

# - DSP Training Support -



The Medina County Board of Developmental Disabilities is committed to working with local service provider agencies to provide relief and help in addressing the DSP workforce crisis so people with developmental disabilities have the support they need.

**We are pleased to be able to offer two reimbursement options that are meant to help local provider agencies and Direct Support Professionals cover costs related to the required new hire and renewal trainings for DSPs.**

## How It Works

### DSP New Hire Trainings

To help offset time and costs incurred as a result of required trainings for newly hired DSPs, the MCBDD will reimburse agency providers a flat rate of \$700 per DSP hired on or after November 1, 2021 and currently working in the field.

The new DSP employee must be serving individuals in Medina County. Agency providers will need to complete and submit the following three pieces of information in order to receive training reimbursement funds:

- DSP Workforce Support form (available on the Provider Site section of the MCBDD website)
- Documentation of date of hire for DSP employee
- Documentation of trainings that have been completed by the DSP

**Payments will be made directly to the provider agency.**

### DSP Annual Renewal Trainings

To help cover costs DSP staff may have related to renewing required trainings, the MCBDD will reimburse a provider agency when a DSP completes their annual training at a flat rate of \$500 per DSP. This reimbursement is meant to cover training costs when the training was completed on or after November 1, 2021 (including FBI check, as needed, and time to complete required annual training).

The DSP employee must be serving individuals in Medina County. Agency providers will need to complete and submit the following three pieces of information in order to receive training reimbursement funds:

- DSP Workforce Support form (available on the Provider Site section of the MCBDD website)
- Documentation of date of hire for employee
- Documentation of trainings that have been completed by the DSP

**Payments will be made directly to the provider agency.**

*All DSP Hire and Renewal Training reimbursements requests will be taken on a first-come, first-served basis. Reimbursements will be available until March 31, 2022, or until available funding runs out, whichever comes first. The MCBDD reserves the right to evaluate the success of this program to determine whether or not to extend time frames, offer additional funding or to make necessary changes to these options.*

**Remember the MCBDD continues to pay for and provide the following to local provider agencies:**

- Free fingerprinting and background checks for new hires
- Free CPR and First Aid training for staff
- Free Medication Certificate Courses for staff
- Funding for DSP Recruitment incentives
- Emergency situation consultation and resources
- County-wide DSP Recognition events and efforts
- Job Posting materials, support and outreach