

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**  
**Board Retreat Meeting Minutes**  
**June 15, 2017**

**I. Call to Order**

The MCBDD Board Retreat was called to order by the Board President, Ms. Thomas Fain, at 4:05 p.m. Board Members present included the following: Ms. Barnes Brown, Ms. Holmes, Mr. Carroll, and Mr. Perkins. Ms. Morrison and Ms. Orlandi were absent (Excused).

Staff present included the following: Ms. Davis-Kramp, Ms. Finnerty, Ms. Lees, Ms. Hetkey, Ms. Davis, Ms. Bohner, Mr. Dryer, Ms. Wilbraham, Ms. Bates, Ms. Brodzinski, Mr. Goebel, and Ms. Hunt.

Other present included the following parents/guardians: Fran Koenig, Barbara Drager, Donna Moran, Janet Blankenship, Patty Manning, Anita Murphy, and Charlotte Carroll.

**II. Executive Session**

A motion was made by Mr. Perkins, seconded by Ms. Holmes to enter into Executive Session for the following reason(s):

- A. To consider matters to be kept confidential by Federal Law or Regulations or State Statute.
- B. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

The Board exited Executive Session at 5:05 p.m.

**III. General Session**

- A. **Pledge of Allegiance**
- B. **Mission Statement Affirmation**

Ms. Thomas Fain stated that a letter and petition had been received from the parents attending this Board Retreat. The letter and petition are in support of Mr. Arndt's Transformation Plan for the MCBDD.

Superintendent Davis-Kramp briefly reviewed the contents of the Board Retreat binders. She then introduced Ms. Hetkey who would be providing a Public Relations training for the Board.

**C. Presentations**

**Public Relations Training – Patti Hetkey**

Ms. Hetkey reviewed the following information with the Board:

The role of the Board, both past and present – The purpose and fundamental role of the MCBDD remains intact; to provide life-long support through cost effective services to support a person's integration into the community.

Statistics show that the MCBDD is and will remain, vital, valuable, and needed.

- Board Members, administration and staff members must make sure to be positive, proactive and consistent to reinforce the value of and support for the MCBDD.
  - The MCBDD will continue to offer vital supports and resources to individuals with developmental disabilities and their families.
  - The MCBDD will continue to be the local agency responsible for providing and allocating funding for services to people supported in our community.
  - The MCBDD, families, and our community want people with developmental disabilities to be successful in our community.
  - The MCBDD has a long history of value and is a good investment for Medina County.

The MCBDD needs to work to make sure we are providing our community with the most accurate information they need to continue their support of our agency. It is an important time at the MCBDD.

- If you should receive any questions about the MCBDD in regard to changes, services, or general information, if you feel comfortable to answer, then do so. Otherwise, refer them to the Superintendent and provide the contact information.
- Ms. Hetkey distributed cards to the Board, staff, and attendees that contain information that can assist in answering questions regarding changes at the MCBDD.
- Ms. Hetkey requested that Superintendent Davis-Kramp be informed when you are asked questions in the community regarding the MCBDD. This will assist in ensuring that the message getting out is correct and consistent.

Ms. Hetkey reviewed the MCBDD's pledge regarding the role of the MCBDD for individuals, families, and the community.

- Families - The MCBDD has gone through and will continue to go through changes, but you or your family member will continue to receive quality care and ongoing support through case management, service coordination, and funding. We will remain a constant in your life or the life of your loved one.
- Community - There is an ever-present need in our communities for the MCBDD to support people with developmental disabilities and their families. Citizens can continue to rely on the MCBDD to meet the critical and always present needs of people with developmental disabilities and their families in the most cost-effective and efficient ways.

### **Medicaid Document Review – Annette Davis- Kramp**

Superintendent Davis-Kramp reviewed a document titled, "Understanding Medicaid". This document gave very easy to understand information regarding the following information:

- What is Medicaid?
- Who can use Medicaid?
- What does Medicaid do?
- How is Medicaid run?
- The many names of Medicaid, based on the state.
- The difference between Medicaid and Medicare.
- Medicaid expansion.

- Medicaid waivers.
- Medicaid funding (federal matching).
- What could happen to Medicaid?
- Block Grants.
- Per Capita Caps.

### **The Biennium Budget Update – Annette Davis-Kramp**

Superintendent Davis-Kramp shared the following information regarding the biennium budget:

- The final version of the Senate's Biennium Budget is due at the end of the month. We won't see the final version until the end of July.
- The OACB is seeking reversal of cuts to the DODD's county board case management line item, which would ultimately cut \$2.6 million statewide toward case management services for people who have switched from a TDD Waiver to an IO Waiver.
- The Ohio Senate added and removed a number of provisions impacting county boards of DD in its substitute budget bill. The changes have to do with EI, Medicaid, and provider oversight.
- What the federal government does with the healthcare bill could have a huge impact on people with disabilities. Superintendent Davis-Kramp encouraged all to contact their legislators/senators to voice their concerns regarding the healthcare bill. Please contact the Superintendent if you need assistance making these contacts.

### **Transformation – Annette Davis-Kramp**

Superintendent Davis-Kramp shared the following information regarding Transformation:

- The MCBDD Management Team has endorsed Mr. Arndt's plan, with the addition of a second strategy: A Call for Proposal to providers. This Call for Proposal will ask providers to propose services they can provide, while also being able to request any support they may need from the MCBDD.
- The Superintendent has tried to meet with the heads of the provider agencies over the past year to discuss increasing provider capacity. Several meetings have been held with Jim Brown from Windfall Industries to discuss where she would like to see WI go in the future. Windfall's provider review was yesterday, and they did very well. Along with other providers, WI can also submit a proposal for their plan.
- Superintendent Davis-Kramp would like to see the Board financially support the new non-profit, with a plan to fade financial support over time.
- The new non-profit will give quality Board staff an opportunity to retain employment, should they choose. A plan will be submitted to OPERS for approval in order for staff to take their PERS with them to the new non-profit. There are no guarantees that the plan will be approved, but several other Boards who have done similar plans did get approval.
- The MCBDD would not be following the timelines set in Mr. Arndt's plan. We would establish our own timelines.
- There are a wide range of needs for people with disabilities. Since the new Medicaid rates do not go into effect until 2020, it is not cost effective for providers to take on some of these individuals at this time, as we are not permitted to subsidize Medicaid rates.
- While not official, it has been stated that county boards will not be permitted to be the provider of last resort beyond 2020, even for locally funded services.

- The Board would like to continue to provide some transportation services, such as Special Olympics, field trips, Community Employment, etc.
- At this time, Management is only asking the Board to approve the recommendation of a new non-profit and the second phase of a Call for Proposal to providers.

### **Questions and Answers**

- Q. Did Management Team do a cost comparison for each of the three options that were presented in Mr. Arndt's plan?
- A. No. Although the three options have been discussed, including cost, no formal comparisons were done. In order to be fair to all providers, the Call for Proposal is being recommended as the second phase of the plan. This will assist in covering gaps in service.
- Q. What services, specifically, will the 501c3 provide?
- A. At this time, the plan is to provide Community Employment (as there is a huge gap in service in this area), and non-vocational services.
- Q. What is the expected capacity of the new non-profit?
- A. While we would like to say that the new non-profit could potentially serve all individuals, the size and capacity will depend on several factors. One factor is the free choice of provider for individuals, as well as funding.
- Q. How much money will the Board have to fund the new non-profit?
- A. Some projections have been done, but nothing has been finalized. When this information is available, it will be presented to the Board.
- Q. Would the MCBDD have any direction over allocation in the new non-profit?
- A. We can influence the allocation ahead of time in the contract.
- Q. Did Management consider a review to see if the new non-profit meets requirements for continued funding?
- A. The MCBDD always does contract compliance.
- Q. Have any of the entities that Mr. Arndt has been involved with provided similar services? Do we have references from them?
- A. There has been much success with community employment in Cuyahoga County with a program in which he is involved. We can look further into that and follow up on some others, as well.
- Q. What is the vision for use of the building and at what point would the Board be asked for approval?
- A. The building would continue to be used for Administration, Education, possibly Windfall Industries, and we would like to rent space. There have been multiple requests from outside agencies looking to lease space.

### **Best Practice Models – Annette Davis-Kramp**

Superintendent Davis-Kramp reviewed Best Practice models located in the binder. One of the models is Job Paths; a program out of New York that assists people with developmental disabilities in finding satisfying and stable employment. This program is one of the first of its kind in New York State, and continues to be exemplary because of its highly individualized, neighborhood-oriented approach.

This section also included a survey, or data collection, project that Mr. Arndt has requested in order to gather valuable data about individuals to ensure they are able to explore all available opportunities.

**SWOTs (Strengths, Weaknesses, Opportunities, and Threats) – Annette Davis-Kramp**

The Board was asked to review the SWOTs and bring back any questions or concerns.

**Future Planning - Annette Davis-Kramp**

The Future Planning document will be revised to include the new non-profit, as the Board gave their un-official approval. This will be a discussion item on the agenda at the June Board Meeting. Mr. Goebel and Ms. Brodzenski's Transformation Report will be included in the Board Packet.

**Trip to New York - Annette Davis-Kramp**

Superintendent Davis-Kramp would like to have three MCBDD staff visit the Job Paths program in New York. The cost would approximately be \$4,000.00 for three staff, and \$2,500.00 for two staff. The cost includes the flight, hotel, and car rental. In addition, Superintendent Davis-Kramp would like to have the person who operates the program come to Medina County to share information. This would be open to all who want to attend. This technical assistance cost is \$1,000.00/day, plus expenses.

**Special Olympics Torch Run – Annette Davis-Kramp**

The Special Olympics Torch Run is Monday, June 19, at 8:30 a.m. on Medina Square.

**IV. Adjournment**

A motion was made by Mr. Perkins, and seconded by Mr. Carroll, to adjourn the Board Retreat at 7:55 p.m. All voted "aye".

**FOR APPROVAL**

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Sandra Thomas Fain  
Board President  
Medina County Board of DD

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Suzanne Barnes Brown  
(Acting) Secretary  
Medina County Board of DD