medina county board of developmental disabilities

- Employment Spotlight



Emily - Production & Assembly

In September of 2020, Emily started working at AI Root Candle Co. with a job coach. Since then, she has been trained on various machines and has settled into the tea-light area. While there, she puts tea-lights in votive cups, cleans them off, packages them and completes a master box. Once orders are complete, she packs them up and puts them on the correct pallet. She does her job very well, is flexible, and helps out in other areas on different machines whenever needed. For example, during the pandemic, Emily took on the role of temperature checker and would assist in taking everyone's temperatures as they arrived to work. After working there just under a year, Emily increased her hours and was hired in on AI Root's payroll and has been successfully employed there for almost 2 years now.

Emily has grown in her confidence throughout her time at AI Root. She has also grown in her socialization skills; she talks to others more and often requests songs to be played in the nearby work area. Her area supervisor, Sue, always has nice things to say about Emily and has stated that her work is done very well and it is always appreciated that she is willing to help out in other areas. While employed at AI Root, Emily has gone through the process of job coaching, weekly retention and then monthly follow along services. Emily has been doing so well with her work performance that she no longer requires follow along services!

As for future plans, Emily stated that she is happy with the position she currently holds and does not want to pursue anything further at this time.



