state agency and in obtaining abstracts from the Bureau of Motor Vehicles. The Board may take appropriate action against any contracting agency that violates this policy, including termination of the contract.

#### H. Limited Contract Providers

Background investigations and other procedures to verify criminal records shall also be conducted for limited contract providers who are under final consideration for employment with the Board in accordance with policies established under Section 4.6. The Board may take appropriate action against any limited contract provider that violates this policy, including termination of the contract.

#### I. Database Checks

In accordance with OAC 5123:2 2-02,5123-2-02 the Human Resources department will check the following databases for all individuals under final consideration for employment with the Board:

- Office of Inspector General
- Abuser Registry
- Nurse Aide Registry
- Sex Offender
- U.S. General Services
- Ohio Department of Medicaid Provider Exclusion and Suspension
- Department of Rehabilitation and Correction

At least every five (5) years or upon renewal of certification, whichever is lesser, the candidate shall sign an agreement under which the candidate agrees to notify the department within fourteen calendar days if, while holding supported living certification, the candidate is formally charged with, is convicted of, or pleads guilty to a disqualifying offense. The agreement shall provide that failure to make the notification may result in denial, revocation, or suspension of the candidate's supported living certification.

The Board shall not employ an applicant or continue to employ an employee if his/her name is listed on any of the above databases.

## 7. <u>EMPLOYEE CLASSIFICATIONS</u>

The Medina County Board of DD shall comply with all provisions of ORC 5126.22 concerning the classifications of Board employees. The Board may designate a position only if the position does not include directly providing, or supervising employees who directly provide, service or instruction to individuals with developmental disabilities.

#### A. Management Employees

Management positions shall include those categories as listed in ORC 5126.22 (A), including confidential employees as defined in ORC 4117.01, positions designated by the Director of the Ohio Department of DD as having managerial or supervisory responsibilities and duties, and positions designated by the Medina County Board of DD in accordance with ORC 5126.22 (D).

### B. Professional Employees

Professional positions shall include those categories as listed in ORC 5126.22 (B), personnel certified pursuant to ORC 3319, any position that is not a management position and for which the standards for certification established by the Director of the Ohio Department of DD under ORC 5126.25 require a bachelor's or higher degree, professional positions designated by the Director, and professional positions designated by the Medina County Board of DD in accordance with ORC 5126.22 (D).

#### C. Service Employees

Employees who hold positions that are neither management positions nor professional positions are service employees. Service positions shall include those categories as listed in ORC 5126.22 (C), any assistant to a professional employee certified to provide, or supervise the provision of, adult services or service and support administration, service positions designated by the Director of the Ohio Department of DD, and service positions designated by the Medina County Board of DD in accordance with ORC 5126.22 (D).

### 8. <u>STAFF CERTIFICATION/LICENSURE</u>

All employees are required to comply with certification requirement established by the State of Ohio, the Department of DD, The Ohio Department of Youth and Children's Services, and the Department of Education. Only properly certified, registered, or licensed staff members shall be assigned to perform duties required by the State to be performed by certified, registered, or licensed personnel.

All certification shall follow rules and regulations as specified under Sections 5123.082, 5126.20, 5126.22, 5126.25, and 5126.26, and 5126.26, and 5126.27 (Repealed) of the Ohio Revised Code and Sections 5123:2 5 01 through 5123:2 5 06 5123-5-01 through 5123-5-08 of the Ohio Administrative Code.

Staff employed in positions requiring licensure or certification issued by another board or agency shall follow those licensing requirements specified by their respective state board under the following chapters of the Ohio Revised Code:

Section 4723 - Nurses
Section 4753 - Speech Pathology & Audiology Speech Language Pathologists and Audiologists
Section 4755 - Occupational Therapy & Physical Therapy Occupational Therapists, Physical Therapists, Athletic Trainers
Section 4757 - Counselors & Social Workers Counselors, Social Workers, Marriage and Family Therapists
Section 4759 - Dietetics
Section 4745 - Standard License Renewal Procedure

#### A. <u>Requirements</u>

Each employee is responsible for meeting all certification requirements that may be required for a position held with the Medina County Board of DD. This responsibility includes taking all coursework and continuing education units needed to maintain the certification for that position. In fulfillment of this obligation, employees are expected to attend all agency in-service training programs. Problems in maintaining required certification should be reported to the employee's department head immediately. Employees who have a change in their educational, certification, registration, or licensing status that may have an effect on their salary or wage are responsible for providing the appropriate documentation to the **Personnel Human Resources** Office in a timely manner.

#### B. Annual Verification

All employees are required to complete a certification/registration or licensure Verification Form on an annual basis at the annual evaluation according to procedures for certification acquisition and maintenance.

#### C. Contract Services

Where the Board contracts for the services of an independent contractor in lieu of an employee, the independent contractor shall comply with applicable State of Ohio certification requirements.

## D. <u>Penalties</u>

Failure to comply with the State of Ohio rules and regulations regarding certification, registration, or licensure may result in disciplinary action leading to the termination of employment, according to collective bargaining agreements where applicable.

# 9. PROBATIONARY PERIOD

The probationary period for all classified employees of the Board is as follows:

- Professional Employees 365 days
- Paraprofessional Employees -180 days
- Case Managers Service and Support Administrators 180 days- 365 days
- All other positions (unless specifically stated) 180 days

Time spent on leave of absence shall not count as part of the probationary period. (O.R.C. 124.27) (Rescinded, not replaced)

## **10.** LETTER OF INTENT

The Education-Director of Children's Services will, with the approval of the Superintendent, require teachers by April 30 of each year to provide a letter expressing their intent to return for the next school year. All teachers must indicate by April 30 whether they intend to return for the next school year.

# 11. SALARY

#### A. Salary Schedules

The Board annually shall revise or accept and adopt at the recommendation of the Superintendent a schedule of salaries that lists the amount to be paid employees in each job classification during the current calendar year. The Superintendent is responsible for establishing the rate of pay for all employees pursuant to the adopted schedule.

### B. Salary Schedule Adjustments

Salary ranges will be adjusted annually by the Superintendent subject to Board approval. Resulting salary ranges will be reviewed in relation to comparable community salaries for comparable positions of other state and county DD employees.

## C. Compensation Philosophy: Superintendent And Executive Leadership Staff

The Board wishes to recruit and retain high quality, experienced professionals committed to serving individuals with developmental disabilities. The Board shall provide benefits and compensation based on industry standards and fiscal philosophies. The Board shall reserve the right to negotiate miscellaneous benefits with its Superintendent. The Board shall operate as a whole in determining the Superintendent's Contract and shall review possible changes in compensation/benefits at the time of the Superintendent's annual performance appraisal.

## 12. ORIENTATION

New employees shall be properly oriented upon entering a new position. Orientation shall be the responsibility of the employee's Department Head.

# 13. PART-TIME EMPLOYEES

The qualifications and other requirements for employment of part-time employees shall be the same as those for the employment of fulltime employees of the same classification.

# 14. <u>TEMPORARY AND SUBSTITUTE EMPLOYEES</u>

The qualifications and other requirements for employment of temporary and substitute employees may be less stringent than those for the employment of regular employees, provided all statutory and regulatory requirements are met.

# 15. EVALUATION

Annual performance evaluations signed by the Superintendent and by the employee indicating the employee's awareness of the evaluation shall be maintained in the employee's personnel record. Performance evaluation forms used shall be those provided by or approved by the Department. Other evaluation methods may be used in addition to the required form.

## **16. PROMOTIONS AND TRANSFERS**

## A. **Qualifications**

No person shall be eligible for promotion who lacks the qualifications prescribed in the specifications for the job class involved, unless evidence is presented either that the person fully meets all qualifications or that the person possesses other special qualifications which make it desirable that she or he be considered for promotion. Qualified internal applicants shall be considered for promotional opportunities. Consideration will be given to employees who have completed their probationary periods and who have continued to demonstrate at least satisfactory performance.

#### B. <u>Responsibility of Superintendent</u>

Subject to O.R.C. 124.33 and 124.241, the Superintendent shall make the final decision regarding job promotion or transfer.

## 17. STAFF REDUCTIONS

### A. Employees with Limited or Continuing Contracts

All reductions of employees holding limited term or continuing contracts shall be accomplished in accordance with procedures established by the Superintendent and approved by the Board (Procedure #432 Reduction in Force for Limited and Continuing Contract Employees.)

### B. <u>Reduction In Force</u>

Should it become necessary to reduce the number of bargaining unit employees of the Board, the Superintendent is charged with the responsibility of identifying those employees to be laid off and making the appropriate recommendations to the Board. The Superintendent is further charged with developing procedures to determine the job classifications or area of assignment and the number of employees within those areas to be laid off, and to develop procedures to identify specific employees to be laid off. In carrying out these responsibilities, the Superintendent's major concern shall be the welfare of the individuals served by the Board. Lay-offs for bargaining unit employees shall be implemented in accordance with applicable collective bargaining agreements.

### C. Seniority During Lay-Off

Laid off employees who are reinstated or re-employed in County Service within one year of the layoff date will retain all previously accumulated seniority but will not be entitled to seniority time for the period of the layoff.

### D. Notification

Prior to any layoff, a notice containing the following information shall be given:

- 1.) the reason for layoff or displacement/layoff
- 2.) the effective date of the action
- 3.) appeal rights and time limit
- 4.) re-instatement and re-employment rights

### E. Appeal Rights

A laid off or reduced employee may file a written appeal of the layoff in accordance with the Board's complaint procedure. An employee who is laid off as a result of displacement retains reinstatement rights to his or her original job title in the agency for a period of two calendar years.

### F. <u>Reinstatement Rights</u>

The employer will not hire, promote, nor transfer anyone into a layoff job title until all employees on the layoff list for the job title are either reinstated, decline reinstatement in writing, or at least two years have lapsed since the layoff occurred.

## 18. <u>DISCIPLINE</u> (O.R.C. 124.34)

#### A. Causes for Discipline

An employee may be suspended or discharged, reduced in pay or position, or removed for incompetence, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, violation of such sections or rules of the director of administrative services, or any other failure of good behavior, or any acts of misfeasance, malfeasance or nonfeasance in office. (O.R.C. 124.34)

Normally, discipline is cumulative. Once disciplined, employees may be given a greater level of discipline for later committing any other impermissible act. Higher levels of discipline, including termination, may be given instead of warnings or other lesser forms of discipline for first offenses.

#### B. Levels of Discipline

The Superintendent shall determine the appropriate discipline to be administered in one of the ways described below:

- 1. <u>Instructions or Cautioning</u> a written statement to an employee that certain behavior or job performance is unacceptable or unsatisfactory and, if continued, would subject the employee to further discipline.
- 2. <u>Reprimand</u> a written statement to an employee describing the unacceptable or unsatisfactory behavior or job performance and noting that as a matter of discipline the employee's activity is being documented for future evaluations.
- 3. <u>Suspension</u> an action removing an employee from the job without pay for a certain number of days as a matter of discipline.
- 4. <u>Demotion</u> an action removing an employee from a particular job and placing the employee in a lower rated, less responsible position, usually with reduced compensation.
- 5. <u>Termination (Removal/Discharge)</u> an action permanently ending an employee's employment relationship with the Board.

Before the Superintendent issues a suspension, demotion, or termination, the non-probationary employee will be notified of the proposed disciplinary action and reason(s) therefore and will be given an opportunity to respond. The Superintendent will notify the employee of the time, date, and place the hearing is to occur. The employee will waive the opportunity for a hearing if the employee fails to attend the scheduled hearing.

#### C. Alleged Violations of Enrollee Rights

Prohibited conduct directed toward enrollees which is cause for discipline up to and including removal include: verbal abuse, physical abuse, emotional abuse, and failure to act - neglect of duty. Discipline shall be administered according to collective bargaining agreements where applicable.

#### D. <u>Removal of Probationary Employees</u>

During the probationary period, employees may be removed from employment positions by action of the Superintendent. Such removal may, but need not, be preceded by the types of progressive discipline outlined in Section 4.18.2. If the probationary employee is removed

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or demoted during the first half of the probationary period, the employee may appear such disciplinary action to the State Personnel Board of Review.

An employee removed or demoted after the first half of the probationary period does not have the right of appeal to the State Personnel Board of Review. (O.R.C. 124.27)

#### E. Appeals for Non-Management Employees

- 1. Removals or suspensions of over three (3) days and demotions may be appealed by the affected staff member to the State Personnel Board of Review.
- Appeals from removal, discharge, demotion or suspension of over three (3) days must be filed with the State Personnel Board of Review within ten (10) calendar days after the effective date of the action. A pre-disciplinary hearing, held in accordance with Section 4.18.2, Chapter 4 Section 18 shall precede any removal, demotion or suspension. (O.R.C. 124.34)

#### F. Removal/Discharge, Suspension or Demotion of Management Employees

Removals/discharges, suspensions, or demotions of all management employees of the Board, as defined by O.R.C. 5126.22(A), shall be completed in accordance with the procedures established by O.R.C. 5126.23. (O.R.C. 5126.23)

#### G. Superintendent's Authority

The Superintendent shall have the authority to settle all claims with all employees that involve disciplinary actions or work performance problems. The Superintendent may suspend a staff member with pay during investigations or enter into a resignation agreement.

### **19.** <u>RESIGNATIONS</u>

#### A. Written Notice

Any employee's resignation, made in accordance with statutory requirements, and/or accepted by the Superintendent, terminates the employment relationship. Any employee who intends to resign shall notify the Superintendent in writing. A copy of such notification shall be given to the employee's Department Head. Employees are asked to give at least 30 days written notice before the effective date of a resignation.

#### B. <u>Teaching Staff</u>

Resignations of teaching staff members shall become effective, insofar as possible, at the end of the school year or semester. The Superintendent reserves the right to set the effective date of the resignation during the school year.

#### 20. <u>RETIREMENT</u>

Eligibility for and all rights of staff members concerning retirement benefits shall be governed by the provisions of Ohio Revised Code Chapter 145, concerning the Public Employees Retirement system and/or State Teacher Retirement System. (O.R.C. Chapter 145)

#### A. <u>Computing Service Time</u>

For the purpose of computing years of service toward retirement, employees whose work year is nine months shall be credited with one year for every nine months worked. (O.R.C. Chapter 145)

## 21. PHYSICAL EXAMINATIONS

#### A. <u>Newly-Hired Employees</u>

All newly hired employees who provide direct services to enrollees shall have a physical examination current within one (1) year of initial employment which shall may include but not be limited to a TB skin test or X-ray, as recommended by the local Health Department, current within one month of their initial employment date. A report of this physical examination signed by a licensed physician shall be

maintained in the personnel file. New employees who show a positive reaction on a tuberculin test shall be required to have a chest X-ray and any other medical and laboratory examinations deemed necessary to determine the absence of tuberculosis in a communicable state.

#### B. Special Examinations

The Superintendent may require an employee to undergo a physical examination at any time after the initial examination if the Superintendent determines that it is necessary and reasonable for the employee to have one. The Board shall pay the costs of such examination. The report of such examination signed by a licensed physician shall be filed in the employee's personnel file. (OAC 123:1-33-04)

#### C. <u>Bus Drivers</u>

All staff members employed as bus or vehicle drivers on a permanent, temporary, or substitute basis shall have an annual physical examination conducted in compliance with Rule 3301–83–05 of the Ohio Administrative Code. A report of this examination signed by a licensed physician shall be maintained in the personnel file. (See Section **6.2** of the Policy Manual)

#### 22. GUIDELINES FOR DEALING WITH EMPLOYEES WITH CONTAGIOUS DISEASES

#### A. C.D.C./ODH Recommendations

The Board recognizes that contagious diseases such as tuberculosis, Acquired Immune Deficiency Syndrome (AIDS), and hepatitis ("Contagious Disease") pose significant medical, social, and legal problems. In response to these concerns, the Board hereby adopts the following policy, which is consistent with the recommendations made by the Center for Disease Control and the Ohio Department of Health guidelines for dealing with persons in educational settings who are diagnosed as having a Contagious Disease:

#### B. Medical Evaluation

If there is reason to believe that an employee is afflicted with a Contagious Disease, the employee will be required to submit to a medical evaluation in accordance with Section 4.21.2 Chapter 4 Section 22D of this Policy. Refusal to be tested may be grounds for disciplinary action or dismissal.

#### C. Enrollee Contact

The determination of whether an employee diagnosed as having a Contagious Disease is to be permitted to remain employed in a capacity that involves contact with students, clients or other employees shall be made by the Superintendent on a case-by-case basis in consultation with the employee's treating physician, the employee, designated public and Board health official(s), and designated administrator(s).

#### D. Criteria for Determination

In making such a determination, the Superintendent shall consider:

(1) the recommendation of the individuals identified in 4.22.3; Chapter 4 Section 22A

- (2) the physical condition of the employee;
- (3) the expected type of interaction with others in the work setting; and

(4) the impact on both the infected employee and others in that setting.

Pending such a determination, the employee will be permitted to continue working unless it is determined the employee poses an immediate threat of danger to others.

#### E. Assignment

Unless the Superintendent assigns the employee to a work assignment under restrictive conditions, or the employee is placed on a leave of absence, sick leave with pay or disability leave, the employee will be unconditionally assigned to his/her current position.

#### F. Involuntary Leave of Absence

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If an employee is placed on an involuntary leave of absence under 4.22.5 Chapter 4 Section 22D due to the Contagious Disease, or inability to perform assigned job duties due to the contagious disease, he/she will receive written notice of the Superintendent's action and will have the right to file an appeal in accordance with ORC 5126:23 or through the grievance process outlined in the Collective Bargaining Agreement as appropriate. Unless otherwise requested by the employee, the hearing will be closed. The employee will have an opportunity to present additional evidence of ability to remain in the work setting, to call witnesses, to cross-examine witnesses, and to have a representative participate in the hearing.

## G. <u>Reconsideration</u>

An employee may request a reconsideration of any action taken under Section 4.22.6 Chapter 4 Section 22 F provided such a request is accompanied by medical evidence of a change in the employee's health status.

## H. Personal Contact Services

All employees shall be required to teach or provide other personal contact services to an infected student or enrollee or to work with an infected employee, where a determination has been made to permit the infected individual to remain in the work setting. Refusal to do so shall be grounds for disciplinary action.

## I. Medical Records

The medical records of all employees shall remain confidential, except where disclosure is necessary for the administration of this Policy or mandated by law.

## J. Confidentiality

The identity of the infected employee shall not be revealed to the general public. Any media contact will be referred to the Superintendent or designee.

## 23. PAID LEAVE

### A. Sick Leave

### 1. Rate of Earning Sick Leave

Regular full-time employees shall earn sick leave at the rate of 4.6 hours for each 80 hours of service. Part-time employee working less than 40 hours shall earn sick leave at the rate of .0575 for each hour worked in a two-week pay period. Service time shall include actual work time and paid leave time. It shall not include summer break for 9-1/2 or 10-month staff or any other period in which an employee is not in active pay status. (O.R.C. 124.38)

### 2. Use of Sick Leave

Sick leave may be used when an employee is absent due to illness or injury, pregnancy, exposure to contagious disease, or the injury, illness or death of a member of his/her immediate family. The immediate family shall include spouse, children, parents, grandparents, siblings, father-in-law, mother-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law, legal guardian or another person who stands in the place of a parent. It shall not include aunts, uncles, or cousins. (O.R.C. 124.38)

### 3. Physician's Statement

The Superintendent may require a physician's statement as proof of personal or immediate family illness or proof of fitness to return to work when an absence continues for three days or more or in case of repeated or frequent use of sick leave, even if the use is a pattern of one day off at a time.

#### 4. Request for Leave

Employees are required to complete a Request for Leave form to justify the use of sick leave and return the form to the Personnel Specialist within 24 hours after the employee returns to work.

### 5. Evidence of Need

The Superintendent may adopt other rules requiring employees to provide statements and/or evidence of the need to use sick leave.

### 6. Injury Caused by Other Employment

The Board shall not be obligated to pay the salary of an employee when the absence is caused by an injury sustained in the employment of another employer.

### 7. Accumulation

Sick leave may be accumulated without limit. (O.R.C. 124.38)

#### B. <u>Vacation</u> (O.R.C. 325.19)

#### 1. Eligibility

All full-time year-round employees shall be eligible for a vacation with full pay on the basis of completed hours of work after twelve months of Ohio public service.

#### 2. Earned Vacation Leave (O.R.C. 325.19)

All year-round employees earn and accumulate vacation with pay in accordance with the following schedule:

Years of	Length of	Hours
Service	Vacation	of Pay
1-7	2 Weeks	80
8-14	3 Weeks	120
15-24	4 Weeks	160
25+ over	5 Weeks	200

### 3. Rate of Accumulation (O.R.C. 325.19)

All year-round employees earn and accumulate vacation time at the rate of 3.1 hours each bi-weekly period for those entitled to 80 hours per year; 4.6 hours each bi-weekly period for those entitled to 120 hours per year; 6.2 hours each bi-weekly period for those entitled to 160 hours per year and 7.7 hours each bi-weekly period for those entitled to 200 hours per year. Days specified as holidays shall not be charged to an employee's vacation leave.

#### 4. Carry Over (O.R.C. 325.19)

Vacation leave shall be taken by the employee during the year in which it is accrued and prior to the next recurrence of the anniversary date of employment. With prior approval of the Superintendent, an employee may accumulate and carry over vacation leave to the following year. No vacation leave shall be carried over for more than three years.

#### 5. Credit at Separation (O.R.C. 325.19)

All Board employees are entitled to compensation, at their current rate of pay, for any earned but unused vacation leave for the current year at the time and separation, and in addition, shall be compensated for any unused vacation leave accumulated with the permission of the Superintendent for the three years immediately preceding the last anniversary date of employment.

#### C. Holidays (O.R.C. 124.18 and 124.19)

#### 1. Not Charged to Vacation

The holidays listed below, observed when employees are absent on vacation, are not charged against vacation leave and may be taken at such later time as approved by the employee's immediate supervisor.

#### 2. Legal Holidays

Legal holidays are as follows:

- New Year's Day
- Martin Luther King Day
- Presidents' Day
- Memorial Day
- Juneteenth
- Independence Day

- Labor Day
- Thanksgiving Day
- Christmas Day
- 3. <u>Eligibility</u>

All regular full-time twelve (12) month employees shall receive paid holidays throughout the year so long as they are on active pay status. Nine (9) and ten (10) month employees are paid for holidays which are celebrated during their working period.

## 4. Rate of Pay

Any work required to be performed by a non-administrative employee on any of the holidays listed in 4.23.3.2 Chapter 2 Section 23 C2 above shall be compensated at one-and-one-half (1-1/2) times the employee's straight time rate in addition to the holiday earnings.

## D. Funeral Leave

Employees who experience a death in their immediate family, as defined in Section 4.23.1.2 Chapter 4 Section 22 A2 above, may use sick leave to attend the funeral. Three (3) days of sick leave will be automatically approved for any death in an immediate family, with five (5) days of sick leave approved for deaths where the immediate family member had resided out of state. (O.R.C. 124.38)

## E. Personal Days

## 1. Days Per Year

Three (3) personal days per year shall be granted to a full-time staff member for emergencies, religious holidays, or personal business which cannot be conducted outside the regular working hours.

### 2. Not Cumulative

Personal days are not cumulative. Their use must be approved by the employee's immediate supervisor. Personal leave may be used in segments of not less than one half-day.

## 3. <u>Request for Leave</u>

Request for personal leave shall be made on the prescribed forms. Staff members shall verify the use of personal leave by submission of the Request for Leave form to the Personnel Specialist.

### 4. Advance Notice

Except in emergencies, personal leave requests shall be submitted to the employee's supervisor for consideration five (5) working days in advance of the date requested.

## F. Jury Duty/Court Leave

Full pay for all regularly scheduled working hours is granted to all employees subpoenaed for any court or jury duty by the United States, the State of Ohio or a political subdivision. Such payment will be made provided affected employees complete the necessary waiver form, available from the Clerk or Court, and present a copy of the form to the Personnel Specialist upon their return to work. Employees involved in any personal litigation requiring time off from work will not be paid for the time but may use personal leave or vacation time. (OAC 123:1-34-03)

### G. Education Leave

A request for paid education leave must be submitted in writing, and may be granted only with the advance permission of the Superintendent, or in accordance with the provisions of a Board-approved employee contract. In either case, paid education leave shall not exceed twenty (20) working days (four weeks) and shall be demonstrated to be pertinent to an individual's employment and beneficial to the DD Board. Paid education leave may be taken as needed during the course of scheduled classes, following Request for Leave procedures.

# 24. UNPAID LEAVES

## A. Military

A military leave of absence shall be granted to an employee in either the classified or unclassified service, subject to the provisions of the Ohio Revised Code. Following military leave of absence, employees shall be returned to their positions regardless of civil service status or the existence of an eligible list and may not be removed, except for cause, for a period of one year. (O.R.C. 5903.02)

## B. **Disability**

Employees may request an unpaid disability leave for a maximum of six (6) months if they continue to be injured, ill, or physically or mentally incapacitated from the performance of regular work duties after exhaustion of accumulated sick leave. (OAC 123:1-33-02) (Rescinded, not replaced)

- Within three (3) years from the effective date of commencement of the unpaid disability leave, the employee may apply for reinstatement. After receipt of a timely application for reinstatement, the Superintendent may require examination of the employee by a licensed physician, psychiatrist, or psychologist, as appropriate to the circumstances, and may designate the person to conduct the examination. Based upon the result of the examination, the Superintendent may decide to reinstate the employee within thirty (30) calendar days to the employee's former position or to a similar position with the same classification. (OAC 123:1-33-03) (Rescinded, not replaced)
- 2. An employee on an unpaid disability leave does not earn sick leave or vacation leave nor is entitled to any holiday pay. An employee on an unpaid disability leave must pay the full premium cost for health insurance in order to keep the coverage in effect during the leave. The employee's time in service will exclude the time spent on the unpaid disability leave.

### C. Maternity Leave

- 1. Any employee who becomes pregnant or adopts an infant shall, upon request made to the Superintendent, be granted an unpaid leave from work, for a period not to exceed twelve months, for maternity purposes. The date of departure from and the date of return to work shall be selected by the employee and the employee shall notify the Superintendent of these dates as far in advance as is practicable. The employee, at the employee's option, may utilize any or all of accrued sick leave and vacation leave for maternity purposes; after accrued sick leave and vacation leave are exhausted, the employee may be placed on maternity leave of absence without pay for a period not to exceed twelve (12) months. (OAC 123:1-34-01(C)) Fathers may use sick leave upon the birth of their child.
- 2. An employee on an unpaid maternity leave does not earn sick leave or vacation leave nor is entitled to any holiday pay. An employee on an unpaid maternity leave must pay the full premium cost for health insurance in order to keep the coverage in effect during the leave. The employee's time in service will exclude the time spent on the unpaid maternity leave.

### D. Education and Extended Personal Leaves

- Employees may request in writing an unpaid leave of absence from the Superintendent for personal reasons. The Superintendent has discretion to grant the leave. Personal leave may be granted for up to six (6) months. Unpaid education leaves for purposes which are demonstrated to be pertinent to an individual's employment and beneficial to the DD Board may be granted for up to two (2) years. (OAC 123:1-34-01)
- 2. While on a leave without pay, an employee does not earn sick leave or vacation leave and is not entitled to any holiday pay. Time in service will be adjusted to exclude the time spent on leave without pay. An employee on an unpaid leave of absence must pay the full premium for health insurance to keep such coverage in force.

## E. Family & Medical Emergency Leave

The Medina County Board of DD shall apply Family and Medical Emergency Leaves for Board employees according to the provisions of P.L. 103-3, Family & Medical Leave Act of 1993, and 29 CFR Part 825 Interim Final Rule, Wage & Hour Div. DOL (Titles and IV) and Section 565 of the National Defense Authorization Act.

### 1. Eligibility

All full time and part-time employees who have been employed by the Board of DD for a minimum of twelve (12) months and have been in an active pay status for a minimum of 1,250 hours during the previous twelve-month period are eligible for unpaid family and medical emergency leave.

### 2. Leave Requirements

Leave may be requested for the following reasons:

- The birth, adoption, or foster care placement of a child, if the leave is taken within 12 months of the birth, adoption, or placement.
- A serious medical condition of a parent, spouse, or child.
- An employee's own serious medical condition that makes the employee unable to perform the functions of his/her position
- For qualifying emergencies arising out of the fact that the employee's spouse, son, daughter or parent is on active duty or called to active duty status as a member of the Armed Forces, National Guard or Reserves in support of a contingency operation.

"Serious health condition" means an illness, injury, impairment, or physical or mental condition that involves either: Inpatient care (i.e., an overnight stay) in a hospital, hospice, or residential medical-care facility, including any period of incapacity (i.e. inability to work, attend school, or perform other regular daily activities) or subsequent treatment in connection with such inpatient care; or

Continuing treatment by a health provider, which includes:

- A period of incapacity lasting more than three consecutive, full calendar days and any subsequent treatment or period of incapacity relating to the same condition that also includes:
   treatment two or more times by or under the supervision of a health care provider (i.e., in-person visits, the first within 7 days and both within 30 days of the first day of incapacity); or one treatment by a health care provider (i.e., an inperson visit within 7 days of the first day of incapacity) with continuing regimen of treatment (e.g., prescription medication, physical therapy); or
- b) Any period of incapacity related to pregnancy or for prenatal care. A visit to the health care provider is not necessary for each absence; or
- c) Any period of incapacity or treatment for a chronic serious health condition which continues over an extended period of time, requires periodic visits (at least twice a year) to a health care provider, and may involve occasional episodes of incapacity. A visit to a health care provider s not necessary for each absence; or
- d) A period of incapacity that is permanent or long-term due to a condition for which treatment may not be effective. Only supervision by a health care provider is required, rather than active treatment; or
- e) Any absences to receive multiple treatments for restorative surgery or for a condition that would likely result in a period of incapacity of more than three days if not treated.

#### 3. Length of Leave

Eligible employees take up to twenty-six (26) work weeks of job protected leave in a "single 12-month period" to care for a covered service member with a serious illness or injury. Eligible employees are entitled to take up to twelve (12) weeks of unpaid leave in any twelve (12) month period. Employees must use accumulated vacation, personal days, or unpaid compensatory time for all or a portion of this leave of absence, and must also use sick leave when it meets the requirements of the Board of DD sick leave policy and provisions of the collective bargaining agreement where applicable. Paid or unpaid leave under this provision shall count as being inclusive of the FMLA leave.

Any leave of absence granted under this policy will be deducted from an extended personal leave of absence authorized by Section 4.24.4 Chapter 4 Section 23 of the policy manual and provisions of the collective bargaining agreement where applicable. If the Board employs both spouses, only a combined total of twelve (12) weeks can be allowed when the leaves are taken for birth or placement of a child, or to care for a parent with a serious health condition.

Intermittent leave or a reduced leave schedule can be permitted for serious health condition leaves only when medically necessary as certified by a health care provider. Intermittent leave or a reduced leave schedule shall not be permitted for birth or child placement unless the employee and the Board agree otherwise.

If such a leave is for planned medical treatment of the employee or an immediate family member, the Board may require the employee to transfer temporarily to an equivalent position which will better accommodate the recurring leave periods.

#### 4. <u>Credit</u>

An employee on a leave of absence without pay does not earn sick leave, vacation credit, or holiday pay. Only the time spent on paid authorized leave is counted and determines the length of service for purposes of extended vacation, retirement, or other purposes where tenure is a factor.

#### 5. Guarantees

A covered employee will retain the right to return to his/her former position, or one with equivalent benefits, pay, and other terms and conditions of employment. While on approved leave, an employee will continue to receive the same group health insurance coverage provided the employee has paid the employee share of the cost of providing group health coverage on a timely basis (within 30 days).

A "key" employee may be denied restoration to employment if the Board finds that such denial is necessary to prevent substantial and grievous economic injury to its operations. A key employee is defined as being among the top 10% of all salaried employees.

#### 6. Verification

In order to support a request for FMLA leave due to the employee's or family member's serious health condition, the employee must provide written certification from a qualified health care provider verifying the reason for the leave (medical condition), and stating:

- the date on which the condition commenced,
- the length of the leave,
- the appropriateness of when it occurs,
- the requirement of necessary treatment prescribed for the condition (including number of visits to a health care provider, nature of the care, and frequency and duration of treatment),
- and whether hospitalization is required.

If leave is requested for the employee's own serious medical condition, then the health care provider must also confirm, in writing, the employee's inability to perform his or her job functions, and the projected date of the employee's return to work. If the employee is requesting leave to care for a family member, as set forth above, then the health care provider must also verify that the employee's assistance is needed and the approximate amount of time that may be involved. The Board may require that the employee provide subsequent re-certifications.

In the case of certification for leave taken intermittently or on a reduced leave schedule, a statement must be made by the health care provider indicating:

- the necessity for such leave and the expected duration,
- the dates on which planned medical treatment is expected to be given and the duration of such treatment,
- and, if appropriate, that the leave is necessary to care for a family member or to assist in their recovery.

The Board may require a second medical opinion at the Board's expense. The Board may also pay for a third opinion if the first two conflict. The designated health care provider in this case must be approved jointly by both the employee and the Board. This third opinion will be final and binding on all parties.

Medical certification must also be provided at the Board's request if the employee does not return to work for a valid reason as specified in Section 4.24.5.8. Chapter 4 Section 23. The Board may periodically inquire about an employee's status while on leave and whether or not the employee intends to return; however, these inquiries may not violate any provisions of rules or regulations under A.D.A. statutes.

#### 7. Notice

Employees are required to provide the Board with not less than 30 days written notice for births, adoptions, or foster care placements when possible. If 30 days written notice is not possible, then the employee must notify the Board as soon as practicable. Failure to request any leave of absence in a timely manner may result in a delay of the requested leave.

#### 8. <u>Return</u>

Employees are required to notify the Board in writing if there is any reason why they cannot return to work on the indicated date. Such notice must be given prior to the indicated date of return and include an additional request for leave and a statement from a health care provider documenting the reason the employee is not returning to work. Failure to return from an approved leave of absence on the designated date of return without valid reason is a violation of Board policy and may result in termination of employment, according to collective bargaining agreements where applicable. Valid reasons would include: the continuation, recurrence, or onset of a serious health condition (affecting the employee or an immediate family member that would otherwise entitle the employee to FMLA leave, or other circumstances beyond the control of the employee. An employee who returns to work for at least 30 calendar days is considered to have "returned" to work for this purpose. The Board may also recover from the employee the cost of insurance premiums it paid for the continuation of group health insurance coverage during the unpaid FMLA leave according to provisions under the law.

### 25. <u>SEVERANCE PAY</u>

#### A. Employees Hired Prior to December 31, 1989

Employees of the Board at the time of retirement and acceptance for receipt of benefits under a state requirement system shall receive payment for accumulated but unused sick leave in accordance with the schedule below. The benefit is not paid in a separation other than retirement.

Years of State of Ohio Service 5 years to 9 years 25% 10 years to 14 years - 30% 15 years to 20 years - 40% 20 years of service or more - 50%

Payment shall be based on the employee's daily salary rate at the time of retirement. (See generally O.R.C. 124.39)

#### B. Employees Hired After January 1, 1990

Employees of the Board at the time of retirement and acceptance for receipt of benefits under a state requirement system shall receive payment for accumulated but unused sick leave in accordance with the schedule below to a maximum of 1/4 of 120 days. The benefit is <u>not</u> paid in a separation other than retirement.

Years of State of Ohio Service 5 years to 9 years 25% 10 years to 14 years - 30% 15 years to 20 years - 40% 20 years of service or more - 50%

Payment shall be based on the employee's daily salary rate at the time of retirement. (See generally O.R.C. 124.39)

#### 26. <u>STAFF DEVELOPMENT</u>

The Board encourages personnel to participate in staff development activities such as staff meetings, courses, conferences, workshops, clinics, local area meetings, and observation of other programs, to the extent that such activities do not interfere with the operating needs of the program. Records concerning employees participating in staff development activities shall be maintained in the Personnel Office of the Board. Professional staff may be granted up to two (2) days per year to attend relevant training meetings or to visit other programs, as approved by the Superintendent. The Personnel Office shall recommend an annual training calendar which shall outline topics for staff in service and other training. Board-sponsored training for employees shall meet all requirements as prescribed in the Ohio Revised Code and the Ohio Administrative Code for county board employees. Any employee who completes Board training shall receive written certification that includes the individual's name, type of training, the name of the instructor, the dates that the employee participated in training sessions, and the length of training (hours).

#### A. First Aid Training

The DD Board will provide an opportunity for general first aid training at least once every three years for all employees.

### B. Fire Suppression Training

The Medina County Board of DD shall provide for the training of at least two staff members in each building in techniques of fire suppression.

#### C. Disaster/Emergency Training

The MR/DD Board The Medina County Board of DD will provide an opportunity for designated staff to receive yearly training for dealing with bomb threats, medical emergencies, power failures, and natural disasters.

#### D. Back Health and Safety

The MCBDD is committed to providing proper training and equipment for employees whose job description requires lifting. The back can be protected from strain and injury by using good body mechanics, by asking for additional assistance, or by using lifting equipment such as the Handi Move or Hoyer Lift.

It is the responsibility of each employee to comply with written safety practices and to report injuries promptly.

#### E. Control of Occupational Exposure to Blood-Borne Pathogens and Body Fluids and Substances

The Medina County Board of Mental Retardation and Developmental Disabilities seeks to protect those staff members who may be exposed to blood-borne pathogens in their performance of assigned duties as required by the OSHA Public Employees Risk Reduction Program (PERRP) (entity that oversees public employers) Blood-Borne Pathogens Standard, 29 C.F.R. 1910.1030, (does not apply to public employers) ORC Chapter 4167, and Am. Sub. H.B. 308. (Revised. No longer applies to DD) The purpose of an Exposure Control Plan is to minimize exposure to blood-borne pathogens; however, exposure might come about.

The Superintendent shall implement administrative procedures which will:

1. Identify employees whose duties create a reasonable anticipation of exposure to body fluids and substances including blood and other potentially infectious materials;

- 2. Provide for inoculation of the Hepatitis B Vaccine at no cost to the staff member and in accordance with Federally-mandated scheduling;
- Ensure proper training in the body substance isolation method of infection control against exposure and/or contamination, including the use of engineering and work practice controls, the provision of appropriate protective supplies and equipment, and appropriate housekeeping schedules and procedures;
- 4. Establish appropriate procedures for the reporting, evaluation, and follow-up to any and all incidents of occupational exposure to blood or other infectious body fluids;
- 5. Provide for record-keeping of all of the above which complies with both Federal and State laws;
- 6. Develop an Exposure Control Plan that incorporates all of the above items.

## F. HAZCOM Training

The Medina County Board of DD shall provide an employee training program on chemical hazards in the work place which shall include:

- An orientation to chemical hazards and action to be taken if there is an exposure,
- Departmental orientation to the chemical hazards found in specific departments, and
- An annual, mandatory in-service.

## G. Energy Control Training (Lock-Out/Tag-Out)

OSHA specifies that Lock-Out/Tag-Out training shall be organized for three categories of employees:

- "Authorized" employees whose work includes the maintenance of equipment must receive training in the recognition of hazardous energy sources and the purpose and use of the facility's Energy Control Procedures.
- "Affected" employees whose work includes the use of equipment must be instructed in the purpose and use of the facility's Energy Control Procedures.
- Other employees whose work operations take them into areas where Energy Control Procedures may be in use must be instructed about these procedures.

In addition, all employees must be trained in the limitations of tags. OSHA also requires that "authorized" and "affected" employees be retrained as changes in the work situation or changes with procedures occur and following any problems related to energy control.

### H. Lift Truck (Forklift) Training

Forklift training is required for all employees that operate lift trucks, powered hand trucks, or any powered industrial trucks. The use of these vehicles by unauthorized and/or untrained workers is prohibited.

Training includes instruction in the physical operation of the vehicle to be used. This should address the characteristics of each vehicle, control, configuration, attachments, loads, and operations likely to be encountered. Training must include a review of the rules for safe truck operation, which would be as a minimum, those applicable standards contained in OSHA regulations 29 CFR 1910.30, 1910.176, and 1910.178. This aspect of training should also include a review of basic lift truck principles such as load centers, calculations of capacities, and lift truck stability.

### I. HIPAA Privacy Rules

Information concerning HIPAA Privacy Rules and related MCBDD policies and procedures shall be provided:

- a. to new staff during the initial orientation program;
- b. during annual staff training including in-services and staff meetings;
- c. during regularly scheduled department meetings, in order to update staff with current information; and/or
- d. during special seminars and conferences, as scheduled.

Completion of this training shall be documented by the Personnel Office and retained in the staff member's personnel file.

# 27. EMPLOYEE REASONABLE ACCOMMODATION (29 CFR Part 1630)

## A. Board Policy

It is the policy of the Board to provide reasonable accommodation for the known physical or mental disabilities of otherwise qualified applicants for employment and employees.

## B. **Disability**

An individual with a disability is a person who:

- has a physical or mental impairment which substantially limits one or more major life activities; or
- has a record of such an impairment; or
- is regarded as having such an impairment.

### C. Hiring

Applicants with disabilities will be interviewed regarding their background and experience for the job in question, using the same interview format as is used for applicants without disabilities. Pre-employment medical examinations or pre-employment inquiry into the nature and severity of an applicant's disability shall not be required unless it is required of all applicants. However, inquiry into the person's ability to perform job-related functions is permitted after the applicant's other qualifications for the position have been established. Accommodations may include, but not be limited to, appropriate adjustment or modification of examinations and/or materials and the provision of qualified readers or interpreters.

### D. Existing Staff

Reasonable accommodation to a known disability of an otherwise qualified employee or applicant will be made on a case by case basis and may include job restructuring, part-time or modified work schedules, reassignment to a vacant position, acquisition or modification of equipment or devices, appropriate adjustment or modification of examinations, training materials, or policies, use of assistive equipment, the provision of qualified readers or interpreters, making existing facilities that are used by the employee with a disability accessible, or similar accommodations that will not impose an undue hardship on the Board.

# 28. RESOLVING DISCRIMINATION COMPLAINTS

Employees or applicants who believe they have been the subject of discrimination because of race, color, national origin, religion, age, sex or disability have the right to file a discrimination complaint with the Medina County Board of DD, the State of Ohio EEO Commission, and/or the U.S. Department of Justice. Complaints of discrimination filed with the Medina County Board of DD will be heard by the Director of Human Resources, who functions as the Board's Equal Employment Opportunity Officer. The hearing shall follow procedures set forth by the Ohio Department of Administrative Services.

# 29. NON-DISCRIMINATORY CONTRACTS

Any individual, agency, or service provider entering into contract with the Board shall act in a non-discriminatory manner both as an employer and as a service provider and shall act without regard to the race, color, national origin, religion, age, sex, sexual orientation, gender identity, gender expression, or handicap of the employee or program beneficiary. Failure to do so may result in the termination of the contract.

# 30. COMPLAINT PROCEDURE

### A. General Policy

It is the policy of the Board to provide all employees with an easily accessible procedure for resolving work-related disagreements and complaints, and to foster sound employee-employer relations through communication and ultimate resolution of work-related problems.

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### B. Definition

This Complaint Procedure has been established as a primary means of meeting these objectives. A complaint is an employee concern about hours of work, application of personnel policies, purportedly unfair or unequal treatment or discipline, or other problems related to terms or conditions of employment, welfare of consumers, or matters relating to the operation of the Center. All supervisors are responsible for making certain that their employees understand this Procedure, and that employees feel free to use the Procedure without fear of criticism. Complaints involving position classification, hiring, promotion, transfer, and discrimination are not subject to this Procedure, but are to be channeled directly to the Personnel Manager or E.E.O. Officer. All complaints should be liberally construed as to content so as to qualify as a complaint. However, any matters subject to the Grievance Procedure found in the collective bargaining agreement are not covered under this policy.

#### C. Initial Questions

All complaints shall be submitted in writing using the appropriate form.

Every reasonable effort should be made by the Board, Superintendent, supervisors, and employees to resolve promptly and informally any questions, problems, and misunderstandings that arise. Accordingly, employees should first discuss any complaints or questions with their immediate supervisors and are urged to initiate such discussions at the time that the dissatisfaction or question first arises. Supervisors in turn should take positive and prompt action to answer employees' questions, resolve complaints, and assist in the resolution process with the employee.

#### D. Representation

The employee may elect to have a representative present during any scheduled discussions concerning this matter. If the employee chooses to hire an attorney to provide representation and/or legal counseling, the fees for such representation, including all attorney fees, shall at all times be paid by the employee.

The Superintendent may designate an appropriately certified representative to act in his/her place. This designee shall be authorized to conduct such hearings, investigations, and/or written notifications as necessary to implement the provisions of the Complaint Procedure as required under Board policy and the law. Any MCBDD employee who serves as a witness for such proceedings is required to cooperate fully with the investigation. Failure to cooperate may be considered insubordination and grounds for disciplinary action, which shall be applied according to collective bargaining agreements where applicable.

#### E. <u>New Employees</u>

The Complaint Procedure is not available to newly hired probationary employees or employees on probation for disciplinary reasons, except with the approval, and at the sole discretion, of the Superintendent.

#### F. Confidentiality

Communications pertaining to employee complaints filed under this Procedure shall be kept confidential to the greatest extent possible allowed by law by all parties involved. The parties acknowledge that such information and related documents are public records as defined in ORC 149.43 and may be subject to disclosure pursuant to this section.

#### G. **<u>Timelines</u>**

The parties may, by mutual agreement, waive the time limits of the following provisions. Any waiver so agreed upon shall be in writing and signed by the employee(s) and the supervisor or Superintendent (or his/her designee) depending on the appropriate hearing level.

Employees who report directly to the Superintendent shall commence the Complaint Procedure at Step II.

#### H. <u>Complaint Guidelines and Steps</u>

#### 1. Step I

An employee having a complaint shall present it in writing to his/her immediate supervisor using the appropriate form. (Group complaints shall first be presented to the lowest ranking supervisor common to all employees in the group.) The immediate supervisor will conduct an investigation within ten (10) calendar days of receipt of the complaint, and will reply in writing to the employee within ten (10) calendar days following the completion of the investigation. This decision shall be discussed with the employee. If the complaint is not satisfactorily resolved at this step, the employee may proceed to Step II by filing a written notice with the Superintendent within ten (10) calendar days of receipt of the supervisor's response.

#### 2. <u>Step II</u>

If a satisfactory resolution is not secured at Step I, all written materials and any supporting documentation relating to the complaint shall be forwarded by the responding supervisor to the Superintendent or his/her designee. The Superintendent or designee shall meet with the employee and, at the choice of the employee, a representative, within ten (10) calendar days following receipt of the written complaint. Both the employee(s) and the Superintendent or designee have the right to have available such witnesses as are necessary for the explanation and investigation of the complaint. The Superintendent shall reply to the complaint within five (5) working days from the date of the conclusion of the investigation.

#### 3. Step III

If a satisfactory solution is not reached at Step II, the employee may submit the matter to the Board by filing a written request with the Board President within ten (10) calendar days of the employee's receipt of the Superintendent's decision. Upon receipt of the written request, the Board will schedule a time and place for a hearing with the employee and representative (if any) that shall take place no sooner than seven (7) calendar days and no later than the next regularly scheduled Board meeting. The employee and a representative (if the employee so desires) will meet with the Board for final disposition. The Board will consider all the facts and may listen to witnesses concerning the case. The Board will submit its decision in writing to the employee within five (5) calendar days following the hearing. The Board's decision on the complaint is considered final.

# 31. <u>MANAGEMENT EMPLOYEES</u> (O.R.C. 5126.21)

#### A. <u>Contracts</u>

All management employees shall hold a limited contract for a period of not less than one and not more than five years. Management employee contracts for more than one year must be approved by the Board.

#### B. Interim Rule

Management employees with continuing contract status prior to July 1, 1988 shall continue to hold such continuing contract status during employment with the Board. Management employees in probationary status on July 1, 1988 shall hold continuing contract status upon successful completion of their probationary period.

#### C. Notice Regarding Contract

Management employees on limited contracts shall be notified of the Superintendent's intention not to rehire at least ninety days prior to the expiration of the contract.

#### D. Notice Regarding Salary

The Superintendent shall notify management employees of their salary at least thirty days before the first day of a new fiscal or contract year.

## 32. STAFF ATTENDANCE

#### A. General

All employees are required to report to work on time according to his/her assigned schedule.

#### B. Tardiness/Absence

Tardiness, absence without leave as well as absenteeism will be cause for corrective disciplinary action, up to and including termination. Such disciplinary actions will be considered as part of the overall disciplinary procedure. These areas will also be reflected in the employee's annual evaluation.

- 1. <u>Absence Without Leave</u> An employee who is away from his/her scheduled place of work for reasons other than authorized vacation leave, holiday leave, compensatory time leave, sick leave, personal leave, disability leave, funeral leave, maternity leave, leave without pay, jury duty, court leave, military leave, professional leave or an approved flex-time schedule change.
- 2. <u>Absenteeism</u> Excessive use of paid or unpaid leave, or absence without leave.
- 3. Tardiness An employee's failure to report to work at the scheduled starting time without his/her supervisor's prior authorization.

#### C. <u>Penalties</u>

The following schedule of deductions from an employee's pay will apply when an employee is tardy or absent without leave:

10-15 minutes - 1/4 hour 16-30 minutes - 1/2 hour 31-45 minutes - 3/4 hour 46-60 minutes - 1 hour Etc.

The course of discipline for tardiness shall follow progressive disciplinary procedures, and shall be applied according to collective bargaining agreements where applicable.

#### D. Overtime

Overtime is defined as hours actually worked in excess of 40 hours per week. In accordance with the Fair Labor Standards Act, positions are classified as exempt or non-exempt from the wage and hour provisions based on the nature of the duties. Non-exempt positions are subject to time and one-half rates of pay for hours worked over 40 hours in one week. Job descriptions for each position will include the designation of exempt or non-exempt in accordance with the Fair Labor Standards Act, will include the The following positions are eligible for overtime pay or compensatory time adjustments:

**Administration** Human Resources Specialist Financial Data Specialist Special Projects Assistant Business Clerk Administrative Support Clerk Records Clerk Switchboard Operator **Staff** Secretary (all depts.) Confidential Secretary File Clerk (all depts.) Ancillary Services Licensed Practical Nurse Licensed Physical Therapy Assistant Certified Occupational Therapy Assistant Intake Assistant

Ancillary Aide

Therapy Services Support Specialist

Adult Services

Department Supervisor

Community Services Supervisor

Community Support Specialist

Habilitation Assistant

Personal Care Assistant

<mark>Permanent Floater</mark>

Education

Instructor Assistant

Facilities Operation

Maintenance Repairman

Custodial Worker

<mark>Permanent Floater</mark>

<mark>Grounds Caretaker</mark>

<mark>Cook</mark>

Food Service Worker

Transportation

<del>Vehicle Operator</del> <del>Vehicle Operator Assistant</del> <del>Equipment Supervisor</del> <del>Mechanic</del> <del>Van Driver</del> <del>Permanent Floater</del>

The following positions are not eligible for overtime:

Administration Superintendent Assistant Superintendent Business Manager Human Resources Manager Office Manager Medicaid Services Manager Quality Systems Coordinator Public Relations Specialist Training/Volunteer Coordinator

#### Ancillary Services

Ancillary Services Director Director of Nursing Registered Nurse Physical Therapist Occupational Therapist

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Language Development Specialist Music Therapist Behavior Support Specialist/Psychology Assistant Physical Development Specialist Vocational Evaluator/Intake Specialist Intake Specialist Transition Specialist

Service and Support Administration SSA Director SSA Supervisor Case Manager

Transportation Transportation Supervisor Adult Services Adult Services Director Community Employment Manager Individual Supports Manager Intensive Needs Manager Intensive Needs Manager Habilitation Counselor Program Supervisor

#### **Education**

Education Director Assistant Education Director Instructor Early Intervention Specialist Facilities Operation Facilities Manager Information Systems Technician Computer Support Specialist

#### E. <u>Compensatory Time</u>

Any employee who is designated as non-exempt in accordance with the Fair Labor Standards Act and assigned overtime work by his/her supervisor shall have the option to accrue compensatory time instead of the payment of cash for overtime actually worked, with the approval of his/her supervisor. For purposes of computing overtime pay, only actual hours worked in performance of a person's assigned job shall be counted. If the employee elects to take compensatory time off in lieu of overtime pay, for any overtime worked, such compensatory time shall be granted by his/her supervisor on a time and one-half basis, at a time mutually convenient to the employee and supervisor. An employee may accrue compensatory time to a maximum of eighty (80) hours. Any hours of compensatory time in excess of eighty (80) hours shall be paid to the employee as overtime compensation. Upon termination of employment, any employee with accrued but unused compensatory time shall be paid for that time at the employee's current rate of pay.

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Certain employees may be exempted from the payment of compensation as required by this section only under the criteria for exemption from the payment of overtime compensation established in the "Federal Fair Labor Standards Act of 1938" 52 Stat. 1060, 29 W.S.C.A. 207, 313 as amended.

The following positions are eligible for compensatory time:

Administration Personnel Specialist Financial Data Specialist Special Projects Assistant Business Clerk Administrative Support Clerk Records Clerk Switchboard Operator Staff Secretary (all depts.) Confidential Secretary File Clerk Ancillary Services Licensed Practical Nurse Licensed Physical Therapy Assistant Certified Occupational Therapy Assistant Intake Assistant Ancillary Aide Therapy Services Support Specialist Adult Services Department Supervisor Community Services Supervisors Community Support Specialist Habilitation Assistant Personal Care Assistant Permanent Floater Education Instructor Assistant Facilities Operation Maintenance Repairman Custodial Worker Permanent Floater Grounds Caretaker Cook Food Service Worker Transportation Vehicle Operator Vehicle Operator Assistant Equipment Supervisor **Mechanic** 

#### <mark>Van Driver</mark>

Permanent Floater

All time shall be accrued and used in 15-minute increments.

All compensatory time must be used in the calendar year in which it is accrued. Any compensatory time in excess of twenty (20) hours not scheduled for use by the end of the last pay period for the year will be paid at the employee's current rate of pay. Any additional time worked beyond the assigned work schedule must be authorized in advance by the immediate supervisor and approved by the department head.

### F. Flex Time

Designated employees who have exceeded their normal daily working schedules with the approval of their supervisors may have their schedules readjusted for that week to allow for the use of that time worked. The time off must be mutually agreeable to the employee and the supervisor. The time given will be on an hour-for-hour basis, and the work week shall not exceed forty (40) hours. All flex time shall be accrued and used in 15-minute increments. Employees are not permitted to take time off in advance of having earned that time. Any additional time worked beyond the assigned work schedule must be authorized in advance by the immediate supervisor and approved by the department head.

### 33. DRUG-FREE WORKPLACE

#### A. Federal Drug-Free Workplace Act of 1988

Illegal drugs in the workplace are a danger to all employees, those we serve, the public, and the Board. They impair health and safety, promote crime, lead to decreased productivity and quality of performance, and undermine public confidence in the work we do. Illegal use of drugs cannot and will not be tolerated.

Effectively immediately, any location at which the Medina County Board of Mental Retardation and Developmental Disabilities conducts its business is declared to be a drug-free workplace. This policy covers any site, premises, or facility, including, but not limited to, buildings, offices, parking lots, all work locations, living areas, rest rooms, break rooms, desks, lockers, motor vehicles, motorized equipment, and all sites at or upon which employees perform work or services for, or on behalf of the Board.

#### B. Standards of Conduct

All employees are absolutely prohibited from unlawfully manufacturing, distributing, dispensing, possessing, or using controlled substances in the workplace. The following is a partial list of controlled substances:

- \* Narcotics (heroin, morphine, etc.)
- \* Cannabis (marijuana, hashish)
- \* Stimulants (cocaine, diet pills, etc.)
- \* Depressants (tranquilizers)
- \* Hallucinogens (PCP, LSD, "designer drugs", etc.)

A complete list of controlled substances as specified in Schedules I through V of Section 202 of the Controlled Substances Act (21 USC 812), or as defined in ORC 3719.01, is available through Administration.

#### C. Penalties & Procedures

Any employee violating the above policy is subject to discipline, up to and including termination, for the first offense. Any employee convicted of violating a criminal drug statute in the workplace shall inform the Board of such conviction (including pleas of guilty and nolo contendere) within five days of the conviction occurring. Failure to so inform the Board subjects the employee to disciplinary action, up to

and including termination for the first offense. By law, the Board will notify the appropriate federal agency within 10 days of receiving such notice from an employee or otherwise receiving notice of such a conviction. All disciplinary action shall be applied according to collective bargaining agreements where applicable.

The Board reserves the right to offer employees convicted of violating a criminal drug statute in the workplace the opportunity to participate in an approved rehabilitation or drug abuse assistance program as an alternative to discipline. If such an opportunity is offered, and accepted by the employee, then the employee must satisfactorily participate in the approved program as a condition of continued employment.

#### D. Education

Employees have the right to know the dangers of drug abuse in the workplace, the Board's policy about them, and what help is available to combat drug problems. The Board will conduct a Drug-Free Awareness Program as part of an initial orientation for all new employees, and annually thereafter. To help employees in overcoming drug abuse problems, assistance is available through:

- Medical benefits for substance-abuse treatment;
- Counseling programs within Medina County;
- Information about community resources for assessment and treatment.

#### E. Acknowledgement

All employees shall be asked to acknowledge that they have read the above policy and agree to abide by it in all respects by completing the MCBDD Drug-Free Workplace Policy Agreement & Acknowledgement. By law, this acknowledgement and agreement are required of each employee as a condition of continued employment.

## 34. SEXUAL HARASSMENT

### A. Prohibition

The Medina County Board of DD prohibits sexual harassment of its employees in any form. This includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, where any of the following conditions are manifested:

- 1. Submission by an employee is required, either explicitly or implicitly, as a condition of employment;
- 2. Submission or rejection by an employee is the basis for an employment-related decision;
- 3. The conduct unreasonably interferes with an employee's work performance;
- 4. The conduct creates an intimidating, hostile, or offensive work environment.

Specifically, no supervisor shall threaten or insinuate, either explicitly or implicitly, that an employee's refusal to submit to sexual advances will adversely affect the employee's employment, evaluation, wages, advancement, assigned duties, shifts, or any other condition of employment or career development.

Other sexual harassing conduct in the workplace, whether committed by supervisors or non-supervisory personnel is also prohibited. This includes: offensive sexual flirtation, advances, propositions; verbal abuse of a sexual nature; graphic verbal commentaries about an individual's body; sexually degrading words used to describe an individual; and the display in the workplace of sexually suggestive objects or pictures.

Any violation of this policy by any employee will not be tolerated and will result in disciplinary action.

#### B. <u>Report of Incident</u>

Employees who feel aggrieved because of sexual harassment have an obligation to communicate their problem immediately. All incidents involving sexual harassment shall be brought to the attention of Management.

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Employees who feel comfortable doing so should directly inform the person engaging in conduct they feel is sexual harassing that such conduct is offensive and must stop. If any employee does not wish to communicate directly with the person whose conduct is felt to be offensive, for whatever reason, or if the alleged offender refuses to discontinue the conduct, the employee should then immediately contact the alleged offending party's immediate supervisor, and/or their own immediate supervisor for assistance. Employees who feel they have been sexually harassed by anyone, including those with Management authority, or any employee who feels that their complaints of sexual harassment to supervisors have not been remedied should immediately contact the Superintendent. Employees have the right to raise the issue of harassment under Title VII of the Civil Rights Act with an Equal Employment Opportunity Coordinator.

#### C. Investigation

It is the agency's policy to investigate any known incidents of sexual harassment in a timely and confidential fashion. Regardless of the outcome, the initiation of a complaint of sexual harassment will not cause any reflection on the complaining employee, nor will it affect that employee's employment, evaluation, wages, advancement, assigned duties, shifts, or any other condition of employment or career development, unless the complaint is knowingly and intentionally false or misleading. Any employee who intentionally and knowingly makes a false or misleading complaint may be subject to disciplinary action, up to and including termination. Any charged employee shall be notified of the name of the person making the complaint, the time, place, and specific allegation in the complaint, including the names of any witnesses to the incident. The individual will also be afforded full rights of due process.

#### D. Penalties

Employees who have shown that they have participated in sexual harassment activities will be subject to progressive disciplinary action, according to collective bargaining agreements where applicable. Such disciplinary action may include, but not be limited to, administrative counseling, written warnings, mandatory professional counseling, limiting contacts with male/female employees, suspension, and/or termination.

#### E. Prevention

The Board shall seek to prevent sexual harassment by education of staff through in service training. Every effort will be made to reduce those conditions that promote sexual harassment through ongoing discussion of policy with Management.

## 35. CONDUCT BETWEEN STAFF & ENROLLEES

It is the policy of the Medina County Board of DD to promote the growth, development, and independence of each individual enrolled in programs sponsored by the Board. Individuals will be afforded every possible opportunity for self-determination and choice. It is the intent of the Board to empower enrollees and their families in order to promote self-fulfillment as defined in the Mission Statement and Principles of the Board under Chapter 1 of the Policy Manual.

#### A. Staff Conduct

All staff members shall be familiar with the rights enumerated in ORC 5123.62 and observe those rights in their contacts with persons receiving services. To ensure enrollee rights, all involvement between staff members and individuals served by Board programs shall be in such a manner so as to respect the dignity of each individual, foster the positive regard for each person's worth, and enhance the supports provided through Board programs to enable the individual to participate in community life. In performing their duties, staff shall not use physical, verbal, or psychological abuse, or any other restrictions that withhold or inhibit individual rights:

- 1. Appropriate behavior support techniques shall be utilized to establish acceptable behavior limits and develop independent behavior. Group punishment or other actions meant to belittle or degrade individuals shall not be utilized.
- 2. When speaking to or about enrollees, staff shall use 'people-first language' and shall avoid all references to individuals unless speaking with staff, professionals, or providers who have a 'right to know'. Conversations with the individuals rather than about the individual should take place while in his/her presence. Staff speech should take into account individual differences and

disabilities; a positive approach should always be used, using a moderate voice that is suitable for the occasion, absent of demeaning, belittling, or degrading speech. Threats or coercion are not permitted to be used under any circumstances.

- 3. Employees may choose to socialize during their free time with individuals with disabilities who are served by the Medina County Board of DD. Although employees are free to choose to socialize with consumers of MCBDD services, they should be aware that:
  - a) Employees choosing to socialize with consumers during off-the-clock hours will not be compensated for such activities. This is employee free time and is not work time.
  - b) If an employee has any reason to believe that a consumer, guardian/parent/family member, friend, or caregiver of a consumer considers such voluntary socializing as an activity in any way sponsored or overseen by the Medina County Board of DD, the employee should immediately clear up such misunderstanding and explain in understandable terms that the activity is not sponsored or overseen by the Medina County Board of DD.
  - c) The Medina County Board of DD forbids any sexual interaction between employees and individuals served by the Board. Such prohibition is effective during work AND non-work hours. Any infraction of this policy will be cause for disciplinary action up to, and including, termination of employment.
  - d) If an employee, at any time, during work or non-work time, becomes aware of any abuse, neglect, or any threat to the health or safety of a consumer served by the Medina County Board of DD, it is the employee's responsibility to contact Service & Support Administration immediately and to report such activity.

#### B. Notice

This policy shall be reviewed with all Board employees during their initial orientation. In addition, this policy shall be provided to all enrollees, parents, families, legal guardians, providers, and other caregivers, as well as staff, on a yearly basis.

#### C. Penalties

Staff members who fail to follow the above policy shall be subject to disciplinary action, according to collective bargaining agreements where applicable.

## **36. USE OF ALCOHOL AND OTHER INTOXICANTS**

The use, possession, or sale of any alcoholic beverage or other intoxicant in the workplace is strictly prohibited. In addition, reporting for work or performing one's job assignment under the influence of any alcoholic or intoxicating substance is also forbidden. Evidence of such use, possession, sales, or influence shall be grounds for disciplinary action, up to and including termination, in accordance with collective bargaining agreements, where applicable.

When an employee's behavior or performance raises a question about the employee's physical condition or ability to perform assigned duties properly or safely, the employee may, pending disciplinary action, be suspended with pay at any time that the Superintendent, or his/her designee, determines that the employee's presence on the job represents a potential danger to persons or property or would interfere with the Board's operations. Such action shall be in accordance with collective bargaining agreements, where applicable.

### **37. <u>VOLUNTEER PROGRAM</u>**

#### A. Purpose

The Center may utilize volunteers to enhance the quality of programs. Volunteers will not be considered in staffing ratios or used to supplant existing staff.

#### B. <u>Recruiting</u>

Volunteers will be recruited via local public information publications, through speaking engagements, and other forms of contact with the general public.

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## C. Interview

Persons interested in providing a volunteer service on a regularly scheduled basis, will first contact the Volunteer Coordinator for an initial introduction to determine the volunteer's suitability, dependability, experience and motivation for providing effective programming.

### D. Volunteer Service Plan

Regularly scheduled volunteers will work from a Volunteer Service Plan as outlined in procedure #406. This plan will outline duties, objectives, hours worked, and required training.

#### E. Assignment

Assignment of volunteers will be based on individual preferences and needs expressed by staff and the Volunteer Coordinator recommendations.

#### F. Training & Evaluation

Regularly scheduled volunteers are required to review the training manual provided to them at the initial introduction by the Volunteer Coordinator. Evaluation will be conducted by the departmental supervising staff to whom the volunteer reports, in accordance with duties outlined in their Volunteer Service Plan.

#### G. Dismissal

Failure of volunteers to meet the guidelines specified in the Volunteer Service Plan will be grounds for dismissal of the volunteer.

#### H. Recognition

Volunteers may be recognized for their service by receiving mention in the local information publication and may be awarded certificates or other commendations. (OAC 5123:2 1 02 (H)) (Rescinded, not replaced)

## **38. PROHIBITION OF VIOLENCE IN THE WORKPLACE**

The Medina County Board of Mental Retardation and Developmental Disabilities is committed to providing a work environment that is free from violence. This includes, but is not limited to, any Board facility, Board property, any place where a Board-related activity, event or function is conducted, and a Board vehicle or Board-approved vehicle used to and from a Board or Board-related activity, event, or function, such as a field trip or athletic event where enrollees are under the jurisdiction of the Board. Any acts or threatened acts of violence will not be tolerated. Any Board employee engaging in violent behavior will be subject to discipline, up to and including dismissal. The service of any volunteer engaging in threatening and/or violent behavior will be terminated. Staff, volunteers, or visitors engaging in violent behavior or threatened acts of violence may also be personally subject to criminal or civil liabilities.

For purposes of this policy, violent behavior, which specifically excludes behavior of consumers served by Board programs, is defined as:

- 1. Physically harming or threatening to harm an individual, group of individuals, or relatives of those individuals.
- 2. The possession on agency property of weapons of any kind, or the brandishing of any object that could reasonably be perceived as a weapon.
- 3. Loud, angry, or disruptive behavior that is not a part of the typical work environment, as a result of which an employee or visitor feels physically at risk or threatened.
- Callous or intentional disregard for the physical safety or well-being of others which could reasonably be expected to result in injury.
- 5. Intentional destruction of Board or employee property.
- 6. Commission of a felony or misdemeanor on Board property, or any place where a Board-related activity, event, or function is conducted.

7. Any other conduct that a reasonable person would perceive as constituting a threat of violence.

Procedures shall be adopted regarding how staff will deal with violence or potential violence directed toward enrollees, visitors, or other staff. Any employee who is subjected to, witnesses, or has knowledge of violent behavior of any of the types listed above, or has reason to believe that violent behavior may occur at or in connection with the activities of the Medina County Board of Mental Retardation and Developmental Disabilities, is required to report it promptly to his or her Department Head, or to the Personnel Manager. Employees, volunteers, and visitors can raise concerns and make reports without fear of reprisal, and the Board will treat such reports as confidential to the extent circumstances permit.

# 39. <u>MEDICAID FRAUD</u> (ORC <u>5111.101</u> 5162.15)

All Board employees (including management) shall receive the following information which shall be included in the employee handbook:

- (a) The prevention and detection of Medicaid fraud, waste, and abuse as discussed in the employee code of conduct;
- (b) Federal false claims law under 31 USC 3729 to 3733;
- (c) Federal administrative remedies for false claims and statements available under 31 USC 3801 to 3812;
- (d) Information concerning sections 124.341, 2913.40, 2913.401, and 2921.13 of the Ohio Revised Code and any other state laws pertaining to civil or criminal penalties for false claims and statements; and
- (e) 'Whistleblower' protection under the law as specified in the above state and federal laws.

Written information concerning items (a) through (e) shall also be given to Board contractors and agents who provide services on behalf of the Board.

# 40. WORKER'S COMPENSATION BENEFITS

#### SOURCE:

Medina County Commissioners Policy #3-050 6.030 and Industrial Commission of Ohio.

Board employees are covered through the Medina County's self-insured Worker's Compensation plan as administered through the Bureau of Worker's Compensation (BWC). The following is a list of benefits provided to employees who experience work-related injuries:

- 1. Payment of medical care provided by a clinic, physician, hospital, or medical service as provided by law for the work-related injury or condition approved by the County's third-party administrator (TPA). Comp Management.
- 2. Payment of compensation (at the level prescribed by law) for disability after eight or more days lost from work, including weekends and holidays.

# 41. <u>EMERGENCY FAMILY AND MEDICAL LEAVE EXPANSION (Expired at the end of the Covid</u> Emergency)

#### SOURCE: Emergency Family and Medical Leave Expansion Act

#### Introduction

- 1. This policy is adopted in accordance with the requirements of the Emergency Family and Medical Leave Expansion Act.
- This policy is temporary and shall remain in effect until December 31, 2020, or as otherwise terminated by law. It becomes effective on April 1, 2020.

#### A. Employee Eligibility

An employee is eligible for emergency FML under the terms and conditions of this policy if the employee has been employed by the Board for at least 30 calendar days prior to the requested start date of the designated FML and meets all other requirements outlined by law including, but not limited to, the definition of "essential" worker.

#### B. Duration of Emergency FML

Emergency FML is granted to eligible employees for reasons specified in this policy for a maximum of 12 weeks.

#### C. Reason for Emergency FML

An employee may take up to 12 weeks of FML to allow the employee, who is unable to work or telework, to:

Care for the employee's son or daughter under age 18, or 18 years of age or older who is incapable of self-care because of a mental or physical disability, if the son's or daughter's elementary or secondary school or place of care (including if the child care provider is unavailable) has been closed due to an emergency with respect to COVID-19 declared by a federal, state, or local authority. An employee may not take leave if another parent or guardian is able to care for the son or daughter.

#### D. Paid Emergency FML

- Emergency FML shall be unpaid for the first 10 days of leave. However, the employee may elect to substitute Paid Sick Leave in accordance with the requirements of the Emergency Paid Sick Leave Act or to substitute any accrued paid leave, including vacation leave, personal, or other paid time off offered by the Board to cover some or all of the 10 day unpaid period. The Board may not require an employee to use Paid Sick Leave under the Emergency Paid Sick Leave Act or any accrued paid leave, including vacation leave, personal leave, or other paid time off offered by the Board to cover some or all of the 10 day unpaid period. The Board may not require an employee to use Paid Sick Leave under the Emergency Paid Sick Leave Act or any accrued paid leave, including vacation leave, personal leave, or other paid time off offered by the Board during the first 10 days of Emergency FML. If the employee elects to use Paid Sick Leave for the first 10 days of Emergency FML, the Board may agree to allow the employee to supplement the amount received from Paid Sick Leave with the employee's accrued paid leave, up to the employee's normal earnings.
- Following the initial 10-day period of Emergency FML, the employee will be paid in accordance with the following terms and conditions.
- 3. Employees who work a regular and predictable schedule are to be paid at the rate of 2/3 of the employee's regular rate of pay for the number of hours that the employee would have otherwise been normally scheduled.
- 4. Employees who work an irregular schedule (from week to week to such an extent that an employer is unable to determine with certainty the number of hours to be worked) the following calculation will be used:
  - a. The average number of hours the employee worked for the six month period ending on the date that the employee begins taking Emergency FML, including those hours that the employee took leave of any type.
  - b. If an employee worked less than six months prior to taking Emergency FML, the employee is to be paid the reasonable expectation of the employee at the time of hire of the average number of hours per day that the employee would normally be scheduled to work.
- 5. After the first ten days of Emergency FML, if not used for the first ten days, the hours of Paid Sick Leave to which the employee is entitled under the Emergency Paid Sick Leave Act shall run concurrently with the Emergency FML.
- 6. After the first ten days of Emergency FML, the Board may require the employee to use accrued paid leave including vacation leave, personal leave, or other paid time off to cover the Emergency FMLA absence. If the employee exhausts his/her accrued paid leave, he/she still remains entitled to any remaining Emergency FML at 2/3 pay.
- 7. After the first ten days of Emergency FML, the employee and the Board may agree that the employee can use accrued paid leave, including vacation leave, personal leave, or other paid time off, to supplement the 2/3 pay so that the employee may receive the full amount of the employee's normal compensation.
- 8. Unless the employee elects to use, or the Board requires the employee to use, accrued paid leave, including vacation leave, personal leave, or other paid time off, pay for Emergency FML leave under this policy is limited to \$200.00 per day and \$10,000.00 in aggregate per employee.

9. Under certain circumstances, the Board and the Employee may agree that the employee take Emergency FML on an intermittent basis. Such requests by an Employee will be determined on a case by case basis by the Board.



## **Chapter 7 – Service and Support Administration Policy Reviews**

October 28, 2024 Board Meeting

### Section:

## 2. SERVICE AND SUPPORT ADMINISTRATION

**SOURCES:** ORC 5126.15 OAC <del>5123:2 1 11 5123-4-02</del>

#### GENERAL

MCBDD shall provide service and support administration in accordance with OAC 5123:2-1-11.-5123-4-02

#### DEFINITIONS

"Assessment" means the individualized process of gathering comprehensive information concerning the individual's preferences, desired outcomes, needs, interests, abilities, health status, and other available supports.

"Individual service plan" means the written description of services, supports, and activities to be provided to an individual.

"Budget for services" is the projected cost of implementing the individual service plan regardless of funding source.

"Home and Community-Based Services Waiver; means a Medicaid waiver administered by the department.

"Natural supports" means the personal associations and relationships typically developed in the community that enhance the quality of life for individuals. They may include family, friends, neighbors, or other community members that naturally support or help a person achieve agreed upon outcomes.

"Ohio individual service plan" is the web-based information technology created and maintained by the department used to carry out the person-centered process for assessing and completing the individual service plan.

"Person-centered planning" means an ongoing process directed by an individual and others chosen by the individual to identify the individual's unique strengths, interests, abilities, preferences, resources, and desired outcomes as they relate to the individual's support needs.

"Primary point of coordination" means the identified service and support administrator who is responsible to an individual for the effective development, implementation, and coordination of the individual service plan.

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"Service and support administrator" means a person, regardless of title, employed by or under subcontract with MCBDD to perform the functions of service and support administration and who holds the appropriate certification in accordance with rule <u>5123:2-5-02</u> of the Administrative Code.

"Team" means the group of persons chosen by the individual with the core responsibility to support the individual in directing development of their individual service plan. This can include a guardian, service and support administrator, direct support professionals, provider, licensed professionals, or any other person chosen by the individuals to help them make decisions.

#### A. Decision-Making Responsibility

Individuals, including individuals who have been adjudicated incompetent pursuant to Chapter 2111 of the Revised Code, have the right to participate in decisions that affect their lives and to have their needs, desires, and preferences considered.

An individual for whom a guardian has not been appointed shall make decisions regarding receipt of a service or support or participation in a program. The individual may obtain support and guidance from another person; doing so does not affect the right of the individual to make decisions.

An individual for whom a guardian has not been appointed may, in accordance with section 5126.043 of the Revised Code, authorize an adult (who may be referred to as a "chosen representative") to make a decision regarding receipt of a service or support or participation in a program on behalf of the individual as long as the adult does not have a financial interest in the decision. The authorization shall be made in writing.

When a guardian has been appointed for an individual, the guardian shall make a decision regarding receipt of a service or support or participation in a program on behalf of the individual within the scope of the guardian's authority. An adult or guardian who makes a decision shall make a decision that is in the best interest of the individual on whose behalf the decision is made and that is consistent with the individual's needs, desires, and preferences.

#### B. Service and Support Administration Eligibility Provision of Service and Support Administration

MCBDD shall provide service and support administration to the following:

- Each individual, regardless of age, who is applying for or enrolled in an HCBS waiver;
- Each individual three years of age or older who is eligible for services, and requests, or a person on the individual's behalf requests service and support administration;
- An individual residing in an ICF/IID is eligible for service and support administration related to moving the individual from the ICF/IID to a non-ICF/IID community setting if requested.
- MCBDD shall provide service and support administration in accordance with the requirements of section 5126.15 of the Revised Code. MCBDD may provide service and support administration by directly employing service and support administrators or by subcontracting with qualified entities for the performance of service and support administration.

An individual who is eligible for service and support administration services will not be placed on a waiting list for service and support administration services.

Only a service and support administration supervisor, a service and support administrator, or a conditional status service and support administrator who holds the appropriate certification in accordance with rule <u>5123:2-5-02</u> of the Administrative Code may provide service and support administration.

Persons employed or under subcontract as service and support administrators shall not be in the same collective bargaining unit as employees who perform duties that are not administrative.

MCBDD shall provide adequate supervision to persons employed to perform the functions of service and support administration. A conditional status service and support administrator shall perform the duties of service and support administration only under the supervision of a management employee who is a service and support administration supervisor or a professional employee who is a service and support administrator.

Persons employed or under subcontract as service and support administrators shall not be assigned responsibilities for implementing other services for individuals and shall not be employed by or serve in a decision-making or policy-making capacity for any other entity that provides programs or services to individuals.

### C. Primary Point of Coordination

MCBDD shall identify a service and support administrator for each individual receiving service and support administration who shall be the primary point of coordination for the individual. An individual shall be given the opportunity to request a different service and support administrator from the county board.

The SSA shall perform the following duties:

a. Initially, and every 12 months thereafter, assess the individual's need for services.

The assessment will take into consideration:

- What is important to the individual to promote satisfaction and achievement of outcomes;
- What is important for the individual to maintain health and welfare;
- Known and likely risks;
- The individual's place on the path to employment; and
- The individual's skills and abilities.

The assessment will identify supports that promote the individual's:

- Communication;
- Advocacy and engagement;
- Safety and security;
- Social and spiritual well-being;
- Daily life and employment;
- Community living; and
- Healthy living.
- b. Using person-centered planning, develop and revise the individual's ISP and ensure the individual service plan:
  - Reflects the results of the assessment;
  - Includes services and supports that:
    - ensure health and safety;
    - offer the opportunity to engage in meaningful activities;
    - Support community connections and networking;
    - Assist the individual to improve self-advocacy and increase advocacy activities to the extent they desire;
    - Ensure achievement of outcomes that are important to the individual and for the individual and address any conflicts between what is important to and for the individual;
    - Address identified risks and include supports to prevent or minimize risks.
  - Integrates all sources or support, including natural supports and alternative resources, available to meet the person's needs;

- Is updated throughout the year.
- c. Establish the individual's budget for services.
- d. Assist the individual in choosing providers.
  - Assisting the individual as necessary to work with providers to resolve concerns involving the provider or direct support professionals working with the individual.
- e. Secure commitments from providers to support the person in achievement of desired outcomes.

Reflects services consistent with efficiency, economy, and quality of care; and

- f. Verify by signatures and date prior to implementation each individual service plan:
  - indicates the provider, frequency and funding source for each service and;
  - specifies which provider will deliver the service across all settings.
- g. Ensure that the individual's services are effectively coordinated and provided by appropriate providers. Ensure each member of the team has a current copy of the individual service plan unless directed otherwise by the individual or guardian. The providers shall receive a copy of the individual service plan at least 15 days prior to implementation unless extenuating circumstances exist that make doing so impractical.
- h. Provide ongoing service coordination with the active participation of the individual and members of the team to ensure services and supports are provided in accordance with the ISP and to the benefit and satisfaction of the individual. The ongoing service coordination shall include a focus on achievement of the desired outcomes of the individual; balance what is important to and what is important for the individual; service satisfaction of the individual; and use the ISP as the fundamental tool to ensure health and welfare of the individual.
- i.. Review and revise the ISP at least every twelve months and at the request of the individual or a member of the team; whenever the individual's assessed needs, situation, circumstances, or status changes; if the individual chooses a new provider or type of service or support; as a result of continuous reviews; identified trends and patters of unusual incidents or major unusual incidents; and when services are reduced, denied, or terminated by DODD or the Ohio department of Medicaid.
- h. Implement a continuous review process to ensure that individual service plans are developed and implemented in accordance with rule.

As the primary point of coordination, the SSA shall:

- Establish and maintain contact with providers as frequently as necessary to ensure that each provider is trained on the individual service plan and has a clear understanding of the expectations and desired outcomes of the supports being provided.
- Establish and maintain contact with natural supports as frequently as necessary to ensure that natural supports are available and meeting desired outcomes as indicated in the individual service plan.
- Facilitate effective communication and coordination among the individual and members of the team by ensuring that the individual and each member of the team has a copy of the current individual service plan unless otherwise directed by the individual, the individual's guardian, or the adult whom the individual has identified, as applicable.

### D. MCBDD Eligibility Determinations

The SSA shall establish an individual's eligibility for the services of the MCBDD. The SSA performing this duty for an individual shall:

- a. Establish the individual's eligibility for the services provided or administered by the MCBDD in accordance with rules adopted by DODD.
- b. Explain to the individual, in conjunction with the process of recommending eligibility determination and/or assisting in making application for enrollment in an HCBS waiver or any other Medicaid service, and in accordance with rules adopted by DODD, the following:
  - Alternative services available to the individual;
  - Due process and appeal rights;
  - Right to choose any qualified and willing provider.

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- c. At the time the individual is being recommended for enrollment in an HCBS waiver the SSA shall explain to the individual:
  Choice of waiver enrollment as an alternative to ICF/ID placement;
  - Services and supports funded by a HCBS waiver; and
- d. Make a recommendation to the Ohio Department of Medicaid or its designee, as to whether the individual meets the criteria for an ICF/IID level of care in accordance with OAC 5123:2-8-01.

### E. Emergency Response System

MCBDD shall, in coordination with the provision of service and support administration, make an on-call emergency response system available twenty-four-hours per day, seven days per week to provide immediate response to an unanticipated event that requires an immediate change in an individual's existing situation and/or individual service plan to ensure health and safety.

### Section:

### 4. TARGETED CASE MANAGEMENT (TCM)

SOURCES:

OAC 5160-48-01

### DEFINITIONS

"Medically necessary" items, or services that prevent, diagnose, evaluate, or treat an adverse health condition such as an illness, injury, disease or its symptoms, emotional or behavioral dysfunction, intellectual deficit, cognitive impairment, or developmental disability and without which the person can be expected to suffer prolonged, increased or new morbidity; impairment of function; dysfunction of a body organ or part; or significant pain and discomfort. Conditions of medical necessity are met if all the following apply:

- 1. Meets generally accepted standards of medical practice;
- 2. Clinically appropriate in its type, frequency, extent, duration, and delivery setting;
- 3. Appropriate to the adverse health condition for which it is provided and is expected to produce the desired outcome;
- 4. Is the lowest cost alternative that effectively addresses and treats the medical problem;
- 5. Provides unique, essential, and appropriate information if it is used for diagnostic purposes; and
- 6. Not provided primarily for the economic benefit of the provider nor for the convenience of the provider or anyone else other than the recipient.

**"Targeted case management"** means services which will assist individuals in gaining access to needed medical, social, educational and other services as described in this rule in accordance with section 1915(g) of the Social Security Act (42 U.S.C. 1396n(g)(2)) as effective October 1, 2015 {effective October 1, 2023}. Targeted case management is also referred to as Medicaid case management.

### A. TCM Eligibility

Individuals eligible for Medicaid coverage of TCM services are:

- Medicaid eligible individuals, regardless of age, who are enrolled on home and community-based service (HCBS) waivers administered by the DODD, and
- All other Medicaid eligible individuals, age three or above, who are determined to have intellectual disability or other developmental disability according to section <u>5126.01</u> of the Revised Code.

#### **B.** Reimbursable Activities

Payment for targeted case management services may not duplicate payments made to public agencies or private entities under other program authorities for this same purpose. Medicaid reimbursable TCM services are:

- Assessment
- Care planning
- Referral and linkage
- Monitoring and follow-up
- State hearings

#### C. Coverage Exclusions

- Activities performed on behalf of an eligible individual residing in an institution are not billable for Medicaid TCM reimbursement except for the last one hundred eighty consecutive days of residence when the activities are related to moving the eligible individual from an institution to a non-institutional community setting.
- On-Call Emergency Response intervention service available twenty-four-hours per day, seven days per week to provide immediate response to an unanticipated event that requires an immediate change in an individual's existing situation and/or individual service plan to ensure health and safety Conducting investigations of abuse, neglect, unusual incidents, or major unusual incidents.

- The provision of direct services (medical, educational, vocational, transportation, or social services) to which the eligible individual has been referred and with respect to the direct delivery of foster care services, including but not limited to those described in paragraph (A)(iii) of section 1915(g) of the Social Security Act (42 U.S.C. 1396n(g)(2)) as effective January 1, 2006 [effective October 1, 2023].
- Services provided to individuals who have been determined to not have an intellectual disability or another developmental disability according to section <u>5126.01</u> of the Revised Code, except for individuals eligible for coverage of TCM services pursuant to OAC 5101:3-48-01 paragraph (C)(1)(a) (Medicaid eligible individuals, regardless of age, who are enrolled on home and community-based service (HCBS) waivers administered by the DODD).
- Payment or coverage for establishing budgets for services outside of the scope of individual assessment and care planning.
- Activities related to the development, monitoring or implementation of an individualized education program (IEP).
- Services provided to groups of individuals.
- Habilitation management as defined in rule <u>5123:2-1-11</u> of the Administrative
- Eligibility determinations for MCBDD services.

### **D.** Documentation Requirements

To receive Medicaid reimbursement for TCM activities provided under this rule, documentation must include, but is not limited to, the following elements:

- 1. The date that the activity was provided, including the year;
- 2. The name of the person for whom the activity was provided;
- 3. A description of the activity provided and location of the activity delivery (may be in case notes or a coded system with a corresponding key);
- 4. The duration in minutes or time in/time out of the activity provided. Duration in minutes is acceptable if the provider's schedule is maintained on file;
- 5. The identification of the activity provider by signature or initials on each entry of service delivery. Each documentation recording sheet must contain a legend that indicates the service provider's name (typed or printed), title, signature, and initials to correspond with each entry's identifying signature or initials.

### Section:

### 5. FREE CHOICE OF PROVIDER

SOURCE: OAC 5123:2-9-11 ORC 5126.046

### GENERAL

MCBDD shall assist the individual(s) to choose a qualified and willing provider of home and community-based services (HCBS), and non-Medicaid services and shall be able to present evidence of the process for appropriate assistance in choosing providers in the event of a hearing. The SSA shall follow the provider choice process set forth in OAC 5123:2-9-11 for each service specified in an ISP, at the time of an individual's enrollment in a HCBS program, or non-Medicaid program annually at the time of re-determination, and at any other time the individual/parent/guardian expresses an interest in or makes a request to choose a new, different or additional provider.

#### DEFINITIONS

"Home and community-based services" means Medicaid funded home and community-based services (HCBS) provided under a Medicaid component DODD administers.

"Willing provider" means a qualified provider who, in accordance with the provider choice process agrees to provide home and community-based services (HCBS).

### A. Decision-Making Responsibility

An individual or an individual's guardian shall be responsible for making all decisions regarding free choice of providers. Individuals, including those with guardians, have the right to participate in decisions regarding the free choice of providers. An individual who does not have a guardian or an individual's guardian may designate another person, including a member of the individual's family, to participate in the process of making decisions regarding free choice of providers.

### **B.** Notification Process

MCBDD shall provide to each individual, guardian and/or person designated by the individual the following notification that specifies: The individual may choose agency providers, independent providers, or a combination of agency providers and independent providers;

- The right to choose any qualified provider, (Agency, Independent, or Combination of Both) from among all those available statewide and not limited to those who provide services currently in a given county.
- "When a provider offers more than one service, the individual may choose to receive only one of the offered services from that provider."
- The individual may choose to receive services from a different provider at any time;

The SSA will assist the individual with the provider selection process if the individual requests assistance and shall assist an individual enrolled in a home and community-based services waiver with one or more of the following, as requested by the individual:

- (a) Accessing the department's website to conduct a search for qualified and willing providers;
- (b) Providing the individual with the department's guide to interviewing prospective providers;
- (c) Sharing objective information with the individual about providers that includes reports of provider compliance reviews, approved plans of correction submitted by providers in response to compliance reviews, number of individuals currently served, and any information about services offered by the provider;
- (d) Utilizing the statewide, uniform format to create a profile that shall include the type of services and supports the individual requires, hours of services and supports required, the individual's essential service preferences, the funding source of services, and any other information the individual chooses to share with prospective providers;

- (e) Making available to all qualified providers in the county that have expressed an interest in serving additional individuals, the individual-specific profile created to identify willing providers of the service;
- (f) Contacting providers on the individual's behalf;
- (g) Developing provider interview questions that reflect the characteristics of the individual's preferred provider; and
- (h) Scheduling and participating as needed in interviews of prospective providers.

The SSA shall document the alternative home and community-based services settings that were considered by each individual and ensure that each individual service plan reflects the setting options chosen by the individual. The SSA shall document that each individual has been offered free choice among all qualified and willing providers of home and community-based services.

"If MCBDD receives a complaint from an individual regarding the free choice of provider process, MCBDD will respond to the individual within thirty calendar days and provide the department with a copy of the individual's complaint and MCBDD's response. The department will review the complaint and MCBDDs response and take actions it determines necessary to ensure that each individual has been afforded free choice among all qualified and willing providers of home and community-based services."

"MCBDD will notify the department if MCBDD becomes aware of a provider conditioning willingness to provide a home and communitybased service to an individual on being selected by that individual to provide another service."

### Due process and appeal rights

- (1) Any recipient of or applicant for home and community-based services may utilize the process set forth in section 5101.35 of the Revised Code, in accordance with division 5101:6 of the Administrative Code, for any purpose authorized by that statute and the rules implementing the statute, including being denied the choice of a provider who is qualified and willing to provide home and community-based services. The process set forth in section 5101.35 of the Revised Code is available only to applicants, recipients, and their lawfully authorized representatives.
- (2) The county board shall will inform the individual, in writing and in a manner the individual can understand, of the individual's right to request a hearing in accordance with division 5101:6 of the Administrative Code.
- (3) MCBDD will immediately implement any final state hearing decision or administrative appeal decision relative to free choice of providers for home and community-based services issued by the Ohio department of Medicaid, unless a court of competent jurisdiction modifies such a decision as the result of an appeal by the Medicaid applicant or recipient.

### Section:

### 6. FAMILY SUPPORT SERVICES

#### SOURCE

OAC 5123:2-1-09

#### DEFINITION

"Family," as stated in OAC 5123:2-1-09, means parent(s), brother(s), sister(s), spouse(s), son(s), daughter(s), grandparent(s), aunt(s), uncle(s), cousin(s), or guardian(s) of the individual with mental retardation or developmental disabilities and includes the individual with mental retardation intellectual or developmental disabilities. "Family" also means person(s) acting in a role similar to those specified in this paragraph even though no legal or blood relationship exists if the individual with mental retardation or developmental disabilities lives with the person(s) and is dependent on him the person to the extent that if the supports were withdrawn another living arrangement would have to be found. The person(s) shall verify the relationship by signature.

#### GENERAL

The Medina County Board of DD shall offer Family Support Services to eligible individuals and their families. Family Support Services is a program funded by the state of Ohio to assist a family who keeps a family member who has developmental disabilities at home, by providing respite care, adaptive equipment, home modifications, dietary supplements, and related counseling, training, and/or education to meet the special needs of the individual.

#### A. Purpose

The mission of Family Support Services is to support the following objectives:

- 1. To keep natural families together as a unit,
- 2. To prevent the institutionalization of individuals with disabilities and to maximize their self-sufficiency,
- 3. To enable individuals with developmental disabilities to return to their families from developmental centers,
- 4. To provide services to families of eligible individuals who reside at home.

### B. Philosophy

The Board's philosophy for providing Family Support Services is based on the following premises:

- 1. All individuals who have developmental disabilities have a right to live in a stable home, enjoy membership in a family, have access to the array and quantity of supports needed to enable them to participate in the life of their communities to the degree they choose, and experience enduring relationships with brothers, sisters, other family members, and friends committed to their welfare.
- Reimbursable services and supports through the Family Support Services program shall be tailored to the unique needs of individuals with mental retardation or other developmental disabilities and their families and shall be defined in accordance with ORC 5126.11.
- 3. Family support systems should:
  - a. Seek and nurture partnerships between family members, other supportive people, and the professionals who serve both these individuals and their families;
  - b. Build on the unique strengths and characteristics of each family;
  - c. Utilize the resources in each family's social network and home community; and
  - d. Respect the beliefs, values, and structures of each family.



### Chapter 8 – School/EI Services Policy Review

October 28, 2024 Board Meeting

### **SECTION:**

### 2. EARLY INTERVENTION SERVICES

### SOURCES:

34CFR § 303 Early Intervention for Infant and Toddlers with Disabilities OAC 5123-10-02 Early Intervention Program-Eligibility and Services OAC 5123-10-01 Early Intervention program- procedural safeguards

### GENERAL

The Medina County Board of Developmental Disabilities as an integral part of the system that serves children birth through age two, provides year-round services and supports to eligible children and their families based on the county board's plans, priorities, and availability of funds. Early Intervention services are delivered in natural environments using a comprehensive, coordinated, transdisciplinary system of services through an evidence-based, primary service provider, teaming approach. The MCBDD as a provider of evidenced-based Early Intervention services adheres to the Mission and Key Principles as developed by the Office of Special Education Programming.

Mission: Part C Early Intervention builds upon and provides supports and resources to assist family members and caregivers to enhance children's learning and development through everyday learning opportunities.

### **Key Principles:**

- 1. Infants and toddlers learn best through everyday experiences and interactions with familiar people in familiar contexts.
- 2. All families, with the necessary supports and resources, can enhance their children's learning and development.
- 3. The primary role of a service provider in Early Intervention is to work with and support family members and caregivers in children's lives.
- 4. The Early Intervention process, from initial contacts through transition, must be dynamic and individualized to reflect the child's and family members' preferences, learning styles, and cultural beliefs.
- 5. IFSP outcomes must be functional and based on children's and families' needs and family-identified priorities.
- 6. The family's priorities, needs, and interests are addressed most appropriately by a primary provider who represents and receives team and community support.
- 7. Interventions with young children and family members must be based on explicit principles, validated practices, best available research, and relevant laws and regulations.

### Public Awareness/Child Find

The MCBDD supports Child Find and Public Awareness activities. The MCBDD participates in this process through coordinated outreach activities to potential referral sources such as local hospitals, community organizations and public systems. In addition, the MCBDD ensures that families are aware of Early Intervention programming through our website, in-person outreach at local events, and social media.

#### **Evaluation to Determine Eligibility**

The MCBDD participates in initial evaluations to determine eligibility for children referred to the Early Intervention system. Evaluation teams consist of two licensed/certified evaluators from different disciplines. Annual evaluations are provided by MCBDD for children receiving MCBDD services. All evaluations are provided in accordance with Ohio Department of DD Part C Rules and timelines.

#### **Child and Family Assessment**

The MCBDD participates in initial and annual child assessments to determine need for services for all eligible children. Initial family assessments are conducted by the EI Service Coordinator and are used by MCBDD team members to provide family information to the evaluation, assessment, and IFSP process. Annual family assessments are conducted by the EI Service Coordinator.

### Service Coordination

Service Coordination is provided to every family throughout the evidence-based Early Intervention process.

#### **Procedural Safeguards**

MCBDD will ensure family members and caregivers receive information regarding parental safeguards which include provisions of parental consent/ withdrawal of consent and prior written notice, retention, confidentiality, access to, and amendment of records, dispute resolution, investigation of a complaint, mediation process and due process hearing procedures.

#### **Early Intervention Services in Natural Environments**

The MCBDD ensures that services are provided in natural environments through the family assessment process that identifies strengths and challenges in the places and contexts that are unique to each family. Through this process, outcomes for the Individualized Family Service Plan (IFSP) are developed that contain the specific locations and daily routines in which the service is to be provided such as the home, child care center, and a variety of community locations. The process also identifies the people that the child spends time with who may participate in Early Intervention services with the child.

#### Exit from Early Intervention Services

In accordance with section 5123-10-02 of the Ohio Administrative Code, a child shall be exited from Early Intervention (EI) when any one of the following is true:

- The child reaches three years of age;
- The child's IFSP outcomes have been met and the child's IFSP team members agree the child is no longer in need of services;
- The child is determined eligible, but not in need of any services;
- The child has been evaluated and the evaluation tool does not indicate a developmental delay of at least one and one half standard deviations below the mean in at least one of the following areas: adaptive, cognitive, communication, physical and social or emotional development; informed clinical opinion is not used for eligibility; or the child does not complete required eligibility procedures;
- The parent/guardian terminates program participation;

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- The program will terminate family participation when a parent/guardian ceases to participate and does not respond to three attempts within 30 days to schedule an Early Intervention session as documented in case notes by the family' Service Coordinator;
- A child moves to another county. The child will be exited and transferred to the appropriate county if they wish to continue services;
- The child/family moves out of the state of Ohio.



### 121 SUPERINTENDENT'S REPORT October, 2024

### <u>SSA</u>

- MCBDD welcomes new Director of SSA, Jennie Petrarca. While her first official start date is 10/28, she has taken time to participate in Strategic Planning with the Management Team and has met the SSA Department for an informal meet and greet. She has spent the last 10 years with Summit County Board of DD as an SSA Senior Manager.
- A very grateful thank you to the SSA Managers: John Thomas, Andrew Derga, Tracy Ratta, and Brian Sommers for stepping up and leading the SSA Department for the last month between SSA Directors. They have ensured that business as usual has be uninterrupted and that required information for the upcoming state accreditation has been submitted.

## **COMMUNITY ENGAGEMENT**

- October is National Disabilities Employment Awareness Month. Several articles, ads, and social media efforts highlighting the importance of employing people with disabilities were distributed during the month.
- Voting rights and responsibilities for people with disabilities were promoted through social media and digital publications.
- On 10/11, we participated in the Wadsworth Soprema Caregiver Expo to promote general agency awareness.
- On 10/11, we participated in the Ohio Guidestone's Trunk or Treat event to promote Early Intervention and general agency resources.
- On 10/12, our second Community Shred Day in 2024 collected \$918.10 for our Donor Scholarship.
- On 10/13-19, we celebrated National Case Management Appreciation Week and National Physical Therapy Month with social media campaigns featuring MCBDD staff.

### Upcoming Events:

• 10/27: RePlay for Kids 5K and Mile Fun Walk

## EARLY INTERVENTION

- EI referrals continue to be slower than normal; the FFC PR Committee has conducted ongoing outreach (Facebook, print media, packets for doctors' offices and day care centers, etc.). The committee will address additional outreach opportunities at the next meeting. Letters have been sent to pediatricians regarding the benefit of Early Intervention services and the dedicated referral process for medical professions.
- The use of Brittco for EI services began on 10/21. Both service coordination and service provider staff have been trained. Thanks to the Geauga County EI team for conducting training for Medina County staff. Geauga has a very synchronized Brittco system set up to mirror the EI process, and we were able to duplicate their process. Early Intervention is complicated; their guidance allowed us to develop a similar process for Medina County. Also, special thanks to Medicaid Services Manager Jeramee Caraballo and Confidential Secretary Nina Bates for their extraordinary efforts in creating well-designed and easy to use forms and packets for staff!
- The comments from families on the annual family questionnaire have been received, and as usual, the comments were overwhelmingly positive. The comments document is not for publication, but rather for EI program analysis. The following are a few excerpts in response to the question "What did you like best about EI?":

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- "The convenience of them coming to our home. My child did not like outpatient therapy and it took him a long time to warm up. Having Early Intervention took that stress away."
- "My son loved his therapists with Early Intervention and helped pave the way for him to trust others. It also allowed him to have the equipment he needed while we worked with insurance for his own."
- "Everything! Our provider has been amazing at assisting me in what I need to work on to help my child learn more. If I didn't have her assistance, I don't think my daughter would be where she is in her speech right now!"
- "Our service providers were absolutely fantastic in every way. They worked with our child with such care but also led us (her parents) with so much care. She had so many deficits when we first started and when you see her amongst her peers now, you would NEVER know. She is thriving and I am so thankful for the work we put in with our service providers to get her here."

## SCHOOL AGE

- A few classrooms took a fieldtrip to nearby Luther Farm. Students were able to get pumpkins, as well as shoot off pumpkins, and enjoy the farm activities.
- On 10/31, the Windfall School Halloween Dance is coming up for students. The Adapted Physical Education Teacher, Shelly Heefner, has led the planning and decorating for this event.
- On 10/18, the school-wide Positive Behavior Reward Event was held. The students took part in a hayride and games to celebrate being responsible.
- On 10/29, the Windfall Fall Fest is scheduled from 6 p.m. 8 p.m. Students and parents will enjoy a hayride, games, and pumpkin paining to celebrate Fall. Hotdogs and drinks will be available to all who attend.

## COMMUNITY SUPPORTS & DEVELOPMENT DEPARTMENT

## **Community Partnerships**

- Interactive Tech Expo On 9/26, MCBDD partnered with Summit County Board of DD and We Thrive Together to put on the first Interactive Tech Expo at Summit Mall. Overall, the Interactive Tech Expo was a great success; as over 500 people attended and we received wonderful feedback for the over 40 vendors that attended! We want to thank not only our amazing team here at MCBDD, but also our partners at Summit County Board of DD and We Thrive Together. We are already looking forward to our second Interactive Tech Expo next year!
- **Collaborative Leaders Employment Series: Service Delivery** On 10/15, MCBDD hosted a hybrid training on Community Employment Services in partnership with Summit County Board of DD. This training will be the second of a three-part series put on by the Northeast Ohio County Board Collaboratives. This training will focus on the service delivery part of finding employment. Scott Marks from OPRA will be speaking as a subject matter expert. In addition, a panel of stakeholders will provide insight and best practices on areas of community employment.

<b>Past Trainings and Presentations</b>
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Date	Title of Training	Presenter	Target Audience
9/10/24	CPI Verbal Intervention Attendance: 6	Jerry Thomas & Nicole Richter, MCBDD	Providers & MCBDD Staff
9/11/24	Frontline Supervisor Training: Elements of Effective Team Communication & Optimal Dynamics <i>Attendance:</i> 6	Crystal Brodzenski & Nicole Richter, MCBDD	Agency Providers
9/25/24	Provider & SSA Mingle-Topic: Telehealth Attendance: 44	Emily Martinez-Station, MD	Providers & SSAs
9/4/24, 9/5/24, 9/6/24, 9/7/24, 9/8/24, 9/13/24, 9/14/24, 9/15/24, 9/17/24, 9/23/24	First Aid/CPR Participants: 69	MCBDD ARC Trainers	Providers & MCBDD Staff
9/18/24	Medication Administration Participants: 37	Nursing Navigators	Providers & MCBDD Staff
10/26/24	Frontline Supervisor Training: Enhancing Personal & Professional Relationships on the Team Participants: 6	Crystal Brodzenski, MCBDD	Agency Providers

## Advocacy

### Meeting

• The monthly Advocacy Meeting was held on 9/24. Rather than our monthly lesson, an inperson event was held; Interacting with First Responders. Along with attendees from area day programs, Advocates gathered at MCBDD to hear a presentation about Granger Fire Department's safety equipment. Attendees were able to see gear that the firemen wear, as well as the fire truck. Both the Granger FD and the Medina Sheriff's Department, that also attended, were extremely generous letting our Windfall students and attendees explore their police car and fire truck; they answered any questions they had. Last but not least, witnessing the water hose spraying from the top of the firetruck before they left was a highlight for all.

## Leadership Academy

• Leadership Academy has completed their second class and attendees have graduated. We will begin preparation soon for our next Leadership Academy class while continuing to follow up with our recent graduates in order to ensure they are progressing forward with their goals;

October 28, 2024 Superintendent's Report Page **3** of **7**  offering any assistance needed. In addition, the Training and Compliance Specialist, Nicole Richter, and Community Resource Coordinator, Molly Usner, will be presenting; *Turning "I Have No Idea" into "Let's Do This!*", at the OACB Conference in December to guide other programs on how to start their own Leadership Academies.

## **Advocacy Curriculum**

• In preparation for implementing the new 4-week Advocacy Curriculum, Ms. Usner went to the Medina Count Career Center (MCCC) to observe Mrs. Radabaugh's class to better understand the students' advocacy needs. This will help tailor the curriculum to best suit their learning style. Mrs. Radabaugh's afternoon classes began on 10/7 for four weeks and her morning class begins on 10/25.

## **Provider Support**

**DSP** Spotlight

Abigail Clark was recognized for the October DSP Spotlight. Abigail (Abby) has been a DSP for two years and was nominated by her supervisor at AC Passage. When asked, What is your favorite part of being a Direct Support Professional? Abby answered, "Being able to spend my days supporting such beautiful souls that don't take life for granted!" Congratulations, Abigail!!!

## **DSP** Appreciation

On 9/12, MCBDD hosted the 3<sup>rd</sup> Annual Cleveland Zoo Event for DSP Appreciation with over 280 providers, provider agency staff, families, friends, and Individuals in attendance. The weather was beautiful and a wonderful time was had by all that attended.

## <u> Gift Basket #1 – Relax</u>

Winner: Caroline Glick – Independent Provider



Contents: Dr. Teals Relaxing Bath Essentials (relaxing scrub, bath salts, foaming bath and body lotion), fuzzy socks, Home and Garden scented candle, back brush, loofah brush, decorative mug, canvas bin, and two tickets to Stan Hywet Hall & Gardens.



<u>Gift Basket #2 – Football</u> Winner: Cindy Squire – The Society



Contents: Two, large bags of Tostitos snacks, Tostitos salsa, beef jerky, peanuts, collapsible football themed trash can, six football themed drinking cups, galvanized oval tub, one autographed football from Cleveland Brown's (Grant Delpit), and two tickets to the Pro Football Hall of Fame.



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# <u> Gift Basket #3 – JACK Cleveland Casio Experience</u>

Winner: Kathryn Hilterbrand – Consumer Support Services



Contents: Pretzels, playing cards, poker chips, dice, and the JACK Cleveland Casino experience (\$100.00 free play), two free buffets, and valet parking at JACK Cleveland Casio.

# <u> Mystery Box #1 – Practical and Fun</u>

Winner: Elliot Graham - Nurturing Hands and Hearts



Contents: Cleaning supplies (Soft Scrub, Scrubbing Bubbles, Clorox wipes, Dawn, trash bags, Windex, Scotch Brite sponges, paper towels, Pledge multi surface wipes, and gloves), two-month membership with Buckeye Unlimited Car Wash, and two tickets to the Akron Break Room.

## Mystery Box #2 – Adventurous and Fun

Winner: Tony Daloisio - Independent Provider



Contents: Cooler cup with straw, Igloo cooler/lunch bag, book travel light, crossword puzzle book, adventure tags, travel journals, reusable snack bag, memory foam neck pillow, two tickets to the Rock & Roll Hall of Fame, and four tickets for the Akron Fossils & Science Center.

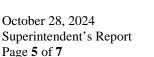
# Mystery Box #3 – Energetic and Fun

Winner: Stacie Kovach - Independent Provider



Contents: Igloo soft shell cooler, four pack of Monster energy drinks, Starbucks double shot energy drinks (four flavors), two boxes of Kind protein bars, almonds, beef jerky, reusable snack bag, two tickets for Cleveland Monsters home game (lower bowl seats), and three tickets for the Akron Break Room.









## **OPERATIONS**

- The school side received new blinds (this was the last section on the school side that needed updates).
- Gutter installation to begin in early November.
- Preparing for being the Granger Township polling location on 11/5.

## AKTION CLUB

- Aktion Club is preparing for holiday projects starting with Blessing Bags for Cups Café.
- Medina Aktion Club will be hosting the Ohio District Convention on 7/12 at MCBDD. More details to follow as time gets closer.

## SPECIAL OLYMPICS OHIO MEDINA COUNTY BOARD OF DD - September 2024

210 Athletes; 63 Unified Partners total

- 46 Softball; 8 Unified Partners
- 33 Golf; 28 Unified Partners
- 131 Bowling; 27 Unified Partners

## <u>Softball</u>

Softball – Three teams won the Regional Softball tournament in Canton, Ohio and qualified for the State Softball Games held in Oregon, Ohio on 9/7; Division 3 Team won GOLD at State; Unified and Coach Pitch teams both won SILVER; eight Individual Softball Skills Athletes participated at the Regional event and four competed at State: one-GOLD, one-SILVER, one-BRONZE, and one-4<sup>th</sup> Place finish; the Softball Banquet was held on 8/28.

<u>Golf</u>

• State Golf was held in Galloway, Ohio on 9/21 – six Unified Pairs and four Singles Golfers competed and earned three-GOLD, three-BRONZE, one-4<sup>th</sup>, two-5<sup>th</sup>, and one-6<sup>th</sup> Place finish; the Golf Banquet was held on 9/17.

## Equestrian

• Eight Athletes competed at State Equestrian this year in Springfield, Ohio and earned four-GOLD, five-SILVER, four-BRONZE, two-4<sup>th</sup> and one-6<sup>th</sup> Place finish (two events per Athlete); the Equestrian Banquet was held on 9/10.

## **ADDITIONAL INFORMATION**

- Great Oaks Community Fitness Center continues work out sessions on Thursdays and 16 Athletes have signed up. The program continues until the end of October and will suspend until a later time.
- Wadsworth YMCA Pickleball continues on Tuesdays from 6:30 p.m.-7:30 p.m. weekly; 16 Athletes currently participate and the YMCA Pickleball coordinator cannot accept any more Athletes at this time due to space and assistance needed.
- S.O. Ohio has collaborated with local YMCAs to offer free membership to current S.O. Athletes in the State; S.O. Medina County continues to participate and shares information regarding this free membership.
- S.O. Medina County had a table at the Community Spirit Night event held at Medina High School on 9/13.
- S.O. Ohio Cleveland Plane Pull was held on 9/28.

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# ADMINISTRATIVE REPORT

- Fall 2024 Bowling began on 9/9 at Medina Lanes.
- Basketball is scheduled to start on 11/5; regular season games have been scheduled in November, December, and January 2025.
- Swim will begin in November 2024 waiting to hear from Medina Comm. Rec. Center in regards to lane availability for practices.
- S.O. Medina County received annual invitation to the Wadsworth Eagles' People Helping People fundraising event that was scheduled on 10/10 at 7:00 p.m.

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#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES MONTHLY STATEMENT OF RECEIPTS ALL FUNDS 9/30/2024

ACCT         TITLE         RECEIPTS         MAY         JUN         JUL         AUG         SEP         CURRENT YEAR         PRIOR YEAR         (DECR.SE)         (DECR.)         RECEIVITY           56-40008         SALES TAX REVENUE         27,000         7,422         -         6.722         -         -         9663.302         17,734,513         (46,74)         45.74           00-40001         REAL ESTATE TAX (3)         17,745,841         2,958         -         -         -         9663.302         17,734,515         (46,74)         45.74           00-40009         ST PYMT IN LIEU OF TAXES         -         -         -         1.067,701         1.045,013         1.2489         1.21         55.00           00-400250         FEES         3.300         300         -         -         -         1.007,701         1.045,013         1.188         (48,04)           00-404250         GENERAL REIMBURSEMENTS         1.062,100         38,046         34,683         37,952         16,320         46,614         650,953         564,945         86,007         15.22         66           00-40438         TRAGETED CASE MGT (6)         1.1,602,29         78,651         82,681         62,199         1.107,7451         1.63,02 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>V</th> <th>ARIANCE ANALYS</th> <th>SIS</th> <th></th> <th></th>									V	ARIANCE ANALYS	SIS		
SALES TAX REVENUE         C <thc< th="">         C         <thc< th=""></thc<></thc<>	ACCT	TITLE		MAY	JUN	JUL	AUG	SEP					% OF BUDGE RECEIVED
D00-40001         REAL ESTATE TAX (3)         17,745,841         2,958         -         -         9,823,329         17,734,515         (8,111,186)         (45,74)         50           00-40009         ST PYMT IN LIEU OF TAXES         -         1.057,701         1.045,013         12,689         1.21         55         -         1.007,451         1.677,013,4515         1.0173         1.045,013         12,689         1.21         55         -         1.007,451         1.670,270         (662,819         0.40439         WAIVER INCOME (5)         7,000         1.896         3.759         1.457         1.939         1.962         <													75.00
D00-40001         REAL ESTATE TAX (3)         17,745,841         2,958         -         -         9,823,329         17,734,515         (8,111,186)         (45,74)         50           00-40009         ST PYMT IN LIEU OF TAXES         -         1.057,701         1.045,013         12,689         1.21         55         -         1.007,451         1.677,013,4515         1.0173         1.045,013         12,689         1.21         55         -         1.007,451         1.670,270         (662,819         0.40439         WAIVER INCOME (5)         7,000         1.896         3.759         1.457         1.939         1.962         <													
00-40009         ST PYMT IN LIEU OF TAXES         -         1,057,701         1,045,013         12,689         1.21         50           00-40200         GENERAL REIMBURSEMENTS         1,062,100         38,046         34,683         37,952         16,320         46,614         650,953         564,945         86,007         15.22         66           00-40425         MEDICADS ETTLEMENT (7)         1,297,000         -         -         -         -         1,007,451         1,670,270         (662,819)         (39,88)         77           00-40438         TARGETED CASE MGT (5)         1,160,239         79,651         82,681         82,198         101,113         103,759         765,990         821,548         (662,819)         (39,88)         77           00-40439         WAIVER INCOME (5)         7,000         1,896         3,759         1,457         1,939         1,962         17,953         26,427         (8,464)         (32,03)         265         568         (662,819)	2856-40008		1	• , • •=	-	6,732	-	-	1.5.5		.,.		80.1
00-40011         ROLLBACK/HOMESTEAD TAX (2)         2,100,475         -         -         -         1,057,701         1,045,013         12,689         1,21         56           00-40250         FEES         3,300         300         -         -         -         1,500         3,475         (1,677,01         1,045,013         12,689         1,21         56           00-404250         GENERAL REIMBURSEMENTS         1,062,100         38,046         34,683         37,952         16,320         46,614         650,953         564,945         86,007         15,22         66           00-40435         MEDICAD SETTLEMENT (7)         1,297,000         -         -         -         -         1,007,451         1,670,270         (662,819)         (39,68)         77           00-40439         WAIVER INCOME (5)         7,000         1,896         3,759         1,457         1,939         1,962         17,963         26,427         (8,464)         (32,03)         256           00-40440         MAC         598,000         179,504         -         -         191         1,077         10,261         14,568         (4,308)         (29,57)         88           00-40601         GRANTS - FEDERAL (4)         128,700	3300-40001		17,745,841	2,958	-	-	-	-	9,623,329	17,734,515	(8,111,186)	(45.74)	54.23
00-40250         FEES         1.500         3.475         (1,975)         (56.83)         44           00-40420         GENERAL REIMBURSEMENTS         1,062,100         38,046         34,683         37,952         16,320         46,614         650,953         564,945         86,007         15,22         66           00-40435         MEDICAID SETTLEMENT (7)         1,297,000         -         -         -         1,007,451         1,670,270         (662,819)         (39,68)         77           00-40438         TARGETED CASE MGT (5)         1,160,239         79,651         82,681         82,198         101,113         103,759         765,990         821,548         (55,58)         (6,76)         66           00-40440         MAC         598,000         179,504         -         -         154,382         473,910         286,472         (8,464)         (32,03)         256           00-40400         GRANTS - FEDERAL (4)         128,700         38,828         2,190         -         29,339         88,604         122,794         (34,190)         (27,84)         66           00-40602         GRANTS - STATE (4)         313,500         834         61,115         1,024         22,262         57,167         153,488         <	3300-40009	ST PYMT IN LIEU OF TAXES	-	-	-	-	-	-	-	-	-		-
00-40420       GENERAL REIMBURSEMENTS       1,062,100       38,046       34,683       37,952       16,320       46,614       650,953       564,945       86,007       15.22       65         00-40435       MEDICAID SETTLEMENT (7)       1,227,000       -       -       -       -       1,007,451       1,670,270       (662,819)       (33,68)       77         00-40435       MEDICAID SETTLE CASE MGT (5)       1,160,239       79,651       82,681       82,181 <td>3300-40011</td> <td>ROLLBACK/HOMESTEAD TAX (2)</td> <td>2,100,475</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>1,057,701</td> <td>1,045,013</td> <td>12,689</td> <td>1.21</td> <td>50.36</td>	3300-40011	ROLLBACK/HOMESTEAD TAX (2)	2,100,475	-	-	-	-	-	1,057,701	1,045,013	12,689	1.21	50.36
00-40435         MEDICAID SETTLEMENT (7)         1.297,000         -         -         -         1.007,451         1.670,270         (662,819)         (39.68)         77.           00-40438         TARGETED CASE MGT (5)         1.160,239         79,651         82,681         82,198         101,113         103,759         765,990         821,548         (55,558)         (6.76)         66           00-40439         WAIVER INCOME (5)         7,000         1,896         3,759         1,457         1,939         1.962         17,963         26,427         (8,464)         (32.03)         256           00-40499         OTHER REVENUE         12,000         225         -         191         1,077         10,261         14,568         (4,308)         (29,57)         88           00-40601         GRANTS - FEDERAL (4)         128,700         38,828         2,190         -         29,339         88,604         122,794         (34,190)         (27.84)         66           55/300 - 0602         GRANTS - STATE (4)         313,500         834         61,115         1,024         22,262         57,167         153,488         18,041         135,447         750.77         44           00-40606         OOD         D2,000	3300-40250	FEES	3,300	300	-	-	-	-	1,500	3,475	(1,975)	(56.83)	45.45
00-40438         TARGETED CASE MGT (5)         1,160,239         79,651         82,681         82,198         101,113         103,759         765,990         821,548         (55,558)         (6,76)         66           00-40439         WAIVER INCOME (5)         7,000         1,896         3,759         1,457         1,939         1,962         17,963         26,427         (8,464)         (32.03)         256           00-40404         MAC         598,000         179,504         -         -         -         154,382         473,910         298,479         175,431         58,78         77           00-40601         GRANTS - FEDERAL (4)         128,070         38,828         2,190         -         -         29,339         88,604         122,794         (34,190)         (27.84)         66           555/3300-40602         GRANTS - STATE (4)         313,500         834         61,115         1,024         22,262         57,167         153,488         18,041         135,447         750.77         44           00-40606         ODD         20,000         96,81         165         92         99         -         17,265         131,081         (113,816)         (86,83)         86         04         (5,306)	3300-40420	GENERAL REIMBURSEMENTS	1,062,100	38,046	34,683	37,952	16,320	46,614	650,953	564,945	86,007	15.22	61.29
00-40439         WAIVER INCOME (5)         7,000         1,896         3,759         1,457         1,939         1,962         17,963         26,427         (9,464)         (32.03)         256           00-40440         MAC         598,000         179,504         -         -         154,382         473,910         298,479         175,431         58,78         77           00-406399         OTHER REVENUE         12,000         225         -         -         191         1,077         10,261         14,568         (4,308)         (29,57)         88           00-40601         GRANTS - FEDERAL (4)         128,700         38,828         2,190         -         -         29,39         88,604         122,794         (34,190)         (27,84)         66           155/3300-40602         GRANTS - STATE (4)         313,500         834         61,115         1,024         22,262         57,167         153,488         18,041         135,447         750.77         44           00-40612         DEPT OF ED SUBSIDY         560,000         50,261         48,937         47,198         23,598         46,809         428,226         417,801         10,425         2.50         77           115/300-40712         REFUNDS	3300-40435	MEDICAID SETTLEMENT (7)	1,297,000	-	-	-	-	-	1,007,451	1,670,270	(662,819)	(39.68)	77.68
MAC         598,000         179,504         -         -         154,382         473,910         298,479         175,431         58.78         75           000-40599         OTHER REVENUE         12,000         225         -         -         191         1,077         10,261         14,568         (4,308)         (29,57)         88           00-40601         GRANTS - FEDERAL (4)         128,700         38,828         2,190         -         -         29,339         88,604         122,794         (34,190)         (27,84)         66           55/300-40602         GRANTS - STATE (4)         313,500         834         61,115         1,024         22,262         57,167         153,488         18,041         135,447         750.77         44           00-40606         OOD         20,000         968         165         92         99         -         17,265         131,081         (113,816)         (86.83)         86           00-40612         DEPT OF ED SUBSIDY         560,000         50,261         48,937         47,198         23,598         46,809         428,226         417,801         10,425         2.50         76           00-40710         RENT         116,000         9,262 <t9< td=""><td>3300-40438</td><td>TARGETED CASE MGT (5)</td><td>1,160,239</td><td>79,651</td><td>82,681</td><td>82,198</td><td>101,113</td><td>103,759</td><td>765,990</td><td>821,548</td><td>(55,558)</td><td>(6.76)</td><td>66.02</td></t9<>	3300-40438	TARGETED CASE MGT (5)	1,160,239	79,651	82,681	82,198	101,113	103,759	765,990	821,548	(55,558)	(6.76)	66.02
OD-4059         OTHER REVENUE         12,000         225         -         -         191         1,077         10,261         14,568         (4,308)         (29,57)         88           00-40601         GRANTS - FEDERAL (4)         128,700         38,828         2,190         -         -         29,339         88,604         122,794         (34,190)         (27,84)         66           055/3300-40602         GRANTS - STATE (4)         313,500         834         61,115         1,024         22,262         57,167         153,488         18,041         135,447         750.77         44           00-40606         OD         20,000         968         165         92         99         -         17,265         131,081         (113,816)         (86.33)         88           00-40612         DEPT OF ED SUBSIDY         560,000         50,261         48,937         47,198         23,598         46,809         428,226         417,801         10,425         2.50         7'           00-40710         RENT         116,000         9,262         9,262         9,262         9,262         83,358         88,664         (5,306)         (5.98)         7'           1540072         DONATIONS (6)         5,000	3300-40439	WAIVER INCOME (5)	7,000	1,896	3,759	1,457	1,939	1,962	17,963	26,427	(8,464)	(32.03)	256.62
00-40601       GRANTS - FEDERAL (4)       128,700       38,828       2,190       -       -       29,339       88,604       122,794       (34,190)       (27.84)       66         055/3300-40602       GRANTS - STATE (4)       313,500       834       61,115       1,024       22,262       57,167       153,488       18,041       135,447       750.77       44         00-40606       OCD       20,000       968       165       92       99       -       17,265       131,081       (113,816)       (86.83)       88         00-40612       DEPT OF ED SUBSIDY       560,000       50,261       48,937       47,198       23,598       46,809       428,226       417,801       10,425       2.50       77         00-40612       DEPT OF ED SUBSIDY       560,000       50,261       48,937       47,198       23,598       46,809       428,226       417,801       10,425       2.50       77         00-40710       REFNT       116,000       9,262       9,262       9,262       9,262       9,3358       88,664       (5,306)       (5,306)       71         105/3300-40712       REFUNDS       3,500       87       -       -       -       -       70       (70)	3300-40440	MAC	598,000	179,504	-	-	-	154,382	473,910	298,479	175,431	58.78	79.25
355/3300-40602       GRANTS - STATE (4)       313,500       834       61,115       1,024       22,262       57,167       153,488       18,041       135,447       750,77       44         00-0606       OOD       20,000       968       165       92       99       -       17,265       131,081       (113,816)       (86.83)       86         00-40612       DEPT OF ED SUBSIDY       560,000       50,261       48,937       47,198       23,598       46,809       428,226       417,801       10,425       2.50       76         00-40612       DEPT OF ED SUBSIDY       560,000       50,261       48,937       47,198       23,598       46,809       428,226       417,801       10,425       2.50       76         00-40710       RENT       116,000       9,262       9,262       9,262       9,262       3,358       88,664       (5,306)       15,508       77         15/3300-40712       REFUNDS       3,500       87       -       -       345       532       6,655       (6,122)       (92.00)       11         00-40799       OTHER NON-REVENUE (9)       -       -       -       -       -       -       -       4,736       (4,736)       (100.00) <td>3300-40599</td> <td>OTHER REVENUE</td> <td>12,000</td> <td>225</td> <td>-</td> <td>-</td> <td>191</td> <td>1,077</td> <td>10,261</td> <td>14,568</td> <td>(4,308)</td> <td>(29.57)</td> <td>85.51</td>	3300-40599	OTHER REVENUE	12,000	225	-	-	191	1,077	10,261	14,568	(4,308)	(29.57)	85.51
00-4066         OOD         20,000         968         165         92         99         -         17,265         131,081         (113,816)         (86.83)         86           00-40612         DEPT OF ED SUBSIDY         560,000         50,261         48,937         47,198         23,598         46,809         428,226         417,801         10,425         2.50         77           00-40710         RENT         116,000         9,262         9,262         9,262         9,262         83,358         88,664         (5,306)         (59.8)         71           115/3300-40712         REFUNDS         3,500         87         -         -         345         532         6,655         (6,122)         (92.00)         115           00-40799         OTHER NON-REVENUE (9)         -         -         -         -         70         (70)         (100.00)           115-40072         DONATIONS (6)         5,000         150         674         1,495         -         300         5,894         3,642         2,252         61.84         111           15-40072         DONATIONS (6)         5,000         -         -         -         -         -         4,736         (4,736)         (100.00	3300-40601	GRANTS - FEDERAL (4)	128,700	38,828	2,190	-	-	29,339	88,604	122,794	(34,190)	(27.84)	68.85
00-40612         DEPT OF ED SUBSIDY         560,000         50,261         48,937         47,198         23,598         46,809         428,226         417,801         10,425         2.50         76           00-40710         RENT         116,000         9,262         9,262         9,262         9,262         9,262         9,262         9,262         83,358         88,664         (5,306)         (5,98)         7           115/3300-40712         REFUNDS         3,500         87         -         -         345         532         6,655         (6,122)         (92.00)         115           100-40799         OTHER NON-REVENUE (9)         -         -         -         -         70         (70)         (100.00)           115-40072         DONATIONS (6)         5,000         150         674         1,495         -         300         5,894         3,642         2,252         61.84         117           15-40503         INTEREST         4,500         -         -         -         4,736         (4,736)         (100.00)           GRAND TOTALS         25,164,155         410,412         243,466.55         187,409         174,783         451,016.57         14,408,076.63         22,993,362.22 <td>2855/3300-40602</td> <td>GRANTS - STATE (4)</td> <td>313,500</td> <td>834</td> <td>61,115</td> <td>1,024</td> <td>22,262</td> <td>57,167</td> <td>153,488</td> <td>18,041</td> <td>135,447</td> <td>750.77</td> <td>48.96</td>	2855/3300-40602	GRANTS - STATE (4)	313,500	834	61,115	1,024	22,262	57,167	153,488	18,041	135,447	750.77	48.96
00-40710         RENT         116,000         9,262	3300-40606	OOD	20,000	968	165	92	99	-	17,265	131,081	(113,816)	(86.83)	86.32
115/3300-40712       REFUNDS       3,500       87       -       -       -       345       532       6,655       (6,122)       (92.00)       15         000-40799       OTHER NON-REVENUE (9)       -       -       -       -       -       70       (70)       (100.00)         15-40072       DONATIONS (6)       5,000       150       674       1,495       -       300       5,894       3,642       2,252       61.84       111         15-40072       DONATIONS (6)       5,000       150       674       1,495       -       300       5,894       3,642       2,252       61.84       111         15-40072       DONATIONS (6)       5,000       150       674       1,495       -       300       5,894       3,642       2,252       61.84       111         15-40503       INTEREST       4,500       -       -       -       -       4,736       (4,736)       (100.00)       0         GRAND TOTALS       25,164,155       410,4112       243,466.55       187,409.40       174,783       451,016.57       14,408,076.63       22,993,362.22       (6,585,286)       (37.34)       57.40450         55-40450       TRANSFERS (8)       - <td>3300-40612</td> <td>DEPT OF ED SUBSIDY</td> <td>560,000</td> <td>50,261</td> <td>48,937</td> <td>47,198</td> <td>23,598</td> <td>46,809</td> <td>428,226</td> <td>417,801</td> <td>10,425</td> <td>2.50</td> <td>76.47</td>	3300-40612	DEPT OF ED SUBSIDY	560,000	50,261	48,937	47,198	23,598	46,809	428,226	417,801	10,425	2.50	76.47
00-40799         OTHER NON-REVENUE (9)         -         -         -         -         -         -         70         (70)         (100.00)           15-40072         DONATIONS (6)         5,000         150         674         1,495         -         300         5,894         3,642         2,252         61.84         111           15-40072         DONATIONS (6)         5,000         150         674         1,495         -         300         5,894         3,642         2,252         61.84         111           15-40503         INTEREST         4,500         -         -         -         -         4,736         (4,736)         (100.00)           GRAND TOTALS         25,164,155         410,412         243,467         187,409         174,783         451,016         14,408,077         22,993,362         (8,585,286)         (37.34)         57           check:         410,411.92         243,466.55         187,409.40         174,783         451,015.57         14,408,076.63         22,993,362.22         55-40450         TRANSFERS (8)         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	3300-40710	RENT	116,000	9,262	9,262	9,262	9,262	9,262	83,358	88,664	(5,306)	(5.98)	71.86
115-40072       DONATIONS (6)       5,000       150       674       1,495       -       300       5,894       3,642       2,252       61.84       117         115-40503       INTEREST       4,500       -       -       -       -       4,736       (4,736)       (100.00)         GRAND TOTALS       25,164,155       410,412       243,466       187,409       174,783       451,016       14,408,076.63       22,993,362.22       (8,585,286)       (37.34)       57         55-40450       TRANSFERS (8)       -	3315/3300-40712	REFUNDS	3,500	87	-	-	-	345	532	6,655	(6,122)	(92.00)	15.21
INTEREST       4,500       -       -       -       -       -       4,736       (4,736)       (100.00)         GRAND TOTALS       25,164,155       410,412       243,467       187,409       174,783       451,016       14,408,077       22,993,362       (8,585,286)       (37.34)       57         check:       410,411.92       243,466.55       187,409.40       174,782.53       451,015.57       14,408,076.63       22,993,362.22       (37.34)       57         55-40450       TRANSFERS (8)       -	3300-40799	OTHER NON-REVENUE (9)	-	-	-	-	-	-	-	70	(70)	(100.00)	-
GRAND TOTALS         25,164,155         410,412         243,467         187,409         174,783         451,016         14,408,077         22,993,362         (8,585,286)         (37.34)         57           check:         410,411.92         243,466.55         187,409.40         174,782.53         451,015.57         14,408,076.63         22,993,362.22         (55-40450)         174,782.53         451,015.57         14,408,076.63         22,993,362.22         (55-40450)         174,782.53         451,015.57         14,408,076.63         22,993,362.22         (55-40450)         174,782.53         451,015.57         14,408,076.63         22,993,362.22         (55-40450)	3315-40072	DONATIONS (6)	5,000	150	674	1,495	-	300	5,894	3,642	2,252	61.84	117.88
check:       410,411.92       243,466.55       187,409.40       174,782.53       451,015.57       14,408,076.63       22,993,362.22         55-40450       TRANSFERS (8)       - <td< td=""><td>3315-40503</td><td>INTEREST</td><td>4,500</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>4,736</td><td>(4,736)</td><td>(100.00)</td><td>-</td></td<>	3315-40503	INTEREST	4,500	-	-	-	-	-	-	4,736	(4,736)	(100.00)	-
55-40450 TRANSFERS (8)		GRAND TOTALS	25,164,155	410,412	243,467	187,409	174,783	451,016	14,408,077	22,993,362	(8,585,286)	(37.34)	57.26
			check:	410,411.92	243,466.55	187,409.40	174,782.53	451,015.57	14,408,076.63	22,993,362.22			
14,408,076.63 22,993,362.22 (8,585,285,59)	2855-40450	TRANSFERS (8)		-	-	-	-	-	-		-		
									14,408,076.63	22,993,362.22	(8,585,285.59)		

Footnotes:

1. This report combines all funds for MCBDD (General, Capital, Capital Sales Tax and Donated).

2. Rollback/ Homestead is the portion of Real Estate Taxes that are paid by the State twice a year.

3. Real Estate taxes are received twice a year typically in April and August or September. 1st half rec'd 4/12/24

4. Grants - Federal (Title XX, National School Lunch, Title VI), Grants - State (RAP, Capital Assistance Grants (Housing), Other State Grants)

5. Medicaid payments (Waiver & Targeted Case Management) - 2024 waiver revenue is Transit NMT waiver billing only.

6. Donations received (3315-40072): Mar - (6) donations received for \$600 in memory of Sue Barnes Brown (donor scholarship), Apr - (5) donations received for \$475 in memory of Sue Barnes Brown (donor scholarship), \$1200 received from Bob Sefcik to be used for camperships, (2) donations received for \$1000 from Ullman Oil Co. for their Educational Alliance program (supporting local schools) (Windfall School), May - donation received from Laura and Bob Calmer in memory of L.B. (former student) (Windfall School), Jun - \$673.93 Ice Cream Social donations (to Special Events). Jul- \$1495 (cash and two check donations from Community Shred Day (to donor scholarship), Sep - \$300 from Chatham Volunteer Firemen's Association (to EI).

7. Medicaid Settlement - cost report and waiver match reconciliations. For CY24, we expect FY22 waiver match reconciliation and CY21 cost report settlement (budgeted for CY20 to be rec'd in 2024 but received 12/2023). 8. Cash transfer from general fund to capital improvement fund - no cash transfers expected in CY24.

9. Other Non-revenue - insurance premiums PT staff (moved to 40420 general reimbursements in 2023)

				MEDINA	-	OF DEVELOPME PENDITURE STAT ALL FUNDS PTEMBER 2024		TIES					
									YTD VAR		3	1	
		INITIAL	BUDGET	ADJUSTED		1		YTD	YTD	YTD	INCREASE	UNSPENT	%
ACCT	TITLE	BUDGET	CHANGES	BUDGET	JUL	AUG	SEP	BUDGET	EXPENDED	PRIOR YEAR	(DECREASE)	BALANCE 2024	SPENT
							-				1 1		75.00%
VARIOUS	SALARIES (5)	8,616,283	-	8,616,283	665.324	659.613	633.847	6.296.515	6,100,953	5,811,288	289,665	2,515,330	70.81
3300-50060	WORKERS COMP	86.085		86.085	6,666	6,630	6,339	62,908	61,104	57,946	3.157	24.982	70.98
3300-50070	UNEMPLOYMENT	68,862	-	68,862	-	-	-	50,322	-	9,281	(9,281)	68,862	-
3300-50080	PERS	986.805	-	986,805	73.044	73.845	73.815	721,127	695,301	670,417	24,884	291.504	70.46
3300-50081	MEDICARE	124.827	-	124.827	8,935	8,716	8,774	91,220	83,176	79.388	3,788	41.651	66.63
3300-50082	STRS	218,424	-	218,424	23,346	15.075	15,536	159.618	162.213	142,705	19,509	56.211	74.27
3300-50090	HOSPITALIZATION	2,552,437	-	2,552,437	184,685	186,469	178,776	1.865.242	1,667,086	1.557.096	109,990	885,351	65.31
3300-50091	DENTAL INSURANCE	135,413	-	135,413	18.379	-	9,660	101.560	85.672	98,954	(13,282)	49,741	63.27
3300/3315-50100	SUPPLIES	178,815	-	178,815	10,002	20,790	19,766	134,111	105,690	123,287	(17,596)	73,125	59.11
3300-50200	MATERIALS	17.350	-	17,350	1.387	1,932	150	13.013	10.026	5,404	4,622	7,324	57.78
3300-50230	REPAIRS	51,300	-	51,300	9,915	3.691	6,255	38,475	32,968	36,953	(3,985)	18.332	64.27
3300-50250	EMERGENCY RELIEF	25.000	-	25.000	-	1,930	5,888	18,750	10.125	722	9,403	14.875	40.50
3300-50450	FEES	390,150	-	390,150	282	92.032	700	292.613	280,105	262.580	17.526	110.045	71.79
3300-50515	PROPERTY & LIABILITY INS	61,300	-	61,300	15.912	-	12.518	45,975	52,646	52,796	(150)	8.654	85.88
3300-50536	VEHICLE INSURANCE	9.000	-	9.000	-	-	-	6,750	9,000	8,723	277	-	100.00
3300-50540	ADVERTISING	41,600	-	41,600	1.887	2.759	5,331	31,200	32,268	30.087	2.181	9.332	77.57
3300/3315-50541	PRINTING	7.050	-	7.050	296	404	1,591	5,288	4.002	3.806	196	3.048	56.76
3300/3315-50560	TRAVEL	123,750	-	123,750	6,553	10.151	8,046	92.813	70.331	93.064	(22,733)	53,419	56.83
3300/3315-50580	CONTRACT SERVICES	2,425,747	1.200	2,426,947	142,123	140,113	133,895	1.820.210	1,464,839	1.277.407	187,433	962,108	60.36
3300-50590	SPECIAL PROJECTS	444.000	200.000	644.000	16.325	21.675	31,055	483.000	150,485	157,376	(6,891)	493.515	23.37
3300-50600	GASOLINE	4.500	-	4,500	374	386	1,034	3.375	2.858	2.862	(5)	1.642	63.50
3300/3315-50610	OTHER EXPENSE (3)	81,005	-	81,005	1,812	3,382	1,539	60,754	73,119	73,164	(45)	7.886	90.26
VARIOUS	UTILITIES	265,150	-	265,150	26.279	10,747	18,408	198.863	168.821	160.376	8,444	96.329	63.67
3300/3315-50711	RENTALS	7.000	-	7.000	610	198	-	5,250	3,899	3,709	190	3,101	55.71
3300/3315-50780	EQUIPMENT	92,950	-	92,950	12,390	-	6,647	69,713	61.221	86,742	(25,521)	31,729	65.86
2855-50580	CONTRACT SERVICES (CI)	25,000	-	25.000	-	3.415	-	18,750	7.115	3.090	4.025	17.885	28.46
2855-50590/50780	CAPITAL PROJECTS/EQUIP (CI)	593.000	-	593.000	-	88.349	72.867	444,750	522,730	665.077	(142,347)	70.270	88.15
2856-50590	CAPITAL PROJECTS (SALES TAX)	27.000	-	27.000	-	-	22,900	20.250	22,900	32.000	(9,100)	4,100	84.81
SUBTOTAL - EXPEN	DITURES	17,659,803	201.200	17,861,003	1,226,526	1,352,302	1,275,337	13,152,411	11,940,654	11,506,300	434,354	5,920,349	66.85
3300-50623	MEDICAID LOCAL MATCH (2)	8,418,000	(200,000)	8.218.000	36,758	3,176,296	37,983	6,163,500	6.350.881	4,505,418	1.845.463	1.867.119	77.28
0000 00020		0,110,000	(200,000)	0,210,000	00,100	0,110,200	01,000	0,100,000		1,000,110	1,010,100	1,001,110	
GRAND TOTALS		26.077.803	1,200	26,079,003	1,263,284	4,528,597	1,313,319	19,315,911	18,291,535	16,011,717	2,279,817	7,787,468	70.14
PRIOR YEAR CARRY	YOVER (4)		.,		72	7,463	.,,		625,950	809,274	(183,324)		
	check:	26,077,803	1,200	26,079,003	1,263,283.55	4,528,597.29	1,330,192.97	19,315,911	18,308,408.12	16,011,717.27	(,•= ))	7,770,595	<b>ا</b> ـــــــــا
3300-50960	TRANSFERS (6)	-	-	-	-	-	-	-	-	-	-	-	
3300-50981	RESERVE GENERAL (7)	8,685,895	(141.615)	8,544,280	- [	- 1	-	8,544,280	-	8,665,888	(121,608)	8,544,280	- 1
2855-50981	RESERVE CAPITAL (7)	2.183.357		2,183,357		-	-	2.183.357	-	2.801.357	(618,000)	2,183,357	-
TOTAL RESERVE A		10,869,252	(141,615)	10,727,637				10,727,637	-	11,467,245	(739,608)	10,727,637	-

FOOTNOTES:

1. This report combines all funds for MCBDD (General, Capital, Sales Tax and Donated); Initial Budget is the initial approved 2024 Budget. Budget changes are for appropriation transfers, increases or decreases that occur after the initial budget is approved. Adjusted budget is current budget net of budget changes.

18,308,408.12

2. Local Match includes quarterly payments plus 5th invoice to DODD for Medicaid match, as well as match for those individuals living in a DC.

36,806,640

3. Other Expense includes one-time payments (e.g. professional memberships - OACBDD, OPRA, Chambers, etc.).

36,947,055

4. Prior Year Carry-over is 2023 expenses paid in 2024.

5. Salaries - three pay months (May and November 2024).

6. Transfers- This is not an expense but is needed to transfer money from the general fund to the capital improvement fund (none needed for 2024)

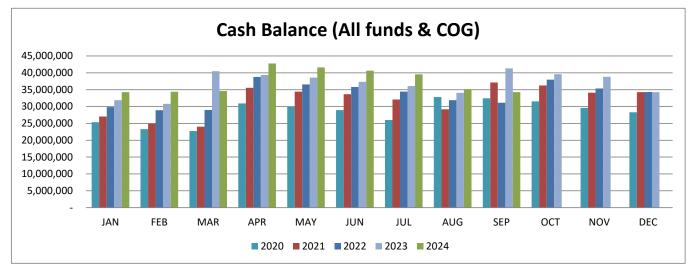
7. Reserve - Designated reserve accounts covered by ORC 5705.222 (C)

#### MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES CASH BALANCE FOR MONTH ENDING:

September 30, 2024

			CURRENT	PRIOR	NET
			YEAR	YEAR	CHANGE
FUND #	2855	Capital Fund	2,444,913.57	2,403,696.35	41,217.22
	2855	Capital Fund Reserve	2,183,357.00	2,801,357.00	(618,000.00)
	2856	Capital Sales Tax Fund	6,773.26	354.23	6,419.03
	3300	General Fund	20,846,228.95	27,265,908.94	(6,419,679.99)
	3300	General Fund Reserve	8,544,280.00	8,665,888.00	(121,608.00)
	3315	Donated Fund	66,076.95	75,762.64	(9,685.69)
	NA	Residential Fund- Held by NEON	167,457.99	119,554.76	47,903.23
		TOTALS	34,259,087.72	41,332,521.92	(7,073,434.20)
		RESERVE TOTAL	10,727,637.00	11,467,245.00	(739,608.00)
		TOTALS LESS RESERVES	23,531,450.72	29,865,276.92	(6,333,826.20)

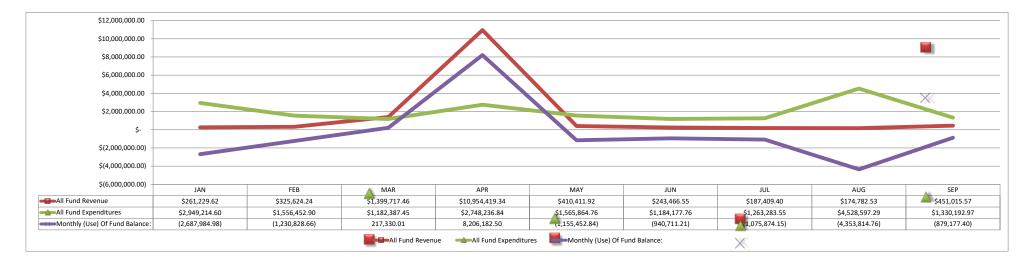
Note 1: Cash held by NEON is used to pay Supported Living and Family Support Services Note 2: Reserve accounts in accordance with ORC 5705.222



				MEL	DINA COUNTY BOARD MONT	OF DEVELOPMENTA THLY CASH FLOW 9/30/2024	AL DISABILITIES					
		BEGINNING										YTD
FUND	DESCRIPTION	BALANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	TOTAL
2855	Capital Improvements Revenue		\$-	\$-	\$ -	\$ -	\$-	\$ 50,000.00	\$-	\$-	\$-	\$ 5,174,989.14
2855	Capital Improvements Expenses		\$ 122,858.67	\$ 170,393.43	\$ 10,786.00	\$ 42,137.50	\$ 15,584.00	\$ 3,454.80	\$-	\$ 91,763.67	\$ 89,740.50	\$ 546,718.57
	Total Cash Available:	\$ 5,124,989.14	\$ 5,002,130.47	\$ 4,831,737.04	\$ 4,820,951.04	\$ 4,778,813.54	\$ 4,763,229.54	\$ 4,809,774.74	\$ 4,809,774.74	\$ 4,718,011.07	\$ 4,628,270.57	\$ 4,628,270.57
									-	-		
2856	Capital Sales Tax Revenue		\$ 7,478.08	\$-	\$-	\$-	\$ 7,441.65	\$-	\$ 6,731.92		\$-	\$ 29,673.26
2856	Capital Sales Tax Expenses		\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$ 22,900.00	
	Total Cash Available:	\$ 8,021.61	\$ 15,499.69	\$ 15,499.69	\$ 15,499.69	\$ 15,499.69	\$ 22,941.34	\$ 22,941.34	\$ 29,673.26	\$ 29,673.26	\$ 6,773.26	\$ 6,773.26
		-										
3300	General Fund Revenue		\$ 253,751.54	\$ 325,624.24	\$ 1,399,117.46	\$10,951,744.34	\$ 402,820.27	\$ 192,792.62	\$ 179,182.48	\$ 174,782.53	. ,	\$ 47,114,361.45
3300	General Fund Expenditures		\$ 2,826,355.93	\$ 1,385,739.47	\$ 1,171,281.85	\$ 2,705,144.20	\$ 1,547,995.76	\$ 1,178,632.40	\$ 1,257,900.66	\$ 4,434,133.62		\$ 17,723,852.50
	Total Cash Available:	\$ 32,783,830.40	\$ 30,211,226.01	\$ 29,151,110.78	\$ 29,378,946.39	\$ 37,625,546.53	\$ 36,480,371.04	\$35,494,531.26	\$ 34,415,813.08	\$ 30,156,461.99	\$ 29,390,508.95	\$ 29,390,508.95
									L .	L .		-
3315	Donated Fund Revenue		\$ -	\$ -	\$ 600.00	+ /					\$ 300.00	
3315	Donated Fund Expenditures		\$ -	\$ 320.00	\$ 319.60		+ /			* / · · · ·	\$ 883.86	1 /
	Total Cash Available:	\$ 75,120.07	\$ 75,120.07	\$ 74,800.07	\$ 75,080.47	\$ 76,800.33	\$ 74,665.33	\$ 73,248.70	\$ 69,360.81	\$ 66,660.81	\$ 66,076.95	\$ 66,076.95
							• • • • • • • • • •					
	All Fund Revenue		\$ 261,229.62	· · · · /·	\$ 1,399,717.46			• • • • • • •	\$ 187,409.40	· / · · · ·		\$ 52,400,037.85
ALL	All Fund Expenditures		\$ 2,949,214.60	\$ 1,556,452.90	\$ 1,182,387.45	\$ 2,748,236.84	\$ 1,565,864.76	\$ 1,184,177.76	\$ 1,263,283.55	\$ 4,528,597.29	\$ 1,330,192.97	\$ 18,308,408.12
	Total Cash Available:	\$ 37,991,961.22	\$ 35,303,976.24	\$ 34,073,147.58	\$ 34,290,477.59	\$ 42,496,660.09	\$ 41,341,207.25	\$ 40,400,496.04	\$ 39,324,621.89	\$ 34,970,807.13	\$ 34,091,629.73	\$ 34,091,629.73
		check	35,303,976.24	34,073,147.58	34,290,477.59	42,496,660.09	41,341,207.25	40,400,496.04	39,324,621.89	34,970,807.13	34,091,629.73	34,091,629.73
	Monthly (Use) Of Fund Balance:		(2,687,984.98)	(1,230,828.66)	217,330.01	8,206,182.50	(1,155,452.84)	(940,711.21)	(1,075,874.15)	(4,353,814.76)	(879,177.40)	(3,900,331.49)

FOOTNOTES:

(1) Funds held at NEON are not included here since money available is already included as a transfer from Fund 3300, earmarked for Supported Living and Family Support Services (NEON balance 9/30/24: \$167,457.99)



Sum of AMOUNT	Fund						
Vendor	2855	2856	_	3300	3315	Gra	nd Total
	2055	2050		5500	3313	Gra	
			Ś	626.66		\$	626.66
			· ·	636.66		· ·	636.66
4 IMPRINT INC Total			\$	636.66		\$	636.66
ABLENET INC			ć	24.0.00		ć	240.00
SP-SUPPLIES			\$	310.00		\$	310.00
ABLENET INC Total		-	\$	310.00		\$	310.00
AIRGAS USA LLC							
NU-OXYGEN TANK RENTAL FEES-08/01/24-08/31/24			\$	31.62		\$	31.62
AIRGAS USA LLC Total			\$	31.62		\$	31.62
ALONOVUS CORP			_				
CR-ADV/PRINTING (DSP APPRECIATION MONTH AD)			\$	754.50		\$	754.50
CR-ADVERTISING & PRINTING-08/15/24			\$	549.75		\$	549.75
ALONOVUS CORP Total			\$	1,304.25		\$	1,304.25
AMAZON CAPITAL SERVI							
ASM-SUPPLIES			\$	102.29		\$	102.29
CR-SUPPLIES			\$	111.20		\$	111.20
DF-AT-SUPPLIES					\$ 38.99	\$	38.99
ES-SUPPLIES			\$	5,636.14		\$	5,636.14
HR-SUPPLIES			\$	211.71		\$	211.71
IT/M-SUPPLIES			\$	176.66		\$	176.66
IT-SUPPLIES			\$	7.99		\$	7.99
NU-SUPPLIES			\$	59.96		\$	59.96
PBS-SUPPLIES			\$	96.22		Ś	96.22
SA/ES-SUPPLIES			Ś	2,678.89		Ś	2,678.89
SA-SUPPLIES			\$	250.75		\$	250.75
SP-SUPPLIES			\$	222.56		\$	222.56
AMAZON CAPITAL SERVI Total			Ś		\$ 38.99	\$	9,593.36
AMERICAN RED CROSS H			Ý	5,554.57	Ş 30.33	Ŷ	5,555.50
CS-FIRST AID/CPR-07/02/24-08/09/24 (PW/DH)			\$	228.00		\$	228.00
CS-FIRST AID/CPR-08/06/24-08/20/24 (PW/DH)			\$	380.00		\$	380.00
CS-FIRST AID/CPR-08/15/24-09/04/24 (DH/NR/PW)			\$	304.00		\$	304.00
			\$	152.00		\$ \$	152.00
CS-FIRST AID/CPR-08/19/24-08/26/24 (DH/NR/PW)			\$ \$			ې \$	
AMERICAN RED CROSS H Total			Ş	1,064.00		Ş	1,064.00
			<i>.</i>	450.00		ć	450.00
CE-REGISTRATION FEE-10/01/24 (JD)			\$	150.00		\$	150.00
APSE Total			\$	150.00		\$	150.00
ARMSTRONG CABLE SERV		-				4	
AT/M-INTERNET SERVICES-09/15/24-10/14/24			\$	304.85		\$	304.85
ARMSTRONG CABLE SERV Total			\$	304.85		\$	304.85
ASIAN SERVICES IN AC							
EI-INTERPRETER SERVICES-08/07/24 (GS)			\$			\$	82.08
EI-INTERPRETER SERVICES-08/29/24 (GS)			\$	82.08		\$	82.08
ASIAN SERVICES IN AC Total			\$	164.16		\$	164.16
BAKER MEDIA GROUP LL							
CR-ADV/PRINTING-AKRON LIFE MAG INSERT-SEP 24			\$	1,560.00		\$	1,560.00
BAKER MEDIA GROUP LL Total			\$	1,560.00		\$	1,560.00
BATES CAREY							
BO-TRAVEL REIMBURSEMENT			\$	160.93		\$	160.93
BATES CAREY Total			\$	160.93		\$	160.93
BORDEN DAIRY							
DS-SUPPLIES			\$	158.08		\$	158.08
BORDEN DAIRY Total		1	\$	158.08	1	\$	158.08
BRITTCO LLC			Ť			Ť	0
IT-SOFTWARE MONTHLY SUBSCRIPTION-SEP 24		1	\$	3,550.00		\$	3,550.00
BRITTCO LLC Total		1	Ś	3,550.00		Ś	3,550.00
BUDGET BLINDS OF MED			<b>–</b>	3,330.00		Ť	3,330.00
M-SUPPLIES/EQUIPMENT (DEPOSIT-BLINDS SCHOOLSIDE)			\$	5,300.00		\$	5,300.00
		1	ې \$			ې \$	
BUDGET BLINDS OF MED Total		1	Ş	5,300.00	l	Ş	5,300.00

Sum of AMOUNT	Fund				
Vendor	2855	2856	3300	3315	Grand Total
BUEHLERS FOOD MARKET					
A-CATERING FOR BOARD MEETINGS-08/22/24			\$ 2.48		\$ 2.48
DS-SUPPLIES			\$ 2.48		\$ 2.48
BUEHLERS FOOD MARKET Total			\$ 4.96		\$ 4.96
CALL JENIFER					
SSA-MILEAGE REIMBURSEMENT			\$ 137.62		\$ 137.62
CALL JENIFER Total			\$ 137.62		\$ 137.62
CAMP CHRISTOPHER					
CRC-SUMMER CAMPERSHIP (GM)			\$ 400.00		\$ 400.00
CAMP CHRISTOPHER Total			\$ 400.00		\$ 400.00
CARABALLO JERAMEE					
BO-TRAVEL REIMBURSEMENT			\$ 161.34		\$ 161.34
CARABALLO JERAMEE Total			\$ 161.34		\$ 161.34
CATALYST FARM					
CRC-SUMMER CAMPERSHIP (GS)			\$ 250.00		\$ 250.00
CRC-SUMMER CAMPERSHIP (JG)			\$ 340.00		\$ 340.00
CATALYST FARM Total			\$ 590.00		\$ 590.00
CELESTE'S TASTY TREA					
SSA-STAFF APPRECIATION DAY-ICE CREAM TRUCK-8/23/24			\$ 240.00		\$ 240.00
CELESTE'S TASTY TREA Total			\$ 240.00		\$ 240.00
COLUMBIA GAS OF OHIO					
M-GAS-07/16/24-08/13/24			\$ 671.77		\$ 671.77
COLUMBIA GAS OF OHIO Total			\$ 671.77		\$ 671.77
CONSTELLATION NEWENE					
M-GAS-JUL 24			\$ 181.19		\$ 181.19
CONSTELLATION NEWENE Total			\$ 181.19		\$ 181.19
CONSUMER SUPPORT SER					
CRC-NMT-07/01/24-07/31/24 (MC/MD/MR/CW)			\$ 2,715.84		\$ 2,715.84
CONSUMER SUPPORT SER Total			\$ 2,715.84		\$ 2,715.84
CRITZER KELLY					
OT-MILEAGE REIMBURSEMENT			\$ 103.25		\$ 103.25
CRITZER KELLY Total			\$ 103.25		\$ 103.25
CROSS CREEK APARTMEN					
CRC-RENTAL ASSISTANCE-OCT 24 (LM)			\$ 512.00		\$ 512.00
CROSS CREEK APARTMEN Total			\$ 512.00		\$ 512.00
CROWN COMMERCIAL CON					
CI-RESTROOM RENOVATION (CLASSROOM #102)	\$ 34,557.00				\$ 34,557.00
CROWN COMMERCIAL CON Total	\$ 34,557.00				\$ 34,557.00
CROWN TROPHY OF MEDI					
CS-LEADERSHIP ACADEMY PARTICIPANT ENGRAVED PLAQUES			\$ 100.00		\$ 100.00
CROWN TROPHY OF MEDI Total			\$ 100.00		\$ 100.00
DELTA DENTAL PLAN OF					
DENTAL PREMIUM-SEP 24			\$ 9,659.60		\$ 9,659.60
DELTA DENTAL PLAN OF Total			\$ 9,659.60		\$ 9,659.60
DERGA ANDREW					
SSAS-MILEAGE REIMBURSEMENT			\$ 142.04		\$ 142.04
DERGA ANDREW Total			\$ 142.04		\$ 142.04
DISCOUNT SCHOOL SUPP					
PBS-SUPPLIES			\$ 204.59		\$ 204.59
DISCOUNT SCHOOL SUPP Total			\$ 204.59		\$ 204.59
DRYER EDWIN					
ASM-MILEAGE REIMBURSEMENT			\$ 79.73		\$ 79.73
DRYER EDWIN Total			\$ 79.73		\$ 79.73
E.S. BEVERIDGE & ASS			1		
HR-COBRA ADMIN SERVICES-SEP 24			\$ 102.00		\$ 102.00
E.S. BEVERIDGE & ASS Total			\$ 102.00		\$ 102.00
EASTERSEALS CENTRAL			1		
CRC-NMT-08/02/24-08/30/24 (LW)			\$ 905.28		\$ 905.28
CRC-ADS-08/01/24-08/30/24 (LW)			\$ 1,071.00		\$ 1,071.00
EASTERSEALS CENTRAL Total			\$ 1,976.28		\$ 1,976.28

Sum of AMOUNT	Fund						
Vendor	2855	2856		3300	3315	Gra	nd Total
ENHANCE ABILITY LLC							
CRC-ADS-07/01/24-08/30/24 (VH)			\$	3,038.75		\$	3,038.75
CRC-NMT-07/01/24-08/30/24 (VH)			\$	933.57		\$	933.57
ENHANCE ABILITY LLC Total			\$	3,972.32		\$	3,972.32
FAIRLAWNGIG							
M-BUSINESS STATIC 13/BUSINESS BASIC-9/16/-10/15/24			\$	600.00		\$	600.00
FAIRLAWNGIG Total			\$	600.00		\$	600.00
FAST PARTITIONS							
CI-CLASSROOM RESTROOMS PARTITION IMPROVEMENT	\$ 6,217.80					\$	6,217.80
FAST PARTITIONS Total	\$ 6,217.80					\$	6,217.80
FIRST COMMUNICATIONS							
M-TELEPHONE-SEP 24			\$	2,731.69		\$	2,731.69
FIRST COMMUNICATIONS Total			\$	2,731.69		\$	2,731.69
FULTON SAVANAH							
SSA-MILEAGE REIMBURSEMENT			\$	53.94		\$	53.94
FULTON SAVANAH Total			\$	53.94		\$	53.94
GENE PTACEK & SON FI							
M-INSPECTION FEES FOR FIRE SAFETY-08/20/24			\$	385.00		\$	385.00
GENE PTACEK & SON FI Total			Ś	385.00		Ś	385.00
GENERATOR ONE LLC			Ť			Ť	
M-GENERATOR BI-ANNUAL MAINTENANCE SERVICE (MINOR)			\$	315.00		\$	315.00
GENERATOR ONE LLC Total			\$	315.00		Ś	315.00
GOLD CARE SERVICES			Ť	515.00		Ť	515.00
CRC-RESPITE SERVICES-AUG 24 (KB)			\$	960.00		\$	960.00
GOLD CARE SERVICES Total			Ś	960.00		Ś	960.00
GORDON FOOD SERVICE			,	500.00		,	500.00
DS-FSLP-CAFE.GROC.(523.78)/COFFEE CARTS(105.09)			\$	628.87		\$	628.87
			ې \$			ې \$	
			Ş	628.87		Ş	628.87
GRAPHIC ENTERPRISES			ć	702 70		ć	702 70
COPIER MAINTENANCE-07/28/24-08/27/24			\$	793.70		\$	793.70
CR-PRINTER MAINTENANCE-08/01/24-10/31/24			\$	135.00		\$	135.00
CR-PRINTER MAINTENANCE-OVERAGE-05/01/24-07/31/24			\$	54.98		\$	54.98
PRINTER MAINTENANCE-09/01/24-09/30/24			\$	525.00		\$	525.00
GRAPHIC ENTERPRISES Total			\$	1,508.68		\$	1,508.68
GREENLEAF FAMILY CEN						-	
CRC-INTERPRETER SVCS-08/09/24-08/21/24 (RS)			\$	1,080.00		\$	1,080.00
CRC-INTERPRETER SVCS-08/22/24-08/30/24 (RS)			\$	840.00		\$	840.00
CRC-INTERPRETER SVCS-09/03/24-09/12/24 (RS)			\$	960.00		\$	960.00
GREENLEAF FAMILY CEN Total			\$	2,880.00		\$	2,880.00
HART FUELING SERVICE			_				
M-GASOLINE (DIESEL FOR GENERATOR)			\$	827.37		\$	827.37
HART FUELING SERVICE Total			\$	827.37		\$	827.37
HOME DEPOT CREDIT SE							
M-MATERIALS			\$	84.62		\$	84.62
M-SUPPLIES			\$	218.19		\$	218.19
HOME DEPOT CREDIT SE Total			\$	302.81		\$	302.81
HOWARD JEN							
EI-MILEAGE REIMBURSEMENT			\$	56.28		\$	56.28
HOWARD JEN Total			\$	56.28		\$	56.28
HUMPHREY DEBBIE							
EI-MILEAGE REIMBURSEMENT			\$	140.83		\$	140.83
HUMPHREY DEBBIE Total			\$	140.83	-	\$	140.83
HUNTINGTON NATIONAL					-		
A-CONFERENCE LODGING-08/07/24 (SM)			\$	217.90		\$	217.90
CE-REGISTRATION FEE-09/19/24 (JD)			\$	21.48		\$	21.48
CRC-EMERGENCY HOUSING (CR)			\$	757.60		\$	757.60
CRC-EMERGENCY HOUSING (SF/LF)			\$	2,430.00		\$	2,430.00
CR-REGISTRATION FEE-08/26/24 (AB)			\$	149.00		Ś	149.00
ES-CONFERENCE LODGING-08/05/24 (CK)			\$	184.21		\$	184.21
SSA-CONFERENCE LODGING-08/05/24 (BS)			\$	184.21		\$	184.21
			1 7	107.21		· ·	104.21

Sum of AMOUNT	Fund				
Vendor	2855	2856	3300	3315	Grand Total
IMPACT GROUP PUBLIC					
A-SENIOR LEADERSHIP TRAINING SESSION-08/23/24			\$ 4,000.00		\$ 4,000.00
IMPACT GROUP PUBLIC Total			\$ 4,000.00		\$ 4,000.00
INDEPENDENT EMPLOYME					
CRC-NMT-08/11/24-08/24/24			\$ 2,913.87		\$ 2,913.87
CRC-NMT-08/25/24-09/07/24			\$ 2,150.04		\$ 2,150.04
INDEPENDENT EMPLOYME Total			\$ 5,063.91		\$ 5,063.91
INTELLINETICS INC					
A-WARRANTY (ONE YEAR) FOR RECORDS SCANNER			\$ 99.00		\$ 99.00
INTELLINETICS INC Total			\$ 99.00		\$ 99.00
INTERVENTION FOR PEA					
CRC-ADS-08/05/24-08/28/24 (LC)			\$ 357.00		\$ 357.00
CRC-NMT-08/05/24-08/28/24 (LC)			\$ 339.48		\$ 339.48
INTERVENTION FOR PEA Total			\$ 696.48		\$ 696.48
INVO HEALTHCARE ASSO			4		
OT-COTA SERVICES-08/18/24-08/31/24			\$ 2,732.80		\$ 2,732.80
INVO HEALTHCARE ASSO Total			\$ 2,732.80		\$ 2,732.80
					A 0
A-STORAGE/SERVICE PERIOD-07/24/24-09/30/24			\$ 373.91		\$ 373.91
IRON MOUNTAIN INC Total			\$ 373.91		\$ 373.91
JACK CONNIE			4		
AT-MILEAGE REIMBURSEMENT			\$ 286.28		\$ 286.28
JACK CONNIE Total			\$ 286.28		\$ 286.28
JAEGER AMBER			4		
EI-MILEAGE REIMBURSEMENT			\$ 280.73		\$ 280.73
JAEGER AMBER Total			\$ 280.73		\$ 280.73
JOY OF MEDINA COUNTY					
CR-ADVERTISING & PRINTING-NOV 24			\$ 312.00		\$ 312.00
JOY OF MEDINA COUNTY Total			\$ 312.00		\$ 312.00
KAPTEIN MEGAN			A 100 50		4 400 50
PT-MILEAGE REIMBURSEMENT			\$ 120.53		\$ 120.53
KAPTEIN MEGAN Total			\$ 120.53		\$ 120.53
KIMBLER CHRISTIE			4		
ES-TRAVEL REIMBURSEMENT			\$ 134.00		\$ 134.00
KIMBLER CHRISTIE Total			\$ 134.00		\$ 134.00
			A 455.53		
BO-MILEAGE REIMBURSEMENT			\$ 155.57		\$ 155.57
KIRKPATRICK SHERRI Total			\$ 155.57		\$ 155.57
			¢ 270.50		¢ 270.50
CRC-IES-08/02/24-08/22/24 (NZ/NB/IC/MD/JF)			\$ 379.50		\$ 379.50
			\$ 379.50		\$ 379.50
			¢ 20.002.20		¢ 20.002.20
SP/OT/PT-THERAPY SERVICES-07/29/24-09/06/24			\$ 20,892.36		\$ 20,892.36
LANGUAGE LEARNING AS Total			\$ 20,892.36		\$ 20,892.36
			A		
CRC-ADS-08/05/24-08/28/24 (HW)			\$ 509.32		\$ 509.32
CRC-IES-08/07/24 (JB)			\$ 33.00		\$ 33.00
CRC-IES-08/14/24 (MD)			\$ 33.00		\$ 33.00
CRC-IES-08/29/24 (KB)			\$ 33.00		\$ 33.00
CRC-IES-08/29/24 (KJ)			\$ 49.50		\$ 49.50
LARLHAM HATTIE Total			\$ 657.82		\$ 657.82
			ć 442.22		ć 442.22
			\$ 413.32		\$ 413.32
LAVOY CYNTHIA Total			\$ 413.32		\$ 413.32
					¢
SSA-MILEAGE REIMBURSEMENT			\$ 91.25		\$ 91.25
LEE NASTACIA Total			\$ 91.25		\$ 91.25
LEGACY ROOFING SERVI			¢		¢
M-CONTRACT REPAIRS (PATIO ROOF REPAIR)			\$ 6,255.00		\$ 6,255.00
LEGACY ROOFING SERVI Total			\$ 6,255.00		\$ 6,255.00

LINCOMN FRM         Image: start of the start of th	Sum of AMOUNT	Fund				
SSMUEAGE REIMURSSMENT         \$ 9         9         0         \$ 4           ENCRAIN ERIN TOTAL         \$ 9         9         0         \$ 4           ENCOUNTED STATE         \$ 2,820.00         \$ 2,820.00         \$ 2,820.00         \$ 2,820.00           ELGUIPWENTLATTOPS         \$ 30.82         \$ 30.82         \$ 30.82         \$ 30.82         \$ 30.82           ULLY CHLSSA FORDI         \$ 10,873.50         \$ 10,873.50         \$ 10,873.50         \$ 10,873.50           CULY CHLSSA FORDI         \$ 16,873.50         \$ 10,873.50         \$ 10,873.50         \$ 10,873.50           MACHINE MAXX USA LLC Total         \$ 16,873.50         \$ 10,873.50         \$ 10,873.50         \$ 10,873.50           MAREZAK ASHLY         \$ 10,873.50         \$ 21,675         \$ 21,873.50         \$ 10,873.50         \$ 10,873.50           MAREZAK ASHLY         \$ 10,873.50         \$ 21,873.50         \$ 10,737         \$ 10,737.50         \$ 21,873.50         \$ 10,737.50         \$ 21,873.50         \$ 10,737.50         \$ 10,737.50         \$ 21,873.50         \$ 10,737.50         \$ 21,873.50         \$ 10,737.50         \$ 10,737.50         \$ 21,213.50         \$ 10,737.50         \$ 21,213.50         \$ 10,737.50         \$ 10,737.50         \$ 10,737.50         \$ 10,737.50         \$ 10,737.50         \$ 10,733.50 <td< th=""><th>Vendor</th><th>2855</th><th>2856</th><th>3300</th><th>3315</th><th>Grand Total</th></td<>	Vendor	2855	2856	3300	3315	Grand Total
LENCOM NERN Ford         S         4.000         S         4           LEHONO (LUNTED STATE         S         2.820.00         S         2.827.           LEHONO (LUNTED STATE Total         S         2.820.00         S         2.827.           LULY OHISEA         S         3.042.         S         3.047.         S         3.042.         S         3.047.         S <t< td=""><td>LENEGHAN ERIN</td><td></td><td></td><td></td><td></td><td></td></t<>	LENEGHAN ERIN					
LENGVO [UNITED STATE         Image: Constraint of the second	SSA-MILEAGE REIMBURSEMENT			\$ 41.00		\$ 41.00
I+HOUPMENT-APTOPS         S         2.820.00         S	LENEGHAN ERIN Total			\$ 41.00		\$ 41.00
LENOVQ (UNITED STATE Total         \$ 2,820,00         \$ 2,820,00         \$ 2,820,00           ULY OHESSE AMULEACE REIMBURSEMENT         \$ 30,82         \$ 30,82         \$ 30,82           LIVY OHESSE Total         \$ 10,877,500         \$ 10,877,500           C-USED FORMELY WITH CHARGER         \$ 10,877,500         \$ 10,877,500           MACHINE MAX USA LL Cotal         \$ 10,877,500         \$ 10,877,500           MACHINE MAX USA LL Cotal         \$ 10,877,500         \$ 10,877,500           MARIZAK ASHLEY         \$ 10,877,500         \$ 10,877,500           MARIZAK ASHLEY Total         \$ 216,75         \$ 216,75           MARIZAK ASHLEY Total         \$ 36,61         \$ 7,75           MARIZAK ASHLEY Total         \$ 10,737         \$ 16,73           MARIZAK ASHLEY Total         \$ 10,737         \$ 16,73           MARIZAK ASHLEY Total         \$ 216,75         \$ 214,75           MARIZAK ASHLEY Total         \$ 10,737         \$ 16,75           MALORGS PAULA         \$ 10,737         \$ 16,873           MARIZAK ASHLEY Total         \$ 21,877         \$ 12,931           MALCAR STACKY Total         \$ 224,64         \$ 12,24           MALCAR STACKY Total         \$ 129,31         \$ 17,75           MANDOWN ENTERREST         \$ 12,380         \$ 17,7	LENOVO (UNITED STATE					
ULUY CHILSFA         Image: Constraint of the constant of the constraint of the constant of the constraint	EI-EQUIPMENT-LAPTOPS			\$ 2,820.00		\$ 2,820.00
SS-AMILEAGE REIMBURSEMENT         \$ 30.82         \$ 30.82         \$ 30.82           UVC VELSEA Total         \$ 00.82         \$ 30.82         \$ 30.82           C-USD TOVALIFI WITH CHARGER         \$ 16.873.50         \$ 16.873.50         \$ 16.873.50           MACHINE MAXK USA LLC TOTAL         \$ 216.75         \$ 211.75         \$ 211.75           MARCINE ANLEY TOTAL         \$ 216.75         \$ 211.75         \$ 211.75           MARCAR ASHLEY TOTAL         \$ 30.82         \$ 3.61         \$ 3.61           MANDROS PAULA         \$ 3.61         \$ 3.61         \$ 3.61           MANDROS PAULA         \$ 107.37         \$ 1.65         \$ 3.61         \$ 3.61           MANDROS PAULA         \$ 107.37         \$ 1.65         \$ 3.61         \$ 3.61         \$ 3.61           MANDROS PAULA         \$ 3.61         \$ 212.87         \$ 212.87         \$ 212.87         \$ 212.87           MANDROS PAULA         \$ 3.82.87         \$ 226.46         \$ 222.46         \$ 222.64         \$ 212.81           MARCORA STACEY Total         \$ 3.82.87         \$ 5.77         \$ 5.35         \$ 3.80.26         \$ 212.87           MARCORA STACEY Total         \$ 3.82.6         \$ 212.84.6         \$ 212.84.6         \$ 212.84.6         \$ 212.84.6         \$ 212.84.6         \$ 212.84.6 <td>LENOVO (UNITED STATE Total</td> <td></td> <td></td> <td>\$ 2,820.00</td> <td></td> <td>\$ 2,820.00</td>	LENOVO (UNITED STATE Total			\$ 2,820.00		\$ 2,820.00
ULY CHESEA TOTAL         \$ 30.82         \$ 30.82         \$ 30.82           CI-USED FORKLIFT WITH CHARGER         \$ 16,873.50         \$ 16,873.50         \$ 16,873.50           MACRINE MAXK USA LLC TOTAL         \$ 16,873.50         \$ 16,873.50         \$ 16,873.50           MAXIRZAK SALLEY         \$ 216,75         \$ 216,75         \$ 216,75           EHMILEAGE REIMBURSEMENT         \$ 226,75         \$ 216,75         \$ 216,75           DS-MILEAGE REIMBURSEMENT         \$ 167,37         \$ 167,37         \$ 167,37           OS-MILEAGE REIMBURSEMENT         \$ 167,37         \$ 167,37         \$ 167,37           AMILEAGE REIMBURSEMENT         \$ 127,35         \$ 225,87         \$ 221,87           AMILEAGE REIMBURSEMENT         \$ 129,31         \$ 127,30         \$ 167,37           AMILEAGE REIMBURSEMENT         \$ 222,646         \$ 222,646         \$ 222,646           MALECAR STACEY TOTAL         \$ 223,847         \$ 35,577         \$ 35,577           MALECAR STACEY TOTAL         \$ 173,80         \$ 17,75         \$ 52,466         \$ 222,466         \$ 22,466         \$ 22,466         \$ 22,466         \$ 22,466         \$ 22,466         \$ 22,466         \$ 22,466         \$ 22,466         \$ 38,477         \$ 36,577           MANDOWN ENTERRESE         \$ 173,80         \$ 177,55,54,65	LILLY CHELSEA					
MACHINE MAXX USA LLC         Image: Churst Provide Character Cha	SSA-MILEAGE REIMBURSEMENT			\$ 30.82		\$ 30.82
CI-USED FORKUFF WITH CHARGER         \$ 16,873.50         \$ 5 16,873.50           MARRAZAK ASHLEY         \$ 216,75         \$ 216,75           MARRAZAK ASHLEY         \$ 216,75         \$ 216,75           MARRAZAK ASHLEY         \$ 216,75         \$ 216,75           DIARRAZAK ASHLEY         \$ 216,75         \$ 216,75           MARRAZAK ASHLEY Total         \$ 216,75         \$ 216,75           DIS-MILEAGE REIMBURSEMENT         \$ 167,37         \$ 163,73           DIS-MILEAGE REIMBURSEMENT         \$ 167,37         \$ 163,73           SO-MILEAGE REIMBURSEMENT         \$ 215,87         \$ 211,87           AMILEAGE REIMBURSEMENT         \$ 129,31         \$ 122,87           AMILEAGE REIMBURSEMENT         \$ 122,87         \$ 215,87           AMILEAGE REIMBURSEMENT         \$ 122,81         \$ 127,31           ATRAVER REIMBURSEMENT         \$ 122,81         \$ 127,31           ATRAVER REIMBURSEMENT         \$ 127,30         \$ 127,35           SA CATERING FOR STAFF TRAINING DAY 08/21/24         \$ 127,380         \$ 177,386           SA CATERING FOR STAFF TRAINING DAY 08/21/24         \$ 214,446         \$ 214,445           MAND DOWN ENTERPRISE         \$ 127,318         \$ 127,380         \$ 798,00         \$ 798,00           MANN DOWN ENTERPRISE Total         \$	LILLY CHELSEA Total			\$ 30.82		\$ 30.82
MACHINE PMAXX USA LLCTOIAI         \$ 16,873.50          \$ 16,873.50           MAIREZAK ASHLEY         5         216.75         \$ 211.675           EI-MILEAGE REIMBURSEMENT         \$ 216.75         \$ 211.75           MAJREZAK ASHLEY Total         \$ 216.75         \$ 211.75           MAJREZAK ASHLEY Total         \$ 3.61         \$ 1.67.37           MAJREZAR ERIMBURSEMENT         \$ 3.61.73         \$ 1.67.37           MAJOROS PAULAL Total         \$ 215.87         \$ 211.87           MAJOROS PAULA Total         \$ 225.87         \$ 3.51           MALOROS PAULA Total         \$ 226.46         \$ 221.87           MALECAR STACEY Total         \$ 355.77         \$ 3.55           MALECAR STACEY Total         \$ 3.55.77         \$ 3.55           SA-ACTERING POR STAF FRAINING DAV-06/21/24         \$ 173.80         \$ 1.71.75           SA-ACTERING FOR STAFF FRAINING DAV-06/21/24         \$ 173.80         \$ 1.71.75           SA-ACTERING FOR STAFF FRAINING DAV-06/21/24         \$ 187.80         \$ 1.71.75           MANSOUR GAVIN PAA         \$ 173.80         \$ 1.71.75           MANSOUR GAVIN PAA         \$ 1.75.80         \$ 1.71.80           HIH-LEGAL SERVICESUL 24         \$ 798.00         \$ 798.00           MANSOUR GAVIN PAA         \$ 1.75.18.44	MACHINE MAXX USA LLC					
MAJRZAK ASHLEY         D         C         D           E-MILEAGE REINBURSEMENT         \$ 216.75         \$ 216.75         \$ 211.75           MAIKRZAK ASHLEY Total         \$ 216.75         \$ 211.75         \$ 211.75           MAIKRZAK ASHLEY Total         \$ 3.61         \$ 167.37         \$ 167.37           DS-MILEAGE REINBURSEMENT         \$ 167.37         \$ 167.37         \$ 167.37           SO-MILEAGE REINBURSEMENT         \$ 216.75         \$ 211.75         \$ 211.75           AMILEAGE REINBURSEMENT         \$ 216.37         \$ 213.75         \$ 212.31           AMILEAGE REINBURSEMENT         \$ 129.33         \$ 129.33         \$ 212.37           AMILEAGE REINBURSEMENT         \$ 129.33         \$ 216.75         \$ 355.77           SA-CATERING FOR STAFF TRAINING DAY.08/21/24         \$ 177.55A.CATERING FOR STAFF TRAINING DAY.08/21/24         \$ 173.80         \$ 214.46           MAN DOWN HETREPRISE	CI-USED FORKLIFT WITH CHARGER	\$ 16,873.50				\$ 16,873.50
EFMILEAGE REIMBURSEMENT         \$ 216.75         \$ 21.07           MAIRCRA SHILEY Total         \$ 216.75         \$ 21.07           DS-MILEAGE REIMBURSEMENT         \$ 3.61         \$ 21.07           MMOROS PAULA         \$ 167.37         \$ 16.737         \$ 16.737           MS-MILEAGE REIMBURSEMENT         \$ 167.37         \$ 16.737         \$ 21.07           MMOROS PAULA Total         \$ 21.587         \$ 21.17         \$ 21.25.87         \$ 21.17           MALOROS PAULA Total         \$ 129.31         \$ 12.93.1         \$ 12.25.87         \$ 21.27           MALCKAR STACEY         \$ 129.31         \$ 12.25.87         \$ 355.77	MACHINE MAXX USA LLC Total	\$ 16,873.50				\$ 16,873.50
MAJRRAX ASHLEY Total         \$ 216.75         \$ 216.75         \$ 216.75           MAJOROS PAUJA	MAJKRZAK ASHLEY					
IMMOROS PAULA         Image: Constraint of the second	EI-MILEAGE REIMBURSEMENT			\$ 216.75		\$ 216.75
DS-MILEAGE FEIMBURSEMENT         \$ 167.37         \$ 167.37         \$ 167.37           MS-MILEAGE REIMBURSEMENT         \$ 167.37         \$ 167.37         \$ 167.37           SO-MILEAGE REIMBURSEMENT         \$ 44.89         \$ 44.89         \$ 44.89           MALECKAR STACEY         \$ 125.37         \$ 212           A-MILEAGE REIMBURSEMENT         \$ 129.31         \$ 127.30           A-TRACEL REIMBURSEMENT         \$ 226.46         \$ 227.45           MALECKAR STACEY Total         \$ 173.80         \$ 173.80           SA-CATERING FOR STAFT FRAINING DAY-08/21/24         \$ 173.80         \$ 173.80           SA-CATERING FOR SSA APPRECIATION DAY-08/23/24         \$ 173.80         \$ 173.80           MANN DOWN ENTERPRISE         \$ 798.00         \$ 798.00         \$ 798.00           MANN DOWN ENTERPRISE Total         \$ 798.00         \$ 798.00         \$ 798.00           MANN DOWN ENTERPRISE TOTAL         \$ 798.00         \$ 798.00         \$ 798.00           MANN DOWN ENTERPRISE TOTAL         \$ 798.00         \$ 798.00         \$ 798.00           MEDINA COUNT PA         \$ 22.00         \$ 22.00         \$ 22.00           MEDINA COUNTY COMMIS         \$ 12.518.34         \$ 12.518.34           MEDINA COUNTY COMMIS         \$ 12.518.34         \$ 12.518.34	MAJKRZAK ASHLEY Total			\$ 216.75		\$ 216.75
MMIEAGE REIMBURSEMENT         \$ 167.37         \$ 167.37         \$ 167.37           SO-MILEAGE REIMBURSEMENT         \$ 216.87         \$ 211.           MAIOROS PAULA Total         \$ 215.87         \$ 211.           MALCCAR STACEY         \$ 212.31         \$ 122.31         \$ 122.31           A-MILEAGE REIMBURSEMENT         \$ 226.46         \$ 222.47           A-MILEAGE REIMBURSEMENT         \$ 235.77         \$ 355.77           MALCCAR STAFE TRAINING DAY-08/21/24         \$ 173.80         \$ 173.80           SA-CATERING FOR STAFF TRAINING DAY-08/21/24         \$ 214.46         \$ 214.46           SA-CATERING FOR STAFF TRAINING DAY-08/23/24         \$ 214.46         \$ 214.46           MANSOUR GAVIN LPA Total         \$ 798.00         \$ 798.00           MANSOUR GAVIN LPA Total         \$ 798.00         \$ 798.00           MEDINA CHAMBER OF CO Total         \$ 798.00         \$ 798.00           MANSOUR GAVIN LPA Total         \$ 22.00         \$ 22.00           MEDINA CHAMBER OF CO Total         \$ 22.00         \$ 22.20           MEDINA COUNTY COMMIS Total         \$ 12.518.34         \$ 12.518.34           MEDINA COUNTY SANTA Total         \$ 1.805.58         \$ 1.805.58           MEDINA COUNTY SANTA Total         \$ 3.887.37         \$ 3.887.37           MEDINA COU	MAJOROS PAULA					
SO-MILEAGE REIMBURSEMENT         \$ 44.89         \$ 44.89         \$ 44.89           MAJOROS PAULA TOTAI         \$ 215.87         \$ 211.87         \$ 212.31           MALECKAR STACEY	DS-MILEAGE REIMBURSEMENT			\$ 3.61		\$ 3.61
MAJOROS PAULA Total       \$ 215.87       \$ 215.87       \$ 215.87         MALECKAR STACEY       \$ 129.31       \$ 129.31       \$ 129.31         A-MILEGGE REIMBURSEMENT       \$ 226.46       \$ 226.45       \$ 226.45         MALECKAR STACEY Total       \$ 325.77       \$ 338.77       \$ 338.77         SA-CATERING FOR STAFF TRAINING DAY-08/21/24       \$ 173.80       \$ 177.         SA-CATERING FOR SSA APPRECIATION DAY-08/23/24       \$ 173.80       \$ 177.         SA-CATERING FOR SSA APPRECIATION DAY-08/23/24       \$ 214.46       \$ 214.46         MANDOUR GAUNI PA       \$ 798.00       \$ 798.00       \$ 798.00         MANSOUR GAUNI PA Total       \$ 798.00       \$ 798.00       \$ 798.00         MANSOUR GAUNI PA Total       \$ 22.00       \$ 22.00       \$ 22.00         MEDINA CHAMBER OF CO Total       \$ 22.00       \$ 22.00       \$ 22.00         MEDINA COUNTY COMMIS Total       \$ 12,518.34       \$ 12,518.34       \$ 12,518.34         MEDINA COUNTY COMMIS Total       \$ 3,887.37       \$ 3,887.37       \$ 3,887.37         MEDINA COUNTY TRANSI Total       \$ 1,805.58       \$ 1,800.58       \$ 1,800.58         MEDINA COUNTY TRANSI Total       \$ 3,887.37       \$ 3,887.37       \$ 3,887.37       \$ 3,887.37       \$ 3,887.37       \$ 3,887.37       \$ 3,8	MS-MILEAGE REIMBURSEMENT			\$ 167.37		\$ 167.37
MALECKAR STACEY         Image: Constraint of the state of the st	SO-MILEAGE REIMBURSEMENT			\$ 44.89		\$ 44.89
A-MILEAGE REIMBURSEMENT       \$ 129.31       \$ 129.31       \$ 129.31         A-TRAVEL REIMBURSEMENT       \$ 326.46       \$ 226.46       \$ 226.46         MALCCARS TRACEY Total       \$ 355.77       \$ 355         MAN DOWN ENTERPRISE       \$ 173.80       \$ 177.         SA-CATERING FOR STAF TRAINING DAY-08/21/24       \$ 173.80       \$ 177.         SSA-CATERING FOR SSA APPRECIATION DAY-08/23/24       \$ 214.46       \$ 214.46         MANDOWN ENTERPRISE Total       \$ 388.26       \$ 388.26         MANSOUR GAVIN IPA Total       \$ 798.00       \$ 798.00         MASOUR GAVIN IPA Total       \$ 798.00       \$ 798.00         MEDINA CHAMBER OF CO	MAJOROS PAULA Total			\$ 215.87		\$ 215.87
A-TRAVEL REIMBURSEMENT       \$ 226.46       \$ 224         MALECKAR STACKY Total       \$ 355.77       \$ 355         MANN DOWN ENTERPRISE	MALECKAR STACEY					
MALECKAR STACEY Total       \$ 355.77       \$ 355         MAN DOWN ENTERPRISE	A-MILEAGE REIMBURSEMENT			\$ 129.31		\$ 129.31
MANN DOWN ENTERPRISE         Image: Construct Training DAY-08/21/24         S         T           SA-CATERING FOR SSA APPRECIATION DAY-08/21/24         \$ 173.80	A-TRAVEL REIMBURSEMENT			\$ 226.46		\$ 226.46
SA-CATERING FOR STAFF TRAINING DAY-08/21/24         \$ 173.80         \$ 173.80         \$ 173.80         \$ 173.80         \$ 173.80         \$ 173.80         \$ 173.80         \$ 173.80         \$ 173.80         \$ 214.46         \$ 125.18.34         \$ 12.518.34	MALECKAR STACEY Total			\$ 355.77		\$ 355.77
SSA-CATERING FOR SSA APPRECIATION DAY-08/23/24         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 214.46         \$ 388.26         \$ 798.00<	MANN DOWN ENTERPRISE					
MANN DOWN ENTERPRISE Total         \$ 388.26         \$ 798.00         \$ 725.70         \$ 725.71         \$ 7	SA-CATERING FOR STAFF TRAINING DAY-08/21/24			\$ 173.80		\$ 173.80
MANSOUR GAVIN IPA         Fight         Fight         Fight           HR-LEGAL SERVICES-JUL 24         \$ 798.00         \$ 798.00         \$ 798.00         \$ 798.00           MANSOUR GAVIN IPA Total         \$ 798.00         \$ 798.00         \$ 798.00         \$ 798.00           MASOUR GAVIN IPA Total         \$ 22.00         \$ 22.00         \$ 22.00         \$ 22.00           MEDINA CHAMBER OF CO Total         \$ 22.00         \$ 22.00         \$ 22.00         \$ 22.00           MEDINA COUNTY COMMIS         \$ 12,518.34         \$ 12,518.34         \$ 12,518.34         \$ 12,518.34           MEDINA COUNTY COMMIS         \$ 12,518.34         \$ 12,518.34         \$ 12,518.34         \$ 12,518.34           MEDINA COUNTY COMMIS         \$ 12,518.34         \$ 12,518.34         \$ 12,518.34         \$ 12,518.34           MEDINA COUNTY SANITA Total         \$ 1,805.58         \$ 1,805         \$ 1,805         \$ 1,805           MEDINA COUNTY TRANSI	SSA-CATERING FOR SSA APPRECIATION DAY-08/23/24			\$ 214.46		\$ 214.46
HR-LEGAL SERVICES-JUL 24         \$ 798.00         \$ 5<72.00         \$ 22.00 <td>MANN DOWN ENTERPRISE Total</td> <td></td> <td></td> <td>\$ 388.26</td> <td></td> <td>\$ 388.26</td>	MANN DOWN ENTERPRISE Total			\$ 388.26		\$ 388.26
MANSOUR GAVIN LPA Total         \$ 798.00         \$ 798.00         \$ 798.00           MEDINA CHAMBER OF CO               A-REGISTRATION FEE-09/10/24 (SM)         \$ 22.00         \$ 22.00         \$ 22.00         \$ 22.00           MEDINA COUNTY COMMIS          \$ 22.00         \$ 22.00         \$ 22.00         \$ 22.00           MEDINA COUNTY COMMIS          \$ 12,518.34         \$ 180.558         \$ 1,800.58         \$ 1,800.58         \$ 1,800.58         \$ 14,805.58 <t< td=""><td>MANSOUR GAVIN LPA</td><td></td><td></td><td></td><td></td><td></td></t<>	MANSOUR GAVIN LPA					
MEDINA CHAMBER OF CO         \$ 22.00         \$ 22.00         \$ 22.00           A-REGISTRATION FEE-09/10/24 (SM)         \$ 22.00         \$ 22.00         \$ 22.00           MEDINA CHAMBER OF CO Total         \$ 22.00         \$ 22.00         \$ 22.00           MEDINA COUNTY COMMIS         \$ 12,518.34         \$ 12,518.35         \$ 12,	HR-LEGAL SERVICES-JUL 24			\$ 798.00		\$ 798.00
A-REGISTRATION FEE-09/10/24 (SM)       \$ 22.00       \$ 22.00         MEDINA CHAMBER OF CO Total       \$ 22.00       \$ 22.00         MEDINA COUNTY COMMIS           M-2024-2025 PROPERTY INSURANCE COSTS       \$ 12,518.34       \$ 12,518.34         MEDINA COUNTY COMMIS Total       \$ 12,518.34       \$ 12,518.34         MEDINA COUNTY SANITA       \$ 12,518.34       \$ 12,518.34         MEDINA COUNTY SANITA Total       \$ 1,805.58       \$ 1,805.58         MEDINA COUNTY TRANSI       \$ 1,805.58       \$ 1,805.58         CRC-NNT-AUG 24       \$ 3,887.37       \$ 3,887.37         MEDINA COUNTY TRANSI Total       \$ 3,887.37       \$ 3,887.37         CRC-ADS-07/01/24-07/28/24 (LI)       \$ 3,887.37       \$ 3,887.37         CRC-ADS-07/01/24-07/29/24 (BB)       \$ 357.00       \$ 357.00         CRC-ADS-08/01/24-07/29/24 (IE)       \$ 442.68       \$ 444.68         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 357.00       \$ 357.00         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 366.90         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 442.68       \$ 442.68         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 357.00         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 342.65       \$ 1,294.72         CRC-ADS-08/01/2	MANSOUR GAVIN LPA Total			\$ 798.00		\$ 798.00
MEDINA CHAMBER OF CO Total         \$ 22.00         \$ 22.00           MEDINA COUNTY COMMIS	MEDINA CHAMBER OF CO					
MEDINA COUNTY COMMIS         Image: Constraint of the second	A-REGISTRATION FEE-09/10/24 (SM)			\$ 22.00		\$ 22.00
M-2024-2025 PROPERTY INSURANCE COSTS       \$ 12,518.34       \$ 12,518.34       \$ 12,518.34         MEDINA COUNTY COMMIS Total       \$ 12,518.34       \$ 12,518.34       \$ 12,518.34         MEDINA COUNTY SANITA       \$ 1,805.58       \$ 1,805         M-W-VATER/SEWER-07/18/24-08/31/24       \$ 1,805.58       \$ 1,805         MEDINA COUNTY SANITA Total       \$ 1,805.58       \$ 1,805         MEDINA COUNTY TRANSI       \$ 1,805.58       \$ 1,805         MEDINA COUNTY TRANSI Total       \$ 3,887.37       \$ 3,887         MEDINA COUNTY TRANSI Total       \$ 3,887.37       \$ 3,887         MEDINA COUNTY TRANSI Total       \$ 930.58       \$ 930         CRC-ADS-07/01/24-07/28/24 (LU)       \$ 930.58       \$ 930         CRC-ADS-07/01/24-07/29/24 (BB)       \$ 357.00       \$ 357         CRC-ADS-08/01/24-08/29/24 (BB)       \$ 357.00       \$ 357         CRC-ADS-08/01/24-08/29/24 (BB)       \$ 368.90       \$ 366         CRC-ADS-08/01/24-08/29/24 (BB)       \$ 368.90       \$ 367         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 424.38       \$ 424         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 368.90       \$ 366         CRC-NMT-08/01/24-08/29/24 (BB)       \$ 476.00       \$ 476         CRC-NMT-08/01/24-08/29/24 (BB)       \$ 339.48       \$ 338	MEDINA CHAMBER OF CO Total			\$ 22.00		\$ 22.00
MEDINA COUNTY COMMIS Total         \$ 12,518.34         \$ 12,518.34         \$ 12,518.34           MEDINA COUNTY SANITA         \$ 1,805.58         \$ 1,805.58         \$ 1,805           MEDINA COUNTY SANITA         \$ 1,805.58         \$ 1,805           MEDINA COUNTY SANITA Total         \$ 1,805.58         \$ 1,805           MEDINA COUNTY TANITA Total         \$ 3,887.37         \$ 3,887           MEDINA COUNTY TRANSI Total         \$ 3,887.37         \$ 3,887           CRC-NMT-AUG 24         \$ 3,887.37         \$ 3,887           MEDINA COUNTY TRANSI Total         \$ 3,887.37         \$ 3,887           CRC-ADS-07/01/24-07/29/24 (IB)         \$ 3,987.37         \$ 3,887           CRC-ADS-08/01/24-07/29/24 (IB)         \$ 357.00         \$ 357.00           CRC-ADS-08/01/24-08/29/24 (IE)         \$ 368.90         \$ 366           CRC-ADS-08/01/24-08/29/24 (IE)         \$ 368.90         \$ 476           CRC-ADS-08/01/24-08/29/24 (IE)         \$ 424.35         \$ 424           CRC-NM	MEDINA COUNTY COMMIS					
MEDINA COUNTY SANITA         MEDINA COUNTY SANITA         Metion           M-WATER/SEWER-07/18/24-08/31/24         \$ 1,805.58         \$ 3,887.37         \$ \$ 3,887.37         \$ \$ 3,887.37         \$ \$ 3,887.37         \$ \$ 3,887.37 <td< td=""><td>M-2024-2025 PROPERTY INSURANCE COSTS</td><td></td><td></td><td>\$ 12,518.34</td><td></td><td>\$ 12,518.34</td></td<>	M-2024-2025 PROPERTY INSURANCE COSTS			\$ 12,518.34		\$ 12,518.34
M-WATER/SEWER-07/18/24-08/31/24       \$ 1,805.58       \$ 1,805.58       \$ 1,805         MEDINA COUNTY SANITA Total       \$ 1,805.58       \$ 1,805       \$ 1,805         MEDINA COUNTY TRANSI       \$ 3,887.37       \$ 3,897.37       \$ 3,877.37	MEDINA COUNTY COMMIS Total			\$ 12,518.34		\$ 12,518.34
MEDINA COUNTY SANITA Total         \$ 1,805.58         \$ 1,805           MEDINA COUNTY TRANSI   <	MEDINA COUNTY SANITA					
MEDINA COUNTY TRANSI         Image: Creating the system of the syste	M-WATER/SEWER-07/18/24-08/31/24			\$ 1,805.58		\$ 1,805.58
CRC-NMT-AUG 24       \$ 3,887.37       \$ 3,887.37       \$ 3,887.37         MEDINA COUNTY TRANSI Total       \$ 3,887.37       \$ 3,887.37       \$ 3,887.37         MEDINA CREATIVE ACCE	MEDINA COUNTY SANITA Total			\$ 1,805.58		\$ 1,805.58
MEDINA COUNTY TRANSI Total         \$ 3,887.37         \$ 3,887.37           MEDINA CREATIVE ACCE	MEDINA COUNTY TRANSI					
MEDINA CREATIVE ACCE         Image: Constraint of the second	CRC-NMT-AUG 24			\$ 3,887.37		\$ 3,887.37
CRC-ADS-07/01/24-07/28/24 (LI)       \$ 930.58       \$ 930         CRC-ADS-07/01/24-07/29/24 (BB)       \$ 357.00       \$ 357         CRC-ADS-07/01/24-07/29/24 (TE)       \$ 442.68       \$ 442         CRC-ADS-08/01/24-08/26/24 (BB)       \$ 357.00       \$ 357         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368         CRC-ADS-08/02/24-08/31/24 (LI)       \$ 1,294.72       \$ 1,294         CRC-ADS-08/19/24-08/29/24 (BR)       \$ 476.00       \$ 477         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56         CRC-NMT-08/01/24-08/26/24 (BB)       \$ 442.35       \$ 422         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (BB)       \$ 141.45       \$ 141         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 142         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 142         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 5,723.61       \$ 5,723.61         MEDINA CREATIVE HOUS	MEDINA COUNTY TRANSI Total			\$ 3,887.37		\$ 3,887.37
CRC-ADS-07/01/24-07/29/24 (BB)       \$ 357.00       \$ 357.00       \$ 357.00         CRC-ADS-07/01/24-07/29/24 (TE)       \$ 442.68       \$ 442.68       \$ 442.68         CRC-ADS-08/01/24-08/26/24 (BB)       \$ 357.00       \$ 357.00       \$ 357.00         CRC-ADS-08/01/24-08/26/24 (BB)       \$ 357.00       \$ 357.00       \$ 357.00         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368.90       \$ 368.90         CRC-ADS-08/02/24-08/31/24 (LJ)       \$ 1,294.72       \$ 1,294.72       \$ 1,294.72         CRC-ADS-08/02/24-08/31/24 (BR)       \$ 476.00       \$ 476.00       \$ 476.00         CRC-ADS-08/19/24-08/29/24 (BR)       \$ 56.58       \$ 56.58       \$ 56.58         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 424.35       \$ 424.35         CRC-NMT-08/01/24-08/26/24 (BB)       \$ 84.87       \$ 84.87       \$ 84.87         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339.48       \$ 339.48       \$ 339.48       \$ 339.48       \$ 349.56       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00       \$ 450.00 <td< td=""><td>MEDINA CREATIVE ACCE</td><td></td><td></td><td></td><td></td><td></td></td<>	MEDINA CREATIVE ACCE					
CRC-ADS-07/01/24-07/29/24 (TE)       \$ 442.68       \$ 442.68         CRC-ADS-08/01/24-08/26/24 (BB)       \$ 357.00       \$ 357.00         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368.90         CRC-ADS-08/02/24-08/31/24 (LI)       \$ 1,294.72       \$ 1,294.72         CRC-ADS-08/02/24-08/31/24 (BR)       \$ 476.00       \$ 476.00         CRC-ADS-08/19/24-08/29/24 (BR)       \$ 56.58       \$ 56.58         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56.58         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 424.35         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 84.87       \$ 84.87         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339.48         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339.48         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141.45         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339.48         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 144.45         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 144.45         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 141.45       \$ 144.45         MEDINA CREATIVE ACCE Total       \$ 5,723.61       \$ 5,723.61         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484.65       \$ 1,4	CRC-ADS-07/01/24-07/28/24 (LJ)			\$ 930.58		\$ 930.58
CRC-ADS-08/01/24-08/26/24 (BB)       \$ 357.00       \$ 357.00         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368.90         CRC-ADS-08/02/24-08/31/24 (LJ)       \$ 1,294.72       \$ 1,294.72         CRC-ADS-08/02/24-08/29/24 (BR)       \$ 476.00       \$ 476.00         CRC-ADS-08/19/24-08/29/24 (BR)       \$ 56.58       \$ 56.58         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56.58         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 424.35         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339.48         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141.45         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 144.45	CRC-ADS-07/01/24-07/29/24 (BB)			\$ 357.00		\$ 357.00
CRC-ADS-08/01/24-08/26/24 (BB)       \$ 357.00       \$ 357.00         CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368.90         CRC-ADS-08/02/24-08/31/24 (LJ)       \$ 1,294.72       \$ 1,294.72         CRC-ADS-08/02/24-08/29/24 (BR)       \$ 476.00       \$ 476.00         CRC-ADS-08/19/24-08/29/24 (BR)       \$ 56.58       \$ 56.58         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56.58         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 424.35         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339.48         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141.45         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 144.45				\$ 442.68		\$ 442.68
CRC-ADS-08/01/24-08/29/24 (TE)       \$ 368.90       \$ 368         CRC-ADS-08/02/24-08/31/24 (LI)       \$ 1,294.72       \$ 1,294         CRC-ADS-08/19/24-08/29/24 (BR)       \$ 476.00       \$ 476         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 422         CRC-NMT-08/01/24-08/26/24 (BB)       \$ 84.87       \$ 84.87         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 424.35       \$ 424         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 441.45       \$ 141         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 450.00       \$ 450         MEDINA CREATIVE ACCE Total       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484         CRC-HOUSING SUBSIDY-SEP 24       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484         MEDINA SIGNS INC       \$ 439.56       \$ 439.56       \$ 439						
CRC-ADS-08/02/24-08/31/24 (LI)       \$ 1,294.72       \$ 1,294         CRC-ADS-08/19/24-08/29/24 (BR)       \$ 476.00       \$ 476         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 422         CRC-NMT-08/01/24-08/26/24 (BB)       \$ 84.87       \$ 84.87         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 5,723.61       \$ 141.45         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 450.00       \$ 450         MEDINA CREATIVE ACCE Total       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484         MEDINA SIGNS INC       \$ 439.56       \$ 439.56       \$ 439.56						1
CRC-ADS-08/19/24-08/29/24 (BR)       \$ 476.00       \$ 476.00         CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 422         CRC-NMT-08/01/24-08/26/24 (BB)       \$ 84.87       \$ 84.87         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 5723.61       \$ 5,723.61         CRC-NMT-08/19/24-08/29/24 (BR)       \$ 1,484.65       \$ 1,484         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 450.00       \$ 450         MEDINA CREATIVE ACCE Total       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484         MEDINA SIGNS INC       \$ 439.56       \$ 439.56         M-UNIVERSAL RESTROOM BRAILLE SIGNAGE FINAL PAYMENT       \$ 439.56       \$ 439.56				- · ·		- · · · · · · · · · · · · · · · · · · ·
CRC-NMT-07/01/24-07/29/24 (BB)       \$ 56.58       \$ 56         CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 424         CRC-NMT-08/01/24-08/26/24 (BB)       \$ 84.87       \$ 84.87         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 450.00       \$ 450         MEDINA CREATIVE ACCE Total       \$ 5,723.61       \$ 5,723         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484         CRC-HOUSING SUBSIDY-SEP 24       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484         MEDINA SIGNS INC       \$ 439.56       \$ 439.56						
CRC-NMT-07/01/24-07/29/24 (TE)       \$ 424.35       \$ 424         CRC-NMT-08/01/24-08/26/24 (BB)       \$ 84.87       \$ 84         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 141.45         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141.45         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 5,723.61       \$ 5,723         MEDINA CREATIVE ACCE Total       \$ 1,484.65       \$ 1,484         CRC-HOUSING SUBSIDY-SEP 24       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484         MEDINA SIGNS INC       \$ 439.56       \$ 439.56						
CRC-NMT-08/01/24-08/26/24 (BB)       \$ 84.87       \$ 84.87       \$ 84.87         CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 450.00       \$ 450         MEDINA CREATIVE ACCE Total       \$ 5,723.61       \$ 5,723         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484         CRC-HOUSING SUBSIDY-SEP 24       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484         MEDINA SIGNS INC       \$ 439.56       \$ 439.56		1				1
CRC-NMT-08/01/24-08/29/24 (TE)       \$ 339.48       \$ 339.48       \$ 339.48         CRC-NMT-08/01/24-08/29/24 (BR)       \$ 141.45       \$ 141.45       \$ 141.45         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 450.00       \$ 450.00       \$ 450.00         MEDINA CREATIVE ACCE Total       \$ 5,723.61       \$ 5,723.61       \$ 7,723.61         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484.65       \$ 1,484.65         CRC-HOUSING SUBSIDY-SEP 24       \$ 1,484.65       \$ 1,484.65       \$ 1,484.65         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484.65       \$ 1,484.65         MEDINA SIGNS INC       \$ 439.56       \$ 439.56       \$ 439.56		1				
CRC-NMT-08/19/24-08/29/24 (BR)       \$ 141.45       \$ 141         CS-PROVIDER SUCCESS COACH PROGRAM       \$ 450.00       \$ 450         MEDINA CREATIVE ACCE Total       \$ 5,723.61       \$ 5,723.61         MEDINA CREATIVE HOUS       \$ 1,484.65       \$ 1,484.65         CRC-HOUSING SUBSIDY-SEP 24       \$ 1,484.65       \$ 1,484.65         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484.65         MEDINA SIGNS INC       \$ 439.56       \$ 439.56						
CS-PROVIDER SUCCESS COACH PROGRAM\$ 450.00\$ 450MEDINA CREATIVE ACCE Total\$ 5,723.61\$ 5,723MEDINA CREATIVE HOUS\$ 1,484.65\$ 1,484CRC-HOUSING SUBSIDY-SEP 24\$ 1,484.65\$ 1,484MEDINA CREATIVE HOUS Total\$ 1,484.65\$ 1,484MEDINA SIGNS INC\$ 1,484.65\$ 1,484M-UNIVERSAL RESTROOM BRAILLE SIGNAGE FINAL PAYMENT\$ 439.56\$ 439.56						
MEDINA CREATIVE ACCE Total         \$ 5,723.61         \$ 5,723           MEDINA CREATIVE HOUS   <						
MEDINA CREATIVE HOUS       Image: March of the state of						
CRC-HOUSING SUBSIDY-SEP 24       \$ 1,484.65       \$ 1,484         MEDINA CREATIVE HOUS Total       \$ 1,484.65       \$ 1,484         MEDINA SIGNS INC       \$ 1,484.65       \$ 1,484         M-UNIVERSAL RESTROOM BRAILLE SIGNAGE FINAL PAYMENT       \$ 439.56       \$ 439.56				φ 3,723.01		÷ 5,725.01
MEDINA CREATIVE HOUS Total\$ 1,484.65\$ 1,484MEDINA SIGNS INC </td <td></td> <td></td> <td></td> <td>\$ 1.484.65</td> <td></td> <td>\$ 1,484.65</td>				\$ 1.484.65		\$ 1,484.65
MEDINA SIGNS INC     Image: Constraint of the second						
M-UNIVERSAL RESTROOM BRAILLE SIGNAGE FINAL PAYMENT \$ 439.56 \$ 439.				γ 1,404.03		γ 1,404.05
				¢ 420 FC		¢ 420.50
MEDINA SIGNS INC Total \$ 439.56 \$ 439						

Sum of AMOUNT	Fund					
Vendor	2855	2856	3300	3315	Gran	nd Total
MICROSOFT						
IT-MOBILITY LICENSES-08/17/24-08/16/25			\$ 3,240.00		\$	3,240.00
MICROSOFT Total			\$ 3,240.00		\$	3,240.00
MIDWEST INNOVATIONS						
CRC-ADS-08/12/24-08/16/24 (JS/JH)			\$ 1,131.75		\$	1,131.75
CRC-ADS-08/19/24-08/23/24 (JS/JH)			\$ 922.09		\$	922.09
CRC-ADS-08/26/24-08/30/24 (JS/NH/JH)			\$ 1,143.77		\$	1,143.77
CRC-ADS-09/04/24-09/06/24 (JS/JH)			\$ 836.32		\$	836.32
CRC-ADS-09/09/24-09/13/24 (JS/NH/JH)			\$ 1,153.24		\$	1,153.24
CRC-NMT-08/12/24-08/16/24 (JS/JH)			\$ 509.22		\$	509.22
CRC-NMT-08/19/24-08/23/24 (JS/JH)			\$ 509.22		\$	509.22
CRC-NMT-08/26/24-08/30/24 (JS/NH/JH)			\$ 480.93		\$	480.93
CRC-NMT-09/04/24-09/06/24 (JS/JH)			\$ 367.77		\$	367.77
CRC-NMT-09/09/24-09/13/24 (JS/NH/JH)			\$ 565.80		\$	565.80
M-CUSTODIAL SERVICES-AUG 24			\$ 367.50		\$	367.50
MIDWEST INNOVATIONS Total			\$ 7,987.61		\$	7,987.61
MINUTEMAN PRESS						
A-PRINTING (ENVELOPES)			\$ 1,347.37		\$	1,347.37
CR-PRINTING (SCHOOL COMMUNICATIONS LETTERHEAD)			\$ 135.51		\$	135.51
CR-PRINTING (TECH EXPO FLYERS)			\$ 108.53		\$	108.53
MINUTEMAN PRESS Total			\$ 1,591.41		\$	1,591.41
MOMENTUM AGENCIES						
CS-REFRESH VEHICLE RENTAL-JUL/AUG 24			\$ 20,880.00		\$	20,880.00
MOMENTUM AGENCIES Total			\$ 20,880.00		\$ 3	20,880.00
MOTION PICTURE LICEN						
A-MPLC UMBRELLA LICENSE-10/01/24-09/30/25			\$ 128.63		\$	128.63
MOTION PICTURE LICEN Total			\$ 128.63		\$	128.63
MURAT TOBIE						
SSA-MILEAGE REIMBURSEMENT			\$ 128.04		\$	128.04
MURAT TOBIE Total			\$ 128.04		\$	128.04
MUSIC IZZ GROOVY - M						
SA-MUSIC THERAPY SERVICES-08/26/24			\$ 275.00		\$	275.00
MUSIC IZZ GROOVY - M Total			\$ 275.00		\$	275.00
NEON						
SSA-PCR MILEAGE (CE) & QARN MILEAGE (MK)-JUL 24			\$ 58.96		\$	58.96
NEON Total			\$ 58.96		\$	58.96
NORTHERN MEDINA COUN						
CE-REGISTRATION FEE-09/18/24 (JD)			\$ 25.00		\$	25.00
NORTHERN MEDINA COUN Total			\$ 25.00		\$	25.00
NURTURING HANDS AND						
CRC-ADS-07/01/24-07/31/24 (SI)			\$ 1,177.00		\$	1,177.00
NURTURING HANDS AND Total			\$ 1,177.00		\$	1,177.00
OHIO ASSOCIATION OF						
A-REGISTRATION FEE-08/08/24-08/09/24 (SM)			\$ 125.00		\$	125.00
SSA-REGISTRATION FEE-07/09,16,23,30/24 (CL)			\$ 25.00		\$	25.00
SSAS-REGISTRATION FEE-08/07/24 (SJ)			\$ 50.00		\$	50.00
OHIO ASSOCIATION OF Total			\$ 200.00		\$	200.00
OHIO PROVIDER RESOUR						
CE-DINNER BANQUET REGISTRATION FEE-10/24/24 (JD)			\$ 75.00		\$	75.00
CE-REGISTRATION FEE-10/24/24-10/25/24 (JD)			\$ 325.00		\$	325.00
OHIO PROVIDER RESOUR Total			\$ 400.00		\$	400.00
ONEBRIDGE SUPPORT SE						
CS-PROVIDER SUCCESS COACH PROGRAM			\$ 200.00		\$	200.00
ONEBRIDGE SUPPORT SE Total			\$ 200.00		\$	200.00
PALASIK MEGAN					1	
SP-MILEAGE REIMBURSEMENT			\$ 419.89		\$	419.89
PALASIK MEGAN Total			\$ 419.89		Ś	419.89

Sum of AMOUNT	Fund						
Vendor	2855	2856		3300	3315	Gra	and Total
PITNEY BOWES RESERVE							
VARIOUS-POSTAGE RESERVE ACCOUNT			\$	1,200.00		\$	1,200.00
PITNEY BOWES RESERVE Total			\$	1,200.00		\$	1,200.00
REMIND101 INC							
SA-REMIND APPLICATION ANNUAL COST-8/15/24-8/14/25			\$	750.00		\$	750.00
REMIND101 INC Total			\$	750.00		\$	750.00
REPUBLIC SERVICES IN			-				
M-RECYCLING-SEP 24			\$	141.18		\$	141.18
REPUBLIC SERVICES IN Total			\$	141.18		\$	141.18
RICCI CAITLYN							
SSA-MILEAGE REIMBURSEMENT			\$	129.24		\$	129.24
RICCI CAITLYN Total			\$	129.24		\$	129.24
ROHRBAUGH LAURA							
A-REIMBURSEMENT FOR GLASSES BROKEN BY STUDENT			\$	265.89		\$	265.89
ROHRBAUGH LAURA Total			\$	265.89		\$	265.89
S.A.N.D. CHAPTER 43							
DS-ANNUAL SNA MEMBERSHIP (PM)			\$	80.00		\$	80.00
S.A.N.D. CHAPTER 43 Total			\$	80.00		\$	80.00
SANDICARE LLC			Ľ.		1	ŕ	
CRC-ADS-08/12/24-08/14/24 (MB)			\$	536.25		Ś	536.25
CRC-ADS-08/19/24-08/21/24 (MB)			\$	536.25		\$	536.25
CRC-ADS-08/26/24-08/29/24 (MB)			\$	536.25		\$	536.25
CRC-ADS-09/03/24-09/04/24 (MB)			\$	357.50		\$	357.50
CRC-ADS-09/09/24-09/11/24 (MB)			Ś	357.50		Ś	357.50
SANDICARE LLC Total			Ś	2,323.75		\$	2,323.75
SASS NICOLE						Ċ	,
PT-MILEAGE REIMBURSEMENT			\$	454.52		\$	454.52
SASS NICOLE Total			Ś	454.52		Ś	454.52
SCHELL TAYLOR			Ŧ			Ŧ	
SP-MILEAGE REIMBURSEMENT			\$	144.45		\$	144.45
SCHELL TAYLOR Total			Ś	144.45		Ś	144.45
SCHOOL SPECIALTY						Ċ	-
DF-CS-EQUIPMENT (SENSORY RM INTERACTIVE LED LIGHT)					\$ 500.21	\$	500.21
M-SUPPLIES			\$	20.21	7	Ś	20.21
SCHOOL SPECIALTY Total			Ś		\$ 500.21	Ś	520.42
SCOZZARO CHRISTINE			Ŧ		7	Ŧ	
EI-MILEAGE REIMBURSEMENT			Ś	130.65		Ś	130.65
SCOZZARO CHRISTINE Total			Ś	130.65		Ś	130.65
SMITH AMY L			Ŧ			-	
INT-MILEAGE REIMBURSEMENT			\$	82.41		\$	82.41
SMITH AMY L Total			\$	82.41		\$	82.41
SNAP GOURMET FOODS			T			T	
DS-FSLP-CAFETERIA GROCERIES			\$	3,885.64		\$	3,885.64
SNAP GOURMET FOODS Total			Ś	3,885.64		Ś	
SNIDER RECREATION IN			Ŧ	0,000.01		Ŧ	0,000101
CI/ST-PLAYGROUND UPGRADES PROJECT	\$ 38 310 00	\$ 22,900.00				Ś	61,210.00
SNIDER RECREATION IN Total		\$ 22,900.00					61,210.00
SOCIETY FOR HANDICAP	\$ 55,525,66	÷ 22,500.00				Ŷ	01)210.00
A-OMBUDSMAN SERVICES-AUG 24			\$	1,068.90		\$	1,068.90
CRC-ADS-06/03/24-07/29/24 (BW)			\$	2,236.54		\$	2,236.54
CRC-ADS-06/06/24-07/25/24 (JP)			\$	347.25		\$	347.25
CRC-NMT-06/03/24-07/29/24 (BW)			\$	1,322.16		\$	1,322.16
CRC-NMT-06/06/24-07/25/24 (JP)			\$	330.54		\$	330.54
CS-DSP REFERRAL			\$	500.00		\$	500.00
CS-DSP WORKFORCE SUPPORT/TRAINING REIMBURSEMENT			ې \$	2,500.00		ې \$	2,500.00
CS-PROVIDER SUCCESS COACH PROGRAM			Ś	450.00		\$	450.00
SOCIETY FOR HANDICAP Total			ې \$	<b>8,755.39</b>		ې \$	<b>8,755.39</b>
SOMMERS BRIAN			<del>ب</del>	0,133.35		ş	0,133.33
SSAS-TRAVEL REIMBURSEMENT			\$	143.92		\$	143.92
			ې \$			ې \$	
SOMMERS BRIAN Total			Ş	143.92		Ş	143.92

Sum of AMOUNT	Fund				
Vendor	2855	2856	3300	3315	Grand Total
SOPKO LISA					
SSA-MILEAGE REIMBURSEMENT			\$ 98.49		\$ 98.49
SOPKO LISA Total			\$ 98.49		\$ 98.49
SPORTSWORLD CIA			+ 50.15		<i>¥</i> 56115
HR-SUPPLIES			\$ 384.00		\$ 384.00
SPORTSWORLD CIA Total			\$ 384.00		\$ 384.00
STATE INDUSTRIAL PRO			÷ 304.00		÷ 504.00
M-AIR CARE PROGRAM			\$ 326.18		\$ 326.18
M-SUPPLIES			\$ 41.07		\$ 41.07
M-WATER TREATMENT PROGRAM			\$ 809.67		\$ 809.67
STATE INDUSTRIAL PRO Total			\$ 1,176.92		\$ 1,176.92
STRE INDUSTRIAL PRO TOTAL			\$ 1,170.92		\$ 1,170.92
ES-INTEREST PAYMENT			\$ 489.44		\$ 489.44
STRS OHIO Total			\$ 489.44		\$ 489.44
SUE'S LOVING GRACE L			Ş 405.44		Ş 485.44
CS-DSP WORKFORCE SUPPORT/TRAINING REIMBURSEMENT			\$ 3,000.00		\$ 3,000.00
		-			
SUE'S LOVING GRACE L Total		+	\$ 3,000.00		\$ 3,000.00
			¢ 100.00		ć 100.00
HR-STAFF PHYSICALS-08/08/24 (HM) & 08/29/24 (NS)			\$ 160.00		\$ 160.00
SUMMA HEALTH CORP Total			\$ 160.00		\$ 160.00
SUMMIT HOUSING DEVEL					é 225.65
CRC-RENTAL SUBSIDY-OCT 24 (AH)			\$ 225.00		\$ 225.00
SUMMIT HOUSING DEVEL Total			\$ 225.00		\$ 225.00
SUMMIT MALL					
CS-MALL RENTAL SPACE FOR TECH SUMMIT-09/26/24			\$ 2,000.00		\$ 2,000.00
SUMMIT MALL Total			\$ 2,000.00		\$ 2,000.00
TEAMMATES CENTER LLC					
CRC-ADS-06/03/24-07/03/24 (PC)			\$ 1,022.25		\$ 1,022.25
CRC-NMT-06/03/24-07/03/24 (PC)			\$ 991.62		\$ 991.62
TEAMMATES CENTER LLC Total			\$ 2,013.87		\$ 2,013.87
THE GAZETTE					
A-DIGITAL SUB-10/1/24-9/30/25 (PH/AB/JK/KR)			\$ 99.00		\$ 99.00
A-DIGITAL SUB-10/1/24-9/30/25 (SM/AF/SL/TBA)			\$ 99.00		\$ 99.00
CR-ADVERTISING & PRINTING-08/10/24			\$ 600.00		\$ 600.00
CR-ADVERTISING & PRINTING-08/14/24			\$ 230.00		\$ 230.00
THE GAZETTE Total			\$ 1,028.00		\$ 1,028.00
THE PULSE PROVIDER					
CS-REGISTRATION FEE-08/23/24 (JT)			\$ 310.00		\$ 310.00
THE PULSE PROVIDER Total			\$ 310.00		\$ 310.00
T-MOBILE					
TELEPHONE-07/29/24-08/28/24			\$ 1,719.62		\$ 1,719.62
T-MOBILE Total			\$ 1,719.62		\$ 1,719.62
TRANSITIONAL LIVING					
CS-DSP REFERRAL			\$ 750.00		\$ 750.00
TRANSITIONAL LIVING Total			\$ 750.00		\$ 750.00
TREASURER STATE OF O					
CRC-WAIVER LOCAL MATCH-08/01/24-08/31/24 (ES)			\$ 7,596.55		\$ 7,596.55
CRC-WAIVER LOCAL MATCH-08/01/24-08/31/24 (JM)			\$ 7,596.55		\$ 7,596.55
CRC-WAIVER LOCAL MATCH-08/01/24-08/31/24 (JW)	1		\$ 7,596.55		\$ 7,596.55
CRC-WAIVER LOCAL MATCH-08/01/24-08/31/24 (MD)	1	1	\$ 7,596.55		\$ 7,596.55
CRC-WAIVER LOCAL MATCH-08/01/24-08/31/24 (MR)	1		\$ 7,596.55		\$ 7,596.55
HR-BCI/FBI CHECKS & RAPBACKS-AUG 24	1	1	\$ 881.00		\$ 881.00
TREASURER STATE OF O Total	1	1	\$ 38,863.75		\$ 38,863.75
UNITED BUSINESS SUPP		Ì			1
M-SUPPLIES		Ì	\$ 1,999.71		\$ 1,999.71
UNITED BUSINESS SUPP Total		1	\$ 1,999.71		\$ 1,999.71
VAN BAKER PROPERTIES		1	. ,		. ,
CRC-EMERGENCY FUNDS (1ST MO RENT & SEC DEP)(LF/SF)			\$ 2,700.00		\$ 2,700.00
VAN BAKER PROPERTIES Total			\$ 2,700.00		\$ 2,700.00
VIAQUEST DAY AND EMP		1	÷ _,, 50.00		÷ 2,700.00
CRC-ADS-08/01/24-08/29/24 (ES)		1	\$ 595.00		\$ 595.00
CRC-NMT-08/01/24-08/29/24 (ES)			\$ 583.08		\$ 583.08
		1			
VIAQUEST DAY AND EMP Total			\$ 1,178.08		\$ 1,178.08

Sum of AMOUNT	Fund						
Vendor	2855	2856		3300	3315	Gra	nd Total
WACHSBERGER DIANA							
SP-MILEAGE REIMBURSEMENT			\$	341.63		\$	341.63
WACHSBERGER DIANA Total			\$	341.63		\$	341.63
WADSWORTH AREA CHAMB							
CE-REGISTRATION FEE-07/24/24 (RZ)			\$	20.00		\$	20.00
WADSWORTH AREA CHAMB Total			\$	20.00		\$	20.00
WADSWORTH COMMUNICAT							
CR-RADIO UNDERWRITING & ADVERTISING-SEP 24			\$	125.00		\$	125.00
WADSWORTH COMMUNICAT Total			Ś	125.00		Ś	125.00
WALMART COMMUNITY						Ŧ	
DF-COSUPPLIES (DSP APPRECIATION GIFT BASKETS)					\$ 344.66	\$	344.66
EI-FALL TODDLER PLAY GROUP SUPPLIES-09/23/24			\$	60.26	7	Ś	60.26
HR-SUPPLIES (FOR INSERVICE DAY-10/11/24)			\$	67.42		\$	67.42
SA-SUPPLIES			\$	456.77		Ś	456.77
WALMART COMMUNITY Total			Ś	584.45	\$ 344.66	Ś	929.11
WEX BANK			Ť	50-1.45	+ 544.00	Ť	525.11
M-GASOLINE-AUG 24		1	\$	80.30		\$	80.30
T-GASOLINE-AUG 24		1	\$	126.26		\$	126.26
WEX BANK Total			Ś	206.56		Ś	206.56
WINDFALL INDUSTRIES			7	200.50		Ş	200.50
A/M-VARIABLE AGREEMENT			\$	3,004.88		\$	3,004.88
A-VARIABLE AGREEMENT			\$	182.32		\$	182.32
CRC-ADS-2024			\$	550.14		\$ \$	550.14
CRC-ADS-2024 CRC-ADS-JUL 24			\$	4,649.78		\$	4,649.78
CRC-ADS-JUL 24 CRC-ADS-JUN 24			\$ \$	3,630.41		ې \$	3,630.41
CRC-IES-JUL 24			\$	511.50		ې Ś	511.50
CRC-NMT-JUL 24				11,845.00			11,845.00
CRC-NMT-JUN 24			\$	202.14		\$	
CS-PROVIDER SUCCESS COACH PROGRAM		-	\$ \$	325.00		ې \$	202.14 325.00
M-HORTICULTURE-JUL 24		-	ې \$	5,116.38		ې \$	5,116.38
			\$ \$	,		· ·	,
M-HORTICULTURE-JUN 24			-	5,116.38		\$	5,116.38
WINDFALL INDUSTRIES Total		-	Ş	35,133.93		Ş	35,133.93
WM CORPORATE SERVICE			ć	445.00		ć	445.00
M-TRASH-09/01/24-09/30/24			\$	415.68		\$	415.68
WM CORPORATE SERVICE Total			\$	415.68		\$	415.68
WOLFF BROTHERS SUPPL			ć	CE 27		ć	CE 27
M-MATERIALS			\$	65.37		\$	65.37
WOLFF BROTHERS SUPPL Total			\$	65.37		\$	65.37
WORKPLACE DIVERSITY			<i>.</i>	4 200 00		ć	4 200 00
HR-JOB NETWORK POSTING PACKAGE			\$	1,200.00		\$	1,200.00
WORKPLACE DIVERSITY Total			\$	1,200.00		\$	1,200.00
YAKO-SCHUESZLER MARY			-				
			\$	586.25		\$	586.25
YAKO-SCHUESZLER MARY Total			\$	586.25		\$	586.25
YOUR GUARDIAN ANGELS							
CRC-NMT-08/11/24-08/17/24 (JB/AB)			\$	509.22		\$	509.22
CRC-NMT-08/18/24-08/24/24 (JB/AB)			\$	537.51		\$	537.51
CRC-NMT-08/25/24-09/08/24 (JB/AB)			\$	933.57		\$	933.57
YOUR GUARDIAN ANGELS Total			\$	1,980.30		\$	1,980.30
ZIEMKIEWICZ ROBERT		ļ	_			<u> </u>	
CE-TRAVEL REIMBURSEMENT			\$	13.53		\$	13.53
ZIEMKIEWICZ ROBERT Total			\$	13.53		\$	13.53
ZINGALES SAMANTHA							
SSA-MILEAGE REIMBURSEMENT			\$	111.76		\$	111.76
ZINGALES SAMANTHA Total			\$	111.76		\$	111.76
Grand Total	\$ 95,958.30	\$ 22,900.00	\$ 3	289,330.49	\$ 883.86	\$ 4	409,072.65

### Financial Statements for the month of September 2024

The following financial reports are submitted for acceptance by the Board of the Medina County Board of Developmental Disabilities:

- 1. Statement of Revenue for the period ending September 30, 2024.
- 2. Statement of Expenses for the period ending September 30, 2024.
- 3. Statement of Cash Balance for the period ending September 30, 2024.
- 4. Statement of Monthly Cash Flow for the period ending September 30, 2024.

Note: There should be a motion and a roll call vote to accept the statements as presented.

5. Voucher Reports for the month of September 2024.

By:

Carey A. Bates, Director of Business

By:

Stacey Maleckar, Superintendent

Date

Date



RESOLUTION <u>#41-24</u>

October 28, 2024

## **ACCEPTANCE OF FINANCIAL STATEMENTS**

## FOR THE MONTH OF SEPTEMBER, 2024

A motion was made by \_\_\_\_\_\_, and seconded by \_\_\_\_\_\_, to authorize the Board to accept the financial reports for the month of September, 2024.

## THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #41-24.

Board Chair Medina County Board of Developmental Disabilities

> 4691 Windfall Road, Medina, Ohio 44256 330-725-7751 • www.mcbdd.org

DEC GK           795           695           1490           363           14	JAN *854 *699 *1553	FEB           853           704           1557	MAR 862 710 1572	APR 856 712	MAY 848 714	JUNE 847 718	JULY 831 730	AUG 823	<b>SEPT</b> 824	OCT	NOV	DEC
795 695 1490 363	*854 *699 *1553	704	710	712					824			
695 1490 363	*699	704	710	712					824			
1490 363	*1553				714	718	720	724				
363		1557	1572				750	734	734			
	335			1568	1562	1564	1561	1557	1558			
	335											
		341	349	336	*242	242	233	219	221			
14												
14	13	13	13	12	12	0	0	0	0			
32	41	41	41	41	41	43	39	38	38			
8	8	8	5	5	5	1	1	1	1			
4	10	20	11	10	36	24	21	25	21			
1237	1198	1207	1210	1213	1223	1232	1236	1241	1244			
619	628	627	632	633	639	641	645	654	656			
			-		11	-	-	-	-			
110	50	63	70	71	90	100	107	111	117			
	8 4 1237	8         8           4         10           1237         1198           619         628           12         11	8     8       4     10       1237     1198       1207       619     628       628     627       12     11	8     8     5       4     10     20       11237     1198     1207       619     628     627     632       12     11     11     13	1     1     1     1       8     8     8     5       4     10     20     11       1237     1198     1207     1210       619     628     627     632     633       12     11     11     13     13	1     1     1     1       8     8     8     5     5       4     10     20     11     10     36       1237     1198     1207     1210     1213     1223       619     628     627     632     633     639       12     11     11     13     13     11	10       10       10       10       10       10       10         8       8       8       5       5       5       1         4       10       20       11       10       36       24         1237       1198       1207       1210       1213       1223       1232         619       628       627       632       633       639       641         12       11       11       13       13       11       10	1       1       1       1       1       1       1       1         8       8       8       5       5       5       1       1         4       10       20       11       10       36       24       21         1237       1198       1207       1210       1213       1223       1232       1236         619       628       627       632       633       639       641       645         12       11       11       13       13       11       10       9	No.       No.       No.       No.       No.       No.         8       8       8       5       5       5       1       1       1         8       8       8       5       5       5       1       1       1         4       10       20       11       10       36       24       21       25         1237       1198       1207       1210       1213       1223       1232       1236       1241         619       628       627       632       633       639       641       645       654         12       11       11       13       13       11       10       9       8	8       8       5       5       5       1       1       1         4       10       20       11       10       36       24       21       25       21         1237       1198       1207       1210       1213       1223       1232       1236       1241       1244         619       628       627       632       633       639       641       645       654       656         12       11       11       13       13       11       10       9       8       7	No.       N	A       A

\*Change in Eligible Children/Adult Count Due To Data Cleanup in Brittco.

\* Reconciliation done for EI data after transition from GK to Brittco.

#### Personnel Control Report As of 10-17-24

# OEA Union AFSCME Union (SSAs only)

Authorized Working Titles Administrative & Support Staff Superintendent	Positions	Positions	Filled	Openings	Board Approved Resolutions
Superintendent				- p	
	1	1	1	0	
Assistant Superintendent	1	1	1	0	
Executive Administrator	1	1	1	0	
Director of Business	1	1	1	0	
Director of Human Resources	1	1	1	0	
Conf Financial Data Specialist	1	1	1	0	
Confidential Business Clerk	1	1	1	0	
Human Resources Clerk	1	1	1	0	
Admistrative Assistant	1	1	1	0	
Records Specialist	1	1	1	0	
Medicaid Services Manager	1	1	1	0	
Community Relations Manager	1	1	1	0	
Financial Waiver Data Specialist	2	2	2	0	
Community Relations Specialist	1	1	1	0	
Community Relations Associate	1	1	1	0	
Human Resources Specialist	1	1	1	0	
File Clerk	2	2	2	0	
SUB TOTAL	19	19	19	0	
Educational Staff					
Children's Services Director	1	1	1	0	
Assistant Children's Services Dir	1	1	1	0	
Early Intervention Coordinator	1	1	1	0	
Confidential Secretary	1	1	1	0	
Secretary	1	1	1	0	
Intervention Specialists	12	12	11	1	Interviews are in process
Instructor Assistants	11	11	11	0	
Language Dev. Specialists	3	3	3	0	
Physical Therapists	2	2	2	0	
Positive Support Specialists	2	2	2	0	
School Nurse	1	1	1	0	
Occupational Therapists	2	2	2	0	
Licensed P.T. Assistant	1	1	1	0	
Developmental Specialists	5	5	5	0	
SUB TOTAL	44	44	43	1	
Transportation					
Equipment Manager	1	1	1	0	
SUB TOTAL	1	1	1	0	
Community Services & Development					
Director of Community Supports & Dev	1	1	1	0	
Confidential Secretary	1	1	1	0	
Community Projects Supervisor	1	1	1	0	
Community Supports Manager	1	1	1	0	

\*Temporary Contract (TC)

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Authorized Working Titles	Board Authorized Positions	Superintendent Authorized Positions	Number Positions Filled	Number of Openings	
Community Services & Development					
Health Services Coordinator	1	1	1	0	
Secretaries	1	1	1	0	
Employment Navigator	1	1	1	0	
Economic Developer	1	1	1	0	
Community Resource Coordinator	3	3	3	0	
Individual Supports Coordinator	1	1	1	0	
Assistive Technology Assistant	1	1	1	0	
Training and Compliance Specialist	1	1	1	0	
Quality Support Specialist	1	1	1	0	
Provider Relations/Fam Sup Spec	1	1	1	0	
Assistive Technology Specialist	1	1	1	0	
SUB TOTAL	17	17	17	0	
Service & Support Admin					
Srv & Support Adm Director	1	1	1	0	
Srv & Support Adm Managers	4	4	4	0	
Secretary	1	1	1	0	
Eligibility Specialists	2	2	2	0	
Eligibility Assistant	1	1	1	0	
Investigative Agent	2	2	2	0	
Service and Support Administrators	31	31	31	0	
SUB TOTAL	42	42	42	0	
Maintenance					
Director of Facilities and Information Tech	1	1	1	0	
Operations Floater	2	2	2	0	
Facility Activities Manager	1	1	1	0	
Special Olympics Coordinator	1	1	1	0	
Maintenance Supervisor	1	1	1	0	
Maintenance Repairmen	1	1	1	0	
Custodians	3	3	3	0	
Operations Floater 9 mos	1	1	1	0	
Network Administrator	1	1	1	0	
IT Help Desk	1	1	1	0	
SUBTOTAL	13	13	13	0	
AGENCY TOTALS	136	136	135	1	

### Thedina county board of developmental disabilities 2024 Action Plan Dashboard

### OCTOBER 2024



### **Focus Area Three**

### **COMMUNITY ENGAGEMENT**

Promote a county-wide culture that gives individuals the opportunity to be active members in the community in the most integrated setting.



Reliable and Flexible Transportation Options

Increase Housing Options

Integrated Employment Opportunities

Inclusive Culture within the Community

### **Highlights and Concerns**

- 1. The Transportation Incentive Program is currently being used by 9 independent providers and 3 agency providers. It has been effective in helping 6 additional individuals in need of transportation services for greater access to their community.
- 2. A housing presentation will be held on 11/19 with families and landlords being invited to attend this event. The annual Housing Needs Survey has been completed and has shown a 20% increase in individuals interested in moving in the next 1-3 years.
- 3. An Employment Symposium, in collaboration with Summit DD and the Medina Employment Collaborative, was held on 10/15. Providers and SSAs participated in the event and received information on available services and best practices related to employment services.
- 4. Multiple inclusive programs have been engaged and promoted; including Empower Sports and Inclusive Yoga. A collaboration with the Medina County District Library to discuss and make recommendations for better inclusion and accessibility within their system has also occurred.

### Helping People. Building Relationships. TOGETHER.



#### Ombudsman Quarterly Report Jill Boxler

#### July 2024:

Taac/I-team meeting 1-11-2022- follow up mtg re: DoDD and OOD Ombudsman report CANS renewal OCECD mtg. Ombudsman Quarterly mtg. 1-2-2024 mtg at MCBDD CC Trainings CC staff meeting (Narcan Training) 6-3-2023- home visit with EI Coordinator 1-11-2022- follow up to request for assistance

#### August 2024:

6-3-2023- follow up from meeting; hv- no one home
1-11-2022-attended meeting with DODD
I- team meeting
6-1-2024- Zoom mtg. Ohio Rise
1-11-2022- f/up with MCBDD
Holy Trinity back to school fair
6-01-2024 – mtg at Medina HS
CC staff meeting
Contact with ESC Parent Mentor
Research regarding Autism Scholarships for college students
CC trainings
1-11-2022- mtg. with individual
1-4-2023 & 2-1-2023- contact with parent re: housing issues

#### September 2024:

1-4-2023 & 2-1-2023- research for parent re: housing; contact with therapist; contact with parent

CC trainings

1-11-2022- mtg with individual re: waiver services/provider

Ohio Rise Meeting for individual 1

Ohio Rise meeting for individual 2

Ombudsman Report

1-11-2022- mtg regarding OOD paperwork for small business application

Mtg. With family at their home With Ohio Rise worker

6-3-2023- contact with parent regarding school issue (Wadsworth) CC Annual Evaluation review

### I & R only:

Contact with family re: nursing home issue; referred to NH Ombudsman

Contact with family re: adult daughter with Autism- referred to CCBDD (live in CC)

Contact with individual with APS re: need for assistance with JFS Contact with individual and Attorney re: assistance

Contact with individual to obtain release; f/u with MCBDD re; previous referral

Contact with parent requesting a CANS assessment; referred to Ohio Rise (assessment starts there)

Follow up on request received at Holy Trinity Back to School Fairprovided information requested

Contact with individual regarding issue with parents- received MH counseling through community agency; sent release to be able to contact them

Phone call from Rape Crisis center in Ashland regarding individual they have there (referred from APS)

### **Quarterly Stats:**

- Total Served: 21
  - o I & R: 10
  - o Quarterly carryovers: 6
  - o New Cases 3
  - o Closed Cases: 2 (both moved to different counties)

DEPARTMENT	PERSON RESPONSIBLE	OUTCOME	MEASURE	3 <sup>rd</sup> Quarter Results
Service and Support Administration	Sabrina Johnson	Ensure adequate planning time for team members to prepare for the services that are going to be delivered to the individual.	The SSA Department will follow guidelines to submit ISP to the SSA Manager 60 days prior to span start date, and to the fiscal office no later than 30 days prior to span start date in order to have 85% of annual/redetermination ISPs dispersed between 15-30 days prior to implementation date.	For the 3 <sup>rd</sup> quarter, the average success rate was 57% in which the fiscal office received the plans no later than 30 days prior to span start. The average success rate for dispersing ISP's between 15-30 days priors to implementation date was 79%.
Children Services/ School Age Students	Tracey Lambdin	Ensure smooth transition to new Director of Children's Services, effective 7/1.	Create notebook of ongoing tasks and requirements with instructions and resources.	This was completed.
Children Services/ EI	Tracey Lambdin	Staff will have working knowledge of the new E.I. rules and procedures to come out July/2024.	Create two trainings for staff in support of new rule requirements.	Four trainings were done. All Service Coordinators completed. Additional support staff also completed the trainings.

### 2024 Performance Outcomes

### 3rd Quarter

Positive Behavior Support	Tracey Lambdin	Positive Behavior Supports will be clearly defined to meet the gaps	A S.W.O.T. analysis will be conducted with PBSS staff to determine where action needs to be developed.	S.W.O.T. analysis completed. Action plan to be developed.
Support		for behavior services in the community.	An action plan will be developed to support the results of the S.W.O.T. analysis.	
Community Supports Department	Ed Dryer	Improve service quality of local providers.	Develop four new trainings for providers.	Two Front-Line supervisor trainings completed and two more are scheduled. Job Coach and IES trainings completed. Verbal de- escalation training scheduled for 9/10.
Community Supports Department	Ed Dryer	Increase collaboration between local businesses and Community Employment providers.	Collaborate on at least one Community Employment event for businesses and providers.	Community Employment event is scheduled on 10/15 in collaboration with Summit DD. OPERA and panel of stakeholders will also be present. Open to all businesses and providers.
Community Supports Department	Community Supports		Increase by three new community partners.	Partnered with Marigold for automatic door opener. Partnered with rec center and local business for Integrated Yoga. Medina Administration Building is putting in a universal changing table.
Human Resources	Diana Davis	Ensure job descriptions accurately reflecting current job responsibilities.	Revise format and update all job descriptions by the end of 3rd quarter.	Still in process and on track to be completed by the end of the year.

Administration/ Records	Shannon Lees	Improve quality and accuracy of scanned stored records.	34 files to be completed each quarter in order to finish the Gateway QA Project by the end of this year (136 files need completed).	Due to having an additional staff working in the Records Dept., this project was able to be completed in the first quarter of 2024. All 136 files are finished.					
Administration/ Community Relations	Patti Hetkey	Increase skills of staff to meet changing trends in public relations and communication.	CRO staff will attend at least one training/webinar/ presentation per quarter.	CRO staff attended "ChatGPT for SEO" training on 8/26.					
Administration/ Community Relations	Patti Hetkey	Increase internal and external relationships to support more effective overall communication.	Develop a targeted plan for three new opportunities per quarter for CRO staff interactions with community peers and stakeholders.	Targeted internal interactions per the Microsoft Teams tracking tool have begun. Summary to be provided end of year.					
Business	Carey Bates	Improve accountability and performance.	Waiver Financial Data Specialist will update position guide of tasks and duties of the position by the end of 3rd quarter.	Waiver Financial Data Specialist completed updates to this guide in August. The Medicaid Services Manager will complete a review of the updates by the beginning of the 4 <sup>th</sup> quarter.					

			<b>1</b>	
			Ensure that Financial Data Specialist position	This has been completed. Fiscal Data Specialist was trained and completed a
		Improve accountability	is trained on processing	check run.
Business	Carey Bates	and performance.	a check run by the end	
		and performance.	of 1st quarter in order to	
			serve as the Business	
			Clerk back-up.	
			Medicaid Services	Change in employee circumstances
			Manager will document	has delayed this from being finished in
		Improve accountability	tasks of the position to	July. The list will continue to be
Business	Carey Bates	and performance.	include weekly,	updated by the end of 3 <sup>rd</sup> quarter.
		1	monthly, quarterly, and	
			yearly tasks by the end	
			of 3rd quarter. Director of Business	This has been completed and the
			will work with	Business Office has seen improvement
			Department Directors	in this area.
			on reducing the number	in uns area.
			of purchasing requests	
		Increase efficiency and	submitted. Purchasing	
Business	Carey Bates	productivity.	should be streamlined	
			and ordered once	
			weekly as opposed to	
			multiple orders	
			submitted in a	
			day/week, etc.	
			Add at least 10 new	This will be completed at the end of
			preventative	the third quarter. This is in process and
Facilities/Health and	Bobby Richards	Improve preventative	maintenance schedules	will continue with other items around
Safety		maintenance.	to improve upon the	the building.
			health and safety of our	
			employees and the	

			building. Complete by	
			the end of 3rd quarter.	
Facilities/Accessibility	Bobby Richards	Improve accessibility.	Complete the renovation of at least one restroom to meet ADA compliance. This will be internal work by the Maintenance team. Complete by the end of the year.	This was completed before the school year started. Classroom 102 had renovations done including being equipped with a universal changing station. The Maintenance team has performed smaller renovations in four other school restrooms.
Technology	Bobby Richards	Update and improve network infrastructure.	Working with the Maintenance team, switch over at least 10% of the network cables from the old network switch locations to the new IDF locations. Complete this by the end of the year.	This has been completed. Going forward we will use a third-party vendor to complete this project over the next three years. This was budgeted and inserted into the 10-Year Facility plan.

#### Community Provider Report- 3rd Quarter 2024 (Jul-Sep)

#### (based on ISP/PAWS authorizations)

#### Day Programs\*

	Dec 2021	Dec 2022	Dec 2023	1Q24	2Q24	3Q24	3Q24	3Q24	3Q24	3Q24
Provider	Total	Total	Total	Total	Total	Total	I/O Waiver	Level 1 Waiver	SELF Waiver	Local
Windfall Industries	74	70	74	76	80	87	51	22		14
Medina Creative Accessibility	60	60	56	61	58	57	29	19	3	6
Midwest Innovations (Midwest Community Services)	56	50	46	49	47	52	37	12		3
I Am Boundless, Inc.	0	0	35	40	40	43	19	20	1	3
Enhance Ability	12	31	34	37	38	41	34	3		4
Intervention for Peace	17	21	28	29	29	31	17	9	2	3
AC Passage Enterprises, LLC.	12	23	22	23	25	27	14	9	1	3
SHC/The Arc of Medina County	23	17	20	21	25	23	15	6		2
SandiCare, LLC	20	16	16	19	18	17	10	6		1
OneBridge Support Services, LLC	4	7	9	11	11	10	3	5	1	1
Teammates Center, LLC.	0	1	3	5	5	9	6	2		1
ViaQuest Day Services (QFI)	15	15	8	8	9	8	4	3		1
Nurturing Hands and Hearts Ltd	3	5	5	5	7	6	3	1	1	1
Consumer Support Services	7	5	5	5	6	6	5		1	
Achievement Centers For Childen	3	4	4	4	5	6	5	1		
Easterseals Central and Southeast Ohio, Inc.****	0	0	5	6	6	5	3	1		1
Sweet Home Healthcare of Ohio, LLC	0	0	3	5	5	5	5			
Hattie Larlham Community Services	4	2	3	2	2	2	1			1
Rising Sun Centers, LLC.	1	1	1	1	1	1	1			
Community Connections Northeast Ohio	1	1	1	1	1	1		1		
Medicore Transport and Achievement Center	1	1	1	1	1	1	1			
R.M. Senior Services, Inc.	0	0	1	1	1	1	1			
Weaver Industries	5	4	3	0	0	1	1			
Beautiful Minds Group LLC	0	0	0	0	0	1	1			
REM Ohio	0	0	1	1	1	0				
Your Guardian Angels	0	0	0	0	1	0				
Pathway Church	0	0	1	1	0	0				
Blick Center	0	0	1	0	0	0				
Boundless Community Pathways***	33	41	0	0	0	0				
Easter Seals Northern Ohio****	7	8	0	0	0	0				
Goodwill Industries of Akron, Ohio Inc.	1	0	0	0	0	0				
Grand Total**	359	383	386	412	422	441	266	120	10	45
Count of providers:	21	21	26	24	24	24				

 Count of providers:
 21
 24
 25
 24

 \*Does not include Individual Employment Supports or OOD individuals
 inditids
 individuals
 individ

#### Individual Employment Supports

	Dec 2021	Dec 2022	Dec 2023	1Q24	2Q24	3Q24	3Q24	3Q24	3Q24	3Q24
Provider	Total	Total	Total	Total	Total	Total	I/O Waiver	Level 1 Waiver	SELF	Local
Windfall Industries	6	37	42	41	40	35	9	11	2	13
Independent Employment Services, LLC	2	16	16	13	13	16	6	5	1	4
Hattie Larlham Center for Children with Disabilities	0	7	10	10	9	11	1	5		5
Koinonia Enterprises, LLC	0	9	16	18	17	12	1	4	1	6
I Am Boundless	0	0	0	0	0	4				4
United Disability Services	0	0	2	2	2	2		1		1
Mark W Weidus	0	0	0	0	2	2	1	1		
Elite Placement Services, Inc.	0	1	2	2	1	1		1		
Stephen S Manton	0	0	0	0	0	1		1		
Cuyahoga Integrated Employment	0	1	1	1	1	0				
Medina Creative Accessibility	0	0	0	1	1	0				
You Belong	1	1	1	1	0	0				
The Alpha Group of Delaware, Inc.	0	1	1	0	0	0				
Medina County Board of DD^	140	84	0	0	0	0				
United Cerebral Palsy of Greater Cleveland	3	2	0	0	0	0				
OneBridge Support Services, LLC.	0	1	0	0	0	0				
Goodwill Industries of Akron, Ohio Inc.	0	1	0	0	0	0				
Grand Total	152	161	91	89	86	84	18	29	4	33
Count of providers:	5	12	9	9	9	9				

#### 157

#### Community Provider Report- 3rd Quarter 2024 (Jul-Sep)

(based on ISP/PAWS authorizations)

(based on ISP/PAWS authorizations) Non-Medical Transportation										
	Dec 2021	Dec 2022	Dec 2023	1Q24	2Q24	3Q24	3Q24	3Q24	3Q24	3Q24
Providers	Total	Total	Total	Total	Total	Total	I/O Waiver	Level 1 Waiver	SELF Waiver	Local
Windfall Industries Midwest Innovations (Midwest Community Services)	102 43	100 39	118 44	123 51	128 47	137 50	60 32	34 11	2	41
Medina Creative Accessibility	55	50	44	48	47	48	24	17	1	6
I Am Boundless, Inc.	22	32	35	36	38	40	18	18	1	3
Enhance Ability	0	0	34	36 27	38	40	32	3	2	5
Intervention for Peace AC Passage Enterprises, LLC.	14 43	20 34	28 27	27	29 27	31 30	17	10	2	3
Independent Employment Services, LLC	23	17	19	20	25	26	8	7	2	9
Consumer Support Services	14	15	15	16	18	25	15	6		4
Medina County Board of DD**** SandiCare, LLC	17 16	21 20	20 18	20 15	9 13	16 12	8	6 7		2
ViaQuest Day Services (QFI)	0	1	3	4	5	10	6	2		2
Easterseals Central and Southeast Ohio, Inc.****	15	15	8	8	8	9	4	3		2
SHC/The Arc of Medina County	23	19	23	23	27	8	5	3		
OneBridge Support Services, LLC Cossel, Susan	0	3	6	7	7	8	1	5	1	1
Teammates Center, LLC.	3	6	5	5	6	5	4	Ĵ		1
Quality Support Services	0	0	6	6	5	5	3	1	1	
Hattie Larlham Center for Children with Disabilities Sweet Home Healthcare of Ohio, LLC	0	0	2	2	2	5	3	4		1
Keleman, Nicholas	0	4	4	6	5	4	4	1		-
Weaver Industries	0	0	3	3	3	4		3		1
Nurturing Hands and Hearts Ltd	2	2	0	0	0	4		3		1
Rutherford, Diana	4	3	3	2	2	3	2	1 3		ł
Weaver, Susan Your Guardian Angels	0	0	0	1	2	3		3		2
Kelly, Tabitha	0	3	4	5	4	2	1	1		
Weidus, Mark	3	5	5	3	3	2		2		L
Toth, Darlene	4	3	3	3	3	2	1	1		<u> </u>
Powell, Michelle Stankiewicz, Jennifer	1	2	3	3	3	2	1	1 2		<u> </u>
Hrouda, Victoria	0	3	2	2	2	2	2	-		
Borg, Denise	0	0	0	0	2	2		2		
Kelly, Alexis	1	1	1	1	1	2		2		───
Kelly, John Scott, Monica	1	1	1	1	1	2	2	2		
Rising Sun Centers, LLC.	0	0	1	1	1	2	2			
Siket, Donna	0	2	0	0	0	2	2			
Medicore Transport and Achievement Center	1	1	0	0	0	2		2		
Hawley, Janet Brodwolf, Jessica	0	0	0	0	0	2	2			
Donohue, Cheryl	0	0	2	2	4	1	1			
Zachman, Rick	0	0	0	0	2	1		1		
Lowe, Rebecca	0	0	0	0	2	1	1			
Achievement Centers for Children Fortney, Michelle	1	2	3	2	1	1	1			
Ziegler, Tiffany	0	2	1	1	1	1	1			-
Asvestas, Stacey	1	1	1	1	1	1	1			
Daloisio, Anthony	1	1	1	1	1	1		1		
Fickey, Wendy	1	1	1	1	1	1	1	1		
Community Connections Northeast Ohio Wilson, Gina	1	1	1	1	1	1	1	1		
N Alliance Transit, LLC.	0	1	1	1	1	1		1		·
Lenart, Laura	0	1	1	1	1	1		1		
United Disability Services Kelly, Hannah	0	1	1	1	1	1		1		
Squires, Jeffrey	0	1	1	1	1	1		1		ł
Shirk, Donna	0	1	1	1	1	1	1			
Losh, Kelly	0	1	1	1	1	1	1			
Evans, Linda REM Ohio	0	1	1	1	1	1		1		
Morrison, Lisa	0	0	1	1	1	1	1	1		
Davison, Dashawn	0	0	1	1	1	1	1			
Denise Sundby	0	0	1	1	1	1		1		
Antoine Maurice Williams Lino, Nicklas Earl	0	0	1	1	1	1	1	1		<u> </u>
Lino, Nicklas Earl Jares, Thomas Henry	0	0	0	1	1	1	1			<u> </u>
Walters, Danea Kayuna	0	0	0	1	1	1		1		
Kullman, Patricia Lynn	0	0	0	1	1	1		1		L
Carson, Michael Boundless Community Pathways***	0	0	0	1	1	1		1		<u> </u>
Easter Seals Northern Ohio****	4	1	0	0	0	1	L	1	-	ł
Wootten, Grace	1	1	0	0	0	1		1		
Wootten, Jennifer	0	1	0	0	0	1		1		
Chambliss, AnnMarie Detwiler, Susan	0	1	0	0	0	1	1			<b> </b>
Allen, Christine	0	0	0	0	0	1	1	1		ł
Heckathorn, Jenna	0	0	0	0	0	1	1			
Craig, Kimberly	0	0	0	0	0	1	1			L
Esther Makris-Horwath	0	0	0	0	0	1		1		ł
Phylippe A Anoh Catherine Wolanin	0	0	0	0	0	1	1			<u> </u>
Trusted Care Providers LLC	1	1	1	1	1	0				i
Lisa Claus	0	0	1	1	1	0				
Richard Linston	0	0	0	1	1	0				L
Christian Jaks	0	0	0	1	1	0				
Beautiful Minds Group LLC Mary Findley	0	1	0	0	1	0				ł
Cletus Tajocha	0	0	0	0	1	0	L		-	<u> </u>
Rubi Herrera	0	0	0	0	1	0				
Transport Assist, Inc	0	0	2	2	0	0				
Ruth Glas	0	1	1	0	0	0				<u> </u>
Kim Sanchez Nadine Tossinou	34	36 6	0	0	0	0				<u> </u>
Grand Total**	468	493	533	558	575	605	297	198	11	99
Count of providers:	39	55	62	68	73	81				
*The count under MCBDD is for individuals that ride transit. MCB	DD is still the	e provider of	record for							

\*The count under MCBDD is for individuals that ride transit. MCBDD is still the provider of record for this service. \*\*\*\*Easter Seals Northern Ohio was absorbed by Easterseals Central and SE Ohio July 2023 Q12024 - starting pulling stats from Brittco

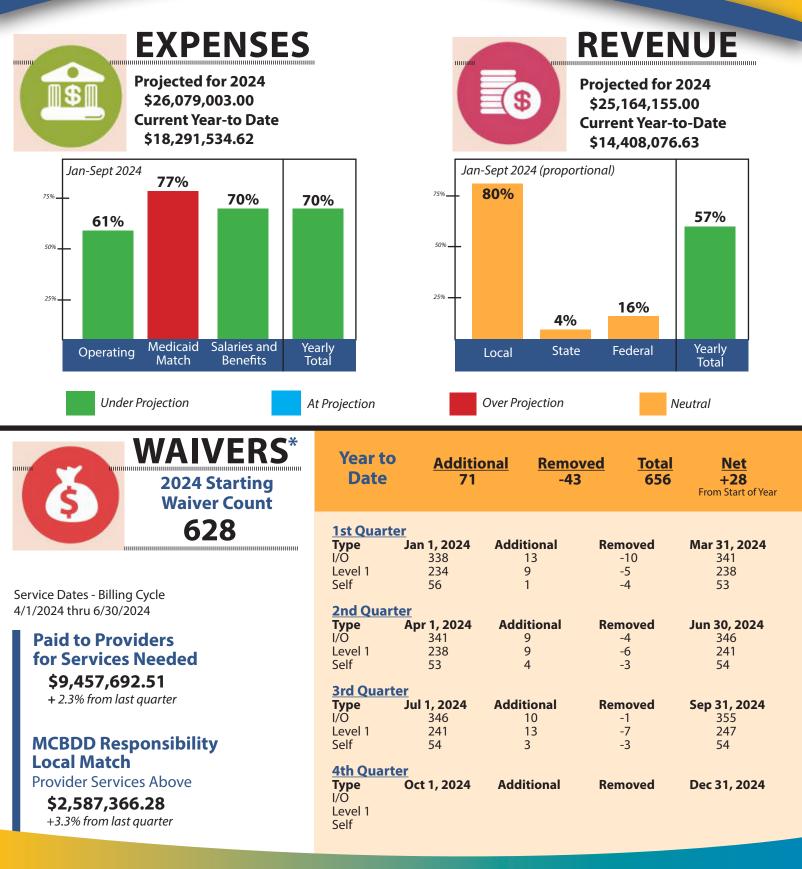
#### Medina County Board of DD 2024 Contract Report as of 9/30/2024

be Approved by Board	Contrac Approved by Superintendent	NAME OF CONTRACTOR	SERVICE PROVIDED BY MCBDD	SERVICE RECEIVED BY MCBDD	START DATE	END DATE	CONTRACT RATE	CONTRACT MAXIMUM	DATE APPROVED	DATE RECEIVED	Responsible Department
Contracts to	Contrac Apl										
	×	Medina County Commissioners	Revenue	Garage Management	1/1/2025	12/31/2027	Reimbursement of MCBDD garage management time	Per hours invoiced	9/10/2024	9/24/2024	Business Office
	×	Medina Creative Housing	MCL IV Rent Subsidy		1/1/2025	12/31/2027	See contract	\$ 56,300.05	9/23/2024	9/24/2024	Administration/SSA
	×	Teammates Center, LLC	Amendment	Locally Funded Day Services & Transportation	1/1/2024	12/31/2024	Medicaid Rate	\$ 15,000.00	7/10/2024	8/21/2024	Business Office
	×	Buckeye Local Schools	LEA	Revenue Contract	8/22/2024	5/29/2025	Tuition - School: \$148.48 per student per scheduled day of attendance	N/A	5/15/2024	7/30/2024	Education
	×	Wadsworth City Schools	LEA	Revenue Contract	8/22/2024	5/29/2025	Tuition - School: \$148.48 per student per scheduled day of attendance	N/A	5/15/2024	7/30/2024	Education
	×	Medina County Public Transit	Amendment	Locally Funded Transportation	1/1/2024	12/31/2024	\$3.25 per mile	\$ 50,000.00	7/23/2024	7/23/2024	Business Office

Italicized - not listed on previous quarter's report

### medina county board of developmental disabilities - Fiscal Indicators -

3rd Quarter 2024





### **Community Engagement**

October 28, 2024

- 1. MCBDD Meet and Greet / Independent Provider Meet & Greet / October 30, 2024
- MCBDD Upcoming Presentation / Medina County Office for Older Adults Programs & Services / October 22, 2024
- 3. The Gazette / Board of Developmental Disabilities Leadership Academy Graduates New Class / October 17, 2024
- 4. The Gazette / 4 Reasons to Include People with Different Abilities to the Workforce / October 16, 2024
- 5. MCBDD Upcoming Presentation / STABLE Accounts / October 16, 2024
- The Gazette / MCBDD Workers with disABILITIES, DSP-University Kick-Off, Preparing Leaders / October 12, 2024
- 7. MCBDD / FREE Community Shred Day / October 12, 2024
- The Gazette / Board of Developmental Disabilities Hosts Free Community Shred Day / October 11, 2024
- 9. Medina County Commissioners' Newsletter / Preparing Leaders for Today, Tomorrow and MCBDD Board Members Needed / October 11, 2024 (front & back)
- 10. MCBDD Upcoming Event / Community Flu Vaccine Clinic / October 10, 2024
- The Gazette / Medina County Board of Developmental Disabilities Holds Tech Expo / October 7, 2024
- 12. <u>https://www.medinacountylife.com/online</u> / Medina County Board of DD Leadership Academy Graduates New Class of Leaders / October 6, 2024 (front & back)
- 13. <u>https://mailchi.mp/thepostnewspapers/statelocal100424</u> / Medina County Board of DD Leadership Academy Graduates New Class of Leaders / October 4, 2024 (front & back)
- 14. Medina Weekly / "DSP U" Celebrates Program Kick-Off / October 3, 2024
- Joy of Medina County Magazine / MCBDD Helping People Succeed, This Month's Highlights...
   / October 2024
- 16. The Hinckley Record / 4 Reasons to Include People with Different Abilities to the Workforce / October 2024
- 17. Medina The Daily ePost / MCBDD Life Changing Technology / 2024
- 18. Medina County Commissioners' Newsletter / DSP University Celebrates Program Kick-Off and Continuation / September 27, 2024 (front & back)
- Medina Weekly / MCBDD Life Changing Tech, Interactive Tech Expo, Upcoming Events, DSP University Kick-Off 2024, Know a High School Senior Who Wants to Attend College / September 26, 2024
- 20. Medina The Daily ePost / Interactive Expo Brings Awareness to Newest Technologies / September 26, 2024
- 21. Joy of Medina County Magazine / MCBDD Helping People Succeed, This Month's Highlights... Committed to Online Accessibility, Interactive Tech Expo / September 2024

#### Community Engagement October 28, 2024

- 22. The Gazette / Board of Developmental Disabilities Partners for Interactive Technology Expo / September 25, 2024
- 23. Email From George Sam To Patti Hetkey / MCBDD Provides Mobile Restroom & Changing Table / September 25, 2024
- 24. Medina The Daily ePost / Falling Into Toddler Fun / September 23, 2024
- 25. The Gazette / Board of Disabilities Offers Toddler Play Group Event / September 21, 2024
- 26. Medina Weekly / Expo to Highlight New Tech for People with Disabilities / September 19, 2024
- 27. The Gazette / Direct Support Professional University Celebrates Program Kick-Off / September 18, 2024
- 28. Voices of Change Est. 2018 / Donations Thank You Letter to MCBDD / September 12, 2024
- 29. Livespecial.com (A Magazine for Our Inclusive Community) / Connecting Families to the Help They Need / 2024-2025 Northeast Ohio Edition

 Medina county board of developmental disabilities

 - Meet and Greet 

# Independent Provider

## Wednesday, October 30

### 10:00 am - 11:00 am

MCBDD Achievement Center 4691 Windfall Rd. Medina, OH 44256 Join the Medina County Board of DD for an Independent Provider Meet & Greet. During this event, attendees will be able to get to know fellow Independent Providers, as well as check out what's new at the MCBDD.

This month, we will be reviewing helpful resources for Independent Providers.

#### **Registration is required**: <u>click here.</u>



Call: Nicole Richter, MCBDD Training & Compliance Specialist 330-725-7751 x306 Email: nrichter@mcbdd.org

330-725-7751 | www.mcbdd.org

# Medina county board of developmental disabilities Upcoming Presentation -

## Medina County Office for Older Adults -Programs & Services

## Tuesday, October 22

1:00 pm - 1:45 pm

This training is offered virtually via Microsoft Teams and in person at the Medina County Achievement Center, 4691 Windfall Road, Medina, OH. All are welcome and encouraged to join the MCBDD for an informational presentation about the Medina County Office for Older Adults. Joanne Meincke and Sean Parker, of the Medina County Office for Older Adults, will be presenting information on services and activities for individuals ages 55 and older. Learn about their program offerings and who can benefit from their services.

Registration Required Click Here to Register Online

This presentation is a hybrid event. The link to join virtually will be included in your confirmation email.



Medina County board of developmental disabilities www.mcbdd.org

Questions or to register by phone - Call Nicole Richter, MCBDD Training Specialist, at 330-725-7751 x306 or email <u>nrichter@mcbdd.org.</u>

### **FROM PAGE ONE**

#### MIDEAST TENSIONS

## Israeli strikes kill 27 in Lebanon

#### Mohammad Zaatari, Kareem Chehayeb and Sally Abou Aljoud The Associated Press

QANA, Lebanon — Israeli airstrikes pounded areas across Lebanon, killing at least 27 people over the past 24 hours, officials said Wednesday, including more than a dozen in a southern town where Israeli bombardments in previous conflicts are seared into local memory.

Elsewhere in the south, a city's mayor was among the dead in a strike that Lebanese officials said targeted a meeting to coordinate relief efforts.

The Israeli military said they were targeting a Hezbollah commander in the strikes late Tuesday on the southern town of Qana, where 15 people were killed. Associated Press photos and video of the scene showed several flattened buildings and others with their top floors collapsed. Rescue workers carried away the remains of dead people and used a bulldozer to remove rubble, as they searched for more victims.

Israel said the target was Jalal Mustafa Hariri, a Hezbollah commander in charge of the Qana area.

In 1996, Israeli artillery shelling on a United Nations compound housing hundreds of displaced people in Qana killed at least 100 civilians and wounded scores more people, including four U.N. peacekeepers.

on a residential building killed nearly three dozen people, a third of them children. Israel said at the time that it struck a Hezbollah rocket launcher behind the building.

"Qana always gets its share," Mayor Mohammed Krasht told the AP, referring to the town's grim history.

Lebanon's caretaker prime minister, Najib Mikati, meanwhile accused Israel of "intentionally targeting" a municipal council meeting to discuss relief efforts in Nabatiyeh, where six people were killed.

"What solution can be hoped for in light of this reality?" he asked in a statement.

Strikes continued across Lebanon, including in the eastern Bekaa Valley and Nabativeh, in southern Lebanon, where the Israeli military said it targeted Hezbollah command centers and weapons facilities that had been embedded in civilian areas. Lebanon's crisis response unit recorded 138 airstrikes and shellings Wednesday.

The Israeli military said Hezbollah launched more than 90 projectiles toward Israel on Wednesday. Four civilians were wounded in the strikes, according to Israel's Magen David Adom rescue service.

#### Israel says it blew up a Hezbollah tunnel

During the 2006 war, an Israeli strike the Israeli army detonating massive diers operating in southern Lebanon. explosives on a hill in Mhaibeb, a town about two miles from the border with Israel. The Israeli military said they targeted a Hezbollah tunnel beneath the village. The mayor of the neighboring village Mays el Jabal, Abdelmoe'm Shucair, told the AP that families had already left the village.

State Department spokesperson Matthew Miller told reporters in Washington the US was aware of the footage and that "obviously, we do not want to see entire villages destroyed." He called on Israel to go after Hezbollah targets in a way that "protects civilian infrastructure and protects civilians."

Israel also resumed its barrage on Beirut's southern suburbs after a sixday pause, hitting what it said was an arms warehouse under an apartment building, without providing evidence. The military warned residents to evacuate before the strike, and there were no reports of casualties.

During an assessment of the situation in Israel's north on Wednesday, Israel Defense Minister Yoav Gallant said Israel was gleaning intelligence from their capture of Hezbollah militants that was significantly weakening Hezbollah's ability to launch attacks. "We will conduct negotiations under fire, I said that on the first day, I said it in Gaza, I said it A widely circulated video showed here - this is our tool," he told sol-

#### **Israel resumes strikes** on Beirut

The strikes on southern Beirut came after Mikati said the United States had given him assurances that Israel would curb its strikes on the capital.

Hezbollah has a strong presence in southern Beirut, known as the Dahiyeh, which is also a residential and commercial area home to large numbers of civilians and people unaffiliated with the militant group.

The Israeli military posted an evacuation warning on the social media platform X ahead of the strike in Beirut. An AP photographer saw three airstrikes in the area, the first coming less than an hour after the notice.

In Nabativeh, more than half a dozen strikes hit the city and surrounding areas, according to Lebanon's Health Ministry, which said 16 people were killed and 52 wounded. The city's mayor, Ahmad Kahil, was among those killed, provincial governor Huwaida Turk told The Associated Press.

In his statement about Nabatiyeh, Mikati, the caretaker prime minister, said the international community has been "deliberately silent" about Israeli strikes that have killed civilians.

U.N. Special Coordinator for Lebanon Jeanine Hennis-Plasschaert Israel, around half of them soldiers.

called reports of Kahlil's death "alarming."

"This attack follows other incidents in which civilians and civilian infrastructure have been targeted across Lebanon," she said.

Hezbollah began firing rockets into Israel on Oct. 8, 2023, in solidarity with the Palestinian militant group Hamas, following the surprise Hamas attack on southern Israel that triggered the war in Gaza.

A year of low-level fighting along the Israel-Lebanon border escalated into an all-out war last month, and Israel invaded Lebanon at the start of October. Israeli airstrikes have killed Hezbollah leader Hassan Nasrallah and most of his senior commanders, and Israel has vowed to continue its offensive until its citizens can safely return to communities near the border.

The Lebanese Health Ministry said 2,377 people have been killed in Lebanon since last October, more than three-quarters of them in the past month. The fighting has displaced some 1.2 million people in Lebanon, including some 400,000 children.

Hezbollah's rocket attacks, which have extended their range and grown more intense over the past month, have driven around 60,000 Israelis from their homes in the north. The attacks have killed nearly 60 people in

#### **Final Ladies Night Out** at Medina Square tonight

The final Ladies Night Out, hosted by Main Street Medina, offers a spooky and fun time tonight from 5-8:30 p.m. at Medina Square. Dress up for Halloween and experience Medina's shopping and dining options, as well as entertainment through the event. Free swag bags will be given to the first 200 ladies in costume.

#### **Board of Developmental Disabilities Leadership Academy** graduates new class

On Sept. 24, the Medina County Board of Developmental Disabilities officially recognized the newest graduates of its 2024 Leadership Academy program.

"Last year we started our Leadership Academy program to help individuals with developmental disabilities who had the drive and passion to get more involved in their community," board Training and Compliance Specialist Nicole Richter said. "The goal was for it to be a competitive program and only those with the commitment to learn leadership skills and to take on leadership roles in the community would be selected." The academy is a 6-month-long program to help participants ages 18 and over develop skills needed to seek out meaningful leadership roles in community organizations in which they are passionate about. The program had four participants - Katie Blessing, Josh Seeley, Trish Walker, and Pamela Wilson. "We have watched this class learn new skills and grow as future leaders," Richter said. "Each of them came into this class with the drive and

#### ROUNDUP



Coffee for a Cure is the company's largest nationwide fundraiser of the year. Since 2005, the giveback program has raised more than \$3.5 million.

"With each year's Coffee for a Cure event, the aim is to raise awareness and help save the lives of women in our communities," Human Bean co-founder Rhonda Hawkins said. "It's about celebrating strength, honoring loved ones and spreading a message of hope to breast cancer patients and survivors."

#### **2024 Spring Grove photo contest**

Friends of the Cemetery is sponsoring the 2024 Spring Grove Cemetery and Arboretum Photo Contest. The contest allows photographers to enter an original photo that captures Spring Grove Cemetery and its landscape. animals, plant life and/or architecture. The contest is broken down into three categories,

- 13 to 17 years old
- 18 and older

Submissions need to be sent to friendsofmedinacemetery@gmail.com on or before Oct.

they are: ■ 12 and younger

Tonight's Main Street Medina Ladies Night Out encourages attendees to dress up for Halloween. It will offer a spooky and fun time at Medina Square.

passion for giving back to their communities, and what they learned in the past six months has only elevated the skills and knowledge they have all brought to the group. We are confident that each of these individuals will contribute to bettering their communities. We are so proud of the work they have done and we look forward to seeing the impacts they will make on our community."

#### **The Human Bean's annual Coffee** for a Cure giveback day returns

The Human Bean drive-thrus across the U.S. are inviting customers to "drink pink" on Friday for the company's annual Coffee for a Cure breast cancer giveback event. All food and beverage proceeds on this day, from all locations, will be donated to local breast cancer through the streets of Wadsworth. foundations.

25. For more information on the contest visit tinyurl.com/yc3s78vr.

#### Wadsworth Scare on the Square

Wadsworth Scare on the Square returns tonight from 5 to 9:30 p.m. in downtown Wadsworth Trick or treat will take place from 5-7 p.m. Wadsworth Thriller, a city tradition that features a re-enactment of Michael Jackson's "Thriller," will begin at 7 p.m. The performance will feature hundreds of zombies dancing

– from staff reports



PHOTO PROVIDED

Water is sprayed on the two-story house at 5200 W. Greenwich Road in Guilford township that is being used for fire training.

### TRAINING

#### From A1

Seville-Guilford Fire Chief Brian Cyphert said he was very appreciative of the opportunity to use the house for training. Tuesday's training allowed the department to use a new hydrant that was placed on the property to service the area.

"We are actually still getting a lot of really important practice," Cyphert said. "We have a lot of newer employees. Lafayette and Westfield have a lot of newer employees. The amount of water that we are using is actually getting our pump operators and ladder operators training." He said when they have to operate as a

driver, or as an apparatus operator, they are more confident, they feel more comfortable using the equipment, and they are going to be more efficient on the fire grounds.

Cyphert said exterior training offers just as much value as interior training, and through the use of the donated house, they are able to train in an effective manner without too much impact on the public.

"We want to make sure the community is safe, and we aren't really impacting them," he said. "We want to make sure that the environment is safe, and we aren't impacting that. It can be cost-prohibitive. Even with a home donation, it can be manpower intensive and expensive to burn, but the training that you get is invaluable."

With the support of the township trustees, the village and the community the department was able to further improve its training.

"We are really appreciative of the township," Cyphert said. "We are really appreciative of the owners of the park. They are trying to benefit the community. The donation of this home really impacted our ability to provide fire protection to our community, and a regional partnership. I think that's really important, we all got to work together, and we all got better at our jobs because of this donation."

Contact reporter Patrick Rhonemus at (330) 721-4050 or prhonemus@medina-gazette.com

#### **UPDATES** From A1

Niedermeyer also discussed the renewal operating levy that will be on the upcoming November ballot. He said, if passed, the levy will continue to collect \$3.2 million annually to allow the district's 775 employees to meet the needs of 6,300 students.

"One, this does not raise taxes," he said. "Two, it directly impacts our kids because these are operating funds. Three, it's going to protect the financial stability of the school district."

Buckeye Schools also will be on the general election ballot. Buckeye Superintendent Jeff Stanton said the \$59 million bond issue would allow the district to construct a new high school and renovate the current high school to house junior students because the existing facilities are dated.

"We are very hopeful for success," he said. "The problem isn't going away, and your support would be greatly appreciated."

Highland High School Principal Carrie Knapp said Highland is not building new facilities, but it is enhancing its buildings with new safety measures and technology. For instance, technology is upgraded within the schools on a seven-year rotation.

"As we are choosing new curriculum for each subject, we are re-outfitting the classrooms," she said. "What's exciting about that is our teachers have complete control over what kind of technology we're putting in within the parameters that are set."

Career Center Superintendent Steve Chrisman said one upgrade the school is working on is constructing a \$1.6 million fire tower training facility, which is primarily being funded by the state and donations from local organizations. The current fire tower will soon be demolished, and it will take between 120 and 130 days to construct the new structure.

"Not only will our students in high school and our adult education get to train there, but every one of our local departments will get to train there for free as well, which is super great," he said. "They'll be able to train in the county, so that if there is an all-call or something, and they need to respond, they're not down in Wayne (County) or somewhere far away."

The number of students who attend the career center has increased by 153 this year, which amounts to nearly 1,200 students in the building, Chrisman said. The career center will have a 50th anniversary event from 2-5 p.m. Oct. 27 for students and alumni to celebrate its history.

"We're going to be having a huge family reunion open house, and you are definitely welcome to come and attend," he said. "We've already got over 1,800 people that have signed up to come for the event."

Contact reporter Madisyn Woodring at (330) 721-4049 or mwoodring@ medina-gazette.com.

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# Weight training for beginners

#### Metro Creative

A well-rounded fitness regimen is made up of various components, including strength training. Strength training can be mischaracterized as an activity best suited to individuals looking to bulk up. However, strength training is about much more than just maxing out on the bench press.

According to the Centers for Disease Control and Prevention, muscle-strengthening activities reduce the risk of falls and fractures, which is a notable benefit for adults of all ages, and particularly so for adults nearing an age where they might experience mobility issues. The National Institute on Aging notes that studies indicate as many as three in 10 individuals over age 70 experience mobility issues that affect their ability to walk, get up out of a chair and climb stairs. Adults in middle-age, and even those for whom retirement remains decades away, can prevent such issues by incorporating strength training into their workout regimens. Novices who want to do just that can heed these tips to avoid injury as their bodies acclimate to strength training.

• Work with a personal trainer. Fitness facilities typically have highly trained and knowledgeable personal trainers who can teach members the proper techniques in regard to various strength-building exercises. Many facilities offer one or two free personal trainer consultations to new members, and it's best that people of all ages take advantage of such benefits. Even if sessions are not complementary, working with a personal trainer is a great way to learn proper form, which is vital to avoiding injury.

• Warm up before weight training. The Mayo Clinic notes that cold muscles are vulnerable to injury, so individuals should never begin weight training sessions without a pre-workout warmup. The fitness experts at Gold's Gym note that 10 minutes of light cardiovascular exercise on a treadmill, stationary bike or elliptical machine before strength training can increase range of motion, decrease risk for injury and help to create more change in muscles. If necessary, include a foam roll and stretch exercise in your warmup, targeting the muscles that will be used during the ensuing weight training session and any muscles that seem particularly tight. Foam rolling each muscle for 20 to 30 seconds can help to loosen them in advance of a workout.

• Start with light weights. The adage "Rome wasn't built in a day" is certainly applicable to weight training. Initial weight training sessions should involve light weights as the



body acclimates to a new workout and individuals master the form for each exercise. Weight can be gradually increased as individuals acclimate to lifting weights, a process that the Mayo Clinic suggests can unfold over two to four weeks. However, each individual is different, so if it takes longer than four weeks to add weight, so be it. The key in the early days is to master the form and help the body adjust.

• Lift slowly. The Mayo Clinic notes that using momentum during a set can lead to injury, as the goal is not to swing or lift the weights as quickly as possible. Slow repetitions that take about two seconds to lift the weight and four or more seconds to lower it can reduce injury risk and also activate

muscle fibers in the targeted muscles, which makes strength training more effective over the long haul.

• Rest and take pain seriously. Rest is a vital part of a successful weight training regimen, and it's especially important for novices to rest in between sessions. The Mayo Clinic recommends resting muscles for at least 48 hours. Do not ignore sharp or shooting pain or assume it's a natural byproduct of the transition to strength training. Cease performing any exercise that causes such pain and consult your physician about what to do.

Weight training promotes long-term health, and beginners need not be intimated by hitting the gym to build strength.

## **Reasons to Include People with Different Abilities to the Workforce**

October is National Disabilities Employment Awareness Month, a time when we take a moment to recognize all the positive things people with developmental differences bring to the workforce. This month we encourage employers, and the community, to shift their focus from what people can't do to what they can do. Recognizing abilities instead of limitations isn't just the right thing to do; it's a smart business move that can lead to a more vibrant, innovative and successful workplace.

#### **1. Every Talent Counts**

Everyone has strengths. People with developmental differences often bring unique skills and talents to the table. Some might have an eye for detail that rivals the best editors, while others could bring creativity that sparks fresh ideas. By recognizing these abilities, employers can discover hidden gems in their workforce who can contribute significantly to the team.

#### **2. Building a Positive Work Culture**

Imagine working in a place where everyone feels valued and appreciated for their contributions. When companies focus on the abilities of their workforce, it creates a culture of inclusion and respect. Team members learn to celebrate each other's strengths, which boosts morale and makes the workplace more enjoyable for everyone. Plus, a positive culture can lead to higher productivity and better teamwork.

#### **3. Shattering Stereotypes**

One of the biggest hurdles people with developmental differences face are stereotypes. By hiring and promoting their abilities, companies can challenge these misconcep-

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tions head-on. When people see people with disabilities being successful in the workplace, it shifts perspectives and helps break down outdated stereotypes. It's all about showing what's possible.

#### 4. Doing the Right Thing

At the end of the day, recognizing abilities is about fairness and equality. Everyone deserves a chance to shine, regardless of their background or challenges. When companies prioritize inclusive hiring practices, they're not just filling positions-they're making a commitment to creating a more equitable society.

So, let's champion the idea of recognizing abilities in the hiring process. Help open doors for people with developmental differences, create a more inclusive workplace, and drive innovation in our businesses. It's time to celebrate what everyone can bring to the table and make sure that every talent finds a place in the workplace.

If you need more information or have questions about people with developmental differences in the workplace, the

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### **Helping** People with **ABILITIES!**



The Medina County Board of DD is the community resource responsible for connecting, coordinating and funding services for over 1500 individuals of all ages with developmental disabilities.

> We help with everything from early intervention and education opportunities for children to employment and community inclusive living for adults.

### board of developmental disabiliti

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# Medina county board of developmental disabilities Upcoming Presentation -



### Wednesday, October 16 6:00 pm - 7:00 pm

This presentation is offered virtually via Microsoft Teams.

Registration Required Click Here to Register Online Invest in future needs. Save for qualified expenses. Keep the benefits you rely on every day.

Join the Medina County Board of DD and Alaina Bowers, External Affairs Manager for the STABLE Account, for an overview presentation on STABLE Accounts and important program updates in 2024.

**ANYONE IS WELCOME TO ATTEND** 



Medina County board of developmental disabilities www.mcbdd.org

Questions or to register by phone - Call Nicole Richter, MCBDD Training Specialist, at 330-725-7751 x306 or email <u>nrichter@mcbdd.org.</u>

### AWARDED FOR ACTIVISM AGAINST NUCLEAR WEAPONS **Japanese organization wins Nobel Peace Prize**

**Mike Corder** and Elena Becatoros The Associated Press

C2 Saturday, October 12, 2024

The Nobel Peace Prize was awarded Friday to Nihon Hidankyo, a Japanese organization of survivors of the U.S. atomic bombings of Hiroshima and Nagasaki, for its activism against nuclear weapons.

Jørgen Watne Frydnes, chair of the Norwegian Nobel Committee, said the award was made as the "taboo against the use of nuclear weapons is under pressure."

Last month, Russian President Vladimir Putin announced a shift in his country's nuclear doctrine, in a move aimed at discouraging the West from allowing Ukraine to strike Russia with longer-range weapons. It appeared to significantly lower the threshold for the possible use of Russia's nuclear arsenal.

Watne Frydnes said the Nobel committee "wishes to honor all survivors who, despite physical suffering and painful memories, have chosen to use their costly experience to cultivate hope and engagement for peace.'

Hidankyo's Hiroshima branch chairperson, Toshiyuki Mimaki, who was standing by at the city hall for the announcement, cheered and teared up when he received the news.





Toshiyuki Mimaki, right, president of Nihon Hidankyo, or the Japan Confederation of A- and H-Bomb Sufferers Organizations, speaks to media members in Hiroshima, Japan, Friday, as he reacts to Ninon Hidankyo's winning the Nobel Peace Prize.

"We are partners in this fight,"

The survivors of Hiroshima

and Nagasaki "know nuclear

weapons the best. ... They know

how it feels like, how it looks

like, how it smells when your

city is burning from nuclear

This year's prize was awarded

"It is very clear that threats of

against a backdrop of devastat-

ing conflicts raging in the Mid-

using nuclear weapons are put-

ting pressure on the important

international norm, the taboo

of using nuclear weapons,"

Watne Frydnes said in response

to a question on whether the

rhetoric from Russia surround-

ing nuclear weapons in its inva-

sion of Ukraine had influenced

"And therefore it is alarming

to see how threats of use is also

damaging this norm. To uphold

an international strong taboo

against the use is crucial for all

of humanity," he added.

this year's decision.

dle East, Ukraine and Sudan.

weapons use," she said.

she told The Associated Press.

"quite emotional."

able!" Mimaki screamed.

Efforts to eradicate nuclear weapons have been honored before by the Nobel committee. The International Campaign to Abolish Nuclear Weapons won the peace prize in 2017, and in 1995 Joseph Rotblat and the Pugwash Conferences on Science and World Affairs won for "their efforts to diminish the part played by nuclear arms in international politics and, in the longer run, to eliminate such arms.

Beatrice Fihn, who was the executive director of ICAN when it won the Nobel, said "Is it really true? Unbeliev- honoring Nihon Hidankyo was

Ursula von der Leyen said on X that "the spectre of Hiroshima and Nagasaki still looms over humanity. This makes the advocacy of Nihon Hidankyo invaluable. This Nobel Peace Prize sends a powerful message. We have the duty to remember. And an even greater duty to protect the next generations from the horrors of nuclear war."

The United States dropped an atomic bomb on Nagasaki on Aug. 9, 1945, killing 70,000 people, three days after its bombing of Hiroshima killed 140,000. Japan surrendered on Aug. 15, 1945, ending World War II and its nearly half-century of aggression across Asia.

Nihon Hidankyo was formed in 1956 by survivors of the attacks and victims of nuclear weapons tests in the Pacific amid demands for government support for health problems.

"The atomic bomb survivors from Hiroshima and Nagasaki, also known as the hibakusha, are selfless, soul-bearing wit-

Guterres said in a congratulatory statement.

a clear and present danger to humanity, once again appearing in the daily rhetoric of international relations," he added. "It is time for world leaders to be as clear-eved as the hibakusha, and see nuclear weapons for what they are: devices of death that offer no safety, protection, or security."

Alfred Nobel stated in his will that the peace prize should be awarded for "the most or the best work for fraternity between nations, for the abolition or reduction of standing armies and for the holding and promotion of peace congresses."

Last year's prize went to jailed Iranian activist Narges Mohammadi for her advocacy of women's rights and democracy, and against the death penalty. The Nobel committee said it also was a recognition of "the hundreds of thousands of people" who demonstrated against the "theocratic regime's policies of discrimination and oppression targeting women."

In a year of conflict, there was speculation the Norwegian Nobel Committee might opt to not award a prize at all. The prize has been withheld 19 times since 1901, including during both world wars. The last time it was not awarded was in 1972.

In the Middle East, spiraling levels of violence in the past year have killed tens of thousands of people, including women and children. The war, sparked by a raid into Israel by Hamas-led militants on Oct. 7, 2023, that left about 1,200 people dead, mostly civilians, has spilled into the wider region.

nesses of the horrific human ground troops into Lebanon nomic Sciences in Memory of EU Commission President cost of nuclear weapons," U.N. to pursue Hezbollah militants Alfred Nobel.

Secretary-General Antonio firing rockets into Israel, while Iran -- which backs both Hamas and Hezbollah -- fired ballistic 'Nuclear weapons remain missiles into Israel. Israel has vet to respond, but its defense minister vowed this week that its retaliation would be both devastating and surprising.

The war in Gaza has killed more than 42,000 people, according to Gaza's Health Ministry, which doesn't differentiate between civilians and combatants in its count but says more than half are women and children. In Lebanon, more than 1,400 people have been killed, with thousands more injured and around 1 million displaced since mid-September, when the Israeli military dramatically expanded its offensive against Hezbollah.

The war in Ukraine, sparked by Russia's invasion, is heading toward its third winter with a massive loss of human life on both sides.

The U.N. has confirmed more than 11,000 Ukrainian civilian dead, but that doesn't take into account as many as 25,000 Ukrainians believed killed during the Russian capture of the city of Mariupol or unreported deaths in occupied regions.

The Nobel prizes carry a cash award of 11 million Swedish kronor (\$1 million). Unlike the other prizes that are selected and announced in Stockholm, founder Alfred Nobel decreed the peace prize be decided and awarded in Oslo by the five-member Norwegian Nobel Committee.

The Nobel season ends Monday with the announcement of the winner of the economics prize, formally known as the In the past week, Israel sent Bank of Sweden Prize in Eco-

### medina county board of developmental disabilities



October is National Disability Employment Awareness Month. This is the month when the Medina County Board of DD joins together with other community organizations to recognize and celebrate the contributions and accomplishments of workers with disabilities. We stress the importance of recognizing our local economy must include opportunities for workers with disabilities.





Employment empowers people with disabilities to have more control over their finances, and allow them to more fully participate in their communities. People are able to live more independently - buying cars, paying rent, and supporting local businesses. This financial stability is powerful and gives individuals and their families the peace of mind that comes with a plan for the future.

There's always more work to be done, but during National Disability Employment Awareness Month, we have plenty to celebrate.

The Medina County Board of DD works to help people with disabilities connect to successful employment opportunities in our community.

For more information on hiring a person with ABILITY, call the MCBDD Community Supports Department at 330-725-7751; option 3.

DSP-University Kic

On September 5, the Medina County Board of DD, in partnership with the Medina County Career Center and the Ohio Alliance of Direct Support Professionals was proud to celebrate the kick-off of the 2024 Direct Support Professional University program – also known as DSP-U – at the Career Center.



The DSP-U program gives students an opportunity to learn about a professional career which gives daily support to help people with disabilities succeed in meeting their life goals and dreams. Students in the DSP-U program experience specialized training, on-site, hands-on internships, and the opportunity to earn their professional credentials while receiving credit toward high school graduation.

### Preparino Leaders

**MCBDD** Leadership **Academy Graduates** 2024 Class

On September23, the MCBDD was proud to officially recognize the graduates of our 2024 Leadership Academy program.



The Leadership Academy is a six-month long program to help people with developmental differences, ages 18 and over, develop skills to seek out meaningful leadership roles in community organizations.

In March 2024, the program selected the four participants for this year's Leadership Academy; Katie Blessing, Josh Seeley, Trish Walker and Pamela Wilson. Each being chosen based on the strength of their application and current levels of advocacy involvement.

#### **Congratulations Graduates!**





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#### A4 Friday, October 11, 2024



#### Robert E. Haynes

Robert E. Haynes, 76, of Medina, Ohio went to his heavenly home Monday, October 7, 2024.

Bob was born May 6, 1948 in Berea, Ohio to the late James and June (Wagner) Haynes.

lived He in Cuyahoga County until he dren, Summer, and Sawyer; moved to Medina in 1957. Bob was an active member of St. Martin of Tours and a very humble man. He had worked as a journey millwright with Columbus Gas in Wellington for many years. He owned and operated Northwest Tree Service retiring in 1992. Bob was well known for his talent of small engine repairs and maintaining and servicing lawn equipment. He was a workaholic and enjoyed a good meal and cup of coffee with friends weekly. Bob loved to work in the woods and maintain his lake. He had two spoiled felines who helped him in his workshop. Bob will be greatly missed by

his family and all who had the privilege to have called him friend.

> Survived by his wife, Lois (Fuchs) married Haynes, 54 years; daughter, JoAnna Haynes; and a son, Scott Haynes; grandchil-

and a great-granddaughter, Violet Rose. Also survived by a brother, Mark Norris; and sisters, Shawna Ramey, Shirley Sexton, and Denise Schindelholz.

Preceded in death by a brother, James Haynes.

Calling hours will be held Friday, October 11, 2024 from 5 to 8 p.m. at the Bauer Funeral Home, 2089 Columbia Road, Valley City, Ohio. Funeral Mass at 10 a.m., Saturday, October 12, 2024 at St. Martin of Tours Chapel, 1800 Station Road Valley City, Ohio.

In Lieu of flowers, Memorials may be made to St. Jude's Children's Hospital.

#### **Paul Kronick**

Paul Kronick, 69, of Medina, Ohio, passed away in the arms of his loving wife, Tryna Kronick, Tuesday, October 8, 2024, due to complications related to ALS.

Paul was born September 28, 1955, in Cleveland, Ohio to Carol Mae and Milton Kronick.

sports from a young age, starting with friendly competitions alongside his older brother and reaching its peak with his love for softball in his 30's. He stayed active and continued working out every day until the very end. He was an

avid Cleveland sports fan and has a message for the Browns, 'I am still watching, so get it together.' Paul graduated from Kent

State University with a Bachelor of Science in Psychology. He started his retail career at State Wholesale and then moved to J.B. Robinson Jewel- Hadinger; his aunt, Muriel ers. After many acquisitions Salovan; his Cleveland cousand promotions within the same company, Paul retired and Rita Kronick (mother of

or the fortitude he showed throughout his fight with ALS, Paul's spirit was infectious. He had a remarkable ability to lift others up, reminding those around him to focus on the good and never give up.

From Paul's CaringBridge: 'Be grateful for what you have. PK loved to compete in It's human nature to strive for more and compare ourselves with others, but every so often it's important to remind yourself that you are doing the best you can with the hand you have been dealt and nobody could have played that hand better.'

Paul is survived by his wife, Tryna Kronick; children, Ashley (Mike) Hadinger, Erica (Jake) Champion, Zachary (Allyson) Kronick, and Mitchell Kochanek; his brother, Howard (Laura) Kronick; sister, Ruth Ann Kronick (Paul Stark); his grandson, Tasher ins; his New York cousins; Ashley, Erica, and Zachary) A celebration of life will 2024 at the Blue Heron Event Center. Doors open at 4 p.m. 4:30 til 5:30 Celebration Program, 5:30-8:00 Celebration continues with food, friends, and family at the Blue Heron Event Center (3227 Blue Heron Trace, Medina, Ohio 44256). Dress. Casual/wear your favorite Sports Team (Paul's way). In lieu of flowers, the family requests that donations be made to the ALS Association or I AM ALS (iamals.org) in Paul's honor.

#### Linda Maude Nelson

Maude Linda (Brown) Nelson was born January 28, 1945, into a coal mining family of fourteen children in Chapmanville, West Virginia.

She married the love of her life Dewey Nelson, Ford

Motor Company employee, Pearl (Stiltner) Brown; and by March 7, 1964. They lovingly raised their daughter Jennifer together in their Brunswick, Ohio home.

After her husband's death, she played an important role with her granddaughter Amanda, as Linda's daughter was deployed in the military. She was a lifetime caretaker and loved both her daughter and granddaughter dearly.

Linda's passion was for her Lord and Savior, Jesus Christ. She served Him from the time she was 9 years old until the day she left this earthly home. Her life's goal was to spread the word of God to all that she encountered. From her family members to Instacart employees delivering groceries, she would talk of His complete and perfect love. Linda offered an introduction to Christ to anyone in any situation. Linda was a faithful member of the River Church of God. Her ultimate desire was that all her family give their hearts to Jesus.

Linda was spirited when it came to her family, and she loved Cleveland Indians (Guardians) baseball. She loved visiting with her sisters to play cards or calling them on the phone to discuss the last

#### **ISSUE 16** From A1

The proposed levy follows the district's several attempts to raise new money for oper-

ations. Last November, the district first went to the voters with a combined 6.5-mill operating levy and a 2.83-mill bond issue.

The 6.5-mill continuous operating levy would have collected about \$12 million a year and the 2.83-mill bond issue would have collected \$98.9 million, allowing the district to move forward with its plan for facilities and construction. Shortly after the failure, the Ohio Department of Education and Workforce placed the Medina district on "pre-caution status" because of the district's five-year forecast, which is expected to go into deficit spending within the third year of the plan. The district also made \$2 million worth of reductions through the attrition of support staff, teachers and administrators. The reductions included three administrators, 15 certificated staff members and four support staff members. The 7.5-mill continuing levy on the March 19 ballot would have raised \$14 million annually. With its failure, the district has made \$2 million in additional reductions for the district. "Those \$4 million in reductions were mostly through personnel and we are a people business," Sable said. "We don't have a product coming off of the factory line. If we have to increase our income, the only choice we have is going to the community and ask for money." If the levy fails in November, Sable said the district will enact a reduction plan the following school year, which the Medina Board of Education approved at its September meeting.



parents, James Walter Brown and Anna

her husband, James Dewey Nelson.

She is survived by her daughter, Jennifer Lynn and husband Mechling, Robert; her granddaughter, Amanda Michelle Davis and husband Nick; and three great-grandchildren, Stetson, Isaiah, and Haven, whom she loved with her whole heart. Also surviving are her sisters, Marcella Norman, and Brenda Hunt; as well as many nieces and nephews.

Friends and family may come to call Sunday, October 13, 2024, from 3 to 5 p.m. at Carlson Funeral Home, 3477 Medina Road, (Corner of River Styx and Rt. 18). Viewing also on Monday, October 14, 2024 from 10 a.m. until 12 Noon at Carlson Funeral Home. Service to follow at 12 Noon. Burial at East Lawn Memory Garden.

If you choose, in lieu of flowers please contribute to Next Steps for Veterans www. nextstepsvets.com.

Care for Linda was entrusted to Carlson Funeral Home and Cremation Services in Medina, Ohio.

Carlsŏn

individual buildings for each grade kindergarten through fourth grade, reduced electives and AP offerings at the high school level, and the elimination of high school busing.

If the reduction plan is enacted, Sable said the district would have an overall reduction of more than 100 staff members within two years.

To maintain an adequate balance and budget, Sable said the district would have to make a \$8 million reduction in the 2025-26 school year, as

#### ROUNDUP

#### **Board of Developmental Disabilities** hosts free community shred day

The Medina County Board of Developmental Disabilities will host a free community shred day on Saturday from 10 a.m. to 1 p.m. at the Medina County Achievement Center, 4691 Windfall Road. Shredding is limited to four boxes or bags per vehicle. While the event is free, donations will be accepted toward the board donor scholarship fund.

#### The Orville Historical Society hosts autumn fundraiser

The Orville Historical Society will host its second annual autumn fundraiser on Saturday from noon to 4 p.m. at the Smith Orr Homestead, at 365 W. Market St. The event will include food trucks, live music, basket raffles, hayrides, plant vendors, tours and local artisans.

The event is free to enter and is open to the public. All proceeds from the event will go towards repairs to the homestead's bathroom.

#### **Brunswick Schools offers** a drive-a-bus event

On Saturday Brunswick Schools will host its second annual "Test Drive a Bus" event on Saturday from 9 to 11 a.m. in the football stadium parking lot behind Brunswick High School. Participants must be 21 years or older and have a valid driver's license.

"BCSD has amazing bus drivers," Superintendent Jason Niedermeyer said. "We simply don't have enough of them. As a district, we're doing everything we can to address the shortage, and this event is just one of our creative approaches to attract new drivers.

Make a reservation for the test drive event at tinyurl.com/2nd9yprr.

#### **Medina Fire Department** open house Saturday

The Medina Fire Department is hosting an open house and safety day on Saturday from 11 a.m. to 2 p.m. at Fire Station 1, at 300 W. Reagan Pkwy. The event is free and open to the public. See fire trucks, rescue squads, tow trucks, and police vehicles. Other activities include a tour of the fire safety house and antique displays from the Little Wiz Fire and Historic Museum. For more information, call Steve Ingersol at (330) 725-1772

#### **Medina County Park District** weekend events

The Medina County Park District has several events this weekend. Saturday:

Halloween Haunt, at the Susan Hambley Nature Center, 1473 Parschen Road, from noon to 5 p.m. Learn about animals that crawl, slither or howl at the moon this Halloween season through activities and displays. All ages are welcome at this free event. No registration is required.

#### Sunday:

Halloween Haunt, at the Susan Hamblev Nature Center, 1473 Parschen Road, from noon to 5 p.m. Another chance at this drop-in event.

Fall Family Hike, at Carolyn Ludwig Mugrage Park shelter, 4985 Windfall Road, from 2-3 p.m. Join a naturalist on a fall hike and enjoy the trees while learning about their leaves. All ages are welcome at this free event. No registration required.

#### Whispering Acres to host kids day Saturday

Whispering Acres Farm Animal Sanctuary, at 7496 Norwalk Road, will hold a kids day on Saturday from 11 a.m. to 5 p.m. The event will include music, vendors, food trucks and yard games.

#### Fall Foliage Tour takes place this weekend

Medina County's Fall Foliage Tour will take place Saturday and Sunday from noon to 5 p.m. each day. The 2024 tour takes participants through several townships, including Chatham, Lafayette, Litchfield, Medina, and York. The tour will feature 11 hosts covering a variety of locations across the county.

- from staff reports

2:50 p.m. - 200 block of E. Smokerise Drive; police responded to the Subway inside of Walmart for a woman trespasser. Katherine M.

County Jail.

Canterbury, 62, of Chippewa

Lake, was placed under arrest

Street: police took a report of

a theft from Save A Lot. The

Monday, Oct. 7

under investigation.

incident is under investigation.

11:27 a.m. - 600 block of

Broad Street; police received a

School student. The incident is

Street; police took a report of

incident is under investigation

Street; police took a report of

is under investigation.

pending.

4:38 p.m. - 300 block

of Stratford Avenue; police

a child. An investigation is

A man was arrested for

domestic violence.

Lodi police

possible crimes

Friday, Oct. 4

to keep the peace

Thursday, Oct. 3

1:15 p.m. – Archer Street; police were contacted for

a standby assist. During an

paraphernalia and cash were

located. The incident is under

investigation, along with other

1:18 p.m. - police were

contacted regarding a neighbor

dispute and after speaking with

attained and both parties agreed

7:08 p.m. - Wooster Street;

police responded to an address

After checking local camera, and

located. The owner retrieved his

regarding a stolen semi-trailer.

other sources, the trailer was

both parties, a resolution was

inventory of the car, drugs, drug

responded for assistance with

10:29 p.m. - 100 block of

a domestic violence complaint.

Third Street; police responded to

a theft from Save A Lot. The

2:38 p.m. - 200 block of High

4:30 p.m. - 200 block of High

someone stealing money off of a

resident's EBT card. The incident

made by a Wadsworth High

report of a threatening comment

3:34 p.m. - 200 block of High

for criminal trespass and

transported to the Medina

The Gazette



from Signet Jewelers in 2017 as the VP of E-commerce/ Special Orders. Paul's work be held Tuesday, October 15, ethic was unstoppable. He was a leader that made you believe vou were good but with more training and more effort you could be great. He made everyone around him great. One of his greatest accomplishments while working at Signet was being a part of the team that designed the Pro Football Hall of Fame ring that is given out every year in Canton with the Golden Jacket

Throughout his life, Paul left a lasting positive impact on everyone he met. He was known for his unwavering optimism, always finding humor no matter the circumstance. Whether it was his belief that the Cleveland Browns would someday win the Super Bowl, beating Stage 4 Head & Neck cancer 12 years ago

Online condolences may be left for the family at www.waitefuneralhome.com.

凝 WAITE

#### Joan Carol Batke

Joan Carol Batke, 88, passed away Sunday, October 6, 2024. She was born November 27, 1935, to the late John and Florence Baker.

Joan survives by her beloved children, Robert (Mary) Batke, Jr., Dale

(Marcy) Batke, and Karen (Ron) Saleker; dear grandchildren, Chop, Dale, Karen, Michelle, Ryan, and Jenna; great-grandchildren, Jacob, Amaya, Joey, Quinton, Raelynn, and Preston.

Joan is preceded in death by her former husband, Robert Batke.

Joan was a lifelong member of Parma Lutheran Church and St. Matthew Church. Joan was a loyal sports fan. She enjoyed lunches, cards, casinos, and wineries. Joan loved time with family,

friends and attending the grandchildren's activities. She will be dearly missed by all. Family will re-

October 21, day, 2024, at St. Matthew Church. 400 N. Broadway Street,

Medina, Ohio, from 10 to 11 a.m. with a funeral service to follow at 11 a.m.

In lieu of flowers, contributions may be made in memory of Joan to St. Matthew Church, Parma Lutheran Hunger Center, or Hospice of the Western Reserve.

Online condolences and memories may be shared at



The reduction plan comprises 15 changes, including

"You face two hurricanes in a couple

of weeks — not easy to go through — but

I've seen a lot of resilience throughout

this state," the governor told a briefing

in Sarasota. He said he was "very con-

fident that this area is going to bounce

Five people were killed in tornadoes

in the Spanish Lakes Country Club near

Fort Pierce, on Florida's Atlantic Coast,

where homes were destroyed, author-

ities said. Police also found a woman

MILTON

back very, very quickly."

From A1

shown in the reduction plan.

"This would have a large scale devastating results on our school district in terms of the reductions," Sable said. "We were very surgical last year in doing the reductions. There's not much more we can do from a surgical approach.'

Sable said if the levy fails, not only will the reductions go into place because of the loss of collection dollars but the district will continually be back on the ballot to ask for additional funds.

The district will need additional funding to keep services in place or the district will need to keep making reductions to maintain a positive balance, Sable said.

"We're really asking the community to make a decision in November of what they want and expect out of the school district," Sable said. "Whether they want to maintain the level of academics and education options that have historically been offered here in Medina or whether they want to build a new legacy and direction with the district with grade level buildings and the more consolidated services for students with reduced electives and offerings at the high school."

To learn more, visit www.medinabees.org/ domain/734.

Contact reporter Sara Crawford at (330) 721-4063 or scrawford@ medina-gazette.com

dead under a fallen tree branch.

Speaking at a White House briefing, Homeland Security Secretary Alejandro Mayorkas said there were reports of as many as 10 fatalities from tornadoes, but he cautioned that the number was tentative.

At least 340 individuals and 49 pets have been rescued in ongoing efforts, DeSantis said Thursday afternoon.

South of Tampa, Natasha Shannon and her husband, Terry, felt lucky to be alive after the hurricane peeled the tin roof off their cinder block home in Palmetto. They spent the night in a shelter with their three children and two grand-

9:07 a.m. - Main Street/ Terraceview Avenue; police responded to a report of a domestic dispute. No charges were filed after an investigation.

BLOTTER

Wednesday, Oct. 2

From A2

2:24 p.m. - 200 block of Smokerise Drive; police responded to an unresponsive woman.

6:43 p.m. - 200 block of Park Street; police responded to an unruly child. An investigation is pending.

Thursday, Oct. 3 10:00 a.m. - 200 block of

High Street; police took a report of a theft of EBT funds. An investigation is ongoing.

1:21 p.m. - 200 block of High Street; police took a report of someone stealing money off of a resident's EBT card. The incident is under investigation.

1:34 p.m. - 600 block of Broad Street; police were made aware of a potential threat made to a subject. The incident is under investigation.

2:09 p.m. - 200 block of Water Street; police took a report over the phone regarding a theft that occurred on an EBT card. The incident is under investigation. Friday, Oct. 4

3:01 p.m. - 4400 block of Boneta Road; members of the police department who are assigned to the Medina County SWAT team completed an arrest warrant on a suspect.

Saturday, Oct. 5 4:39 a.m. - Akron Road/ Medina Line Road; police conducted a traffic stop for a woman driving under suspension. The vehicle was searched, and unknown substances were found. The case is pending further charges.

9:37 a.m. - 100 block of Maple Street; police executed a warrant on Naomi Fox. 40. of Wadsworth, for failure to appear.

11:49 a.m. - High Street; police were alerted to a vehicle used in a theft. The vehicle was located, and Terrence T. Summers, 46, of Akron, was arrested.

children after she pushed them to leave.

property.

"I said, 'Baby, we got to go. Because we're not going to survive this,'" she said.

They returned to find the roof torn into sheets across the street, shredded insulation hanging from exposed ceiling beams and their belongings soaked.

"It ain't much but it was ours," she said. "What little bit we did have is gone.'

The worst storm surge appeared to be in Sarasota County, where it was 8 to 10 feet — lower than in the worst place during Helene. The storm also dumped up to 18 inches of rain in some areas.



Medina County 330-725-6040 Lorain County 440-329-7000





#### Medina County Commissioners' Newsletter

BOARD OF DEVELOPMENTAL DISABILITIES 🕐

#### Preparing leaders for today, tomorrow

MCBDD Leadership Academy graduates new class of leaders

On Monday, Sept. 23, the Medina County Board of Developmental Disabilities (MCBDD) was proud to officially recognize the newest graduates of its 2024 Leadership Academy program.

Across the nation, people with developmental disabilities want opportunities to be leaders and to contribute their talents, ideas, thoughts, opinions and unique points of view to important decision-making bodies and processes within their communities.

"Last year we started our Leadership Academy program to help individuals with developmental disabilities who had the drive and passion to get more involved in their community," says Nicole Richter, MCBDD Training & Compliance Specialist. "The goal was for it to be a competitive program and only those with the commitment to learn leadership skills and to take on leadership roles in the community would be selected."

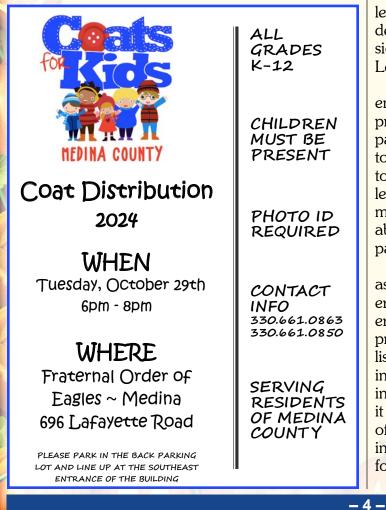
Since then Richter, with the help of Molly

### JOB & FAMILY SERVICES (\*) JFS hosting Coats for Kids distribution Oct. 29

Medina County Job and Family Services is once again hosting a Coats for Kids distribution!

Free coats are available for children grades K–12. We ask that children attend this event so that they can try on the array of coats available — because sizes can vary, it's important that the children be there to ensure a good fit!

There is no income requirement, only that the children reside in Medina County.





MCBDD 2024 Leadership Academy Graduates – The Medina County Board of DD proudly recognized the graduates of its 2024 Leadership Academy program. Pictured left to right: Nicole Richter, MCBDD Training & Compliance Specialist; Graduates Pamela Wilson and Josh Seeley; and Molly Usner, MCBDD Community Resource and Advocacy Coordinator.

Usner, MCBDD Community Resource and Advocacy Coordinator, have been instrumental in growing and supporting the success of the MCBDD's Leadership Academy and its participants.

Recently, both Richter and Usner were asked by the Ohio Association of County Boards of DD to present a training for other County Boards of DD across the state to learn how to create and develop their own versions of the MCBDD's Leadership Academy.

The Leadership Academy is a six-month long program to help participants ages 18 and over to develop skills needed to seek out meaningful leadership roles in community organizations about which they are passionate.

It covers topics such as: understanding leadership, becoming a leader, developing a personal profile, communication, listening, problem-solving, time management, interview skills, non-profit organizations' boards of directors, and outlining personalized plans for leadership goals.

Additionally, partic-

ipants are required to attend a Medina County Commissioners' meeting, help in a civic endeavor, and attend presentations from people in leadership roles in several local community organizations.

In March, the program selected four new participants for the 2024 Leadership Academy — Katie Blessing, Josh Seeley, Trish Walker and Pamela Wilson — each being chosen based on the strength of their application and current levels of advocacy involvement.

"We have watched this class learn new skills and grow as future leaders. Each of them came into this class with the drive and passion for giving back to their communities, and what they learned in the past six months has only elevated the skills and knowledge they have all brought to the group," said Richter. "We are confident that each of these individuals will contribute to bettering their communities. We are so proud of the work they have done, and we look forward to seeing the impacts they will make on our community."

### October 11, 2024

#### October 11, 2024

#### Rosie Awards honor individuals, businesses, organizations

The Wadsworth Area Chamber of Commerce Board of Directors presented the 43rd Annual Rosie Awards on Wednesday, Sept. 25 at the Galaxy Restaurant.

The evening's event recognized and honored individuals, businesses, and organizations that make the Wadsworth Area Community a great place to live and work.

Congratulations to the following eight award recipients:

• Business Entrepreneur of the Year – Bill Alexander, AK Construction.

• Outstanding New Business of the Year – Cambria's Bistro.

• Legacy Award – Ann's Pastry Shop.

• Community Beautification of the Year – Corwin & Company.

• Outstanding Nonprofit Organization of the Year – Grizzly

> The Medina County Board of Developmental Disabilities has several Board Member terms expiring in December 2024. New terms will be

effective January 2025 through December 2028.

The Medina County Board of Developmental Disabilities is comprised of seven volunteer members who are appointed by the Medina County Commissioners or a Medina County Probate Judge. Board Member terms are four years long and they receive no compensation for their service. Board Members must be Medina County residents and have various professional backgrounds. Each Board Member attends regularly scheduled monthly meetings and an additional four hours of training in the field of developmental disabilities per year.

5

#### **Board Meetings**

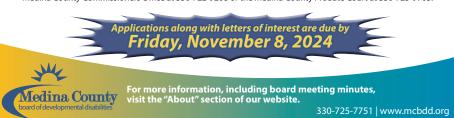
Meetings are typically held on the fourth Monday of each month at the MCBDD Achievement Center. Agency business, policy, budgets, and program planning are discussed during Board meetings. Staff and community members are always welcome and encouraged to attend meetings.

#### **Board Members**

By design, the Board is specifically comprised of a balance between community members who do not have a direct connection to the field and members who have or are relatives of a person with a developmental disability. Regardless of whether or not a person knows someone with a disability, all interested parties are highly encouraged to apply.

The MCBDD Board is seeking candidates with backgrounds in Social Service, Law, Medical/Healthcare or Personnel.

If interested in being considered to serve in one of these roles on the MCBDD Board, please contact the Medina County Commissioners Office at 330-722-9208 or the Medina County Probate Court at 330-725-9703.



#### Medina County Commissioners' Newsletter



Pictured left to right: State Rep. Sharon Ray, Wadsworth Mayor Robin Laubaugh and Commissioner Colleen Swedyk attended the 43rd Annual Rosie Awards and presented each of the award recipients with a Certificate of Congratulations.

#### Academy.

medina county board of developmental disabilities

- Board Members Needed

• Outstanding Business of the Year (25 Employees or Less) – A-1 Sports Sales.

• Outstanding Business of the

Year (25+ Employees) – Clampco Products.

 Standing Ovation – Josh Baughman, Van's Auto Service & Tire Pros.

#### LIBRARY BOARD OF TRUSTEES VACANCY

Medina County Commissioners are required to appoint members to the Medina County District Library Board of Trustees and are now soliciting applications for a member to fill an upcoming vacancy.

Said board is responsible for the control and management of the Medina County District Library. Interested persons must be residents of Medina County.

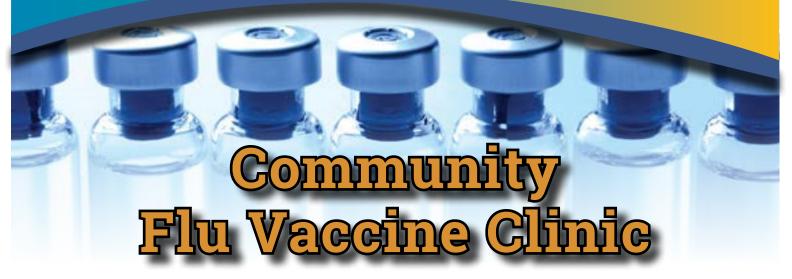
The remaining term of the board member will begin January 1, 2025 and will expire December 31, 2031. Applications are available at www. medinaco.org (click on "Important Forms," then select "Commissioners") or by contacting the Medina County Commissioners' Office at rbeck@ohmedinaco.org or 330-722-9208.

Please return applications to Clerk Rhonda Beck, Board of County Commissioners, 144 N. Broadway St., Room 201, Medina, OH 44256 or by email at rbeck@ ohmedinaco.org.



medina county board of developmental disabilities

## - Upcoming Event -



The Medina County Board of DD is partnering with Discount Drug Mart and the Autism Society of Greater Akron for a **Flu Vaccine Clinic** for community members <u>ages 19+</u>.

- Regular dose available for individuals ages 19 64
- High dose available for individuals ages 65+
- With insurance \$0.00

edina County

ard of developmental disabilit

- Without insurance Regular dose: \$30.00 | High dose: \$95.00
- Payment methods Check (made out to Discount Drug Mart with drivers license number in memo area) or exact cash payment at event

### **REGISTRATION REQUIRED**

### Thursday, October 10

10:00am - 2:00pm MCBDD Achievement Center 4691 Windfall Rd. Medina, Ohio 44256 Participants must bring completed paperwork (available on our website event calendar) and insurance card.

**<u>Register Here</u>** 



For questions, comments, or concerns, please contact: Pam Wheeler, MCBDD Health Services Coordinator pwheeler@mcbdd.org or 330-725-7751 x234

330-725-7751 | www.mcbdd.org

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### **FROM PAGE ONE -**

## ANALYSIS: U.S. SUPREME COURT Justices return to bench today

#### **Mark Sherman** The Associated Press

WASHINGTON — Transgender rights, the regulation of "ghost guns" and the death penalty highlight the Supreme Court's election-season term that begins today, with the prospect of the court's intervention in voting disputes lurking in the background.

The justices are returning to the bench at a time of waning public confidence in the court and calls to limit their terms to 18 years that have wide support, including the backing of Democratic President Joe Biden and Vice President Kamala Harris, the party's White House nominee.

Whether by design or happenstance, the justices are hearing fewer high-profile cases than they did in recent terms that included far-reaching decisions by the 6-3 conservative majority on presidential immunity, abortion, guns, and affirmative action

The lighter schedule would allow them to easily add election cases, if those make their way to the high court in the run-up to the Nov. 5 election between Republican Donald Trump and Harris, or its immediate aftermath.

"I think there are legal issues that arise out of the political process.

And so, the Supreme Court has to be prepared to respond if that should be necessary," Justice Ketanji Brown Jackson told CBS News last month in an interview to her promote new memoir, "Lovely One."

The court's involvement in election disputes might depend on the closeness of the outcome and whether the justices' intervention would tip the outcome, David Cole, the outgoing legal director of the American Civil Liberties Union, said at a recent Washington event.

"I don't think the court wants to get involved, but it may have to," Cole said.

The court turned away multiple challenges from Trump and his allies to the results of the 2020 election that he lost to Biden. It's been nearly a quarter-century since the Supreme Court effectively decided the 2000 presidential election, in which Republican George W. Bush edged Democrat Al Gore.

When the justices gather this morning on a date set by federal law, they will shake hands with each other as they always do. Just after 10 o'clock, they will emerge from behind freshly cleaned heavy red drapery and take their seats on the curved mahogany bench, Chief Justice John Roberts in the center chair and his eight colleagues seated in order of

seniority.

There are likely to be smiles and shared private jokes. But the friendliness of that moment will not sweep away tensions that have barely been concealed.

During the summer, two justices, Elena Kagan and Jackson, voiced support for toughening the new ethics code that so far lacks a means of enforcement.

The leak to The New York Times of the contents of a memo Roberts wrote last winter that outlined his approach to the court's presidential immunity decision "was nothing short of shocking," Supreme Court lawyer Lisa Blatt said last week at a Washington preview of the coming term.

Two years ago, Politico obtained the draft decision overturning Roe v. Wade, the landmark abortion case.

"Something does feel broken," Blatt said. Describing her experience arguing before the court, she said, some justices "just seem visibly frustrated."

Important cases dot the court's calendar, beginning Tuesday. The court will take up a challenge to a Biden administration attempt to regulate hard-to-trace "ghost guns" that had been turning up at crime scenes in increasing numbers. The Supreme Court jumped into the case after the

conservative 5th U.S. Circuit Court of Appeals invalidated the regulation.

Last term, conservatives voted 6-3 to strike down a gun regulation that had banned bump stocks, an accessory that allows some weapons to fire at a rate comparable to machine guns. Bump stocks were used in the nation's deadliest modern mass shooting in Las Vegas.

A day after the guns case, the justices will take up the latest twist in Oklahoma death row inmate Richard Glossip's long quest for freedom. His case is the rare instance in which prosecutors are conceding mistakes in the trial that led to Glossip's conviction and death sentence.

The highest-profile case on the agenda so far is a fight over transgender rights that is focused on state bans on gender-affirming care. It probably will be argued in December.

Republican-led states have enacted a variety of restrictions on health care for transgender people, school sports participation, bathroom usage and drag shows. The administration and Democratic-led states have extended protections for transgender people. The Supreme Court has separately prohibited the administration from enforcing a new federal regulation that seeks to protect transgender students.

The case before the high court

involves a law in Tennessee that restrict puberty blockers and hormone therapy for transgender minors. About half the states have enacted similar restrictions.

Also on tap for the late fall is an appeal from the adult entertainment industry to overturn a Texas law that requires pornographic websites to verify the age of their users.

Only about half the court's calendar for the term has been filled, and several big cases could be added. Among those is a push by Republican-led states and conservative legal outlets to further restrict federal agencies.

The immediate target is the method the Federal Communications Commission has used to fund telephone service for rural and low-income people and broadband services for schools and libraries.

The case, which the administration has appealed to the Supreme Court, could give the justices the opportunity to revive a legal doctrine known as nondelegation that has not been used to strike down legislation in nearly 90 years. Several conservative justices have expressed support for the idea of limiting the authority Congress can delegate to federal agencies.

### FLORIDA Hurricane Milton moves toward Tampa Bay region

#### Frieda Frisaro The Associated Press

FORT LAUDERDALE, Fla. - Hurricane Milton quickly intensified Sunday and is on track to become a major hurricane with the Tampa Bay area in its sights, putting Florida on edge and triggering evacuation orders along a coast still reeling from Helene's devastation

While forecast models vary, the most likely path suggests Milton could make landfall Wednesday in the Tampa Bay area and remain a hurricane as it moves across central Florida into the Atlantic Ocean, forecasters said. That would largely spare other southeastern states ravaged by Hurricane Helene, which caused catastrophic damage from Florida into the Appalachian Mountains and a death toll that rose Sunday to at least 230 people.



JOE CAVARETTA/SOUTH FLORIDA SUN-SENTINEL VIA AP

Chloe Fleming, left, and Maya Teixiera don't let the rain from approaching Hurricane Milton dampen the day during Oktoberfest in Oakland Park, Florida, on Sunday.

with the worst damage along the narrow, 20-mile string of barrier islands that stretch from St. Petersburg to Clearwater.

DeSantis expanded his state of emergency declaration Sunday to 51 of the state's 67 counties — home to more than 90 percent of the state's nearly 23 million residents. The state's Panhandle, which continues to recover from other recent storms, is expected to be mostly spared.

Floridians should prepare for more power outages and disruption, making sure they have a week's worth of food and water and are ready to hit the road, DeSantis said. The Federal Emergency Management Agency, meanwhile, coordinated with the governor and briefed President Joe Biden Sunday on how it has staged lifesav-

as storm surge swamped the coast, someone along those routes," Guthrie said. People who live in homes built after Florida strengthened its codes in 2004, who don't depend on constant electricity and who aren't in evacuation zones, should probably avoid the roads, he said.

> All classes and school activities in St. Petersburg's Pinellas County preemptively closed today through Wednesday as Milton approached, and officials in Tampa opened all city garages free of charge to residents hoping to protect their cars from floodwaters, including electric vehicles.

> As many as 4,000 National Guard troops are helping state crews to remove the tons of debris left behind by Helene, DeSantis said, and he directed that Florida crews dispatched to North Carolina in Helene's aftermath return to the state to prepare for Milton. The Florida Department of Emergency Management is establishing a base camp at Tropicana Field in St. Petersburg, where the Tampa Bay Rays play baseball, to support the operations to remove debris ahead of Milton's arrival, the governor said.

Florida Gov. Ron DeSantis said Sunday that it's clear that Florida is going to be hit hard by Milton — "I don't think there's any scenario where we don't have major impacts at this point."

Hurricane Milton was centered about 815 miles west-southwest of Tampa on Sunday afternoon, with maximum sustained winds of 80 mph, the National Hurricane Center said.

"You have time to prepare — all day today, all day Monday, probably all day

Tuesday to be sure your hurricane preparedness plan is in place," the gover- status, this is the first time the Atlannor said. "If you're on that west coast of Florida, barrier islands, just assume you'll be asked to leave."

In Pinellas County, home to St. Petersburg, officials issued voluntary evacuation orders for people along the barrier island beaches and mobile home parks. Mandatory evacuations is still cleaning up extensive damage are likely to follow.

With Milton achieving hurricane tic has had three simultaneous hurricanes after September, said Colorado State University hurricane scientist Phil Klotzbach. There have been four simultaneous hurricanes in August and September.

The St. Petersburg-Tampa Bay area from Helene. Twelve people perished ing resources.

"We are preparing ... for the largest evacuation that we have seen, most likely since 2017, Hurricane Irma," said Kevin Guthrie, executive director of the Florida Division of Emergency Management.

The state has prepared emergency fuel sources and electric vehicle charging stations along evacuation being marshaled to help remove routes, and "identified every possible location that can possibly house

"All available state assets ... are debris," DeSantis said. "We're going 24-7."



PHOTO PROVIDED

The Medina County Board of Developmental Disabilities, in partnership with the Summit County DD Board, and We Thrive Together, held their first interactive tech expo on Sept. 26 at the Summit Mall.

### ROUNDUP

From A2

#### **Medina County Board** of Developmental Disabilities holds tech expo

The Medina County Board of Developmental Disabilities, in partnership with the Summit County DD Board, and We Thrive Together, held their first interactive tech expo on Sept. 26 at the Summit Mall. The free expo showcased the newest technologies available to empower, inspire, and support inclusion and independence for people with disabilities and limited mobility.

The event brought together tech innovators, advocates, and individuals with disabilities to explore the latest assistive technology advancements and to help foster inclusive environments in the community that celebrate accessibility, independence, and empowerment. More than 700 people attended the first tech expo, which featured more than 45 exhibitors showcasing advanced products and

#### services.

"The response to this year's expo has been incredible," MCBDD Assistive Technology Specialist Connie Jack said. "We are thrilled to provide a platform where technology meets the needs of individuals with disabilities, allowing them to discover solutions that can significantly improve their daily lives and help them find greater independence."

Attendees had the opportunity to test products hands-on and ask exhibitors and specialists questions directly. The expo also featured presentations from well-known voices in the assistive technology field and a performance by Hearts of Music, an orchestra of people with disabilities who use technology devices to create music.

"Technology has the power to break down barriers," Jack said. "Events like this are vital for ensuring that everyone has access to the tools they need to thrive. We are overwhelmed by the response to this year's event and are looking forward to being able to offer it again next year."

- from staff reports

### ISRAEL

From A1

One strike killed three sisters and their aunt in the coastal village of Jiyyeh. "This is a civilian home, and the biggest evidence is those martyred are four women," said a neighbor, Ali Al Hajj.

Last week, Israel launched what it called a limited ground operation into southern Lebanon after a series of attacks killed longtime Hezbollah leader Hassan Nasrallah and most of his top commanders. The fighting is the worst since Israel and Hezbollah fought a month-long war in 2006.

At least 1,400 Lebanese, including civilians, medics and Hezbollah fighters, have been killed and 1.2 million driven from their homes.

Israel says it aims to drive the militant group from its border so tens of thousands of Israeli citizens can return home.

The Israeli military is now setting up a forward operating base close to a U.N. peacekeeping mission on the border in southern Lebanon, a U.N. official told The Associated Press. The base puts peacekeepers at risk, said the official, who spoke on condition of anonymity due to the sensitivity of the situation.

UNIFIL, created to oversee the withdrawal of Israeli troops from southern Lebanon after Israel's 1978 invasion, refused the Israeli military's request to vacate some of its positions ahead of the ground incursion.

#### **New evacuation** orders in north

An Israeli strike hit a mosque where displaced people sheltered near the main hospital in the central Gaza town of Deir al-Balah. Another four were killed in a strike on a school-turnedshelter near the town. The military said both strikes targeted militants. An Associated Press journalist counted the bodies at the Al-Aqsa Martyrs Hospital morgue.

Israel's military announced a new air and ground offensive in Jabaliya in northern Gaza, home to a refugee camp dating to the 1948 war surrounding Israel's creation. Israel has carried out several operations there only to see militants regroup. The military said three soldiers were severely wounded in Sunday's fighting in northern Gaza.

Israel reiterated its call for the complete evacuation of heavily destroyed northern Gaza, where up to 300,000 people are estimated to have remained.

'We are in a new phase of the war," the military said in leaflets dropped over the area. "These areas are considered dangerous combat zones." A later statement said three projectiles were identified crossing from northern Gaza into Israeli territory, with no injuries reported.

Frantic residents fled again. "Since Oct. 7 to the present day, this is the 12th time that I and my children, eight individuals, have been homeless and thrown into the streets and do not know where to go," said one, Samia

#### Khader.

The Civil Defense — first responders operating under the Hamas-run government - said it recovered three bodies, including a woman and a child, after a strike hit a home in the Shati refugee camp.

Residents mourned. Imad Alarabid said on Facebook an airstrike on his Jabaliya home killed a dozen family members, including his parents. Hassan Hamd, a freelance TV journalist whose footage had aired on Al Jazeera, was killed in shelling on his home in Jabaliya. Al Jazeera reporter Anas al-Sharif confirmed his death.

Nearly 42,000 Palestinians have been killed in Gaza since the war began, according to the Gaza Health Ministry. It does not say how many were fighters, but says a little over half were women and children.

Hamas-led militants killed some 1,200 people in the Oct. 7 attack and took another 250 hostage. They still hold around 100 captives, a third of whom are believed to be dead.

U.K. advises against travel while France seeks partial arms embargo on Israel

The United Kingdom on Sunday advised its citizens against non-essential travel to Israel due to the violent clashes in the Mideast. The Foreign, Commonwealth and Development Office also advised against all travel in parts of northern and southern Israel, most of the West Bank, and the Gaza Strip.

 $https://www.medinacountylife.com/online_features/education/medina-county-board-of-dd-leadership-academy-graduates-new-class-of-leaders/article_527e179a-83fe-11ef-bffa-77208f3cc84c.html$ 

#### Medina County Board of DD Leadership Academy Graduates New Class of Leaders

Oct 6, 2024





#### $ext{ Medina County Board of DD}$ Leadership Academy Graduates New Class of Leaders

#### Preparing Leaders for Today and Tomorrow

Medina, Ohio, October 3, 2024 – On Monday, September 23, the Q Medina County Board of Developmental Disabilities (MCBDD) was proud to officially recognize the newest graduates of its 2024 Leadership Academy program.

Across the nation, people with developmental disabilities want opportunities to be leaders and to contribute their talents, ideas, thoughts, opinions and unique points of view to important decisions making bodies and processes within their communities. "Last year we started our Leadership Academy program to help individuals with developmental disabilities who had the drive and passion to get more involved in their community," says Nicole Richter, MCBDD Training & Compliance Specialist. "The goal was for it to be a competitive program and only those with the commitment to learn leadership skills and to take on leadership roles in the community would be selected." Since then Richter, with the help of Molly Usner, MCBDD Community Resource and Advocacy Coordinator, have been instrumental in growing and supporting the success of the MCBDD's Leadership Academy and its participants. Recently, both Richter and Usner were asked by the Ohio Association of County Boards of DD to present a training for other County Boards of DD across the state to learn how to create and develop their own versions of the MCBDD's Leadership Academy.

176				
	Shift		Open	

The Leadership Academy is a six-month long program to help participants ages 18 and over to develop skills needed to seek out meaningful leadership roles in community organizations in which they are passionate about. It covers topics such as: understanding leadership, becoming a leader, developing a personal profile, communication, listening, problem-solving, time management, interview skills, non-profit organization's boards of directors, and outlining personalized plans for leadership goals. Additionally, participants are required to attend a Medina County Commissioners meeting, help in a civic endeavor, and attend presentations from people in leadership roles in several local community organizations. In March, the program selected four new participants for the 2024 Leadership Academy; Katie Blessing, Josh Seeley, Trish Walker and Pamela Wilson. Each being chosen based on the strength of their application and current levels of advocacy involvement.

C	Discover related topics
L	eadership Program
L	eadership Management Program
S	Scholarship Opportunities
L	eadership Training
F	Realtor Leadership Program

"We have watched this class learn new skills and grow as future leaders. Each of them came into this class with the drive and passion for giving back to their communities, and what they learned in the past six months has only elevated the skills and knowledge they have all brought to the group," said Richter. "We are confident that each of these individuals will contribute to bettering their communities. We are so proud of the work they have done and we look forward to seeing the impacts they will make on our community."

#### About MCBDD

The Medina County Board of DD is the community resource responsible for connecting, coordinating and funding services for individuals of all ages with developmental disabilities. We help with everything from early intervention and education opportunities for children to employment and community inclusive living for adults. The mission of the Medina County Board of Developmental Disabilities is to promote and empower people with developmental disabilities, throughout their lives, to live, learn, work and socialize in their communities.

Shift			
	2022	\$12,995 Kia Sportage LX	⊳× \$
•	\$20,995	\$15,995	\$
		\$32,299	\$

177

"No, you don't have to. It was totally my fault," the girl said. "I've honestly in the past had times when I just don't use good judgment in judging like distances and whether I have enough time for something."

Attempting to give the minivan space to get over, the truck moved onto the shoulder, lost traction on gravel and then hit a drainage culvert, according to the truck driver, who survived. Continuing west, the girl said she soon saw emergency vehicles coming coming east but did not connect them with her passing the truck.

She said that before the family's return trip to Ohio, when her mother was reading aloud news accounts of the crash, she had no idea it had happened.

"Of course not," she told investigators. "I told you that like three times."

When one of the investigators expressed disbelief that no one in the car noticed a truck turning over behind them, she doubled down.

"Nobody said, 'Oh, the guy behind you drove off the road,'" the girl said. "That would've been a huge deal for everybody. We would've been like, 'Oh, (expletive), I just caused something really bad to happen,' and then like our whole night would've been figuring out" what to do.



#### LOCAL NEWS

## Medina County Board of DD Leadership Academy graduates new class of leaders



The Medina County Board of DD proudly recognized the graduates of its 2024 Leadership Academy program. Pictured are (left to right) MCBDD Training & Compliance Specialist Nicole Richter, graduates Pamela Wilson and Josh Seeley, and MCBDD Community Resource and Advocacy Coordinator Molly Usner.

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"We have watched this class learn new skills and grow as future leaders. Each of them came into this class with the drive and passion for giving back to their communities, and what they learned in the past six months has only elevated the skills and knowledge they have all brought to the group," said Richter. "We are confident that each of these individuals will contribute to bettering their communities. We are so proud of the work they have done and we look forward to seeing the impacts they will make on our community."



#### **LOCAL NEWS**

## Highland senior Emma Smicklas is Kiwanis Club of Medina Student of the Month for September

The Future

Begins Here

#### Committed to Inclusion

### 'DSP U'celebrates program kick-off

Earlier this month, the Medina County Board of Developmental Disabilities in partnership with the Medina County Career Center and the Ohio Alliance of Direct Support Professionals welcomed the second class of students to participate in the Direct Support Professional University program - also known as DSP-U - at the Career Center.

"Each of this year's students shows such a personal desire to make a positive impact on the lives of people with developmental differences," said MCBDD Superintendent Stacey Maleckar. "To see the next generation of professionals embrace, grow and learn about our field is truly inspiring. I expect to see great things from these students in the future.

The DSP-U program gives MCCC students who enroll an opportunity to learn about a career in a field that is in desperate need of quality professional work-ers. It helps students learn how to give daily support to help people with disabilities succeed in meeting their life

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Rosacea

partners.



Students, teachers and representatives from the organizations involved in the DSP-U program in Medina County gathered to celebrate the program kick-off for MCCC students.

goals and dreams. According to US Department of Labor statistics, direct service professionals are one of the most in-demand jobs in America and the need for qualified professionals to fill a large number of full-time jobs will only continue to increase over the next several years. DSP-U is nationally

recognized and accredited in Ohio by the Department of Education, as a pathway to graduation. Students participating in the DSP-U program experience specialized training, on-site, hands-on internships, and the opportunity to earn their professional credentials while receiving credit toward high

school graduation requirements

DSP-U offers those who complete the training a Certificate of Initial Proficiency (CIP) which requires the completion of 20 courses for a total of 60 classroom hours, in addition to a minimum of 100 internship hours. Upon completion of the program, the graduates already have the credentials they need to immediately apply for jobs as direct service professionals.

DSP-U is such a great opportunity to ignite a passion for the rewards young adults can find in helping people with disabilities," said Pam Wheeler, MCBDD

DERMATOLOGY

PARTNERS, INC.

Judy Yetzer CNF

Justin Hastings, MD

Health Services Coordinator and the person responsible for bringing this program into Medina County. "I am so excited that we are able to offer a second year of such a great learning experience for these students. I am looking forward to seeing them grow and learn as they complete their journeys and successfully impact the lives of people with disabilities."

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Support Medina County Local Charities, Causes & People in Need



#### H. G. BLAKE **HUMANITARIAN AWARD**

The prestigious H. G. Blake Award is given annually to a person who goes above and beyond to help strengthen their community. We invite you to scan the QR code and nominate a Medina County resident you feel is deserving of this incredible honor.

Presentation of the award takes place at the annual Pack the PAC concert held at the Medina Performing Arts Center in February.

Learn more at MedinaOddFellows.org



October 3, 2024

#### A Martin

#### Invention Convention

Patents recently granted to Medina County residents. Only county residents are included, although there may be additional people listed as patent grantees. Want to learn more about any of the patents? Put the number into the patent search at https://tinyurl.com/yyzef5sy

Patent for: Brackets, Bins and Shelves Number: 12.070.126 To: Paul A. Mueller City of Residence: Wadsworth Patent for: Similarity Treeing for **Clustering Data Points** Number: 12.072.956 To: Alexander Iudice City of Residence: Valley City

Patent for: System for Monitoring the Integrity of a Roof Number: 12.072.263 To: Joseph C. Cobb and Jeffrey Cacioppo City of Residence: Medina

Patent for: Adjustable Handle Assembly Patent for: Blending Container With for a Walk-Behind Mower Number: 12.082.523 To: Mark Driscoll City of Residence: Valley City

Patent for: Nonpneumatic Tire Having **Multiple Shear Hoops** Number: 12.083.837 To: Robert W. Asper City of Residence: Wadsworth

Plate Insert and Blade Assembly Number: 12,089,785 To: Brenton Krivos City of Residence: Brunswick

Patent for: Disconnect Clutch Piston Cooling Flow Port Number: 12,092,168 To: John Volcansek City of Residence: Medina

photo by Piyapong Saydaung

## - Helping



with a developmental disability until the end of their life, we are here to help them through life's challenges. We help with everything from early intervention and education for children to employment and community inclusive living for adults.

#### This Month's Highlights...

#### Let's Celebrate Workers with **disABILITIES**

October is National Disability Employment Awareness Month, a time when the Medina County Board of DD joins together with other community organizations to celebrate the contributions and accomplishments of workers with different abilities. We work with local businesses and organizations to help people find successful employment so they are able to live more independently - buying cars, paying rent, and supporting local businesses. This financial stability is powerful and gives individuals and their families the peace of mind that comes with a plan for the future. There's always more work to be done, but during National Disability Employment Awareness Month, we have plenty to celebrate.

#### **Dedication and Commitment**

In September, the Medina County Board of DD recognized those who serve our county as Direct Support Professionals (DSPs). DSPs work with people who have developmental and/or physical differences and help them achieve their goals and reach their fullest potential. They provide essential help to keep people with disabilities involved and connected to their families and community; helping them live full and meaningful lives. DSPs share their dedication and commitment to making a difference in the lives of others every day. We shared our utmost appreciation and admiration for the over 800 DSPs in Medina County that make a difference every day.

Learn more at: www.mcbdd.org/careers/

#### 180



### ledina County board of developmental disabilities 330-725-7751 www.mcbdd.org



photo by Pavel Neznanov

### GARDENS/OUTDOORS

### October Plant of the Month: goldenrod

#### Submitted by the Bath Gamma Garden Club

The bright yellow blooms of goldenrod are a perfect complement to the fall color palette. Contrary to common belief, goldenrod pollen does not contribute to hay fever or allergy symptoms because it is too sticky to be airborne.



Goldenrod is a stunning fall bloomer of about 100 to 120 species of flowering plants in the Asteraceae family. Most are herbaceous perennial species found in open areas such as meadows, prairies and savannas. Most species are native to North America. The blooms begin in late summer and continue through mid-October.

Goldenrods are deer resistant and unaffected by disease and insects.

Most species prefer sunny meadows, however there are some that grow in sheltered woodlands and boggy areas. They range in height from 1 to 6 feet. Research the variety that fits your area the best.

The goldenrod variety solidago rugosa, known as 'fireworks,' received the highest ratings in a 5-year trial conducted by the Chicago Botanic Gardens. It produces long arching flower spikes that cascade from the plant like bright yellow fireworks and puts on a show until the first frost. They are a shorter variety with a range of 21/2 to 3 feet. Another species that is compact and showy is the Ohio goldenrod, solidago ohioensis.

Goldenrods are deer resistant and unaffected by disease and insect problems. The foliage may be susceptible to powdery mildew depending on the conditions. They thrive in average soil with good drainage. Avoid overly rich soil. There is no need to fertilize, as this only produces leggy plants and fewer blooms. They are great for cutting and adding to fall bouquets.

All goldenrods support a host of pollinator and insect activity. A couple of interesting moths – the Wavy-Lined Emerald and Green Leuconycta – use goldenrod as a larval host, as do numerous other smaller moths.

Goldenrods grow from either clump-forming crowns or by rhizomes. Clump-forming types are better suited for manicured garden beds and borders because they won't spread aggressively. Plant the more rambunctious rhizomatous types where you can contain their spread or in a naturalistic garden setting where they will be less intrusive. You can also remove seed heads after flowering to help contain the plants. Divide clumps in spring.

Like many wildflowers, goldenrod is easy to grow from seed, which can be sown directly outdoors in fall or spring or started indoors 6 to 8 weeks before your last frost date. If you plant the seeds in late fall or early winter, they will begin to germinate when the temperatures warm the following spring. No matter when you plant your seeds, be sure to sow them on the soil surface because they need sunlight to germinate.  $\infty$ 

### FROM THE EXPERTS

#### 4 Reasons to Include People with Different Abilities to the Workforce

October is National Disabilities Employment Awareness Month, a time when we take a moment to recognize all the positive things people with developmental differences bring to the workforce. This month we encourage employers, and the community, to shift their focus from what people can't do to what they can do. Recognizing abilities instead of limitations isn't just the right thing to do; it's a smart business move that can lead to a more vibrant, innovative and successful workplace.

#### 1. Every Talent Counts

Everyone has strengths. People with developmental differences often bring unique skills and talents to the table. Some might have an eye for detail that rivals the best editors, while others could bring creativity that sparks fresh ideas. By recognizing these abilities, employers can discover hidden gems in their workforce who can contribute significantly to the team.

#### 2. Building a Positive Work Culture

Imagine working in a place where everyone feels valued and appreciated for their contributions. When companies focus on the abilities of their workforce, it creates a culture of inclusion and respect. Team members learn to celebrate each other's strengths, which boosts morale and makes the workplace more enjoyable for everyone. Plus, a positive culture can lead to higher productivity and better teamwork.

#### Shattering Stereotypes

One of the biggest hurdles people with developmental differences face are stereotypes. By hiring and promoting their abilities, companies can challenge these misconceptions headon. When people see people with disabilities being successful in the workplace, it shifts perspectives and helps break down outdated stereotypes. It's all about showing what's possible.

#### Doing the Right Thing

At the end of the day, recognizing abilities is about fairness and equality. Everyone deserves a chance to shine, regardless of their background or challenges. When companies prioritize inclusive hiring practices, they're not just filling positions – they're making a commitment to creating a more equitable society.

So, let's champion the idea of recognizing abilities in the hiring process. Help open doors for people with developmental differences, create a more inclusive workplace, and drive innovation in our businesses. It's time to celebrate what everyone can bring to the table and make sure that every talent finds a place in the workplace.

If you need more information or have questions about people with developmental differences in the workplace, the Medina County Board of Developmental Disabilities is here to help! We work with businesses every day to provide and connect them to the support they need to employ people with developmental differences. Call us 330-725-7751 or visit www.mcbdd.org for more information.



Opinions and claims expressed above are those of the author and do not necessarily reflect those of ScripType Publishing.



#### www.medinapost.com

#### **Daily Reader Poll:**

Donald Trump is trying to ignore the fallout from his handpicked North Carolina Governor candidate Mark Robinson. Trump campaigned in Wilmington, NC without the GOP gubernatorial nominee who is one of the former president's top surrogates in the state. This follows a CNN investigative report about Robinson's alleged posts on a pornography website's message board.

The CNN report on Thursday unearthed past posts it said Robinson left on a porn site's message boards in which he referred to himself as a "black NAZI;" said he enjoyed transgender pornography; said in 2012 he preferred Hitler to then-President Barack Obama; and slammed the late Rev. Martin Luther King Jr. as "worse than a maggot."

Are Republicans defending the indefensible by not calling for their North Carolina Governor candidate Mark Robinson to withdraw from the race?

- Yes, why did they nominate him in the first place? - No. let him speak his mind.

- Who's Mark Robinson?

#### Click here to vote and comment



#### **Reader Poll Results:**

Whether they are legal immigrants or not, should all the Haitians be deported from Springfield? **79.55%** – No

**20.45%** – Yes

#### Ronald Chislow, Chatham

"If they are contributing to town by working and paying taxes they should be welcomed. Americans are fat and lazy, we need workers. Democrats want to get rid of confederate statues. Republicans want to get rid of the Statue of Liberty."



#### **Read Comments in the Street Talk section**





Upcoming Events

mmunity Flu Vaccine Clinic Thursday, October 10 10:00 am - 3:00 pm Medina County Board of DD is

Saturday, October 12 10:00 am - 1:00 pm on-site shredding truck will h de. This is or bags

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DSP University Kick-Off 2024 ursday, September 5, the M partnership with the Medir

munity Shred Day 19, October 12

ABLEACC counts - How They Work day, October 16











Medina County Board of Developmental Disabilities

Thursday, September 26 10:00 am - 3:00 pm Summit Mall - 3265 Market St., Akron

Medina County Board of DD, in partner-

Interactive

**Tech Expo** 



JOB & FAMILY SERVICES

## Secure SNAP benefits by using 'Lock' feature



ConnectEBT mobile app is the official mobile app of the Ohio Department of Job and Family Services.

You can view your balance and purchase history, change your pin, activate your card, and report your card lost, stolen or damaged.

Most importantly, it provides a

"lock" feature — a way to secure your benefits when your card is not in use!

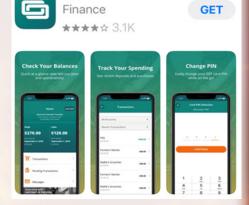
Card skimming is on the rise and benefits are being completely wiped from consumers' cards.

The lock feature is an effective way to lock your card and your benefits when your card is not in use.

You should keep the card in a locked status until you are actively making a purchase.

Once the purchase is successful, you can lock the card again.

Even though this sounds tedious, it's a near surefire way to keep your benefits out of the hands of criminals.



ConnectEBT

To download the app, you can search your smart phone's app store for ConnectEBT (previous apps are not supported by Ohio's contracted EBT vendor).

### BOARD OF DEVELOPMENTAL DISABILITIES 🚱

**DSP University celebrates program kick-off** 

MCBDD partners with MCCC to prepare students for meaningful jobs

On Thursday, Sept. 5, the Medina County Board of Developmental Disabilities (MCBDD) in partnership with the Medina County Career Center (MCCC) and the Ohio Alliance of Direct Support Professionals (OADSP), was proud to celebrate the kick-off of the second class of students to participate in the Direct Support Professional University program — also known as DSP-U — at the Career Center.

"Each of this year's students shows such a personal desire to make a positive impact on the lives of people with developmental differences," said MCBDD Superintendent Stacey Maleckar. "To see the next generation of professionals embrace, grow and learn about our field is truly inspiring. I expect to see great things from these students in the future."

The DSP-U program gives MCCC students who enroll an opportunity to learn about a career in a field that is in desperate need of quality professional workers. It helps students learn how to give daily support to help people with disabilities succeed in meeting their life goals and dreams.

According to US Department of Labor statistics, direct service professionals are one of the most in-demand jobs in America, and the need for qualified professionals to fill a large number of full-time jobs will only continue to increase over the next several years.

DSP-U is nationally recognized, and accredited in Ohio by the Department of Education, as a pathway to graduation.

Students participating in the DSP-U program experience specialized training, on-site, hands-on internships, and the opportunity to earn their professional credentials while receiving credit toward high school graduation requirements.

DSP-U offers those who complete the training a Certificate of Initial Proficiency (CIP) which requires the completion of 20 courses for a total of 60 class-Continued on page 3 •

#### ADAMH Board changes name to Mental Health & Recovery Board...

**Continued from page 1 O** from an "addiction" focus to a "recovery" focus.

We realize that substance use disorders are a disease, just as real as any physical health disease, and that with proper support and treatment, people successfully recover and lead healthy and productive lives.

The new logo has an updated look and aligns more closely with the Medina County Mental Health & Recovery Board's mission.

"We are pleased to announce our new name and logo, which will continue to de-stigmatize those

individuals that are in recovery and seeking recovery from substances," said Titterington. "The Medina County Mental Health & Recovery Board (MHRB) will continue to provide a continuum of care through our provider agencies — Alternative Paths, Catholic Charities, Hope Recovery Community, including Cathy's House, and OhioGuidestone. Rest assured that the Medina County Mental Health & Recovery Board (MHRB) will continue to work hard to ensure the same quality prevention, recovery supports, and behavioral health treatment

services that we have funded over the years remain available. We believe our new name will be a greater reflection of the continuum of care we are providing."

If you or someone you know is in crisis or needs behavioral health assistance, the Medina County MHRB wants to remind individuals they can contact Medina County's 24/7 Crisis & Behavioral Health Helpline at 330-725-9195 or call 988.

Additionally, if you are seeking recovery support, please call the 24/7 Hope Link peer line at 330-952-3559.

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#### **September 27, 2024**

Network Administrator Michael Stiles reported to Commissioner Colleen Swedyk that Probate Court Chief Magistrate Alicia Hathcock recently used the newly installed Hearing Loop with great success.

### **Courthouse Hearing Loop proves successful**

He said all parties were very happy to have the ability to have a hearing assist in the courtroom.

Additionally, Chief Magistrate Hathcock said it was easy to set up and will be utilizing the system more frequently going forward.

BOARD OF DEVELOPMENTAL DISABILITIES 🔞



Students, teachers and representatives from the organizations involved in the DSP-U program in Medina County gathered to celebrate the program kick-off for MCCC students.

### **DSP University celebrates** program kick-off...

#### Continued from page 2 🕚

room hours, in addition to a minimum of 100 internship hours.

Upon completion of the program, the graduates already have the credentials they need to immediately apply for jobs as direct service professionals.

"DSP-U is such a great opportunity to ignite a passion for the rewards young adults can find in helping people with disabilities," said Pam Wheeler, MCBDD Health Services Coordinator and the person responsible for bringing this program into Medina County. "With the help of the outstanding teachers at the Career Center, and the staff of OADSP, I am so excited that we are able to offer a second year of such a great learning experience for these students. I am looking forward to seeing them grow and learn as they complete their journeys and successfully impact the lives of people with disabilities.'



SATURDAY, OCTOBER 5, 2024 FOR TRANSFER FACILITY REPAIRS (Residential Entrance Will Re-Open Normal Hours Monday, October 7th 7:30am to 4:30pm and HHW & Specialty Waste Will Re-Open Normal Hours Monday, October 7th 8:00am to 4:30pm)

### Medina County Commissioners' Newsletter

## Department Directory

**BUILDING DEPARTMENT** www.medinaco.org/building-department 330-722-9220

COMMISSIONERS www.medinaco.org/county-commissioners 330-722-9208

> COUNTY HOME http://medinacountyhome.com 330-723-9553

**DOG SHELTER** www.medinaco.org/dog-shelter 330-725-9121

> FINANCE No website 330-722-9205

HUMAN RESOURCES www.medinaco.org/hr 330-722-9209

JOB AND FAMILY SERVICES www.mcjfs.us 330-722-9300

**OFFICE FOR OLDER ADULTS** www.mcooa.org 330-723-9514

> **PLANNING SERVICES** www.medinaco.org/planning 330-722-9293

> SANITARY ENGINEER www.medinaco.org/sanitary 330-723-9585

SOLID WASTE DISTRICT http://recyclemedinacounty.com 330-769-0289

TRANSIT http://medinacountytransit.org 330-723-9670

Click here to visit our • website with the full directory of public officials at www.medinaco.org



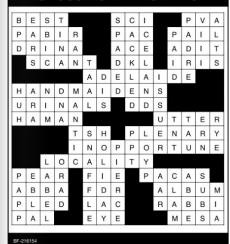
- 3 -

#### ESTATE PLANNING • WILLS • PROBATE SERVICES **Christopher Greene** G ATTORNEY AT LAW P.O. Box 1818, Medina, Ohio 44258 www.medinaestateplanning.com Call 330-421-6861 for a checklist.



#### 📀 Apple Creek, Ohio 🛭 🍾 (330)641-7114 🍈 nuprodesign.com

#### **CROSSWORD ANSWERS**





#### Upcoming Events

**Community Flu Vaccine Clinic** Thursday, October 10 10:00 am - 3:00 pm

The Medina County Board of DD is working with Discount Drug Mart and the Autism Society of Greater Akron for a Flu Vaccine Clinic for community members ages 19 and over. You MUST register for this clinic at www.mcbdd.org/event-calendar/

#### FREE Community Shred Day Saturday, October 12 10:00 am - 1:00 pm

An on-site shredding truck will handle confidential information. Shredding is limited to four boxes or bags per vehicle. This is a free event, but donations will be accepted for the MCBDD Donor Scholarship Fund.

**STABLE Accounts - How They Work** Wednesday, October 16 6:00 pm

A STABLE account is for people with disabilities to save and keep the benefits they rely on every day. Join Alaina Bowers, External Affairs Manager for STABLE Accounts, will give information and updates about STABLE Accounts.



### Interactive Tech Expo

Thursday, September 26 10:00 am - 3:00 pm Summit Mall - 3265 Market St., Akron

The Medina County Board of DD, in partnership with the Summit County DD Board and We Thrive Together, are thrilled to host a Tech Expo. This free event is open to the public and designed to showcase the newest technologies available. Fifty industry expert vendors will be in attendance with examples of new technologies and hands-on interactive displays which address many areas of daily life; including technologies for vision, hearing, home adaptations, health, safety, mobility and more.

> For more information visit www.mcbdd.org/event-calendar/

#### DSP University Kick-Off 2024

On Thursday, September 5, the Medina County Board of DD, in partnership with the Medina County Career Center (MCCC) and the Ohio Alliance of Direct Support Professionals (OADSP), was proud to celebrate the kick-off of the 2024 Direct Support Professional University program - also known as DSP-U - at the Career Center. The DSP-U program gives students an opportunity to learn about a professional career which gives daily support to help people with disabilities succeed in meeting their life goals and dreams. Students participating in the DSP-U program experience specialized training, on-site, hands-on internships, and the opportunity to earn their professional credentials while receiving credit toward high school graduation.

#### Know A High School Senior Who Wants to Attend College?

Don't Forget About Our Scholarship!

Each May, the Medina County Board of DD is proud to award a scholarship to a graduating local high school senior who

is pursuing a career which may serve individuals with disabilities. More information and applications are available online. Deadline for applications is Monday, March 31, 2025.



330-725-7751 · www.mcbdd.org

Medina Weekly • 19





#### www.medinapost.com

#### Thursday, September 26

#### Ace for Grace raising funds Sept. 26

MEDINA – The Medina High School Lady Bees will battle Brunswick as they battle cancer Thursday, Sept. 26 at the Medina High School gymnasium. The 12th annual Ace for Grace starts at 4:30 p.m. with the freshmen game, JV at 5:30 and varsity at 6:30. The evening will include raffle baskets, 50/50, bake sale, a serving challenge, and expanded concessions.

#### Strongsville Homecoming parade steps off Sept. 26

STRONGSVILLE – Make plans to enjoy the Strongsville High School Homecoming Parade on Thursday, Sept. 26 at 6:30 p.m. Schools, clubs, and students will all be involved and marching to celebrate SHS Homecoming. The parade route will include Lunn Road (from the high school to Pearl Road), Pearl Road (from the Lunn/Pearl intersection to Rademaker/Miller Lane), and finish on Rademaker/Miller Lane headed toward Pat Catan Stadium. The parade ends with a community event at Pat Catan Stadium.

#### Interactive Expo brings awareness to newest technologies

AKRON – The Medina County Board of Developmental Disabilities, in partnership with the Summit County DD Board and We Thrive Together, are thrilled to announce an upcoming Interactive Tech Expo on Thursday, Sept. 26 from 10 a.m. to 3 p.m. at Summit Mall (3265 Market Street, Akron). See, touch and experience technologies that can help in all aspects of life. The event will also feature speakers and presentations to share insights into the importance of using supportive technology to the improve independence and quality of life. The Interactive Tech Expo is free and open to the public. For more information visit <u>www.mcbdd.org/event-calendar</u>.

#### Saturday, September 28

#### Golf Outing at Bunker Hill Golf Course

WESTFIELD – Westfield Fire and Rescue Association is hosting a Golf Outing at Bunker Hill Golf Course on Saturday, September 28. We are looking for golfers, sponsorships and gift baskets to raffle. We are also selling golf balls for a golf ball drop. Golf balls cost \$5 each. Contact any member to purchase.

#### Strongsville High School Class of 1984 - 40th Reunion

STRONGSVILLE – Strongsville High School's 40th Reunion for the Class of 1984 will be held Saturday, September 28 from 7 to 11 p.m. at the Strongsville Brew Garden (16555 Southpark Center). Cost is \$35/person in advance; \$40/person at door, includes entry to event, food, and soft drinks; cash bar. Questions? Email Jen Taliak Sanderson at jensan210@gmail.com.

#### Oktoberfest to feature food, bier, contests, kids area

MEDINA – St Paul's Church and Hofbrauhaus-Cleveland will present Oktoberfest 6 on September 28 from 1 to 8PM at 317 E Liberty, Medina. Hugh Bier fest tent, great German food and two German bands. Hefeweizen, Dunkel and Oktoberfest biers on tap. Costume and Masskrugstemmen contests. Large kids area with two inflatables,

#### Invention Convention

Patents recently granted to Medina County residents. Only county residents are included, although there may be additional people listed as patent grantees. Want to learn more about any of the patents? Put the number into the patent search at https://tinyurl.com/yyzef5sy

Patent for: Handheld Showerhead With Push-button Release Mechanism Patent for: Apparatus for Controlling Number: 12.042.807 To: Viorel Berlovan, Jr. City of Residence: Medina

Patent for: Method for Repairing Self-Sealing Tires Number: 12,043,008 To: George Jim Papakonstantopoulos City of Residence: Medina

Patent for: Resin Modified Oil Extended Rubber Number: 12,043,735 To: Robert Alan Woloszynek City of Residence: Brunswick To: Hannah Long City of Residence: Wadsworth

Patent for: Hybrid Pigments and Methods of Making Same Number: 12,043,745 To: Thomas Dipietro City of Residence: Medina

Patent for: Pedestal Paver With Transparent or Translucent Inserts Number: 12,043,966 To: Frederick J. Sandor, Jr. City of Residence: Medina

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Aedina County

board of developmental disabilities

330-725-7751 www.mcbdd.org **Bus Doors** Number: 12.049.778 To: Les S. Weinerman City of Residence: Medina

Patent for: Tire Number: D1,037,136 To: Lac An Nguyen City of Residence: Wadsworth

Patent for: Latch Apparatus Number: 12.054.964 To: Les S. Weinerman City of Residence: Medina To: Scott Arthurs City of Residence: Brunswick

Patent for: Method and Apparatus for Efficient Clutch Engagement Number: 12,055,190 To: John George Stratigakis City of Residence: Medina

Patent for: Card Reader With Enhanced Tamper Resistance Number: 12,056,557 To: Karl Meves City of Residence: Brunswick

Patent for: Drive System for All-Terrain Vehicle (ATV) Number: 12,059,959 To: Louis DeCuzzi City of Residence: Brunswick

Patent for: Weight Number: D1,039,079 To: Richard C. Petek City of Residence: Medina

Patent for: Dispensers, Dispenser Systems and Refill Units Configured for Autonomous Firmware/Software Updates Number: 11,737,610 To: Shelby Jay Buell City of Residence: Medina

**Patent for:** Foam Dispensing Gun With Third Stream Number: 11,738,359 To: Stefan K. Gantenbein, Anthony J. Taylor City of Residence: Medina

Patent for: Tire Number: D997,082 To: Joshua J. Watson City of Residence: Wadsworth



provide a more inclusive and barrier-free online experience for anyone looking to find information about its services and resources through the MCBDD website. The launch of this new online tool is another step in the MCBDD's ongoing commitment to increasing the ability of people with all ranges of needs - from sight limitations to language needs - to find resources available through the mcbdd.org website.

For more information visit: www.mcbdd.org/reciteme/

#### Interactive Tech Expo See! Touch! Experience! The Newest Technology!

photo by Pavel Neznanov

#### Thursday, September 26 10:00 am - 3:00 pm Summit Mall - 3265 Market St., Fairlawn

The Medina and Summit County Boards of DD, have joined together to host an interactive expo to showcase the newest technology which helps people increase their independence, improve quality of life, and give better access to all the community has to offer. Over 50 vendors, presentations and hands-on interactive displays related to vision, hearing, home adaptations, daily living skills and safety, and mobility devices. This event is free and open to the public.

For more information visit: www.mcbdd.org/event-calendar/

### FROM PAGE ONE -

### PUBLIC MEETINGS

#### Today

Hinckley Township Board of Zoning Appeals, public hearing, 7 p.m., administration building, 1410 Ridge Road, log onto www. hinckleytwp.com for Zoom option. Lafayette Township Trustees/ Fire District, special meeting to conduct a work session regarding internet, telephone and IT services,

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to discuss a potential easement for a property owner adjacent to township property and to discuss a township newsletter for fall 2024, 1:30 p.m., Lafayette Township Safety Services Building, 6367 Technology Lane.

Medina City Council, budget hearing, 5 p.m., council rotunda, 132 N. Elmwood Ave.

Medina County Family First Council, regular meeting, 9 a.m., conference room, 4800 Ledgewood Drive.

Medina County Solid Waste Policy Committee, regular meeting, 8:30 a.m., Solid Waste District, 8730 Lake Road.

Montville Township Zoning Commission, regular meeting, 7 p.m., administration and safety services building, 6665 Wadsworth Road.

North Central Ohio Trust, regular meeting, 2 p.m., North Central Ohio Educational Service Center, 928 W. Market St., Tiffin.

#### Thursday

Medina County Advisory Council on Aging, regular meeting, 1 p.m., Office for Older Adults, 246 Northland Drive. Medina County Data Board Technical Advisory Committee, regular meeting, 9 a.m., multipurpose room, 555 Independence

Drive. Medina Township Trustees, regular meeting, 7 p.m., town hall, 3799 Huffman Road. York Township Trustees, regular meeting, 7 p.m., York Township Fire Complex, 6609 Norwalk Road.

#### Friday

Medina County Board of Revision, regular meeting, 2 p.m., room 301, 144 N. Broadway St., call in at (330) 539-3171.

Medina County Opiate Task Force, regular meeting, 9 a.m., Medina County Health Department, 4800 Ledgewood Drive.

NOACA Business/Community/ Rural Advisory Committee, regular meeting, 9 a.m., followed by Emerging Leaders Advisory Council at 11 a.m. and Economic Development Subcommittee at noon, NOACA, 1299 Superior Ave., Cleveland, virtual option available at tinyurl.com/2kcr3mcs.

#### ALMANAC

The Associated Press

Today is Wednesday, Sept. 25, the 269th day of 2024. There are 97 days left in the year.

#### **Today's history**

■ In 1513, Spanish explorer Vasco Nunez de Balboa crossed the Isthmus of Panama and sighted the Pacific Ocean.

■ In 1789, the first United States Congress adopted 12 amendments to the Constitution and sent them to the states for ratification. (Ten of the amendments became the Bill of Rights.)

■ In 1956, the first trans-Atlantic telephone cable officially went into service with a three-way ceremonial call between New York, Ottawa and London.

■ In 1978, 144 people were killed when a Pacific Southwest Airlines Boeing 727 and a private plane collided over

#### San Diego.

■ In 2005, in the presence of disarmament observers, the Irish Republican Army decommissioned its arsenal of weapons, officially ending a 36-year armed campaign for a unified Irish state.

#### **Today's birthdays**

Basketball Hall of Famer Hubie Brown is 91. Former Defense Secretary Robert Gates is 81. Actor-producer Michael Douglas is 80. Model Cheryl Tiegs is 77. Actor Mimi Kennedy is 76. Film director Pedro Almodovar is 75. Actor-director Anson Williams is 75. Actor Mark Hamill is 73. Basketball Hall of Famer Bob McAdoo is 73. Actor Michael Madsen is 66. Actor Heather Locklear is 63. Actor Aida Turturro is 62. Actor Tate Donovan is 61. Actor Maria Doyle Kennedy is 60. Basketball Hall of Famer Scottie Pippen is 59. Actor Will Smith is 56. Actor Catherine Zeta-Jones is 55.

#### WEATHER

TODAY: Cloudy	75/61
THURSDAY: Mostly cloudy	
	70/00

#### Red Cross of Greater Akron and the Mahoning Valley names 2025 H. Peter Burg award recipient

Akron and Canton Area Huntington National Bank market president Ron Paydo has been named the recipient of the 2025 H. Peter Burg Community Lead-

ership Award. He was selected by a committee of past award winners and will receive the honor during the 20th annual Acts of Courage Awards on March 6. The award is pre-

sented by the American Red Cross of Greater Akron and the Mahoning

Valley each year to one or more individuals who best exemplify leadership in the community, compassion for its people and dedication to the humanitarian mission of the Red Cross.

"I am humbled and honored to receive the H. Peter Burg Community Leader Award," Paydo said. "It is truly my privilege to serve our wonderful community and its people, and I cherish the meaningful connections I have made along the way. I am touched by this recognition and feel deeply grateful to have been selected and be among the wonderful individuals who received this award before me."

Paydo sits on several boards in Medina and Summit counties including The Greater Medina Chamber of Commerce and The United Way of Summit & Medina. He is also a founding member of the Medina County Blue Coats and Main Street Wadsworth.

#### ROUNDUP

#### Highland Foundation welcomes new trustees

The Highland Foundation board of trustees is composed of elected community volunteers who are dedicated to maximizing the foundation's mission. Three new trustees were elected to the foundation's board in June: Erik Fredmonsky, Chuck Grimm and Bill Reeder.

Fredmonsky works in real estate and serves the community within the Highland District as a volunteer softball and flag football coach, an active member of the Hinckley Chamber of Commerce and volunteers for multiple events throughout the year including Buzzard Day and trunk-or-treat.

Grimm serves as senior wealth adviser and managing director at MAI Capital Management. He has served on various boards and nonprofits, including the Business Advisory Council at Polaris Career Center, the University of Akron's financial advisory board and the Loyola Club of Northeast Ohio.

Reeder is currently the chief operating officer at Precision Metals Group. He also serves as a member of the technical committee for the Precision Machined Products Association.

#### Board of Developmental Disabilities partners for interactive technology expo

The Medina County Board of Development Disabilities, in partnership with the Summit County Developmental Disabilities Board and We Thrive Together, announced an interactive tech expo on Thursday, from 10 a.m. to 3 p.m. at Summit Mall, 3265 Market St. in Fairlawn. The free expo is designed to showcase to the public the newest technologies available to empower, inspire and support inclusion and independence for people with disabilities.

"The tech expo is not just about showcasing technology; it's also about giving people a chance to see and learn how to create more supportive environments where people can thrive," board Superintendent Stacey Maleckar said. "We are excited to work with both the Summit County DD Board and We Thrive Together to bring together a vibrant community of tech innovators and enthusiasts to explore new possibilities and drive positive change in our communities."

The expo will feature 50 industry vendors with hands-on interactive displays and technologies. The event is free, and people of all abilities are invited to attend. For more information, visit mcbdd.org/event-calendar.

#### Medina County Park District hike event

The Medina County Park District will continue its A Healthy Dose of Nature hiking series 10 a.m. to noon Thursday at Lester Rail Trail, at 3654 Lester Road. Take advantage of the many perks that come with hiking in the outdoors by joining a naturalist and volunteers for a 3- to 5-mile vigorous hike. Dress for the weather, wear appropriate footwear and bring along a bottle of water to the free hike intended for ages 10 to adult. No registration required.

*— from staff reports* 

#### Medina police

Friday, Sept. 20 10:37 a.m. — 800 block of Wadsworth Road; a complaint was made regarding a neighbor feeding deer.

7:17 p.m. – 400 block of Cambridge Drive; a report was made of a dog biting another dog. 9:42 p.m. – 1000 block of North Court Street; an officer conducted a traffic stop and iscued a citation for expired

issued a citation for expired plates. Saturday, Sept. 21

4:26 p.m. – 1100 block of Lafayette Road; a call was made regarding a person locked out of their vehicle, with their child stuck in the car. Access was gained.

7:55 p.m. – 800 block of North Court Street; a disturbance was reported and after the suspects were located, a man was arrested for operating a vehicle while impaired.

Sunday, Sept. 22

12:14 a.m. – North Court Street/West Homestead Street; BLOTTER an officer conducted a traffic stop for speeding. The driver was cited with speeding and arrested for operating a vehicle while impaired Tuesday

and obstruction. 4:11 p.m. — 300 block of Lake Road; a semitractor-trailer struck another trailer while backing into a parking spot.

9:12 p.m. – 500 block of South Court Street; an officer conducted a traffic stop and cited the man with driving under suspension, for having no operator's license nor a plate light for the vehicle.

Medina Township police

Monday, Sept. 9

12:43 p.m. – 3200 block of Medina Road; a man was turning right onto Medina Road from Nettleton Road when he was rear-ended by another vehicle. A passenger was escorted to Cleveland Clinic Medina Hospital

for back pain. 9:47 p.m. — 4400 block of Weymouth Road; a Ford traveling southbound on Weymouth Road struck a passing deer near Huffman Road.

**Tuesday, Sept. 10** 2:18 p.m. — 4100 block of Pearl Road; a Hyundai backed into a Chevrolet. The Chevrolet owner said he didn't have insurance. He opened a policy before leaving the scene.

8:13 p.m. – Fenn Road/ Weymouth Road; an officer conducted a traffic stop. **Thursday, Sept. 12** 12:49 p.m. – Stonegate Drive/

Pearl Road; a Nissan rear-ended a Kia stopped at the red light. 7:20 p.m. – 2800 block of

Medina Road; there was a motor vehicle crash with injuries reported, resulting in a citation.

Friday, Sept. 13 1:18 p.m. – 3000 block of Eastpointe Drive; a 54-yearold employee was recorded damaging and stealing hotel property. He was terminated from

the hotel and taken to jail. 4:37 p.m. – 4500 block

of Medina Road; a man was

arrested on five outstanding warrants entered by Medina Township Police Department. He was transported to the Medina County Sheriff's Office Jail without incident.

9:28 p.m. – Frantz Road/Old Weymouth Road; a complaint was made regarding fireworks. Saturday, Sept. 14

3:28 a.m. — 3900 block of Dogleg Trail; a suspicious vehicle was reported. The vehicle was located after attempting to evade officers. Possible theft charges are pending investigation.

6:51 p.m. – Interstate 71; an officer conducted a traffic stop and issued a citation.

11:33 p.m. - 2700 block of Medina Road; officers were dispatched to Thirsty Cowboy for a fight. Two people were detained and summonsed for disorderly conduct. They were then both trespassed from the bar.



FRIDAY: Cloudy	8/63
SATURDAY: Showers	30/61

### CORRECTIONS & CLARIFICATIONS

The Medina Gazette is committed to providing accurate news coverage. Call us at (330) 721-4060 to let us know about factual errors.

### LOTTERY

#### **Ohio (Tuesday)**

Midday Pick 3: 6-9-7, Pick 3: 3-0-1, Midday Pick 4: 6-0-6-9, Pick 4: 0-6-0-5, Midday Pick 5: 3-6-0-2-4, Pick 5: 4-5-7-8-4, Rolling Cash 5: 4-6-7-9-34, Rolling Cash 5 jackpot is \$110,000. Classic Lotto jackpot is \$16 million.

#### **Lucky for Life**

MONDAY: 1-21-24-27-48, Lucky Ball: 18. TUESDAY: The numbers were not available at press time.

#### **Mega Millions**

TUESDAY: The numbers were not available at press time. Next Mega Millions jackpot is an estimated \$62 million.

#### **Powerball**

MONDAY: 15-21-25-37-45, Powerball: 19, Power Play: 3. Next Powerball jackpot is an estimated \$223 million.

# THE GAZETTE

Wednesday, September 25, 2024, No. 230 Medina (non-toll area)......(330) 725-4166 All other Ohio areas...... (800) 633-4623

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EXECUTIVES PUBLISHER William D. Hudnutt ADVERTISING MANAGER Jason Gwinnup .... (330) 721-4002 jgwinnup@medina-gazette.com MANAGING EDITOR Scott Mahoney ... (330) 721-4060 smahoney@medina-gazette.com SPORTS EDITOR Albert Grindle ..... (330) 721-4043 agrindle@medina-gazette.com

EDITORIAL SPORTS (AFTER 5 P.M.) ..... (330) 721-4043 sports@medina-gazette.com

#### ADVERTISING

Retail ...... (330) 721-4002 Classified.....(330) 725-6040 Office hours....9 a.m. – 5 p.m. daily **CIRCULATION** Manager ...... Holly Board Home Delivery Service Medina (non-toll areas): (330) 725-4166 **Phone hours** 6:30 a.m. – 5 p.m. Monday to Friday The Gazette (USPS 337920) is published Tuesdays, Wednesdays, Fridays, and Saturdays by Lorain County Printing and Publishing, 225 East Ave, Elyria, OH 44035. Periodicals postage paid at Medina, OH 44256 SUBSCRIPTION RATES

SUBSCRIPTION RATES (Tuesday, Wednesday, Friday, Saturday) Home delivery: \$52.44 for 13 weeks, \$104.89 for 26 weeks, \$188.80 for 52 weeks. Newsstand price per copy: \$2.00 Tuesday, Wednesday, Friday; \$2.50 Saturday. POSTMASTER: Send address changes to: The Gazette, P.O. Box 407, Medina, OH 44258-0407.



PATRICK RHONEMUS / GAZETTE

Sonny the Horse parades through the halls of the Village of St. Edward as part of Tuesday's pet parade.





Find the familiar phrase, saying or name in this arrangement of letters.



**SOLUTION UNDER: OPEN HOUSES** 

#### PETS From A1

The idea around the event came naturally to the village.

"The residents love animals. We love animals. It goes to a great cause, so why not?" Cannone said. "It's great for residents of all ages."

The money raised goes to Forever Amber Acres, a nonprofit organization that assists various



groups in healing. Maia Beatty, a representative of the organization and a veteran who has used the program, said it is humans and horses healing together.

The horses used through Forever Amber Acres are rescues, with some horses coming from abuse situations. Each horse has a story of how they were saved, and how they have helped others.

"When you connect with a horse, it is not about words, it's about feel," Beatty said. "I've been there for about a year, and this is my herd."

Cannone said the event helps the organization and helps the residents of the village.

"People in general love animals, even those that have dementia," she said. "You're going to see some residents from our memory care unit respond so well to children and animals. Bringing animals in really opens their eyes and their senses, and they enjoy it."

More information on Forever Amber Acres can be found at foreveramber.org.

Contact reporter Patrick Rhonemus at (330) 721–4050 or prhonemus@ medina-gazette.com.

#### Patti Hetkey

From:	George Sam <george@mainstreetmedina.com></george@mainstreetmedina.com>
Sent:	Wednesday, September 25, 2024 7:44 AM
То:	Angela Mansier; George Sam
Subject:	MSM Newsday Tuesday - September 24, 2024

### MSM Newsday Tuesday – September 24, 2024

#### Medina Fall Festival - Sept 28

The 3rd Annual Medina Fall Festival is Saturday, September 28 from 10am-2pm. Kick-off the season right with the smells, tastes, and sights of autumn! Join us for the Medina Fall Festival at Medina's Public Square! Enjoy Free Activities: Pet & Puppy Parade at 10am (sponsored by Chris Winkelmann State Farm) Meet outside the Medina County Courthouse entrance to the Square at Washington St - Free Treats to all Participants - Three Prizes awarded: Best Dressed, Waggiest Tail, and the Pet Our Judges would most like to Take Home! Chili Cook-Off - 12pm (Sponsored by Sandridge Crafted Foods) - Judges Choice Awarded - NEW! Fan Favorite Award: One vote per Donation (goes to Cups Cafe) Also ... Hay Maze, Pumpkin Painting, Pony Rides, Apple Cider Press Demo, Face Painting, Danimal the Balloon Artist, Medina County District Library "Book Bike," Fall-themed Photo Opp sponsored by Boyert's Greenhouse & Farm, Petting Zoo, Live Entertainment in the Gazebo, Fall Flowerpot Contest, and the Farmers Market! Go to Medina Fall Festival - MAIN STREET MEDINA for more details.

#### MCBDD Provides Mobile Restroom & Changing Unit

The Medina County Board of Developmental Disabilities (MCBDD) is committed to making sure anyone with mobility issues - senior citizens, veterans, people with disabilities - is fully able to participate in and enjoy outdoor activities. Main Street Medina is excited to partner with the MCBDD to have a mobile restroom and changing unit on site during the Medina Fall Festival on Sept. 28 to provide a safe and dignified place for personal care. This resource gives people who have mobility concerns a chance to enjoy our event without having to be concerned about a normal, daily activity others take for granted - restroom accessibility. For more information, go to <a href="https://www.mcbdd.org/mobile-changing-unit-info/">https://www.mcbdd.org/mobile-changing-unit-info/</a>

#### Mamava Pods available at the MCDL

The Medina County District Library now has a private space for moms to pump or breastfeed their babies with seating for siblings. The Mamava Pod is located at 210 S. Broadway St., in the Children's Department. Mothers can download the app or ask staff for the entry code. The pod was donated by Cleveland Clinic Medina Hospital and Cleveland Clinic Children's.

#### Medina on PBS – Sept 27

Medina will be featured on PBS City Centre! CITY CENTRIC: MEDINA premieres on Friday, September 27, at 8:30 p.m. on PBS Western Reserve Channels 45 and 49 (or check your local TV provider for other PBS Channels). The episode will be rebroadcast at later dates so check your tv listing. Find out more about the broadcast at www.pbswesternreserve.org/luminus/city-centric.

#### MCCC Member Lunch – Oct 1

Join the Greater Medina Chamber of Commerce on a "Chamber Field Trip" for the October Member Meeting on Tuesday, October 1 from 11:30am - 1pm at Medina High School Gymnasium. The cost is \$15 per person and includes lunch! Go back to High School. Lace up your sneakers to enjoy networking and lunch in the gym. Visit with students & staff and engage in interactive stations to gain knowledge of what is happening in classrooms to prepare students for

### www.medinapost.com

MEDINA Daily DO

## **COMMUNITY CALENDAR**

#### Monday, September 23

#### Falling Into Toddler Fun

MEDINA – The Medina County Board of DD is hosting a Fall Toddler Playgroup, for all families with children ages 0-3 on Monday, Sept. 23, at 10 a.m. at Carolyn Ludwig Mugrage Park, 4985 Windfall Road, Medina. The event provides a fun and informal community gathering which gives young families a chance to meet, form connections and share experiences and challenges of raising toddlers. MCBDD's Early Intervention staff will be providing opportunities for sensory play, songs, toddler activities, early childhood development information and, of course, snacks. The Fall Toddler Playgroup is free and open to any family with children ages 0-3 with or without disabilities, no registration is needed. In case of rain, event updates will be posted on the MCBDD website at <u>www.mcbdd.org</u>.

#### Tuesday, September 24

#### Brunswick hosting school finance town hall

BRUNSWICK – Residents are invited to a school finance town hall on Tuesday, Sept. 24 from 5 to 6 p.m. in the Brunswick High School Concord Little Theater. Superintendent Jason Niedermeyer and Treasurer Mark Pepera will provide insight into how schools are financed. Guests will learn more about the BCSD renewal levy on the Nov. 5 ballot, including why it will not raise taxes and how the funds it generates directly impact students and provide financial stability for the district. Have questions about the renewal levy or can't make it to the town hall? Submit your questions at <u>https://ow.ly/euTa50T76Eu</u>.

#### Auditions scheduled for 82nd Street Theatre

NORTH ROYALTON – 82nd Street Theatre will be holding auditions for their upcoming show, "Elf the Musical, Jr." The show will be performed Dec. 5-7, 2024. They will be auditioning students in grades 5 through 12. Students can audition on either Sunday, Sept. 22 from 5 to 7 p.m. or Tuesday, Sept. 24 from 6 to 9 p.m. The auditions are held with all actors together in a relaxed atmosphere. Students are asked to stay for the whole time and be prepared to sing up to 32 bars of a song acapella and do some reading from the script. Auditions are held at Abundant Life Community Church, 10143 Royalton Road, Suite N and O, North Royalton. More information as well as an audition form can be found at https://alcc.cc/Auditions or 440-877-1202.

#### Brunswick to present School Finance Town Hall

BRUNSWICK – School finance can be confusing! Many people don't understand the difference between bonds and operational levies. Here's a quick hint: bonds are for building, and operating levies help fund the day-to-day operations of a school district. Want to learn more? You're invited to a town hall on Tuesday, Sept. 24 at 5

Granger

Seville

Lafayette, Chippe Lodi Lake

### **FROM PAGE ONE** –

#### Monday

Black River Board of Education, regular meeting, 6 p.m., Black River High School cafeteria, 233 Co. Road 40.

Brunswick Finance Committee, regular meeting, 6:15 p.m., followed by Safety and Environment Committee at 6:25 p.m. followed by Services, Utilities, Technology and Cable Committee at 6:30 p.m. followed by Committee-of-the-Whole at 6:40 p.m. and Brunswick City Council at 7 p.m., city hall, 4095 Center Road.

Buckeye Board of Education, special meeting to approve the hiring of personnel, 6 p.m., Buckeye High School media center, 3084 Columbia Road.

**Educational Service Center of Medina** County Governing Board, regular meeting, 6 p.m., ESC of Medina County. 275 Center St.

Litchfield Township Trustees, regular meeting, 6:30 p.m., town hall, 9266 Norwalk Road.

Lodi Village Council, regular meeting, 7 p.m., Lodi Village Hall, 110 Ainsworth St.

Medina Board of Control, regular meeting, 4:30 p.m., multi-purpose room.

132 N. Elmwood Ave. Medina County Board of

Developmental Disabilities, regular

meeting, 5 p.m., BCR 1 and 2, 4691 Windfall Road, livestream available at www.mcbdd.org/event-calendar. Medina Finance Committee, regular

meeting, 6 p.m., followed by Medina City Council at 7:30 p.m., rotunda, 132 N. Elmwood Ave.

#### Seville Zoning and Planning

Commission, regular meeting, 7 p.m., council chambers, 120 Royal Crest Drive. Wadsworth Architectural Design

Committee, regular meeting, 4:30 p.m., council chambers, 120 Maple St. Wadsworth Board of Control, regular meeting, 1:30 p.m., mayor's office, 120 Maple St.

Wadsworth Planning Commission, regular meeting, 5 p.m., council chambers, 120 Maple St.

#### Tuesday

Brunswick Board of Education, regular meeting, 6:30 p.m., board of education office, 3643 Center Road,

Brunswick Hills Township Trustees, regular meeting, 7 p.m., town hall, 1918 Pearl Road.

Chatham Township Trustees, regular meeting, 7 p.m., township community center, 6306 Avon Lake Road.

#### PUBLIC MEETINGS

Granger Township Board of Zoning Appeals, regular meeting, 6:30 p.m. administration building, 3717 Ridge Road.

Lodi Board of Public Affairs, regular meeting, 6 p.m., Lodi Village Hall, 110 Ainsworth St. Medina County Career Center Board

of Education, regular meeting, 6 p.m., Center Cafe, 1101 W. Liberty St. Medina County commissioners,

regular meeting, 9:30 a.m., commissioner's hearing room, 144 N. Broadway St., virtual option at www.facebook.com/ MedinaCountyCommissioners. Montville Township Trustees, regular

meeting, 7 p.m., administration and safety services building, 6665 Wadsworth Road Sharon Township Trustees, regular meeting, 7 p.m., administration building, 1322 Sharon Copley Road. Wadsworth Shade Tree Commission,

regular meeting, 5 p.m., council chambers, 120 Maple St.

#### Wednesday

Hinckley Township Board of Zoning **Appeals,** public hearing, 7 p.m., administration building, 1410 Ridge Road, log onto www.hinckleytwp.com for Zoom option.

Lafayette Township Trustees/Fire District. special meeting to conduct a work session regarding internet, telephone and IT services, to discuss a potential easement for a property owner adjacent to township property and to discuss a township newsletter for fall 2024, 1:30 p.m., Lafayette Township Safety Services Building, 6367 Technology Lane Medina City Council, budget hearing,

5 p.m., council rotunda, 132 N. Elmwood Ave Medina County Family First Council,

regular meeting, 9 a.m., conference room, 4800 Ledgewood Drive.

Medina County Solid Waste Policy Committee, regular meeting, 8:30 a.m., Solid Waste District, 8730 Lake Road.

Montville Township Zoning Commission, regular meeting, 7 p.m., administration and safety services building,

6665 Wadsworth Road. North Central Ohio Trust, regular meeting, 2 p.m., North Central Ohio Educational Service Center, 928 W. Market St., Tiffin.

#### Thursday

Medina County Advisory Council on Aging, regular meeting, 1 p.m., Office for

Older Adults, 246 Northland Drive. Medina County Data Board Technical Advisory Committee, regular meeting, 9 a.m., multi-purpose room, 555

Independence Drive. Medina Township Trustees, regular meeting, 7 p.m., town hall, 3799 Huffman Road.

York Township Trustees, regular meeting, 7 p.m., York Township Fire Complex, 6609 Norwalk Road.

#### Friday

Medina County Board of Revision, regular meeting, 2 p.m., room 301, 144 N. Broadway St., call in at (330) 539-3171. Medina County Opiate Task Force. regular meeting, 9 a.m., Medina County Health Department, 4800 Ledgewood Drive.

NOACA Business/Community/ Rural Advisory Committee, regular meeting, 9 a.m., followed by Emerging Leaders Advisory Council at 11 a.m. and Economic Development Subcommittee at noon, NOACA, 1299 Superior Ave., Cleveland, virtual option available at tinyurl.com/2kcr3mcs.

#### **ALMANAC**

The Associated Press

Today is Saturday, Sept. 21, the 265th day of 2024. There are 101 days left in the year.

#### **Today's history**

■ In 1792, the National Convention of France issued a proclamation announcing the abolition of the French monarchy.

■ In 1898, in response to a letter from 8-year-old Virginia O'Hanlon, the New York Sun newspaper wrote an editorial containing the famous line "Yes, Virginia, there is a Santa Claus.

■ In 1915, Cecil Chubb purchased Stonehenge for £6,600; the last private owner of the site, Chubb donated it to the British people three years later.

■ In 1922, President Warren Harding signed the Lodge-Fish Resolution, a Congressional resolution endorsing the creation of a Jewish state in Palestine.

■ In 1937, "The Hobbit," by J.R.R. Tolkien, was first published by George Allen & Unwin Ltd. of London. ■ In 1938, a hurricane struck

#### damage and claiming some 700 lives.

parts of New York and New

England, causing widespread

**Today's birthdays** 

Producer Jerry Bruckheimer is 81. Musician Don Felder is 77. Author Stephen King is 77. Basketball Hall of Famer Artis Gilmore is 75. Actor-comedian Bill Murray is 74. Race car driver Arie Luvendyk is 71. Filmmaker Ethan Coen is 67. Basketball Hall of Famer Sidney Moncrief is 67. Actor-comedian Dave Coulier is 65. Actor David James Elliott is 64. Actor Nancy Travis is 63. Actor Rob Morrow is 62. Actor Angus Macfadyen is 61. Actor Cheryl Hines is 59. Country singer Faith Hill is 57. Actor-talk show host Ricki Lake is 56. Actor Billy Porter is 55. Actor Alfonso Ribeiro is 53. Actor Luke Wilson is 53. Musician Liam Gallagher (Oasis) is 52. TV personality Nicole Richie is 43. Actor Maggie Grace is 41. Actor Joseph Mazzello is 41. Rapper Wale is 40. Singer Jason Derulo is 35. Cyclist Tadej Pogacar is 26.

#### Walk to End Alzheimer's in Medina Sunday

The Medina Walk to End Alzheimer's will take place on Sunday at the gazebo in the Medina square. Registration begins at 8:30 a.m. with the ceremony beginning at

For more information and to register,

### **Board of Developmental Disabilities offers toddler**

The Medina County Board of Devel-Monday at Carolyn Ludwig Mugrage Park in Medina.

who have and do not have disabilities. No registration is needed. In case of rain, event updates will be posted

group are great opportunities for families of young children to gather, have some fun with their child and meet and learn from nearly toddler playmates," Early Intervention Coordinator Marcy Batke said.

#### Lodi historical house to open Sunday

The Lodi Harrisville Historical Society will be open from 1 p.m. to 4 p.m. Sunday. It is at the Waite-Harris House at 111 Harris St. in Lodi. All are welcome to visit

#### **Valley City Depot Museum** to open Sunday

Valley City's Depot Museum at 6615 Center Road will be open from 1 p.m. to 4 p.m. Sundav.

A newly available item is a folder on Beebetown Baptist Church history. The church was organized in 1826 near the corner of Boston Road and Marks Road.

Contact (330) 418-3243 for more information.

the Summit County line will have interproject. Traffic will be maintained using half-width construction while maintaining at least a 12-foot lane width.

I-271 north will close at 7 p.m. Monday for resurfacing. It is estimated to reopen

day for resurfacing. It is estimated to reopen at 6 a.m. Wednesday.

■ The state Route 94 entrance ramp to I-271 south will close at 7 p.m. Wednesday for resurfacing. It is estimated to reopen at 6 a.m. Thursday.

■ The I-271 southbound exit ramp to state Route 94 will close at 8 p.m. Thursday for resurfacing. It is estimated to reopen at 6 a.m. Friday.

- from staff reports



visit alz.org/walk.

# 9:15 a.m. and the walk at 9:30 a.m.

# playgroup event

opmental Disabilities is presenting a fall toddler playgroup for families with children under the age of 3 at 10 a.m.

The board's early intervention staff will provide opportunities for sensory play, songs, toddler activities, early childhood development information and snacks.

The event is free and open to children

at mcbdd.org.

ROUNDUP "Activities like our play, learn and grow

New impacts of I-271 resurfacing Interstate 271 from Interstate 71 to mittent lane closures for a resurfacing

■ The state Route 94 entrance ramp to

at 5 a.m. Tuesday. ■ The I-271 northbound exit ramp to state Route 94 will close at 7 p.m. Tues-

MONDAY: Showers	/4/60
TUESDAY: Thunderstorms	73/59

WEATHER

### CORRECTIONS & CLARIFICATIONS

The Medina Gazette is committed to providing accurate news coverage. Call us at (330) 721-4060 to let us know about factual errors.

### LOTTERY

#### **Ohio (Friday)**

Midday Pick 3: 6-6-2, Pick 3: 6-1-0, Midday Pick 4: 8-1-5-3, Pick 4: 5-2-5-3, Midday Pick 5: 9-3-1-1-1, Pick 5: 3-6-6-9-2, Rolling Cash 5: 7-12-16-20-25 Rolling Cash 5 jackpot is \$130,000. Classic Lotto jackpot is \$15.8 million.

#### **Lucky for Life**

THURSDAY: 11-20-28-35-43, Lucky Ball: 13. FRIDAY: The numbers were not available at press time.

#### **Mega Millions**

FRIDAY: The numbers were not available at press time. Next Mega Millions jackpot is an estimated \$47 million.

#### **Powerball**

WEDNESDAY: 1-11-22-47-68, Powerball: 7, Power Play: 4. Next Powerball jackpot is an estimated \$195 million.

# HE GAZET

#### Saturday, September 21, 2024, No. 227 Medina (non-toll area).....(330) 725-4166 All other Ohio areas...... (800) 633-4623

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**EXECUTIVES** PUBLISHER William D. Hudnutt ADVERTISING MANAGER Jason Gwinnup .... (330) 721-4002 jgwinnup@medina-gazette.com MANAGING EDITOR Scott Mahoney ... (330) 721-4060 smahoney@medina-gazette.com SPORTS EDITOR Albert Grindle ..... (330) 721-4043 agrindle@medina-gazette.com

**EDITORIAL** SPORTS (AFTER 5 P.M.) ..... (330) 721-4043 sports@medina-gazette.com

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SARA CRAWFORD / GAZETTE

Christina Collins, Honesty for Ohio Education executive director, right, shares the facts about public education with a Voter Information Fair attendee on Thursday.

## FAIR

From A1

More recently, a book club was formed and as members read the chosen books, were inspired to take action and present facts to the public.

"There is so much disinformation," Thombs said. "People who have low information or no information, they need to be here to learn what the issues are."

Shortly after deciding to take action, Thombs said the book club members formed a committee of more than 10 people to find the experts, create a plan for the event and execute it.

On Thursday night, 15 tables were set up around the room, covered in fact sheets about a specific issue, and someone ready to answer attendees' questions.

"We wanted somebody that represented both sides," Thorn said. "The facts

"We're not persuading anybody to vote for a certain party or certain candidate. We're simply trying to educate them about the issues so they (can find) the issues that are meaningful to them, rather than just

#### vote the party line."

#### Carol Thombs, Voter Information Fair chair

and not just opinions. So, we searched about the issues they care about to make for presenters that could do that."

Representatives from state and national organizations like Moms Demand Action, the Citizens' Climate Lobby and Ohio Equal Rights were there. As were more local organizations like the Medina Diversity Project and OutSupport.

The Medina County Board of Elections also had a table set up, answering any questions people might have about registration and voting deadlines.

Both Thombs and Thorn stated it's important that people learn more facts an informed decision on Election Day.

"We're not persuading anybody to vote for a certain party or certain candidate," Thombs said. "We're simply trying to educate them about the issues so they (can find) the issues that are meaningful to them, rather than just vote the party line."

To learn more about Medina Mavens, contact the organization at medinarwb@ gmail.com.

Count

ererans Service

Contact reporter Sara Crawford at (330) 721-4063 or scrawford@medina-gazette.com.



#### **Committed to Inclusion**

# Expo to highlight new tech for people with disabilities

The Medina County Board of Developmental Disabilities (MCBDD), in partnership with the Summit County DD Board and We Thrive Together, is collaborating to present the Inter-active Tech Expo on Thursday, Sept. 26 from 10 a.m. to 3 p.m. at Summit Mall (3265 Market Street, Akron).

This free event is designed to showcase to the public the newest technologies available to empower, inspire and support inclusion and independence for people with disabilities.

The Tech Expo is not just about showcasing technology; it's also about giving people a chance to see and learn how to create more supportive environments where people can thrive," says Stacey Maleckar, Medina County Board of DD Super-intendent. "We are excited to work with both the Summit County DD Board and We Thrive Together to bring together a vibrant community

of tech innovators and enthusiasts to explore new possibilities and drive positive change in our communities.

The Tech Expo promises a dynamic and engaging experience for people of all abilities to see, touch and experience technologies that can help in all aspects of life. Fifty industry expert vendors will be in attendance with examples of new technologies and hands-on interactive displays which address many areas of daily life, including technologies for vision, hearing, home adaptations, health, safety, mobility and much more. The event will also feature speakers and presentations to share insights into the importance of using supportive technology to the improve quality of life.

The Tech Expo is meant to be a transformative event, and aims to foster collaboration, showcase cutting-edge technology and provide invaluable resources for those who want to MCBDD

The Medina County Board of Developmental Disabilities, in collaboration with the Summit County DD Board and We Thrive Together, is hosting the free Interactive Tech Expo on Sept. 26 at Summit Mall, showcasing new technologies that empower people with disabilities.

be more independent and more included in all their community has to offer," says Maleckar.

The Interactive Tech Expo is free and open to the public, and people of all abilities are encouraged and invited to attend. For more information, visit www. mcbdd.org/event-calendar.





### FROM PAGE ONE -

# TRUMP, VANCE FALSELY CLAIMED HAITIANS EAT PETS **Overseas threats hit Springfield**

#### **Patrick Aftoora Orsagos** and Michael Rubinkam The Associated Press

193

The Gazette

SPRINGFIELD, Ohio - Ohio stationed state police at Springfield schools Tuesday in response to a rash of bomb threats — the vast majority that officials said came from overseas -- after former President Donald Trump and his running mate, Ohio Sen. JD Vance falsely said legal Haitian immigrants in the small city were eating dogs and cats.

Schools, government buildings and elected officials' homes in Springfield were among the targets of more than 30 hoax threats made last week that forced evacuations and closures. Two more schools had to be evacuated on Monday, and the high school was threatened on Tuesday. Republican Gov. Mike DeWine said a foreign actor was largely responsible, but he declined to name the country.

Even with dozens of Ohio State Highway Patrol officers fanning out to protect the Springfield City School District's 18 schools, many parents opted to keep their children at home. At one elementary school, some 200 students were absent Tuesday out of a population of 500.

"There's still a high level of fear due to these unfounded threats and hoaxes that have marred our existence really for going on a week now," said Robert Hill, chief executive office of the Springfield City School District, appearing at a news conference with school earlier Tuesday, with students DeWine.

Two highway patrol officers have been assigned to each school, a protocol that will be continued "as long predominantly white, blue-collar city



Republican Gov. Mike DeWine holds a news conference at City Hall in Springfield, Ohio, on Monday.

as it is necessary," DeWine said.

"We do not believe there is a real threat out there, but we are certainly not going to take any chances. And we want parents to be assured that their children can be kids and can go to school and can learn," he said.

dropped off as normal.

Thousands of Haitian immigrants have settled in recent years in the

of about 60,000, about 45 miles from the false claims. the state capital of Columbus, where they have found work in factories and warehouses that had been struggling to fill job openings.

The sudden influx has strained schools, health care facilities and State police were visible at a middle city services and driven up the cost of housing — and became a major political issue after Trump amplified debunked internet rumors about pet-eating during last week's presidential debate. Vance has repeated

"We did not have threats seven days ago. We did not have these concerns seven days ago. We did not have these hundreds and hundreds of thousands of dollars spent in Springfield and from the state of Ohio in support seven days ago. We do today," Springfield Mayor Rob Rue said Tuesday.

Rue did not mention Trump or Vance by name, but called on national leaders to "temper their words and speak truth."

"That's what Springfield is asking. We need peace. We need help, not hate," he said.

Vice President Kamala Harris, answering questions at a forum for Black journalists in Philadelphia on Tuesday, said her heart breaks for Springfield. She said the inflammatory rhetoric about Haitian immigrants is "exhausting and it's harmful and it's hateful and and grounded in some age-old stuff that we should not have the tolerance for."

Vance has not backed down, writing on the social media platform X that "citizens are telling us that there are problems" in Springfield and that he has repeatedly condemned the threats. He accused Harris of ignoring the residents' legitimate concerns and trying to stifle debate.

DeWine's spokesperson, Dan Tierney, said Tuesday that "the vast majority" of the bomb threats have come from foreign countries." He said a criminal investigation by multiple law enforcement agencies yielded information on the origin of the threats.

Tierney was not more specific on how investigators determined they came from a foreign country, nor would he reveal the name of the country, saying that could encourage additional threats.

"These are largely foreign actors, not folks in the community or another part of the United States," he said. "We think it's useful in part because it shows that it's, you know, false, that it's safe to send your kids to school. And we're providing extra patrol support to make sure people feel safe at school."

#### **Medina police**

#### Friday, Sept. 13

9:33 a.m. - 300 block of North Court Street; an officer conducted a traffic stop and cited the driver with no turn on red and for driving under suspension.

2:46 p.m. – East Reagan Parkway/Weymouth Road; there was a motor vehicle crash with no reported injuries that resulted in a citation.

3:47 p.m. - 300 block of West Smith Road; there was a motor vehicle crash with no reported injuries that resulted in a citation.

9:11 p.m. - 200 block of East Liberty Street; there was a motor vehicle crash with no reported injuries that resulted in a citation for a red light violation.

Saturday, Sept. 14

Sunhaven Drive; a call was made regarding fraud/identity fraud, which was forwarded to the detective's bureau. Sunday, Sept. 15 12:18 p.m. – 200 block of Abbeyville Road; a noise complaint was made that resulted in a summons being served to a

woman and a man being arrested.

#### **Medina Township** police

#### Monday, Sept. 2

12:56 a.m. - Medina Road/ Interstate 71; an officer conducted a traffic stop for marked lanes. The driver was cited with driving under suspension and having no operator's license. The vehicle was released to a valid passenger. 11:27 a.m. - 4100 block of

Pearl Road; officers were called regarding a theft. The man had pushed a shopping cart of stolen items from Kohl's toward the Applebee's parking lot and fled in a vehicle. The investigation led to a suspect and the report was forwarded to the Medina County Prosecutor's Office for a review of charges 4:09 p.m. - Interstate 71; an

#### BLOTTER

officer conducted a traffic stop and issued a citation. Tuesday, Sept. 3 7:51 a.m. - Medina Road/ Normandy Park Drive; there was

a motor vehicle crash with no reported injuries. 8:29 a.m. - Pearl Road/Fenn

Road; an officer completed a traffic stop following a traffic complaint. The driver was arrested for a warrant.

1:25 p.m. - Weymouth Road/ Granger Road; a green Jeep rearended a white Lexus that failed to yield from a parking lot. 2:47 p.m. - 3100 block of Eastpointe Drive; officers were called regarding an altercation between two guests.

#### Wednesday, Sept. 4

1:45 p.m. - 3000 block of Medina Road; an officer responded to a disturbance in the Chipotle parking lot. Through investigation, the suspect was located, and a summons was issued. 4:12 p.m. - Fenn Road/ Weymouth Road; a blue Chevy was rear-ended by a red Chevy. Thursday, Sept. 5 7:38 a.m. - Medina Road/ Interstate 71 underpass; a Honda

rear-ended a Ford, which then rear-ended a Hyundai 8:27 a.m. - 3000 block of Pearl

Road; a business owner reported that checks were stolen and fraudulently cashed.

6:53 p.m. - West Liberty Street/ State Road; threats were reported. 8:02 p.m. - 4000 block of Pearl Road; a 66-year-old man was arrested for aggravated menacing Saturday, Sept. 7

12:17 p.m. - 2800 block of Medina Road; a theft was reported at a gas station. The 49-year-old

woman was arrested for theft and drug abuse instruments. She was transported to jail without incident 5:57 p.m. - 2700 block of Medina Road; a theft was reported at Medina Antique Mall

#### **Montville Township**

Drive/Lake Ridge Drive; a caller reported possible trespassers fishing at the pond. The officer responded and informed the five teenagers they were trespassing and they agreed to leave.

10:11 p.m. - Medina Road/ Victor Drive; an officer conducted a traffic stop for speeding and cited a juvenile driver. The driver would also be forwarded to juvenile diversion.

11:58 p.m. - Sharon Copley Road; there was a motor vehicle crash involving a deer. The driver denied needing a report.

Tuesday, Sept. 3 3:08 a.m. – Medina Road; a motor vehicle crash involving a deer resulted in no injuries. 4:36 p.m. – Wooster Pike

Road/Chippewa Road: there was a motor vehicle crash with no reported injuries. A citation was issued to Jake Anthony Hillyard for assuring a clear distance. 5:24 p.m. - Sharon Copley Road: there was a motor vehicle crash with injuries reported. Wednesday, Sept. 4 6:29 a.m. - Sharon Copley Road/Emerald Lakes Drive; an officer conducted a traffic stop and cited Emily Mahya

McMenamy with speeding.

7:45 p.m. - Wadsworth Road/ Bell Fruit Drive; a complaint from Medina Schools was made regarding a school bus violation. The driver, Kimberlee D. Medley, was later cited.

#### Friday, Sept. 6

9:33 a.m. - Sunburst Drive; someone shot the caller's cat in the backyard.

2:15 p.m. - Highland Meadows Drive/Cobblestone Park Drive; a trash can in the tree lawn was on fire.

3:37 p.m. - Lexinaton Ridae Drive; officers assisted the Medina Fire Department with a natural gas leak

4:24 p.m. - Smith Road/River Styx Road; there was a motor vehicle crash with no reported injuries. One driver. Christina Marie Wilson, was cited with an improper turn.

3:03 a.m. Larkens way Lakeshore Walk; a man was arrested for operating a vehicle while impaired.

8:27 a.m. - 800 block of Ryan Road; a report was made regarding damage to a window. 1:32 p.m. – Larkspur Court; a man was arrested for telecommunications harassment

4:52 p.m. - 1000 block of

#### police

Sunday, Sept. 1 4:05 p.m. - Interstate 71; a complaint of reckless driving was made. An officer stopped the vehicle, and the driver said he was looking at his GPS and drove on the berm. Monday, Sept. 2

6:44 p.m. - Emerald Lakes

#### Saturday, Sept. 7

11:14 a.m. - West Creek Drive: a juvenile was arrested on a warrant.

12:49 p.m. - North Broadway Street; a caller reported a stolen Vice President Kamala Harris sign,

## ROUNDUP

From A2

#### **Direct Support Professional University celebrates** program kickoff

On Sept. 5, the second class of students took part in the Direct Support Professional University program. The event was in partnership with the Medina County Board of Developmental Disabilities, Medina County Career Center and the Ohio Alliance of Direct Support Professionals.

The program gave career center students an opportunity to learn more about being a direct support professional. It helps students learn how to support people with disabilities in succeeding and meeting their life goals.

"Each of this year's students shows such a personal desire to make a positive impact on the lives of people with developmental differences," board of developmental disabilities Superintendent Stacey Maleckar said. "To see the next generation of professionals embrace, grow and learn about our field is truly inspiring. I expect to see great things from these students in the future."



PHOTO PROVIDED

The second class of students participated in the Direct Support Professional University -from wire reports program on Sept. 5.



### THRILLER

From A1

McIlvaine said the father reached out to her and said he and his daughter had never connected like they did during Wadsworth Thriller. McIlvaine said hearing that was cool.

Rehearsals for the annual Wadsworth Thriller performance began Monday night. McIlvaine said there is still time to sign up for Thriller, and those who are interested can email WadsworthThriller@gmail.com for more information, including practice locations, the performance, and costumes.

"Everyone has to come to two of the learning practices," McIlvaine said. "Two of the six and then the mandatory final rehearsal, totaling three rehearsals."

The remaining learning rehearsals are:

- Sept. 26, 6-7 p.m.
- Oct. 1, 6-7 p.m.
- Oct. 5, 3-4 p.m.
- Oct. 9, 6-7 p.m.
- Oct. 14, 6-7 p.m.

The mandatory rehearsal is Oct. 16 from 6-8 p.m. Wadsworth's Scare on the Square runs from 5-8 p.m., with the "Thriller" performance starting at 7 p.m.

Contact reporter Patrick Rhonemus at (330) 721–4050 or prhonemus@ medina-gazette.com.

Wadsworth Thriller participants are taught dance moves from Michael Jackson's Thriller music video during Monday's rehearsal.

# **HELICOPTER**

From A1

Medina's Super Kmart, 1105 N. Court St., opened in July 1991 and was the first Super Kmart to open in the country.

The store closed permanently in

early 2012. Following its closure, Kmart's lease remained in place for five years, but the building remained empty.

> Both the former Super Kmart and Sears Auto Center were demolished in early May.

> Medina Community Develop-

ment Director Andrew Dutton has previously said the Meijer store will be 160,620 square feet and include a garden center, a pharmacy with a drive-thru and a designated curbside pickup area.

The Kmart building and its parking lot are on one parcel of the shopping center's footprint, which is owned by Benderson Development Co. Meijer will lease the property through Benderson.

PATRICK RHONEMUS / GAZETTE

The plaza's other parcels are owned by R.G. Nieto Co. and contain tenants including Marc's, Marshalls and Bath & Body Works. The parcels owned by R.G. Nieto are not a part of the Meijer project.

The Medina store will be the second Meijer store in Medina County; the first Meijer opened in April 2022 in Brunswick, at 3800 Center Road.

Contact reporter Sara Crawford at (330) 721-4063 or scrawford@medina-gazette.com.

VOICES OFCHANGE EST. 2018

September 12, 2024

Medina County Board of DD Attn: Donations 4691 Windfall Road Medina, OH 44256

Dear Sir or Madam,

On behalf of Voices of Change 2018 (VOC18), we thank you for your generous donation of a gift basket to our Third Annual Charity Golf Scramble.

We are excited to announce we raised \$12,500.00. This money is being used to continue developing our series of books, "Evan and Gillian Says." Our goal is to have the first two books published in early 2025. "Evan and Gillian Says" is a series of books for children with disabilities. Included in the series will be topics about:

- Body Safety
- Good /Bad Photos
- Creating a child's safe circle

- Boundaries - Safe/Unsafe Touching
- Sate/Unsate Touching
- The difference between secrets and surprises

Your support for VOC18 enables us to continue developing books and educational materials to reduce the risk of abuse for children with disabilities.

Thank you for being so supportive on behalf of our Board of Directors and the Volunteers of VOC18.

Please follow our social media platforms and website for information on next year's golf scramble date.

Kind Regards,

penning

Nicole Moehring Founder/Executive Director

#### EIN # 84-2464528

This letter serves as your official receipt. Please retain for your records. Pursuant to Internal Revenue Code 170 (f)(8), Voices of Change 2018 confirms that no goods or services were provided in return to you as whole or partial consideration in return for this contribution.

Livespecial.com 2024-25 Northeast Ohio Edition

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- Developmental Screenings -- Early Intervention Services - Educational Resources -- Physical, Speech, and Behavior Therapies -- Parent Coaching - Service Funding -





**PROVIDING SUPPORT. EDUCATION AND ADVOCACY** for people with Down syndrome, their families and communities throughout Northeast Ohio.

dsaneo.org

education opportunities for children to employment and inclusive living for adults so they can live, learn, work and socialize in the community. mcbdd.org

#### **Milestones Autism Resources**

Milestones Autism Resources AUTISM improves the Resources lives of autistic

individuals, families, caregivers and professionals by educating, coaching and connecting them to resources. Providing an annual autism conference, a free helpdesk, community training, and a website with more than 1,500 resources, Milestones is here to support individuals at every age, stage and ability. Visit milestones.org or visit the Milestones free autism Helpdesk at milestones.org/helpdesk. To connect with a Spanish speaker, call 216-464-7600 ext. 5.

#### Miller's



Miller's offers custom wheelchair, respiratory, and home accessibility solutions throughout NE and Central Ohio with offices in Akron, Canton,

Cleveland, Youngstown, and Columbus. Their core purpose is that Miller's provides personalized solutions to improve the quality of life for every client they serve. They are proud to celebrate their 75th Anniversary in 2024 having served Ohio since 1949. Their difference is the expertise and compassion of their staff. They all stand ready to assist you with product selection, custom solutions, and funding knowledge expertise. Miller's provides both power and manual wheelchairs, CPAPs, seat lift chairs, stair lifts, wheelchair ramps, and other home accessibility equipment. Services unique to Miller's include a repair shop and on-road service from every one of our locations. Learn more at millers.com.

#### VISIT LIVESPECIAL.COM FOR MORE RESOURCES.

#### Medina County Board of **Developmental Disabilities**

The Medina



Disabilities is the community resource responsible for connecting, coordinating and funding services for individuals of all ages with developmental disabilities. It helps with everything from early intervention and

Milestones



agency for Cuyahoga County, Step Forward is tasked and trusted to lead the fight on the ground against poverty in our community. Step Forward helps low-income individuals and families address immediate needs and build long-term skills to transform their lives through early childhood education such as Early Head Start and Head Start, Personal Development like counseling and workshops, Professional Development including adult skills training and employment connection, and other services such as emergency assistance and the Home Energy Assistance Program. For more information and to apply for assistance, visit stepforwardtoday.org



Stride Mobility is dedicated to enhancing mobility for those who seek to maintain an active lifestyle. Its personalized Complex Rehab Technology (CRT) is a game-changer, providing tailored solutions that promise comfort, stability and mobility for individuals of all ages. From the energetic toddler exploring the world on wheels to the spirited senior cherishing their independence, the company's range of complex rehab wheelchairs, scooters and adaptive seating systems ensures that everyone can experience life's journey to the fullest. Get connected with one of their certified therapists who provide not just equipment, but on-site fittings and service, education, and unwavering support. stridemobility.net

with developmental disabilities to the support they need to reach their goals.

#### Step Forward step rorward

As the state's designated anti-poverty

#### **Stride Mobility**



#### Summit County Developmental **Disabilities Board (Summit DD)**



Summit DD is the community resource that connects Summit DD more than 5,000 children and adults

The levy-funded agency provides, coordinates and funds essential services that people with disabilities rely on each day. Whether it is early intervention services for infants, in-home care, or employment supports for teens and adults, Summit DD provides a lifetime of support for those eligible for services in Summit County. Find out how Summit DD helps position people for success at summitdd.org or by calling 330-634-8000.

#### **Thrive Through Tennis**



At Thrive, their mission is to utilize tennis as a therapeutic model. Their goal is for all participants to benefit

physically, mentally, and socially from the sport of tennis. For adults and youths with different abilities, they offer both adaptive and wheelchair tennis programs. Homeschooled students learn and develop tennis skills through the Homeschool Tennis Academy. Their Parkinson's program has an exercise session specifically designed to help rigidity, bradykinesia, coordination, and balance, followed by tennis instruction and play. The programs run at Center Court Tennis Club, 1 Eagle Valley Court, Broadview Heights, OH 44147. Please call 440-878-5600 or visit thrivetennis.org.

#### UCP of Greater Cleveland



UCP of Greater Cleveland is a nonprofit services agency that

empowers children and adults with a wide range of disabilities to advance their independence, productivity, and inclusion in the community throughout Northeast Ohio. Services include pediatric therapy, educational services, case management, adult group homes, adult day services, vocational habilitation, and employment and transition services. Programs focus on individual needs and goals while taking a holistic approach that considers family and community support, public awareness, individual advocacy, and overall personal growth. Learn more at ucpcleveland.org or call 216-791-8363.