

medina county board of developmental disabilities - HPC DSP Retention Support -

We know that HPC DSPs and home managers are working tirelessly to ensure basic health and safety and service needs are being met. The MCBDD wants to help support and encourage DSPs to remain in the DD field.

**We are now offering
Homemaker Personal
Care Direct Support
Professional (HPC DSP)
Retention Bonus Support
for Agency Providers.**

The Medina County Board of Developmental Disabilities recognizes the significant impact the Direct Support Professional (DSP) shortage is having on the availability and the quality of services in the county. The MCBDD believes it is critical to continue to offer an array of supports to providers through this staffing shortage crisis to ensure quality and necessary

Other provider support programs continue to be offered. Check the Provider Site portion of our website. Click on the "Resources" tab and select the "DSP Workforce Crisis" option for the most current information.



Under this program, agency providers who provide Homemaker Personal Care (HPC) services are eligible for consideration to receive payments to be used towards retention bonuses for HPC DSP staff.

PROGRAM SUMMARY

Retention Amounts

DSP's must work the entire calendar month to be eligible for the retention bonus.

40+ Hours - DSPs working an average 40+ hours per week in an **HPC capacity** and who work 100% of their scheduled work shifts for the month are eligible for up to \$300 per month retention bonus.

20-39 Hours - DSPs working an average of 20 to 39 hours per week in an **HPC capacity** and who work 100% of their scheduled work shift for the month are eligible for up to \$150 per month retention bonus.

Provider Agency

A provider agency will need to sign and return an "Agreement for Provider Assistance" form to the MCBDD Director of Community Development prior to requesting retention bonuses through this program.

Provider agencies will need to submit documentation on the appropriate form with the DSP's name, HPC hours worked, and the current monthly retention bonus amount paid with date of payment to DSP.

Provider agencies will be required to attest to the fact that a DSP worked those scheduled hours in Medina County, serving an individual served by an authorized MCBDD ISP.

Payments will be made directly to the provider agency.

Forms

Forms are available on our website at www.mcbdd.org, under the Provider Site's "Resources" tab, select "Forms"

Program Availability Dates

This program will reimburse for dates from Friday, July 1, 2022 extended through Friday, December 30, 2022; or until allocated funding runs out.

**[Click Here for Full Details
for this Program](#)**