

# - DSP Training Support -



The Medina County Board of Developmental Disabilities is committed to working with local service provider agencies to provide relief and help in addressing the DSP workforce crisis so people with developmental disabilities have the support they need.

**We are pleased to be able to offer the following reimbursement option to help local provider agencies and Direct Support Professionals cover costs related to the required new hire trainings for DSPs.**

## How It Works

### DSP New Hire Trainings

To help offset time and costs incurred as a result of required DODD trainings for newly hired DSPs, the MCBDD will reimburse agency providers a flat rate of \$500 per DSP hired on or after January 1, 2024 and currently working in the field.

The new DSP employee must be serving individuals in Medina County. Agency providers will need to complete and submit the following three pieces of information in order to receive training reimbursement funds:

- DSP Workforce Support form (available on the Provider Site section of the MCBDD website)
- Documentation of date of hire for DSP employee
- Documentation of DODD trainings that have been completed by the DSP

***Payments will be made directly to the provider agency.***

*All DSP New Hire Training reimbursement requests will be taken on a first-come, first-served basis. Reimbursements will be available until program funding runs out. The MCBDD reserves the right to evaluate the success of this program to determine whether or not to extend time frames, offer additional funding or to make necessary changes to these options.*

**Remember the MCBDD continues to pay for and provide the following to local provider agencies:**

Free fingerprinting and background checks for new hires  
Free CPR and First Aid training for staff  
Free Medication Certificate Courses for staff  
Funding for DSP Recruitment incentives  
County-wide DSP Recognition events and efforts  
Job Posting materials, support and outreach

### QUESTIONS?

Please contact Ed Dryer, Director of Community Supports,  
at 330-725-7751 ext. 106.