

MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES
Special Board Meeting Minutes
June 11, 2018

I. Call to Order

The MCBDD Special Board Meeting was called to order by the Board President, Mr. Carroll, at 5:15 p.m. Other Board Members present included the following: Ms. Orlandi, Ms. Morrison, Mr. Hartman, and Ms. Albrecht (arrived at 5:30pm). Ms. Matthey was excused. Ms. Thomas Fain was absent.

Staff present included the following: Mr. Bluebond, Ms. Finnerty, Ms. Lees, Ms. Hetkey, Ms. Majoros, Ms. Davis, Ms. Hunt, Mr. Dryer, Ms. Bohner, Dr. Stanley Bryson, and Ms. Wilbraham.

Others present included the following: Tom Speaks and Deb Beckley from the Impact Group and Fran Koenig, parent.

II. Executive Session

A Motion was made by Mr. Hartman, seconded by Ms. Morrison, to enter into Executive Session for the following reasons:

- A. To consider matters to be kept confidential by federal law or regulations or state statute.
- B. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

The Motion passed with a unanimous "yes" vote. The Board entered into Executive Session at 5:16 p.m. The Board exited Executive Session at 6:10 p.m. General Session began at 6:12 p.m.

III. General Session

- A. Pledge of Allegiance**
- B. Mission Statement Affirmation**
- C. Strategic Plan Draft Discussion**

Superintendent Jon Bluebond introduced Tom Speaks from the Impact Group. Mr. Speaks reviewed the process regarding how the Strategic Plan/Three-Year Operating Plan was drafted including data collection from the focus groups.

Mr. Hartman expressed concern regarding the vision statement. He stated that the vision needs to be clearer in regard to how the agency will look in 2020. Ms. Albrecht stated the vision statement should be more concrete. Mr. Carroll would like more concrete ideas on how the building will be used. This is addressed in a target area later in the plan. Mr. Bluebond suggested the Board review the goals and then decide if the vision statement needs to be revised.

The following was discussed as the draft plan was reviewed: (see Attachment A)

Goal 1: The Board was in agreement with the Goal statement.

Target Area 1: Request was made to add specific timeline. With the timeline added, the MBCDD would not be able to be provider of last resort after that date but would be responsible for assisting to find another provider. The county board will continue to create options for individuals. It is important that our messaging focus on services that we are providing rather than services that we are no longer able to provide.

Target Area 2: Wording change.

Target Area 3: A discussion was held regarding safety for individuals. Wording was changed to reflect this.

Target Area 4: Focus groups indicated that EI was an area of concern and therefore addressed separately. This Target Area and the steps will be moved to Goal 4 – Communication: Internal/External.

Target Area 5: Mr. Bluebond reviewed the process for identifying and determining need.

Goal 2: The Board was in agreement with the Goal statement.

Target Area 1: Families have been asking for a date throughout this entire process. A sentence was added that states the transition of adult day services to private providers will be complete on or before December 31, 2020.

Target Area 2: It was recommended that that “as soon as possible” be added to the end of this target area. This was not discussed by Board Members and was not added.

Target Area 3: This would include more hours, better pay, etc.

Target Area 4: The Board was in agreement with this target area.

Target Area 5: Focus groups indicated that families do not know where to start when needing information. The new website would be part of this target area but a central information portal is not limited to only a website. This is in our current 2018 Operating Plan.

Goal 3: The Board was in agreement with the Goal statement. The Governor stated that Ohio will be a technology first state. A committee has been formed and must make recommendations. Should this be mentioned in the target areas?

Target Area 1: We are not committing to training providers ourselves, but to finding training resources.

Target Area 2: Add a second bullet regarding supportive technology.

Target Area 3: The Board was in agreement with this target area.

Goal 4: The Board was in agreement with the Goal statement.

Target Area 1: Add by December 31, 2020 to the end of the sentence.

Target Area 2: The Board was in agreement with this target area.

Target Area 3: The Board was in agreement with this target area.

Target Area 4: The Board was in agreement to remove this target area. They felt it is something that happens anyway and does not need to be part of the Strategic Plan.

Target Area 5: The Board was in agreement with this target area.

Target Area 6: The Board was in agreement with this target area.

Target Area 7: Although some of the Board felt this target area was not necessary, it was identified as a need for the agency and will remain in the plan.

Goal 5: The Board was in agreement with the Goal statement.

Target Area 1: The Board was in agreement with this target area.

Target Area 2: The Board was in agreement with this target area.

Target Area 3: The Board was in agreement with this target area. This target area is addressed in the action steps.

Goal 6: The Board was in agreement with the Goal statement.

Target Area 1: The Board was in agreement with the Goal statement.

Target Area 2: The Board was in agreement with the Goal statement.

Target Area 3: This target area is to have a better idea of how we are providing services. A recent survey indicated that approximately 50% of the community does not realize that Windfall School is associated with the county board. A more specific vision statement for Children's Services will be brought back to the Board.

Goal 7: The Board was in agreement with the Goal statement.

Target Area 1: The purpose of this target area is to assist in finding resources for staff in regard to future employment whether internal or external. The Board questioned whether this should be a target area. Mr. Speaks asked the Board if it is important to them to assist staff in this area. How much effort does the Board want to put into this? The target area will remain, but the sub-bullet points will be removed.

Target Area 2: The Board was in agreement with this target area.

Target Area 3: The Board was in agreement with this target area.

Goal 8: The Board was in agreement with the Goal statement.

Target Area 1: The staff will present the information to the Board on a quarterly basis.

Target Area 2: The Board was in agreement with this target area.

Target Area 3: The Board was in agreement with this target area.

At the June 25 Board Meeting, the Board will vote on the Strategic Plan/Three-Year Operating Plan. The Action Plan, which contains the steps, will be a separate plan and will also need Board approval; scheduled for the July Board Meeting. The Board requested that dates be added to the bottom of the plans for clarification purposes. The Action Plan will be added to the June Board Meeting Agenda to address questions/concerns from the Board.

An updated timeline that includes final transition dates for both ADS and Transportation will be sent to the Board by Friday, June 15. In addition, the Board will receive the revised Strategic Plan/Three-Year Operating Plan and Action Plan based on tonight's meeting.

IV. Adjournment

A Motion was made by Ms. Orlandi, seconded by Ms. Morrison, to adjourn the meeting at 8:08 p.m. The Motion passed with a unanimous "yes" vote.

FOR APPROVAL

Board Chair
Medina County Board of DD

Secretary
Medina County Board of DD