

- DSP Spotlight -

December 2022

Nickole Dunkle



What do you like to do in your free time? Any free time is spent with my family or going genealogy research.

How long have you worked as a Direct Support Professional? About 13 years.

How did you start in the field? One of my son's friends told me what his Mom and he did and said they needed help. I fell in love instantly!!

Has there ever been anyone that has stood out to you as a mentor in this field? There have been several along the way, some have been fellow DSP's that have hearts of gold; Lance was a big inspiration for me with his patience, compassion, knowledge and humor.

What is your favorite thing to do with the people you serve? I like to find out what each individual enjoys and having fun with that; whether it's baking, Special Olympics or just outings in general.

What is your favorite part of being a Direct Support Professional? I enjoy making people laugh. We all struggle, the secret is finding joy and humor during the difficult moments. We are all different, we all have a struggles. We are all uniquely differently abled; we just need to find OUR way to succeed. I love the success moments.

What makes Nickole such a great DSP? Nickole goes above and beyond for the ladies she works with. She is the house manager of the house and covers shifts as best as possible. The ladies she provides for love her energy. They have learned to become more independent than when she first started a little over a year ago. Nickole is dependable and willing to help out. She challenges them on how to use their minds. They have learned how to be on a schedule and keep routine. Nickole has taught them keeping a daily routine makes life easier for them. She is an amazing DSP worker for CSS.

Thank you for your outstanding contributions to helping people with developmental disabilities and their families in Medina County. Thank you for sharing your dedication and commitment to making a difference in the lives of others every single day.

