

MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES
Regular Board Meeting Minutes
April 27, 2015

I. Call to Order

The Regular Board Meeting was called to order by President, Mr. Daugherty, at 5:06 p.m. Board members present: Ms. Orlandi, Ms. Barnes Brown, Ms. Thomas Fain, Mr. Mitzel and Ms. Holmes

Board Members absent: Al Belsole (Excused)

Staff present: Ms. Davis-Kramp, Mr. Goebel, Ms. Lees, Ms. Hetkey, Ms. Finnerty, Mr. Bluebond, Ms. Majoros, Ms. Davis, Ms. Bohner, Mr. Dryer, Ms. Goodrow, Ms. Stout, Ms. Fortney, Ms. Merriman, Ms. Burnham, Mr. Sommers, Ms. King, Mr. Yamsek, Ms. Milinkovich, Dr. Stanley Bryson

Others present: Melanie Kasten-Krause, Chris Ruf, Dianne DePasquale-Hagerty, Ryan Cash, Kurt Schoen, Diana Riley, Ron Zambetti, Jeremy Jackson, Kathy Jantek, Logan Detweiler

II. Executive Session

Motion was made by Ms. Barnes Brown, seconded by Ms. Holmes, to enter into Executive Session for the following reasons:

- B.** Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Motion passed with a unanimous "aye" vote. The Board entered into Executive Session at 5:07 p.m.

The Board exited Executive Session at 5:20 p.m.

General Session resumed at 6:03 p.m.

III. General Session

- A. Pledge of Allegiance**
- B. Mission Statement Affirmation**
- C. Approval of Minutes**

1. Approval of the revised minutes from the Regular Board Meeting, March 23, 2015

Mr. Daugherty stated that a correction was made to the minutes before the Board Meeting and revised minutes were distributed to the Board Members.

Motion was made by Ms. Orlandi, seconded by Ms. Thomas Fain, to approve the revised minutes from the Regular Board Meeting on March 23, 2015.

All Board Members voted "aye". Motion passed.

D. Presentations

1. Project STIR – Ryan Cash, Kathy Jantek, Logan Detweiler, Jeremy Jackson, Self Advocates

Ms. Davis-Kramp introduced the members of Project STIR and gave background on the self advocacy group. Mr. Jackson shared his experience getting involved in Project STIR. Mr. Cash discussed what he like about the Project STIR program. Ms. Jantek stated that she was shy at first but has since opened up and now feels more comfortable being in front of people. Mr. Detweiler stated that the Project STIR training a few weeks ago in Wadsworth was the first time he was away from his parents and he enjoyed it very much. Mr. Cash discussed the PATH; where they are now, where they want to be and how to get there. Ms. Thomas Fain stated that the goals are ambitious, but attainable. Mr. Daugherty stated that the presentation was impressive. Mr. Mitzel asked each individual what the Board could do to help them if they could pick one thing. Mr. Cash said they need help getting more involved in the community and finding available jobs. Ms. Jantek stated she would like better jobs available. Mr. Jackson would like more staff to be freed up so they can assist with things like Project STIR. Mr. Detweiler would like more staff to assist those with disabilities. Mr. Daugherty stated it was great to see them up front and presenting. He stated that the Board will support them in any way that they can. Mr. Mitzel stated that the story they tell is very powerful.

2. ICF Conversion – Melanie Kasten-Krause, SHC

Ms. Davis-Kramp introduced Ms. Kasten-Krause. Ms. Kasten-Krause presented a Powerpoint regarding ICF Conversion. The following were discussed:

- Conversion options: ICF/IID vs. IO Waiver with comparisons
- Types of conversions: Full, Partial and Flipping ICF
- Conversion process (DODD)
- Considerations: The impact on the individual, the agency and the county board
- Cost: Current budget and proposed state budget

The following questions from the Board were addressed:

- Does acuity have anything to do with cost? Ms. Kasten-Krause discussed the cost variances.
- Can your license be sold? Ms. Kasten-Krause stated, “Yes, but there’s not much demand for ICF beds.”
- Has the state considered the aging population in this plan? Ms. Kasten-Krause stated that when the level of care changes for an individual they may need to move to a different facility.
- What is SHC’s first step in this process? Ms. Kasten Krause stated that the first step is to review the budget and decide whether it is feasible to convert and more importantly, can they meet the needs of the individuals.
- Where does the MCBDD fit in this plan? Ms. Kasten-Krause stated that the Board needs to decide what commitment they are willing to make. This is the collaborative effort that has been discussed for a long time. She stated it may be a good idea to include TLC and Our Lady of the Wayside, as they have already been through the process. Ms. Davis-

Kramp stated that TLC just received their waiver certification; we can now enter into conversations with them, as well.

Ms. Kasten-Krause wanted to state that Logan Detweiler, Self Advocate, completed his Eagle Scout project with SHC.

E. Old Business

1. Operating Plan

Ms. Davis-Kramp stated that per the Board's request and Management Team discussion, two additional objectives were added to the current Operating Plan. They include the Transformation 2.0 project and development of a Training and Transition plan. Mr. Daugherty stated that he liked the Strategic Issues Driving Change section. Ms. Thomas Fain stated that she liked the plan and thought it was well put together and easy to understand.

2. Medina Creative Housing Contract (MCH)

Ms. Davis-Kramp stated that the contract was sent to Tom Karris, Prosecuting Attorney, for review. It was not received back until 3:00 p.m. today. Mr. Karris' changes were presented to the Board. Mr. Bluebond stated that per Mr. Karris, residential contracts do not need to be bid out. He checked with other county boards, as well, and they agreed. Regarding a question at a previous Board Meeting regarding whether MCH's plan is sustainable for the future, Mr. Bluebond discussed HUD's and OFHA's 40 year investments. Ms. Davis-Kramp will be meeting with Ms. DePasquale-Hagerty to review and negotiate the changes. With Mr. Karris' approval, some items may be added back into the contract. Ms. Davis-Kramp would like the MCH contract to be an action item for vote at the May Board Meeting. Mr. Daugherty agrees with bringing the MCH contract to the May Board Meeting for a vote. Mr. Daugherty stated that he feels the plan is sustainable for the future. Mr. Mitzel asked if the funds are restricted to residential services only. Mr. Bluebond stated that they are. Mr. Mitzel stated that he is concerned that there are not enough specifics surrounding housing projects. Ms. Davis-Kramp stated that she heard from the Board that they would like to see more collaborative efforts with other agencies and MCH has been very innovative in their projects. Mr. Bluebond stated that since we cannot directly help individuals with rent, this is a way to assist in keeping those costs down for individuals with disabilities. Ms. Holmes brought up two of the individuals from the Project STIR presentation that stated they want to move out of their parents' homes and get along so well: Why can't they live together? Ms. DePasquale-Hagerty stated that it is collaborative efforts that can make things like that possible.

F. Open Forum (Board Policy 2.4.4)

Ms. Ruf stated that the agency needs to think about what the deliverables are in the MCH contract.

Ms. Majoros introduced Tess Goodrow and Tracy Milinkovich as the two new Adult Service Managers.

Ms. DePasquale-Hagerty stated that MCH has been the housing corporation for the MCBDD for 24 years working to develop, maintain and increase housing for individuals with disabilities.

G. New Business

1. Creation of SSA Position Resolution #07-15 (ACTION)

Motion was made by Ms. Thomas Fain, seconded by Ms. Holmes, to approve Resolution #07-15 to create one (1) full time Service and Support Administrator position.

Mr. Mitzel asked how many SSA's we currently have. Ms. Davis stated that we have 23. Mr. Mitzel asked if one position was enough. Ms. Davis-Kramp stated that for now we are asking for one (1), but will re-evaluate later on. She also stated that there is an SSA position planned for inclusion the 2016 budget.

Motion was passed with a unanimous "aye" vote.

H. Discussion Items

1. Computer Update – Mr. Goebel

Mr. Goebel distributed a technology update document to the Board and the audience. Mr. Goebel thanked Mr. Bluebond, Mr. Eup and Mr. Yamsek for their hard work assisting with the computer and phone setup at the new location at Montville Center. Mr. Goebel stated that it has been a real team effort.

2. Moving Progress – Ms. Davis-Kramp

Ms. Davis-Kramp gave the Board an update on the status of the move for the Community Services department. The move is complete and all went well. The staff were very supportive and positive. Ms. Davis-Kramp said that she is very grateful for that and hopes that the SSA move goes smoothly, as well. Mr. Mitzel asked about signage for the new location. Ms. Davis-Kramp stated that the purchase order has been done for all except the retail shop, which will be called MedinaMade. Ms. Barnes Brown suggested that a Board Meeting be held there. Ms. Davis-Kramp stated that we could do that this summer.

3. Bus Camera – Ms. Davis-Kramp

Ms. Davis-Kramp briefly discussed an incident that occurred on the bus that involved an adult rider and a child rider. She stated that the adult has been removed from the MCBDD bussing all together and placed in a different mode of transportation. The child was moved to the front of the bus to ensure he is given the supervision he needs. A camera was purchased and placed on the bus. These accommodations and the camera were all discussed with the parents of the child and they approved. Although this will not stop incidents from occurring, it will give needed information when a report is made. Ms. Thomas Fain asked if there are other adults on the bus and if so, can they be placed away from the children. Ms. Davis-Kramp stated that there are other adults on the bus and we do our best to keep them separate from each other.

4. Direct Line by DODD – Ms. Davis-Kramp

This publication was developed by DODD and serves the same purpose as the MCBDD's New Directions Newsletter. It is full of information regarding the changes in the DD system. Ms. Davis-Kramp suggested that the Board Members, as well as anyone else interested, sign up for this free newsletter.

I. Reports Review

- Superintendent's Report – The Superintendent's Report was reviewed by Ms. Davis-Kramp. The following was discussed:
 - NEON Meeting: New Human Resource Clerk position; presentations that included Pat Carver on Self Determination and Community Engagement, Katina Karoulis on Customized Employment and Jeanne Stuntz on the New Behavior Support Rule. Ms. Davis-Kramp stated that she would like to bring a few of these individuals, if not all of them, in for staff training. Ms. Davis-Kramp reminded the Board that we had three (3) Behavior Support Specialists before the rule changed. One moved to an EI Specialist, Robin Dickson took an SSA position, and Lance Apple is now the only Behavior Support Specialist. Management is now looking at how to handle this with the behavior information and strategies now being added to the ISP. Mr. Mitzel expressed his concern regarding this and feels that we have lost some critical expertise.
 - Superintendent's Executive Committee Meeting: Several new grants are planned should the biennial budget go through. Ms. Davis-Kramp referred to the Superintendent's Report for areas of concern. One area is that there is not proper oversight of private providers. Mr. Mitzel stated that oversight is an important issue, as well as transportation.
 - Waiting List: There are 26 graduates on the waiting list, although we have no knowledge of some of them. School systems are now wanting to graduate the individual at 18 whether they are ready or not. This is an ongoing problem; a better system needs to be implemented for the transition of graduates. Dr. Stanley Bryson stated that three years ago the feds came and said they wanted kids to graduate at 18; if they do not, the school and the state take a hit. Ms. Davis-Kramp stated that the Brunswick School system has two cases that will most likely end up going through the courts. Ms. Holmes stated that Job and Family Services is having the same type of issues with graduates.
 - Assistive Technology Summary: The new Assistive Technology Specialist is doing a wonderful job and her efforts are making a huge impact on the individuals we serve.
 - New Provider Certification Rule: It has come to our attention that this rule is having a negative effect on the Amish population. This is being looked at.

- Independent Service Provider Issue: This issue was removed from the budget and placed with committee. It will not go away, but implementation may be delayed.
- House Bill 188 (Time Act) is in regard to doing away with subminimum wage certificates. This only has 3% backing. We most likely won't have to worry at this point in time.
- Significant issues listed under Administration include Disability Rights Ohio (DRO) now visiting county board schools, the capacity of current service providers to address the needs of individuals on our waiting list, the Board's facilitation of new service providers and Ohio's Transition Plan to CMS.
- The new retail space will be called MedinaMade. This has been a project that has been in the works for seven years in collaboration with SHC.
- For the first time in a long while, we have a full Management and Middle Management team. All positions have been filled.

Mr. Daugherty reminded all that beginning at the May Board Meeting, there will be an additional session added on the Regular Board Meeting for Ms. Davis-Kramp to give updates on the changes in the DD system.

- Financial Report – Mr. Bluebond reviewed and stated that we are right where we would expect to be at this time of year. We received the first levy payment in April. We also received one Medicaid settlement and should receive one more. Mr. Daugherty asked about the Tangible Personal Property Tax. Mr. Bluebond stated that it will go away, but won't have much of an effect on the MCBDD finances as we receive less than \$360,000 per year
- Voucher Report – Mr. Bluebond reviewed and stated that there was a transfer to NEON for Supported Living costs.
- Enrollee Stats – Mr. Bluebond stated that there was a drop in the number of enrolled children due to individuals aging out.
- Operating Contracts – Mr. Bluebond asked the Board to review and let us know if they have any questions.
- Program Data Quarterly Reports – Ms. Finnerty stated that we are on course for most areas. Objective I has been placed on hold for now. Ms. Kasten-Krause stated that the Ombudsman Report reflects that most of the calls have been from the upcoming graduates. The new Community Employment Report was reviewed by Mr. Dryer.

J. Public Relations

- April is Autism Awareness Month – ad series were run in the Gazette and the Post.
- Partnering with Autism Society of Greater Akron – They will be hosting the first Autism Summit; we will be the Workshop Sponsor. The featured speaker will be Dr. Temple Grandin. As a sponsor, we will be recognized in all of their promotional activities.
- Movers for Moms donation campaign: The campaign ends this Friday and there will be one pick up. We are one of the largest contributors to the local campaign.

- The Montville Move: Information has been sent to all individuals, families and providers. Brochures, business cards, etc., will need to be updated.
- There has been an increase in contact from outside agencies including local church groups, non-profit organizations and other DD organizations. They have been contacting us for information: This has been a goal of the Board for many years.
- Events attended include Family-A-Fair on 4/25, Northside Mommy and Me Health Fair on 4/21 and the Transition Fair on 4/18.
- Upcoming Events include Wadsworth Family Fun Carnival on 5/2, Medina County Baby Fair on 5/16, Free Community Shred Day on 5/23, MCBDD Changes Public Forum on 5/6, Donor Scholarship Presentation on 5/18 at the Board Meeting, The Ice Cream Social date has been changed to 6/18.

Ms. Thomas Fain congratulated the Public Relations Coordinator on the Ohio Public Image Award.

Mr. Mitzel stated that Ms. Davis-Kramp had sent information to the Board Members and staff regarding participating in an email campaign to the Senate regarding House Bill 64. Mr. Mitzel asked that all participate in this effort to support Ohio's DD system.

Mr. Daugherty thanked Ms. Kasten-Krause for her presentation and her attendance at the Board Meeting.

IV. Adjournment

Motion was made by Ms. Thomas Fain, seconded by Mr. Mitzel, to adjourn the meeting at 8:42 p.m.

Motion passed with a unanimous "aye" vote.

FOR APPROVAL

Kent Daugherty
Board President
Medina County Board of DD

Elaine Orlandi
Secretary
Medina County Board of DD