

2023 Action Plan Dashboard

MARCH 2023

Barriers to completing
by end of 2023

Concerns for completing
by end of 2023

On track to complete
by end of 2023

Focus Area One

PROVIDER SUPPORT

Foster collaborative environments which promote understanding and trust to empower providers in service provision.



DSP Workforce Crisis

Collaborative Provider
Network

Culture of Excellence

Provider capacity

Highlights and Concerns

1. MCBDD is collaborating with the Medina County Career Center (MCCC) and the Ohio Alliance of DSP's (OADSP) to implement a DSP curriculum into a current education program at MCCC.
2. The Recruitment Advisory Group has met twice and the initial recommendation is to find new applicant pools by partnering with local schools to build awareness. SSA Mingles are scheduled for the year - the first was in March and 37 people attended.
3. Surveys are being sent out to address specific needs for frontline supervisor trainings as well as improvements to the MCBDD provider website. The OADSP curriculum does include front line supervisor training and we will look at that as a resource for training.
4. All providers certified in Career Planning have been contacted. A training and process are being developed by the Employment Navigator to train six interested providers in the Discovery process.

Helping People. Building Relationships. **TOGETHER.**

2023 Action Plan Dashboard

MAY 2023

Barriers to completing
by end of 2023

Concerns for completing
by end of 2023

On track to complete
by end of 2023

Focus Area Two

TRANSITIONS

Enhance connections and resources for individuals and families to navigate through life transitions.



Gaps between Eligibility
Benchmarks

Independence and
Advocacy

Future Planning

Highlights and Concerns

- The roadmap to assist families with transition from Early Intervention will be completed in May. EI staff to be trained in May on discussing the roadmap and MCBDD eligibility services.
- The leadership curriculum has been presented to all high schools in Medina County except for two which are scheduled for the fall.
- Surveys from school districts as to needs and programming for transition students are being returned and reviewed.
- The QR code for input, feedback and recommended trainings has been finalized and created and will be implemented by the end of May.

2023 Action Plan Dashboard

JUNE 2023

Barriers to completing
by end of 2023

Concerns for completing
by end of 2023

On track to complete
by end of 2023

Focus Area One

PROVIDER SUPPORT

Foster collaborative environments which promote understanding and trust to empower providers in service provision.



DSP Workforce Crisis

Collaborative Provider
Network

Culture of Excellence

Provider capacity

Highlights and Concerns

1. MCBDD has signed a contract with the Ohio Alliance of DSP's (OADSP) to implement a DSP curriculum into a current Education program at Medina County Career Center (MCCC). MCBDD, OADSP and MCCC have met with 5 providers who are interested in being intern sites for students in the 2023-2024 school year.
2. SSAs continue to build relationships with providers and have sent 202 postcards in the 2nd quarter to acknowledge the hard work done by providers.
3. The Employee Resource Committee has revised the Culture of Excellence guideline. Also, a 3- hour training focusing on customer service and relationships has been scheduled for staff in-service in October. Staff also participated in a "summer kick-off" activity with co-workers from different departments to build internal relationships.
4. Eight interested providers have been trained and are certified in Career Planning. Guidelines to assist in employment services have been created to support SSAs and providers with submitting referrals, reports, billing, and collaboration with the Employment Navigator.

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2023 Action Plan Dashboard

September 2023

Barriers to completing
by end of 2023

Concerns for completing
by end of 2023

On track to complete
by end of 2023

Focus Area One

PROVIDER SUPPORT

Foster collaborative environments which promote understanding and trust to empower providers in service provision.



DSP Workforce Crisis

Collaborative Provider
Network

Culture of Excellence

Provider Capacity

Highlights and Concerns

1. The MCBDD, along with the Ohio Alliance of DSP's (OADSP) and the Medina County Career Center (MCCC) kicked off the DSP-U program for this school year. Four students are excited to participate in the initial class. A DSP Recruitment and Retention Plan proposal has been created and shared with the Medina County Provider Leadership Network for feedback.
2. SSA's continue to grow relationships with providers through quarterly SSA/Provider Mingles. The 2nd quarter Mingle was held at Spokes 2 on 6/21 with 30 participants. The next Mingle is scheduled for 9/20 at The Society and will focus on the topic of "Positive Behavior Supports."
3. A DSP Appreciation event was held at the Cleveland Zoo on 9/14 with 250 tickets provided to DSPs. Also, gift baskets will be distributed to provider agencies for them to share with their DSPs. The initial layout for an updated provider website is in process.
4. The Employment Navigator continues to work with SSA's which has created an increase in referrals for Career Planning. Data from around the state is showing efforts to incentivize providers to increase the use of remote supports has been found to be ineffective. An MCBDD Remote Supports committee is discussing remote supports and ways to address and effectively break down perceived barriers to increase use.

2023 Action Plan Dashboard

OCTOBER 2023

Barriers to completing
by end of 2023

Concerns for completing
by end of 2023

On track to complete
by end of 2023

Focus Area Three

COMMUNITY ENGAGEMENT

Promote a county-wide culture that gives individuals the opportunity to be active members in the community in the most integrated setting.



Reliable and Flexible
Transportation Options

Increase Housing Options

Integrated Employment
Opportunities

Inclusive Culture within the
Community

Highlights and Concerns

1. Transition of individuals from waiver services with Medina County Public Transportation will be completed early in 2024. We are still researching projects for potential provider partnerships, but will likely not complete this by the end of the year.
2. The landlord education profile has been completed and is available for distribution to landlords as needed. It was shared with the members of the Medina County Housing Network so they can provide it to the landlords they work with currently.
3. Two events are scheduled for October with the Regional Employment Collaborative and Summit DD. The Employment Navigator is in the process of completing the procedure to support individuals on the Path to Employment.
4. In the process of researching and developing a process to support a recreational partnership for individuals. Meeting with the Medina Parks and Medina Showbiz to discuss collaborating about inclusion.